



2019-20 ANNUAL REPORT



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Message from the President





As I write this letter, I look back on what an extraordinary and tumultuous year 2020 has been and how proud I am of Athletics Australia and the athletics community for the work that has been done in the most challenging time in our history. It certainly has been a year for the record books, just not of the kind we are used to.

Right now, we should have been looking back on the 2020 Tokyo Olympic and Paralympic Games, hopefully celebrating the remarkable achievements of our athletes on the world's biggest stage. Our athletes, coaches, staff and officials set their eyes on Tokyo four years ago, only for COVID-19 to change all of that. I couldn't be prouder of the way our team has adapted and now looks forward to the rescheduled Olympic and Paralympic Games in 2021.

I want to pay particular thanks to all of the Athletics Australia staff for their dedication and flexibility this year. In March, our Melbourne-based team moved to a remote working environment and have adapted and thrived under challenging circumstances. Many have juggled remote working with raising young families, while some have worked under reduced hours, yet all remain committed and enthusiastic as we work through this year together. Special acknowledgement also goes to our Member Associations and their teams, our volunteers and officials for their support, contribution and commitment over the past twelve months.

COVID-19 has also resulted in numerous event cancellations and postponements including the World Athletics Cross Country Championships Bathurst 2021, NAB RunWest 2020, the Blackmores Sydney Running Festival and eight national championships events scheduled for the

latter half of 2020. I want to thank these teams for their efforts in dealing with COVID-19. Each has worked tirelessly to prepare for these events, have taken on board all of the challenges of event postponement with gusto and ensured that participants and stakeholders are well informed as to their status and planning going forward. The second edition of NAB RunWest will now take place in March 2021 and we are working with World Athletics to confirm a rescheduled date for the World Athletics Cross Country Championships. The 2020 edition of the Sydney Running Festival is being conducted as a virtual event and we look forward to once again running across the iconic Sydney Harbour Bridge again in 2021.

Despite the challenges of this year there have been some exceptional athletic performances over the last twelve months headlined by results at the 2019 World Athletics Championships in Doha and 2019 World Para Athletics Championships in Dubai.

Kelsey-Lee Barber showed nerves of steel to win Gold in the Women's Javelin at the World Athletics Championships, with the 28-year-old moving from fourth place to first with a clutch final round throw of 66.56m, claiming Australia's first-ever women's javelin World Championship.

Australia finished 7th from 118 countries that competed at the 2019 World Para-Athletics Championships in Dubai. The 8 gold, 6 silver, and 9 bronze medals were a sensational achievement. The team was spurred on by incredible world record performances and gold medals by Jaryd Clifford in the 1500m (T13) final, Corey Anderson in the javelin (F38), and James Turner in the 100m (T36) sprint. Jaryd and James also managed to take out gold in the men's 5000m (T13) 400m (T36)



respectively. Shot putter Cam Crombie (F38) went back-to-back gold medals having also secured gold at the 2017 London world championships, while Madison de Rozario and Vanessa Low starred, winning gold in the 800m (T53) final and the long jump (T61-63) respectively. A small group of athletes elected to travel to Europe to compete over the northern hemisphere Summer in 2020 and produced some incredible results, including several new national and area records.

Jessica Hull's phenomenal season included national records over 1500m, 3000m and 5000m on the track. In August, Jessica set the tone for the season with a 5000m national record of 14:43.80 in Monaco, before recording 4:00:52 over 1500m at ISTAF in Berlin, claiming the national and area record. Jessica then closed out the season at the Diamond League meet in Doha, running 8:36:02 over 3000m, eclipsing Benita Willis' record of 8:38:06 from 2003.

Stewart McSweyn broke two national records in just nine days with new marks over 1500m and 3000m. In Rome, Stewart bettered Craig Mottram's long-standing record over 3000m, recording a 6.77 second personal best time of 7:28:02 and breaking the existing national record by 4.17 seconds. At the Diamond League meet in Doha, Stewart stormed to victory over 1500m in a time of 3:30:51.

Off the track, Nicola McDermott has had a dominant season picking up seven podiums from seven performances during her high-jump campaign in Europe, including clearing 1.95m in Rome. McDermott now sits second on the Australian all-time list, only 1cm behind Eleanor Patterson.

We also want to recognise the World Under 20 Championship team, particularly those 2001 born athletes who, due to the postponement of the 2020 edition of the Championships, missed out on the opportunity to compete. We were thrilled to be able to send these athletes their Australian team kit and cannot wait to see what the future holds for you all.

2020 also signified twenty years since the Sydney 2000 Olympics Games, where our team shone bright and Cathy Freeman brought the nation together over the course of 400m. It is one of the most iconic moments in Australian sporting history and we have all enjoyed reliving those very special times in recent weeks.

One Athletics remains a key focus for Athletics Australia, working in collaboration with Little Athletics Australia on our vision to offer a seamless experience and pathway for athletes throughout their career and involvement in our sport. The timeline for OneAthletics project has been adjusted as a result of COVID-19, however, we continue to make many positive advancements and thank all stakeholders for their work and leadership on OneAthletics.

Our sincere thanks also to our loyal commercial partners including Coles, BLK, Rehydr8, AIS, Sport Australia, AOC, Paralympics Australia and Commonwealth Games Australia for their ongoing support. Of note, we are thrilled to welcome Coles on board for an extension of the Athletics Australia partnership and building on our great relationship.

Mark ArbibPresident

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Message from the Chief Executive Officer



In what has been the most remarkable year it is my pleasure to present the CEO annual report for Athletics Australia. There's no hiding from the fact that this has been one of the most challenging years in the history of our sport, and the community in general, but there have also been many highs and I first want to focus on those.

At the 2019 World Athletics Championships in Doha, it was my pleasure to witness Kelsey-Lee Barber become Australia's ninth-ever Athletics World Champion, taking out the Women's Javelin event with a phenomenal final throw. It was an incredibly proud moment for Kelsey, her coach and husband, Mike, and everyone involved in the sport of Athletics in Australia. To see the incredible media coverage of Kelsey's win was very rewarding and we hope to see the next generation of Australian javelin throwers inspired by Kelsey's achievement.

At the 2019 World Para Athletics Championships in Dubai our team shone bright, finishing 7th on the medal tally with 8 gold, 6 silver and 9 bronze medals. An extraordinary result that continues to highlight the strength of our para-athletics program. Despite a disrupted international calendar in 2020 Jessica Hull and Stewart McSweyn spearheaded a strong European season for our Aussie athletes with five new national records.

Commercially we continue to post strong results and we are thrilled to continue our major partnership with Coles into a fourth year. We also look forward to making announcements in the coming months about two new major partners coming on board for 2021 who share

our passion and enthusiasm for our sport and programs. To our partners Coles, BLK, R3hydr8, Commonwealth Games Australia, Fox Sports and the University of Melbourne, thank you for your continued support and commitment.

We also continue to receive strong Government support with Athletics Australia securing AIS funding for the Coaching Strategy and Coach Development Framework. This funding is a critical development for our sport. I want to acknowledge and thank Peter Conde and his team at the AIS, not only for the program funding, but also the close working relationship we enjoy.

The 2019 Blackmores Sydney Running Festival was a hallmark year for the event, with more than 40,000 runners and walkers participating in the marathon, half-marathon, bridge run and family walk. It has become one of the most iconic running events in the World with the images of runners on the Sydney Harbour Bridge and finishing at the Sydney Opera House being beamed across the globe.

This year we have enhanced our working relationships with our fellow NSO and Member Association CEO's. In a year where we have had to practice social distancing, it has provided us with an opportunity to establish new ways of communicating and fostering our working relationships, bond in our common goals and share our experiences and expertise for mutual benefit.

Our community programs continue to go from strength to strength, including another record year for Sporting Schools and we remain



focused on re-establishing the Athletics Australia Foundation. Along with Little Athletics Australia we have made considerable progress on OneAthletics and continue to work towards a fully integrated, seamless participation experience for athletes of all ages. We continue to see increased engagement and viewership across our digital channels and event livestreams as we focus on innovation and technology to win new fans and provide our athletics community with quality content and digital experiences.

In a tumultuous year, Athletics Australia was able to finish the year in a strong financial position due to a range of decisive actions taken early in relation to COVID-19. Despite the testing financial times, we continue to post robust financial results with a strong balance sheet that will help to provide viability of the sport well into the future.

And now to the reality of 2020. Without doubt the months of March and April were some of the most challenging in my professional career as we navigated the significant and sudden impact of COVID-19. I want to thank our staff at Athletics Australia for their flexibility and commitment as we moved towards a remote working environment and experienced disruption to normal operations and practices. Your ability to take the challenge head-on was admirable and I thank you for all that you have done this year.

In an Olympic and Paralympic year, we were looking forward to our athletes performing in Tokyo but have now reset and refocused on the rescheduled games and will offer our athletes, coaches and team every support we can to have them performing at their peak in 2021. Eight national-championship-events, NAB RunWest 2020, the 2020 Blackmores Sydney Running Festival and the World Athletics Cross Country Championships Bathurst 2021 have also been a casualty of COVID-19 and I want to thank those event teams for their professionalism and effort associated with these postponements and rescheduling.

To our Member Associations - thank you for the fantastic work you do around Australia to deliver an amazing athletics experience for all. To our coaches, officials and volunteers, thank you for your continued support of our sport. We simply couldn't do it without you.

As we head into 2021 with great optimism, I look forward to sharing the journey with you.

Darren Gocher

Chief Executive Officer

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Message from the Australian Sports Commission





The start of 2020 has been an extraordinarily tough time for Australians, including all of us committed to sport.

The impact of bushfires and the COVID-19 pandemic have been confronting for communities, where we all know sport plays such an important role.

At the Australian Sports Commission (ASC), comprising Sport Australia and the Australian Institute of Sport (AIS), our energy is focused on supporting our partners through these times as we continue to advocate the importance of sport to our economy, productivity, health, wellbeing and culture.

We believe whole-heartedly that when we get through this challenging period, sport will play a prominent role in lifting the nation's energy and spirits again.

Times such as these can also make us more appreciative of what we do have and of the success we have achieved.

Success in sport is always hard fought. But it's a fight Australian high-performance sport welcomes as it continues to achieve success.

Last year the wonderful Ash Barty won the French Open and became our first female No1 tennis player since her idol, Evonne Goolagong Cawley, in 1976. Javelin-thrower Kelsey Lee-Barber set personal bests throughout the year and took the title at the IAAF World Championships in Doha. Dylan Alcott added three more Grand Slam quad wheelchair singles trophies to the cabinet and Sailing duo Matt Belcher and Will Ryan claimed the men's 470

World Championship. In the pool, our swimmers won seven gold medals at the FINA World Championships, placing Australia fourth on the medal tally.

This year our inspiring women's cricket team won a fifth World T20 title, drawing a record crowd of 86,174 to the MCG. How fitting that this historical moment fell on International Women's Day. These results are a testament to the tenacity and passion of athletes, coaches, sports staff and sporting organisations, which know we have all the skills and abilities to achieve success.

I am proud too of the service our organisation provides to Australian sport each year, on behalf of the Australian Government.

The ASC, through Sport Australia and the AIS, delivers 25,000 grants a year.

The AIS, funds and prepares our Olympic, Paralympic and Commonwealth Games to represent us at the highest level in international competition.

In the past few years, we have enhanced our support to athlete wellbeing and engagement, a move that is essential, especially in the current environment.

Sport Australia invests in sports participation programs, from our national Sporting Schools program for younger children through to the Better Ageing program aimed at Australians aged 65 and over.



So many of these grants fuel aspirations. Our Local Sporting Champions program supports 9,000 children a year to reach for their sporting dreams.

Our Women Leaders in Sport program and the AIS Talent program provide opportunities for women to progress their professional development in all roles across sport.

We continue to work with sports to modernise traditional governance structures in Australian sporting organisations and we continue to encourage environments that are inclusive, diverse, safe and welcoming, making sport the benchmark for a more equitable society.

This was to be the year of the 2020 Olympics and Paralympics in Tokyo. Instead, it has been postponed to 2021, with the Olympic Games to be held from 23 July to 8 August 2021 and the Paralympics from 24 August to 5 September 2021.

We have already witnessed a great deal of positivity from athletes who now need to re-set. I'm confident, as a united sport system, we will do the same.

John Wylie AM

Chair Australian Sports Commission



COMMONWEALTH GAMES AUSTRALIA PROUDLY INVESTING IN OUR ATHLETES

Whilst not a Commonwealth Games year, the year in review has been a busy one for Commonwealth Games Australia as we build on the legacies of the Gold Coast 2018 Commonwealth Games.

Without question though the first half of 2020 have been unprecedented in our times and we recognise the challenges the COVID-19 pandemic has had on sport.

These times, highlighted by the postponement of the Tokyo 2020 Olympic and Paralympic Games, have required us all to review and re-write, and then review and re-write again, our plans and activities.

Despite having the benefit of time, the pandemic has impacted the Commonwealth Sport Movement. The 2021 Commonwealth Youth Games were postponed and the calendar of events for 2021/22 dramatically altered. In many sports the Olympics/Paralympics will be followed by a world championships and Commonwealth Games in 2022 and whilst this will deliver an unprecedented opportunity for Australians to cheer for the Green & Gold, it will also provide challenges in what our Birmingham Chef de Mission Petria Thomas has described as a 'bumper year of sport'.

The pandemic has also impacted the Birmingham Games, with the most notable change being the decision not to proceed with the build of new accommodation that was planned for the Games Village. Instead three smaller villages will be used in existing accommodation throughout Birmingham, in addition to the cycling accommodation adjacent to the velodrome at Olympic Park in London. This will result in a different Games experience, but one our Team Executive will creatively overcome.

Despite all this, Commonwealth Games Australia continues to focus on our 'refreshed' Strategic Plan – First Among Equals – as we embrace the future beyond Birmingham 2022 to the 2026 Games. With a strong focus on our dual vision of 'Pursuing Sporting Excellence' and 'Connecting with Communities', the Plan incorporates five strategic priorities: Delivering Team Success; Connecting with Communities; Presenting a Powerful Brand; Leading the Way; and Hosting Great Games.

To help achieve our goal of 'Delivering Team Success' Commonwealth Games Australia has been a significant financial contributor and partner for Athletics Australia, delivering \$1,691,000 to the sport and our able bodied and para-athletes in the lead up to the Gold Coast Games.

On the road to Birmingham 2022 our financial support continues and during the 2022 Games cycle, we have earmarked \$13m in funding to member sports through programs ranging from youth to the elite and direct athlete support. That is a significant contribution to Australian sport, for which we are proud.

Commonwealth Games Australia invested \$448,250 in 2019/20 to support the World University Games team pre-competition at the Oceania Championships and specific javelin and relay projects. These activities would not have occurred without Commonwealth Games Australia investment.

We look forward to building on the successes of the Gold Coast 2018 campaign and continuing our work with Athletics Australia to deliver team success together in Birmingham.

CRAIG PHILLIPS

Chief Executive Officer

Commonwealth Games Australia

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High Performance

2019-20 International Teams and Medals

FISU SUMMER UNIVERSIADE

Napoli, Italy 3 - 14 July, 2019

Australia finished 3rd on the athletics medal tally (12th all sports). Team size: 53 athletes.

Gold:

Katie Hayward (Steve Langley): 20km Walk Catriona Bisset (Peter Fortune): 800m Matthew Denny (Ben Thompson): Discus Throw Women's 20km Walk Team (Katie Hayward, Jemima Montag, Philippa Huse)

Silver:

Georgia Griffith (Stephen Ellinghaus): 1500m Jemima Montag (Brent Vallance): 20km Walk Alec Diamond (Zsuzsanna Olgyay-Szabo): Decathlon Women's 4x100m Relay (Riley Day, Celeste Mucci, Nana Owusu-Afrivie, Abbie Taddeo)

Bronze:

Darcy Roper (John Boas): Long Jump Women's 4x400m Relay (Morgan Mitchell, Genevieve Cowie, Gabriella O'Grady, Jess Stafford)

IAAF WORD CHAMPIONSHIPS

Doha, Qatar 27 September – 6 October 2019

Australia finished 17th on the medal tally. Team size: 59 athletes.

Gold:

Kelsey-Lee Barber (Mike Barber): Javelin Throw

WORLD PARA ATHLETICS CHAMPIONSHIPS

Dubai, UAE 7-15 November 2019

Australia finished 7th on the meda tally. Team size: 36 athletes.

Gold:

James Turner (Iryna Dvoskina): T36 100m Jaryd Clifford (Philo Saunders): T13 1500m James Turner (Iryna Dvoskina): T36 400m Jaryd Clifford (Philo Saunders): T13 5000m

Corey Anderson (Desmond Davis): F38 Javelin Throw Cameron Crombie (Hamish MacDonald): F38 Shot Put Madison de Rozario (Louise Sauvage): T53 800m Vanessa Low (Iryna Dvoskina): T63 Long Jump

Silver:

Chad Perris (Iryna Dvoskina): T13 100m Rheed McCracken (Andrew Dawes): T34 100m Michael Roeger (Philo Saunders): T46 1500m Madison de Rozario (Louise Sauvage): T54 1500m Madison de Rozario (Louise Sauvage): T54 5000m Sarah Edmiston (Paul Edmiston): F64 Discus Throw

Bronze:

Evan O'Hanlon (Iryna Dvoskina): T38 100m
Deon Kenzie (Philo Saunders): T38 1500m
Guy Henly (Kim Cousins): F37 Discus Throw
Marty Jackson (John Eden): F38 Shot Put
Rhiannon Clarke (Danny Kevan): T38 100m
Rhiannon Clarke (Danny Kevan): T38 200m
Eliza Ault-Connell (Fred Periac): T54 400m
Sarah Walsh (Matt Beckenham): T64 Long Jump

KAGAWA MARUGAME INTERNATIONAL HALF MARATHON

Marugame, Japan 2 February 2020

Four Australian's competed

Gold:

Brett Robinson: Half Marathon

WORLD UNIVERSITY CROSS COUNTRY CHAMPIONSHIPS

Marrakech, Morocco 7 March 2020

A team of 12 athletes were selected to represent Australia. This event was cancelled due to COVID-19.

Selected Team

Lily Dolton (Jayden Russ)
Katie Gamble (Peter Schuwalow)
Ed Goddard (Joe Pienta)
Emilie Guy (Gregor Gorjzweski)
Ben Kelly (Peter Schuwalow)
Sarah Marvin (Adam Didyk)
Samantha Phillips (Jayden Russ)
Kieren Tall (Ben St Lawrence)
Thomas Thorpe (Tim O'Shaughnessy)
Tim Vincent (Jackson Elliot)
Cara Feain-Ryan (Ben Norton)
Michael Kernahan (Sean Williams)

continued

High Performance

2019-20 International Teams and Medals

WORLD HALF MARATHON CHAMPIONSHIPS

Gdynia, Poland 17 October 2020

A team of 10 athletes were selected to represent Australia. This team was withdrawn from the Championships due to COVID-19.

Selected Team

Casey Wood (Grenville Wood)
Ellie Pashley (Julian Spence)
Sinead Diver (Nic Bideau)
Rochelle Rodgers (Rafael Baugh)
Tara Palm (Peter-John Bosch)
Riley Cocks (Adam Didyk)
Brett Robinson (Nic Bideau)
Joel Tobin-White (Nic Bideau)
Andrew Buchanan (Scott Westcott)
James Coleman (Tim O'Shaughnessy

Australian Records
List of Australian Records broken during the 2019-20 season

MEN						
Stewart McSweyn	TAS	Open	10000m	27:23.80	Melbourne, AUS	14/12/19
Brett Robinson	ACT	Open	Half Marathon	59:57	Marugame, JPN	2/2/20
Samuel Clifford	TAS	U18	5000m	14:07.92	Melbourne, AUS	14/11/19
Dylan James	WA	U18	Triple Jump	15.84	Perth, AUS	23/11/19
Sasha Zhoya	WA	U18	100mH	12.87	France	5/7/19
Ghisso, Cattana, Szymanski, Jeffreson	NSW	U16	1000m Sprint Medley Relay (Swedish)	1:58.56	Perth, AUS	8/12/19
Will Thompson	VIC	U16	5km Road Walk	21:58.00	Melbourne, AUS	1/12/19
Jack Boulton	VIC	U16	400m	48.04	Perth	8/12/19
Jack Boulton	VIC	U16	400m	47.99	Brisbane, AUS	13/12/19
WOMEN						
Catriona Bisset	VIC	Open	800m	1:58.78	London, UK	21/7/19
Eleanor Pattersor	n VIC	Open	High Jump	1.99	Wellington, NZ	28/2/20
Jessica Hull	NSW	Open Indoor	1500m	4:04.14	Boston, USA	25/1/20
Heidi See	NSW	Open Indoor	5000m	15:25.59	Boston, USA	27/2/20
Kayla Van der Linden	WA	U18	1000m	2:43.08	Perth, AUS	9/12/19
Stoilova, Wright, Inkster, Monk	NSW	U16	1000m Sprint Medley Relay (Swedish)	2:11.43	Perth, AUS	8/12/19

Australian Para Athlete World Records List of World Records broken during the 2019-20 season

RECORDS						
Corey Anderson	QLD	F38	Javelin	58.18	Queensland State Championships (Brisbane)	08/03/20
Vanessa Low	ACT	T61	Long Jump	5.07	Canberra Track Classic (Canberra)	13/02/20
Vanessa Low	ACT	T61	100m	14.95	Summer Down Under (Canberra)	20/01/20
James Turner	NSW	T36	400m	51.71	2019 WPA Championships (Dubai)	14/11/19
James Turner	NSW	T36	100m	11.72	2019 WPA Championships (Dubai)	10/11/19
Jaryd Clifford	VIC		1500m	3:47.78	2019 WPA Championships (Dubai)	07/11/2019





Athletics Australia Corporate Governance

Board & Committees

BOARD OF DIRECTORS

Athletics Australia is committed to high standards of corporate governance.

It operates in line with requirements of the Corporations Act 2001 and other Australian legislative obligations and the Australian Accounting Standards. The Board applies the Australian Sports Commission (ASC) governance principles, wherever possible.

Athletics Australia is governed by a Board of Directors that is responsible for setting the strategy and governance for the organisation, that influences how the objectives of the organisation are set and achieved, and monitors the performance of the organisation to ensure it achieves its strategic goals. The organisation follows the ASC's best practice sports governance principles by maintaining a Board with the necessary skills, diversity and numbers to carry out its governance role.

Board Appointments

The Board currently consists of a President (Chair), two Vice Presidents and six other directors, for a total of nine directors. At the Annual General Meeting in October 2019, Peter Bromley retired from his position as director on the Board, we sincerely thank Peter for his contribution. Also, at the Annual General Meeting in October 2019, the appointments of Eugenie Buckley, Jeff Cook and Jane Flemming as directors were ratified by the members in accordance with the Athletics Australia Constitution. These appointments were filled in-line with the skills analysis requirements identified by the Board Nominations Committee (which includes representatives from the member associations) and the Board.

The following Committees provide support to the Board and management in the governance of Athletics Australia.

BOARD COMMITTEES

Audit, Finance and Risk Committee

The Audit, Finance and Risk Committee's role is defined by its terms of reference and advises the Board on matters relating to:

- Preparation and integrity of the organisation's annual financial accounts and statements;
- Review of the organisation's budget and quarterly financial performance or as otherwise required;
- Review of the organisation's strategy and periodic quarterly progress against key strategic indicators;
- Risk management oversight including internal controls, policies and procedures that the organisation uses to identify and manage business risks;
- The organisation's insurance activities;
- Qualifications, independence, engagement, fees and performance of the organisation's External Auditor:
- External Auditor's annual audit of the organisation's financial statements; and
- Organisation's compliance with legal, regulatory requirements and compliance policies.

The existence of the Committee does not imply the fragmentation or diminution of the role of the Board to ensure the integrity of the organisation's financial reporting. These issues remain at the forefront of the Board's agenda.

The members of the AFRC Committees are appointed by the Board. During the financial year 2019/20, the Athletics Australia directors that were members of the AFRC were:

- Geoff Nicholson Athletics Australia Director (Chair):
- Jan Swinhoe Athletics Australia Vice President;
- Chris Wardlaw Athletics Australia Director; and
- Jeff Cook Athletics Australia Director.

The Chief Executive Officer, General Manager - Finance and the EGM Strategy & Risk attend all meetings of the Committee but are not voting members.

The AFRC held six meetings during the 2019/20 year.

Athletics Australia Corporate Governance

Board & Committees

Ethics and Integrity Committee

The Ethics and Integrity Committee's purpose is to assist the Board in fulfilling its oversight responsibilities relating to the integrity and ethics of the organisation and the sport. There are a broad range of matters that either the Board or the Executive may refer to the Committee, including:

- Policy, education and reporting requirements in relation to anti-doping, anti-match-fixing, and the organisation's sports science sports medicine process;
- Anti-illicit drugs and protective measures for the probity of the organisation and the athletes:
- Oversight of the organisation's member protection matters;
- Athletics Australia's integrity and ethics framework and rules;
- Other related matters affecting the integrity of the organisation and sport.

This Committee operates on a referral basis with four matters being referred to the Committee during the reporting year. When in session, it is chaired by Athletics Australia Director Eugenie Buckley who took over as chair from Brenda LaPorte (Athletics Australia Vice President) in October 2019. Whilst Brenda remains a Committee Member, we thank her for her contribution as chair of the Committee since the Committee's establishment in 2016.

At 30 June 2020 the members of the committee were:

- Eugenie Buckley Athletics Australia Director (Chair)
- Brenda LaPorte Athletics Australia Vice
 President
- Stuart Corbishley Independent Member
- Nathan Deakes Independent Member
- Jacqueline Partridge Independent Member

The Chief Executive Officer has a standing invitation to meetings. The Committee met four times during the financial year. Due to its nature, the majority of the business of the Committee remains confidential.

Nominations Committee

The Nominations Committee's role is referred to in Athletics Australia's Constitution but is then further defined by its Terms of Reference. Its focus is to ensure that the Board has the skills, diversity and values required for the good governance of the organisation.

The Nominations Committee comprises of two directors of Athletics Australia, two Member Association Presidents (who rotate annually), and one independent member.

At 30 June 2020 the members of the Committee were:

- Anne Lord Athletics Australia Director (Chair)
- Brenda LaPorte Athletics Australia Director
- Max Binnington Independent member
- Allison Robison Member Association representative- Athletics Victoria
- Neil Boden- Member Association representative- Athletics ACT

Administrative support is provided by AA's Executive Assistant.

The Committee held seven meetings during the 2019/20 financial year.

During the reporting period, the Committee advertised for Non-Executive Board Director positions.

The Committee considered the applications against the Board's skills matrix in preparation for making recommendations of candidates for election or appointment as directors of Athletics Australia in the 2019/2020 financial year, in accordance with its charter.

Australian Athletics Foundation Committee

The Australian Athletics Foundation Committee assists the Board and AA Management, from time to time, in the provision and operation of a philanthropic fundraising program that invests in the development of the sport of athletics.

The Foundation aims to financially support eligible Australian athletes, coaches and officials, through the provision of scholarships and financial support.

The members of each of the Foundation Scholarship Committees are appointed by the Board. At 30 June 2020, the members of the Committee included:

- Andrew Salter- Independent Committee Member (Chair)
- Angie Ballard- Independent Committee Member
- Lachlan Renshaw- Independent Committee Member
- Jane Flemming- Director, Athletics Australia
- Anna Fitzgerald EGM Strategy & Risk, Athletics Australia

Geoff Nicholson (Director, Athletics Australia) and Jana Pittman (Independent Committee Member) were members of the Committee during the reporting period. We thank Geoff and Jana for their contributions.

The Committee met four times during the financial year.







Directors' Report

30 June 2020

The Directors of Athletics Australia present their report, together with the financial statements of the Group being Athletics Australia (the Company) and its Controlled Entities (the Group) for the year ended 30 June 2020 and the Independent Audit Report thereon.

GENERAL INFORMATION

Directors

The following persons were Directors of Athletics Australia during or since the end of the financial year:

Names	Appointed/Resigned
Mark Victor Arbib	
Brenda Fay LaPorte	
Jan Margaret Swinhoe	
Peter John Bromley	(retired 25 October 2019)
Eugenie Ann Buckley	(appointed 25 October 2019)
Jeffrey Allan Cook	(appointed 25 October 2019)
Jane Christina Flemming	(appointed 25 October 2019)
Anne Robyn Lord	
Geoffrey John Nicholson	
Christopher Wardlaw	

Principal Activities

The principal activities of the Group during the financial year were the promotion and administration of the sport of athletics in Australia.

There have been no significant changes in the nature of these activities during the year.

Mission

We are committed to the health of all Australians by building and connecting Australian sport's largest and most active participation base and dedicated to supporting our high performance athletes to achieve international success.

Vision

One Sport with well supported, seamlessly connected competitions, programs and events delivering athletic activities to all Australians.

Directors' Report

30 June 2020

Short-term objectives and strategies

Participation

- Build a more meaningful connection with the recreational running community
- Evolve our coach education and development framework
- Influence the delivery of a positive athletics experience in schools, for students and teachers and in the broader community
- Lead the development and implementation of new athletics products and services
- Ensure the athletics experience is inclusive of all Australians

High Performance

- Deliver world class support to our athletes and coaches that are most likely to contribute to HP targets
- Increase investment in Para athletics to deliver sustainable international success
- Identify and support our emerging HP athletes
- Build a best practice athlete and coach welfare program
- Provide opportunities for enhanced athlete performance through access to appropriate competitions

Sport Delivery

- Construct a compelling, annual, whole of sport event structure
- Grow the athletics audience through innovative and engaging competition formats
- Invest in our officials and volunteers to support their contribution to our sport
- Deliver competitions that provide a superior athlete experience

Commercial

- Build a suite of assets that deliver commercial value
- Develop a brand strategy that increases the profile of athletes and our sport
- Deliver a digital experience that engages and grows athletics' audience
- Invest in events that provide a commercial return and grow participation
- Leverage donation to our foundation to allow greater investment in the sport's outcomes

One Sport

- Evolve, in conjunction with state member associations, our partnerships with other deliverers of athletics to:
- Remove barriers to allow seamless accessibility to athletics at all ages
- Identify and implement opportunities for shares resourcing for efficient delivery of athletics
- Identify and activate opportunities for aligned events and competitions with our partners

Long-term objectives and strategies

- Build on our connection with Australian sport's largest participation base
- Create an environment for our HP athletes and coaches to achieve international success
- Deliver high quality, exciting and relevant competitions and events
- Develop and deliver commercial value to grow the sport
- Lead and deliver a seamless experience for our athletics community

Directors' Report 30 June 2020

GENERAL INFORMATION CONTINUED

Information on Directors

The names of each person who has been a Director during the year and to the date of this report are:

Mark Victor Arbib	President
Qualifications	Master of Arts, Economic History, Political Science UNSW.
Experience	Director of Business Development and Corporate Affairs for Consolidated Press Holdings Pty Limited. Former NSW Senator and Federal Minister for Employment Participation, Sport, Social Housing and Assistant Treasurer. Was elected to the Senate in 2007 and served until his resignation in 2012. Currently a member of the Australian Olympic Committee (AOC) Executive and the Packer Family Foundation. In 2012, undertook a governance review for the Australian Rugby Union (ARU) which was fully implemented by the Code.
Brenda Fay LaPorte	Vice President
Qualifications	Bachelor of Business Hospitality Management (Hons), Masters and Business Administration, Masters of Business – Sports Management.
Experience	Partner in Global Consulting Firm Accenture with 15 years' management consulting experience prior to transitioning to a career in the Sport and Entertainment industry. Management and advisory roles including General Manager Project Planning Risk and Strategy Melbourne 2006 Commonwealth Games; Senior Advisor Australian International Sporting Events Secretariat; Program Manager Village Roadshow Theme parks; Establishment Manager Big Bash League for Cricket Australia. General Manager Strategy Planning and Workforce ICC Cricket World Cup 2015. Currently serves as Deputy Chair Sunshine Coast Events Board.
Jan Margaret Swinhoe	Director
Qualifications	Bachelor of Science (Hons), Associate of the Actuaries Institute of Australia (A.I.A.A), Graduate of the Institute of Company Directors(GAICD).
Experience	Non executive Director of Swiss Re Life & Health Australia Limited, Advisory Board of Swiss Reinsurance Company Limited, Australia Branch, Suncorp Portfolio Services Limited, IMB Bank Limited, Australian Philanthropic Services limited and Chair of Mercer Superannuation Australia Limited. Over 30 years' experience in banking and financial services covering corporate superannuation, investment banking, private banking and derivatives trading. Held General Management positions within Westpac Banking Group where she spent the last 16 years of her executive career.

Directors' Report 30 June 2020

GENERAL INFORMATION CONTINUED

Information on Directors continued

Peter John Bromley	Director
Qualifications	Bachelor of Business (Marketing), Certificate IV Financial Services. Member of Australian Institute of Company Directors (MAICD).
Experience	Over 30 years' experience in senior management roles in banking, real estate, mortgage brokering and data/analytics. Currently Executive General Manager Sales and Marketing for CoreLogic's New Zealand operations, as well as an Executive Team member for CoreLogic's Australian/New Zealand businesses. Past Chairman of Athletics NSW and President Ku Ring Gai Little Athletics. Founding member Gosford Athletics Club. Former State Champion 1500 metres.
Eugenie Ann Buckley	Director
Qualifications	Master of Laws, Bachelor of Laws (Hons), Bachelor of Commerce
Experience	Managing Director, Suiko Consulting. Previously CEO roles at Brisbane Roar FC, ICC Women's World Cup 2009 and the Australian Professional Footballers' Association. Eugénie's background is as a sports lawyer and she has held General Manager of Legal & Business Affairs roles for the International Cricket Council, Football Federation Australia and Australian Rugby Union. She is currently Chair, Netball Queensland and Queensland Firebirds, AFC Match Commissioner and AFC Club Licensing Consultant
Jeffrey Allan Cook	Director
Qualifications	Bachelor of Commerce UNSW, Chartered Accountant, Fellow of FINSIA, GAICD
Experience	Partner of KPMG specialising in ethics, independence and risk management, and has over 30 years experience in the fields of financial statement auditing, company valuation, the provision of due diligence services in connection with acquisitions, divestments and capital raisings, and the design and implementation of risk management polies and processes. Board level experience in the sporting environment having served on the Board of Dragon Boats NSW.
Jane Christina Flemming	Director
Qualifications	OAM OLY
Experience	Two time Olympian and Commonwealth Games Champion. Experience commentating the Olympics, World Championships and the Commonwealth Games. Founder and Director of "Flemming Promotions" and "Live Life Get Active", Director of "Sydney North Health Network" and the "Humpty Dumpty Foundation". Awarded the Government of NSW "Community Service Award" in 2019 and was a Finalist for the AFR's 100 most influential woman in 2016.

Directors' Report 30 June 2020

GENERAL INFORMATION CONTINUED

Information on Directors continued

Anne Robyn Lord	Director
Qualifications	Bachelor of Science (Physiotherapy), Certificate of Hydrotherapy and Graduate Member Australian Institute of Company Directors (2006). Life Member Athletics Victoria and OAM (athletics).
Experience	Founder and Manager of The Gully Physiotherapy Clinic. Former President of Athletics Victoria. Team Manager and physiotherapist to the Australian Track and Field Cross Country teams from 1992 to 2002 including physiotherapist to 1994 and 1998 Commonwealth Games Teams, 1999 World Championship team and 2000 Olympic Games team. Member of the IAAF Cross Country Committee. Chair of Oceania Athletics Association Out of Stadia Committee.
Geoffrey John Nicholson	Director
Qualifications	Bachelor of Economics, MBA, FCA, GAICD, CSEP
Experience	Chairman Hillview Quarries Pty Ltd; Chairman and Trustee for the R E Ross Trust; United Energy Distribution Holdings Limited; the Telecommunications Industry Ombudsman Limited; Endeavour Energy Audit Committee member. Former positions include the Chair of Hanover Welfare Services, Non-Executive Director of Sensis and the KAZ Computing Group, Chief Financial Officer at AusNet Services and Executive Director Finance at Telstra Corporation Limited. Foxtel's first Chief Financial Officer.
Christopher Wardlaw	Director
Qualifications	Bachelor of Economics (Hons), Diploma of Education.
Experience	Chair, Victorian Curriculum and Assessment Authority, and Deputy Chair, Australian Institute of Teaching and School Leadership. Deputy Secretary for Education in Victoria (2009-13) and Hong Kong (2002-2008). Government Member Hong Kong Academy for Gifted Education, Hong Kong Assessment and Examinations Authority, and Hong Kong EdCity (2002-2008). Olympic athlete (1976 and 1980), Head Coach, Track and Field, Sydney Olympic Games (2000). Coach of marathon runners Steve Moneghetti and Kerryn McCann and distance runner Craig Mottram. Public Service Medal, Queen's Birthday Honours list (2013), Australian Sports Medal (2000) and fellow Monash University (2014).

Company Secretary

Ana Rita Croger held the position of company secretary until resignation on 12 May 2020, whereby Kirsty Delaney was appointed this role.

Meetings of Directors

During the financial year, 8 meetings of directors were held. Attendances by each director during the year were as follows:

Directors' Report

30 June 2020

	Directors' Meetings	
	Eligible	Attended
Mark Victor Arbib	8	8
Brenda Fay LaPorte	8	6
Jan Margaret Swinhoe	8	7
Peter John Bromley	2	1
Eugenie Ann Buckley	6	5
Jeffrey Allan Cook	6	5
Jane Christina Flemming	6	6
Anne Robyn Lord	8	8
Geoffrey John Nicholson	8	8
Christopher Wardlaw	8	8

Eligible: represents the number of meetings held during the time the Director held office.

Members' guarantee

Athletics Australia is a company limited by guarantee. In the event of, and for the purpose of winding up of the Company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$20 for members subject to the provisions of the Company's constitution.

At 30 June 2020 the collective liability of members was \$160 (2019: \$160).

Review of operations

The loss for the Group after providing for income tax amounted to \$271,522 (30 June 2019: surplus of \$219,526).

The Group had revenue and other income of \$13.76 million for the year ended 30 June 2020. \$9.11 million relates to funding received from Sports Australia which primarily supported high performance and participation programs undertaken during the year.

On 11 March 2020, the World Health Organisation announced a global COVID-19 pandemic giving rise to postponements of a number of events and services under the revenue contracts.

Significant changes in the state of affairs

There were no significant changes in the state of affairs of the Group during the financial year, except for the above mentioned impacts of COVID-19 to the Group.

Matters subsequent to the end of the financial year

On 28 July 2020, the investment property was disposed of and sold for \$1,911,000, net of costs to sell. On 4 August 2020, the Victorian Government made public health and safety directions that required the business to reduce its on-site operations for a period of six weeks due to the COVID-19 pandemic. The RunWest event was originally scheduled to be held on 29 March 2020. Due to COVID-19, the event was initially postponed to 25 October 2020. In September 2020 the Company sought an exemption from NSW Health from the compulsory Public Health (COVID-19 Restrictions on Gathering and Movement) Order (No 4) 2020 which placed operational restrictions on the delivery of the event. NSW Health advised that they were unable to grant an exemption at this time. As a consequence, the Company has re-scheduled the event for 28 March 2021.

The World Athletics Cross Country Championships Bathurst 2021 has been postponed. The impact of the COVID-19 pandemic, including the restrictions imposed by the Australian government in response to such pandemic, has prevented obligations under the Event Organisation Agreement with World Athletics being

Directors' Report

30 June 2020

met. World Athletics has unofficially identified a date in February 2022 as their preferred new event date. However, this date requires formal approval by the World Athletics Executive Council that is scheduled to meet at the beginning of December 2020. On 11 September 2020, Athletics Australia confirmed that eight National Championship events that were due to be held in 2020 have been cancelled due to COVID-19 restrictions and to ensure the health and wellbeing of athletes, coaches, volunteers, officials and staff. Athletics Australia has continued to monitor the COVID-19 pandemic and assess all opportunities and risks associated with conducting National Championship events.

No other matter or circumstance has arisen since 30 June 2020 that has significantly affected, or may significantly affect the Group's operations, the results of those operations, or the Group's state of affairs in future financial years.

Likely developments and expected results of operations

Consistent with the One Sport objective, the Group is involved in ongoing discussions of a proposed merger of Athletics Australia with Little Athletics Australia. Further information on this exciting development, including in relation to the proposed timetable and the significant benefits anticipated to accrue for all participants and stakeholders in the sport of athletics in Australia, can be found on the One Athletics website.

No other information on likely developments in the operations of the Group and the expected results of operations have not been included in this report because the Directors believe it would be likely to result in unreasonable prejudice to the Group.

Environmental regulation

The Group is not subject to any significant environmental regulation under Australian Commonwealth or State law.

Indemnity and insurance of officers

The Company has indemnified the Directors and Executives of the Company for costs incurred, in their capacity as a Director or Executive, for which they may be held personally liable, except where there is a lack of good faith.

Proceedings on behalf of the Company

No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the Company, or to intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or part of those proceedings.

Auditor's Independence Declaration

A copy of the auditor's Independence Declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this Directors' report.

This report is made in accordance with a resolution of the Board, pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the Directors

Ilan Atil

Mark Victor Arbib Director

21 October 2020

Geoffrey John Nicholson Director



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Auditor's Independence Declaration

To the Directors of Athletics Australia

In accordance with the requirements of section 307C of the Corporations Act 2001, as lead auditor for the audit of Athletics Australia for the year ended 30 June 2020, I declare that, to the best of my knowledge and belief, there have been:

- a no contraventions of the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- b no contraventions of any applicable code of professional conduct in relation to the audit.

Grant Thornton Audit Pty Ltd Chartered Accountants

Grant Thornton

C S Gangemi

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Partner - Audit & Assurance

Melbourne, 21 October 2020

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30 June 2020

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General information

The Financial Statements cover Athletics Australia as a Group consisting of Athletics Australia and the entities it controlled at the end of, or during, the year. The Financial Statements are presented in Australian dollars, which is Athletics Australia's functional and presentation currency.

Athletics Australia is a not-for-profit Company limited by guarantee.

The registered office and principal place of business of the entity is: 31 Aughtie Drive, Albert Park VIC 3206

The Financial Statements were authorised for issue, in accordance with a resolution of Directors, on 21 October 2020. The Directors have the power to amend and reissue the Financial Statements.

Statement of Profit or Loss and Other Comprehensive Income

For the year ended 30 June 2020

		Consolidated
Not	e 2020\$	2019 \$
Revenue		
Commercial revenue	2,522,363	4,106,740
Funding from other organisations	377,821	568,573
Government funding	9,720,542	9,537,029
Financial and investment income	121,514	260,504
Total income	12,742,240	14,472,846
Other income	4 982,999	434,900
Expenses		
Employee benefits	(5,504,348)	(5,578,263)
Events and activities	[3,251,171]	(3,407,834)
Depreciation and amortisation	(133,608)	(100,725)
Financial support	(1,427,151)	(1,414,920)
Travel and accommodation	(2,164,970)	(2,248,743)
Other expenses	(570,635)	(627,830)
Marketing and communication	[438,928]	(598,560)
Office and facilities	(258,947)	(351,895)
Digital and information technology	(247,003)	(359,450)
Surplus/(deficit) for the year	(271,522)	219,526
Other comprehensive income for the year	-	
Total comprehensive income for the year	(271,522)	219,526
Total comprehensive income for the year is attributable to:		
Non-controlling interest	[7]	43,891
Members of Athletics Australia	(271,515)	•
	(271,522)	

The above Statement of Profit or Loss and Other Comprehensive Income should be read in conjunction with the accompanying notes

Statement of Financial Position

As at 30 June 2020

			Consolidated
	Note	2020 \$	2019\$
Assets			
Current Assets			
Cash and cash equivalents	6	5,618,107	3,939,682
Trade and other receivables	7	1,688,913	875,925
Other financial assets	8	-	43,020
Investment property – asset classified as held for	9	1,911,000	-
sale			
Other assets	10	619,767	515,493
Total current assets		9,837,787	5,374,120
Non-current assets			
Investment property	9	-	1,600,000
Property, plant and equipment	11	214,973	160,420
Intangible assets	12	15,529	50,360
Total non-current assets		230,502	1,810,780
Total assets		10,068,289	7,184,900
Liabilities			
Current liabilities			
Trade and other payables	13	1,302,625	1,226,512
Contract liabilities	14	5,808,668	2,681,031
Employee benefits	15	376,275	401,659
Total current liabilities		7,487,568	4,309,202
Non-current liabilities			
Employee benefits	15	131,847	105,302
Total non-current liabilities		131,847	105,302
Total liabilities		7,619,415	4,414,504
Net assets		2,448,874	2,770,396
Equity			0.000.000
Retained surpluses		2,029,355	2,350,870
Equity attributable to the members of Athletics Australia		2,029,355	2,350,870
Non-controlling interest	16	419,519	419,526
Total equity		2,448,874	2,770,396

The above Statement of Financial Position should be read in conjunction with the accompanying notes

Statement of Changes in Equity For the year ended 30 June 2020

	Retained Surpluses	Non- Controlling interset	Total Equity
Consolidated	\$	\$	\$
Balance at 1 July 2018	2,248,330	(73,095)	2,175,235
Surplus for the year	175,635	43,891	219,526
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	175,635	43,891	219,526
Transfer of shares from non-controlling interest to parent entity	(73,095)	73,095	-
Adjustment on transfer of shares in subsidiary	-	375,635	375,635
Balance at 30 June 2019	2,350,870	419,526	2,770,396

	Retained Surpluses	Non- Controlling interset	Total Equity
Consolidated	\$	\$	\$
Balance at 1 July 2019	2,350,870	419,526	2,770,396
Adjustment for change in accounting policy	(50,000)	-	(50,000)
Balance at 1 July 2019 - restated	2,300,870	419,526	2,720,396
Deficit for the year	(271,515)	(7)	(271,522)
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	(271,515)	(7)	(271,522)
Balance at 30 June 2020	2,029,355	419,519	2,448,874

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes

Statement of Cash Flows

For the year ended 30 June 2020

			Consolidated
	Note	2020 \$	2019\$
Cash flows from operating activities			
Receipts from customers		17,204,864	16,911,729
Receipts from government grants - COVID-19		205,393	-
Payments to suppliers and employees		(15,649,848)	(15,724,096)
Interest received		28,326	134,792
Net cash from operating activities		1,788,735	1,322,425
Cash flows from investing activities			
Purchase of plant and equipment	11	(131,325)	(112,222)
Purchase of intangible assets	12	(22,005)	(75,540)
Sale of investments		43,020	1,332,615
Net cash from/(used in) investing activities		(110,310)	1,144,853
Net increase in cash and cash equivalents		1,678,425	2,467,278
Cash and cash equivalents at the beginning of the financial year		3,939,682	1,472,404
Cash and cash equivalents at the end of the financial year	6	5,618,107	3,939,682

The above Statement of Financial Position should be read in conjunction with the accompanying notes

30 June 2020

Note 1. Basis of Preparation

The consolidated financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Reduced Disclosure Requirements, Interpretations issued by the Australian Accounting Standards Board ('AASB') and the Corporations Act 2001, as appropriate for not-for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets and liabilities at fair value through profit or loss and investment properties.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 3.

Note 2. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Going concern and impacts of COVID-19

The financial statements have been prepared on a going concern basis, which contemplates the continuity of normal operations and the realisation of assets and discharges of liabilities in the ordinary course of business.

For the year ended 30 June 2020, the Group delivered a deficit of \$271,522. At 30 June 2020, the Group had a net current asset surplus of \$2,350,219 (current assets less current liabilities) and net asset surplus of \$2,448,874 (total assets less total liabilities).

Furthermore, on 11 March 2020, the World Health Organisation declared the outbreak of a novel coronavirus (COVID-19) as a pandemic, which continues to spread throughout Australia. The spread of COVID-19 has caused significant volatility in Australia and international markets. There is significant uncertainty around the breadth and duration of business disruptions related to COVID-19, as well as its impact on the Australian and international economies. The Directors cannot reasonably estimate the length or severity of this pandemic but have already seen and expect to continue to see a significant business activity and financial impact.

Despite these facts, the Directors are of the opinion that there are reasonable grounds to believe the Group will be able to continue as a going concern. The Directors continue to monitor the budget and cashflow forecasts for the Group, noting these forecasts have been prepared based on assumptions about certain economic, operating and trading performance achievements contingent on future events and actions yet to occur, which may not necessarily occur. Whilst the Directors believe the assumptions are best estimate assumptions based upon information available, the occurrence and timing of future events are not certain.

Accordingly, the Directors are of the opinion that the Group will be able to continue as a going concern and that it is appropriate to adopt the going concern basis in the preparation of the financial report.

The financial statements do not include any adjustments relating to the recoverability or classification of recorded asset amounts or classification of liabilities, which might be necessary should the Group not be able to continue as a going concern.

30 June 2020

New or amended Accounting Standards and Interpretations adopted

The Group has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the Group.

The following Accounting Standards and Interpretations are most relevant to the Group:

AASB 15 Revenue from Contracts with Customers

The Group has adopted AASB 15 from 1 July 2019. The standard provides a single comprehensive model for revenue recognition. The core principle of the standard is that an entity shall recognise revenue to depict the transfer of promised goods or services to customers at an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The standard introduced a new contract-based revenue recognition model with a measurement approach that is based on an allocation of the transaction price. This is described further in the accounting policies below.

Credit risk is presented separately as an expense rather than adjusted against revenue. Contracts with customers are presented in an entity's Statement of Financial Position as a contract liability, a contract asset, or a receivable, depending on the relationship between the entity's performance and the customer's payment. Customer acquisition costs and costs to fulfil a contract can, subject to certain criteria, be capitalised as an asset and amortised over the contract period.

On transition, the Group has adjusted the opening retained earnings by \$50,000 decrease as of 1 July 2019 for the change in accounting policy.

AASB 1058 Income for Not-for-Profit Entities

The Group has adopted AASB 1058 from 1 July 2019. The standard replaces AASB 1004 'Contributions' in respect to income recognition requirements for not-for-profit entities.

The timing of income recognition under AASB 1058 is dependent upon whether the transaction gives rise to a liability or other performance obligation at the time of receipt.

Income under the standard is recognised where:

- an asset is received in a transaction, such as by way of grant, bequest or donation;
- there has either been no consideration transferred, or the consideration paid is significantly less than the asset's fair value: and
- where the intention is to principally enable the entity to further its objectives.

For transfers of financial assets to the entity which enable it to acquire or construct a recognisable non-financial asset, the entity must recognise a liability amounting to the excess of the fair value of the transfer received over any related amounts recognised.

Related amounts recognised may relate to:

- contributions by owners;
- AASB 15 revenue or contract liability recognized:

30 June 2020

- lease liabilities in accordance with AASB 16;
- financial instruments in accordance with AASB 9: or
- provisions in accordance with AASB 137.

The liability is brought to account as income over the period in which the entity satisfies its performance obligation. If the transaction does not enable the entity to acquire or construct a recognisable non-financial asset to be controlled by the entity, then any excess of the initial carrying amount of the recognised asset over the related amounts is recognised as income immediately.

Where the fair value of volunteer services received can be measured, a private sector not-for-profit entity can elect to recognise the value of those services as an asset where asset recognition criteria are met or otherwise recognise the value as an expense.

No amounts are included in the financial statements for pro bono services where the amount cannot be measured reliably.

AASB 16 Leases

The Group has adopted AASB 16 from 1 July 2019. The standard replaces AASB 117 'Leases' and for lessees eliminates the classifications of operating leases and finance leases. Except for short-term leases and leases of low-value assets, right-of-use assets and corresponding lease liabilities are recognised in the Statement of Financial Position. Straight-line operating lease expense recognition is replaced with a depreciation charge for the right-of-use assets (included in operating costs) and an interest expense on the recognised lease liabilities (included in finance costs). In the earlier periods of the lease, the expenses associated with the lease under AASB 16 will be higher when compared to lease expenses under AASB 117. However, EBITDA (Earnings Before Interest, Tax, Depreciation and Amortisation) results improve as the operating expense is now replaced by interest expense and depreciation in profit or loss. For classification within the Statement of Cash Flows, the interest portion is disclosed in operating activities and the principal portion of the lease payments are separately disclosed in financing activities. For lessor accounting, the standard does not substantially change how a lessor accounts for leases. All of the Group's leases were considered short-term and therefore there was no material impact on the financial statements.

Parent entity information

In accordance with the Corporations Act 2001, these financial statements present the results of the Group only. Supplementary information about the parent entity is disclosed in note 5.

Principles of consolidation

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of Athletics Australia ('Company' or 'parent entity') as at 30 June 2020 and the results of all subsidiaries for the year then ended. Athletics Australia and its subsidiaries together are referred to in these financial statements as the 'Group'.

Subsidiaries are all those entities over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date that control ceases.

Intercompany transactions, balances and unrealised gains on transactions between entities in the Group are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

30 June 2020

The acquisition of subsidiaries is accounted for using the acquisition method of accounting. A change in ownership interest, without the loss of control, is accounted for as an equity transaction, where the difference between the consideration transferred and the book value of the share of the non-controlling interest acquired is recognised directly in equity attributable to the parent.

Non-controlling interest in the results and equity of subsidiaries are shown separately in the Statement of Profit or Loss and Other Comprehensive Income, Statement of Financial Position and Statement of Changes in Equity of the Group. Losses incurred by the Group are attributed to the non-controlling interest in full, even if that results in a deficit balance.

Where the Group loses control over a subsidiary, it derecognises the assets including goodwill, liabilities and non-controlling interest in the subsidiary together with any cumulative translation differences recognised in equity. The Group recognises the fair value of the consideration received and the fair value of any investment retained together with any gain or loss in profit or loss.

Revenue recognition

The Group recognises revenue as follows:

Accounting policy applicable from 1 July 2019

AASB 15 Revenue from Contracts with Customers

Revenue is recognised at an amount that reflects the consideration to which the Group is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Group: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability

AASB 1058 Income for Not-for-Profit Entities

Income under this standard is recognised where: an asset is received in a transaction, such as by way of grant, bequest or donation; there has either been no consideration transferred, or the consideration paid is significantly less than the asset's fair value; and where the intention is to principally enable the entity to further its objectives.

For transfers of financial assets to the entity which enable it to acquire or construct a recognisable non-financial asset, the entity must recognise a liability amounting to the excess of the fair value of the transfer received over any related amounts recognised. The liability is brought to account as income over the period in which the entity satisfies its performance obligation.

If the transaction does not enable the entity to acquire or construct a recognisable non-financial asset to be controlled by the entity, then any excess of the initial carrying amount of the recognised asset over the related amounts is recognised as income immediately.

30 June 2020

The Group recognises revenue in line with AASB 15 Revenue from Contracts with Customers and AASB 1058 Income of Not-for-Profit Entities as follows:

Commercial revenue, government funding and funding from other organisations

Customer contracts are reviewed in line with the requirements of AASB 15 and AASB 1058, as discussed above.

For contracts that satisfy the criteria of AASB 15, revenue is recognised over time, when or as each performance obligation is satisfied based on the input or output cost methods.

For contracts that satisfy the criteria of AASB 1058, the consideration provided to acquire an asset, including cash, is initially recognised as a liability and recognised as income in the profit or loss when, or as, the entity satisfies its obligations under the enforceable agreement. If no consideration was received, the difference being the fair value of the asset transferred is recognised as revenue in the period in which the entity took control of the asset.

Financial and investment income

Financial and investment income is recognised as it accrues, taking into account the effective yield on the financial asset.

Investment property revenue is recognised on a straight line basis over a period of the lease term so as to reflect a constant periodic rate of return on the net investment.

Government grants - COVID-19

Government grants represents the JobKeeper and Cash Flow Boost payments received from the Federal Government in response to the ongoing novel coronavirus (COVID-19) pandemic. Government grants are recognised in the financial statements at their fair values when there is a reasonable assurance that the Group will comply with the requirements and that the grant will be received.

Other revenue

Where other revenue has sufficiently specific performance obligations, it is recognised on an accruals basis when the consolidated is entitled to it. Where there are no sufficiently specific performance obligations, the income is recognised upon receipt of the funds.

Accounting policy applicable to comparative period (30 June 2019)

Commercial revenue, government funding and funding from other organisations

Commercial revenue (e.g. sponsorship), government funding and funding from other organisations is recognised in the Statement of Profit or Loss and Other Comprehensive Income when the entity obtains control of the revenue, it is probable that the economic benefits gained from the revenue will flow to the entity and the amount of the revenue can be measured reliably.

When revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the revenue is recognised in the Statement of Financial Position as a liability until the service has been delivered to the contributor, otherwise the revenue is recognised as income on receipt.

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Financial and investment income

Interest is recognised using the effective interest method.

Investment property revenue is recognised on a straight line basis over a period of the lease term so as to reflect a constant periodic rate of return on the net investment

Other revenue

Other income is recognised on an accruals basis when the Group is entitled to it. Donations are recognised as revenue when received.

Interest revenue

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Income tax

The Company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

Nitro Athletics Australia Pty Ltd (a subsidiary) is not exempt from Income Tax Assessment Act 1997. The tax expense recognised in the Statement of Profit or Loss and Other Comprehensive Income comprises of current income tax expense plus deferred tax expense.

Current tax is the amount of income taxes payable (recoverable) in respect of the taxable profit (loss) for the year and is measured at the amount expected to be paid to (recovered from) the taxation authorities, using the tax rates and laws that have been enacted or substantively enacted by the end of the reporting period. Current tax liabilities (assets) are measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

Deferred tax is provided on temporary differences which are determined by comparing the carrying amounts of tax bases of assets and liabilities to the carrying amounts in the consolidated financial statements.

Deferred tax is not provided for the following:

- The initial recognition of an asset or liability in a transaction that is not a business combination and at the time of the transaction, affects neither accounting profit nor taxable profit (tax loss).
- Taxable temporary differences arising on the initial recognition of goodwill
- Temporary differences relate to investment in subsidiaries, associates and jointly controlled entities to the extent that the Group is able to control the timing of the reversal of the temporary differences and it is probable that they will notreverse in the foreseeable future.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets are recognised for all deductible temporary differences and unused tax losses to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and losses can be utilised.

Current and deferred tax is recognised as income or an expense and included in profit or loss for the period except where the tax arises from a transaction which is recognised in other comprehensive income or equity, in which case the tax is recognised in other comprehensive income or equity respectively.

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Current and non-current classification

Assets and liabilities are presented in the Statement of Financial Position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the Group's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the Group's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The Group has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

Financial instruments

Financial instruments are recognised initially using trade date accounting, i.e. on the date that the Group becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Financial assets at amortised cost

A financial asset is measured at amortised cost only if both of the following conditions are met: (i) it is held within a business model whose objective is to hold assets in order to collect contractual cash flows; and (ii) the contractual terms of the financial asset represent contractual cash flows that are solely payments of principal and interest.

Investments

Investments includes non-derivative financial assets with fixed or determinable payments and fixed maturities where the Group has the positive intention and ability to hold the financial asset to maturity. This category excludes financial assets that are held for an undefined period. Investments are carried at amortised cost using the effective interest rate method adjusted for any principal repayments. Gains and losses are recognised in profit or loss when the asset is derecognised or impaired.

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Impairment of financial assets

The Group recognises a loss allowance for expected credit losses on financial assets which are either measured at amortised cost or fair value through other comprehensive income. The measurement of the loss allowance depends upon the Group's assessment at the end of each reporting period as to whether the financial instrument's credit risk has increased significantly since initial recognition, based on reasonable and supportable information that is available, without undue cost or effort to obtain.

Where there has not been a significant increase in exposure to credit risk since initial recognition, a 12-month expected credit loss allowance is estimated. This represents a portion of the asset's lifetime expected credit losses that is attributable to a default event that is possible within the next 12 months. Where a financial asset has become credit impaired or where it is determined that credit risk has increased significantly, the loss allowance is based on the asset's lifetime expected credit losses. The amount of expected credit loss recognised is measured on the basis of the probability weighted present value of anticipated cash shortfalls over the life of the instrument discounted at the original effective interest rate.

For financial assets mandatorily measured at fair value through other comprehensive income, the loss allowance is recognised in other comprehensive income with a corresponding expense through profit or loss. In all other cases, the loss allowance reduces the asset's carrying value with a corresponding expense through profit or loss.

Property, plant and equipment

Property, plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Furniture, fixtures and fittings	1-10 years
Office equipment	2-4 years
Computer equipment	3 years
Leasehold improvements	1-2 years
Competition equipment	10 years
High performance equipment	2-10 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

Leasehold improvements are depreciated over the unexpired period of the lease or the estimated useful life of the assets, whichever is shorter.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Group. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

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Intangible assets

Software

Software has a finite life and is carried at cost less any accumulated amortisation and impairment losses. It has an estimated useful life of between one and three years.

Website

Significant costs associated with the development of the revenue generating aspects of the website, including the capacity of placing orders, are deferred and amortised on a straight-line basis over the period of their expected benefit, being their finite life of 10 years.

Investment property

Investment property is carried at fair value, determined at least biennially by independent valuers. Changes to fair value are recorded in the Statement of Profit or Loss and Other Comprehensive Income as other income/expenses.

Investment properties are derecognised when disposed of or when there is no future economic benefit expected.

Investment property - asset classified as held for sale

Investment property classified as held for sale is measured at the lower of the carrying amount and fair value less costs to sell.

Trade and other payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Contract liabilities

Contract liabilities represent the Group's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the Group recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Group has transferred the goods or services to the customer.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

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Foreign currency translation balances

Foreign currency transactions are recorded at the spot rate on the date of the transaction. At the end of the reporting period, foreign currency monetary items are recorded at the spot rate on the date of transaction.

Exchange differences arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition or in prior reporting periods are recognised through profit or loss, except where they relate to an item of other comprehensive income or whether they are deferred in equity as qualifying hedges.

Economic dependence

Athletics Australia is dependent on the Sports Australia for a significant component of its revenue used to operate the business. At the date of this report the Directors have no reason to believe the Sports Australia will not continue to support Athletics Australia.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Assets and liabilities measured at fair value are classified into three levels, using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. Classifications are reviewed at each reporting date and transfers between levels are determined based on a reassessment of the lowest level of input that is significant to the fair value measurement.

For recurring and non-recurring fair value measurements, external valuers may be used when internal expertise is either not available or when the valuation is deemed to be significant. External valuers are selected based on market knowledge and reputation. Where there is a significant change in fair value of an asset or liability from one period to another, an analysis is undertaken, which includes a verification of the major inputs applied in the latest valuation and a comparison, where applicable, with external sources of data.

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Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST receivable from, or payable to, the tax authority is included in other receivables or other payables in the Statement of Financial Position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Note 3. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group. These assumptions include recent sales experience and historical collection rates.

Estimation of useful lives of assets

The Group determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Employee benefits provision

As discussed in note 2, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

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Note 4. Other income

		Consolidated
	2020 \$	2019 \$
Government grants - COVID-19	607,413	-
Other income	64,586	434,900
Net fair value gain on investment property	311,000	-
Other income	982,999	434,900

Note 5. Parent entity information

Set out below is the supplementary information about the parent entity.

Statement of Profit or Loss and Other Comprehensive Income

		Parent
	2020 \$	2019\$
Surplus	218,795	314,299
Total comprehensive income	218,795	314,299

Statement of Financial Position

		Parent
	2020 \$	2019\$
Total current assets	9,615,964	5,336,455
Total assets	9,846,466	7,481,350
Total current liabilities	6,325,356	4,154,776
Total liabilities	6,456,290	4,259,968
Equity		
Retained surpluses	3,390,176	3,221,382
Total equity	3,390,176	3,221,382

Guarantees entered into by the parent entity in relation to the debts of its subsidiaries

The parent entity had no guarantees in relation to the debts of its subsidiaries as at 30 June 2020 and 30 June 2019.

Contingent liabilities

The parent entity had no contingent liabilities as at 30 June 2020 and 30 June 2019.

Capital commitments - Property, plant and equipment

The parent entity had no capital commitments for property, plant and equipment as at 30 June 2020 and 30 June 2019.

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Significant accounting policies

The accounting policies of the parent entity are consistent with those of the Group, as disclosed in note 2, except for the following:

- Investments in subsidiaries are accounted for at cost, less any impairment, in the parent entity.
- Investments in associates are accounted for at cost, less any impairment, in the parent entity.
- Dividends received from subsidiaries are recognised as other income by the parent entity and its receipt may be an indicator of an impairment of the investment.

Note 6. Cash and cash equivalents

		Consolidated
	2020 \$	2019 \$
Current assets		
Cash at bank and in hand	5,618,107	3,939,682

Financing arrangements

Unrestricted access was available at the reporting date to the following lines of credit:

		Consolidated
	2020 \$	2019\$
Total facilities		
Bank overdraft	150,000	-
Used at the reporting date Bank overdraft	-	-
Unused at the reporting date		
Bank overdraft	150,000	-

Note 7. Trade and other receivables

		Consolidated
	2020 \$	2019\$
Current assets		
Trade receivables	1,301,127	715,445
Less: Allowance for expected credit losses	(55,000)	(55,000)
	1,246,127	
GST receivable	-	103,018
Other receivables	442,786	112,462
	1,688,913	875,925

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Note 8. Other financial assets

		Consolidated
	2020 \$	2019\$
Current assets		
Other financial assets	-	43,020

Note 9. Investment property and asset classified as held for sale

		Consolidated
	2020\$	2019\$
Current assets		
Investment property - asset classified as held for sale	1,911,000	-
Non-current assets		
Investment property	-	1,600,000
	1,911,000	1,600,000
Reconciliation of investment property		

Reconciliation of the fair values at the beginning and end of the current and previous financial year are set out below:

Opening fair value	1,600,000	1,600,000
Revaluation increments	311,000	-
Transfer to current assets - asset classified as held for sale	(1,911,000)	-
Closing fair value	-	1,600,000

Valuations of investment properties

The basis of the valuation of investment properties is fair value. The investment properties are revalued at least every two years based on independent assessments by a member of the Australian Property Institute having recent experience in the location and category of investment property being valued. Valuations are based on current prices in an active market for similar properties of the same location and condition, subject to similar leases and takes into consideration occupancy rates and returns on investment. As at 30 June 2020, the investment property was classified as an asset held for sale and is measured at fair value less costs to sell. Subsequent to balance date, on 28 July 2020, the investment property was disposed of and sold for \$1,911,000, net of costs to sell.

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Note 10. Other assets

		Consolidated
	2020\$	2019 \$
Current assets		
Prepayments	619,767	515,493

Note 11. Property, plant and equipment

		Consolidated
	2020 \$	2019 \$
Non-current assets		
Leasehold improvements - at cost	55,692	49,112
Less: Accumulated depreciation	(50,610)	(39,855)
	5,082	9,257
Furniture, fixtures and fittings - at cost	228,874	128,024
Less: Accumulated depreciation	(101,019)	(89,489)
	127,855	38,535
Computer equipment - at cost	263,481	229,463
Less: Accumulated depreciation	(208,989)	(168,005)
·	54,492	61,458
Office equipment - at cost	64,024	57,308
Less: Accumulated depreciation	(56,914)	(54,191)
	7,110	3,117
Competition equipment - at cost	33,776	33,776
Less: Accumulated depreciation	(28,569)	(25,285)
	5,207	8,491
High performance equipment - at cost	62,780	51,120
Less: Accumulated depreciation	(47,553)	(40,058)
	15,227	11,062
Work in progress	-	28,500
	214,973	160,420

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Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Furniture, fixtures and fittings \$	Office equipment \$	Computer equipment	Leasehold improvements \$	Competition equipment	High performance equipment \$	Work in progress	Total \$
Consolidated								
Balance at 1 July 2019	38,535	3,117	61,458	9,257	8,491	11,062	28,500	160,420
Additions	72,350	6,717	34,018	6,580	-	11,660	-	131,325
Transfers in/(out)	28,500	-	-	-	-	-	(28,500)	-
Depreciation expense	(11,530)	(2,724)	(40,984)	(10,755)	(3,284)	(7,495)	-	(76,772)
Balance at 30 June 2020	127,855	7,110	54,492	5,082	5,207	15,227	-	214,973

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Note 12. Intangible assets

		Consolidated
	2020 \$	2019\$
Non-current assets		
Computer software - at cost	127,130	105,126
Less: Accumulated amortisation	(111,601)	(105,126)
	15,529	-
Website - at cost	75,540	75,540
Less: Accumulated amortisation	(75,540)	(25,180)
	-	50,360
	15,529	50,360

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Computer Software \$	Website \$	Consolidated Total \$
Balance at 1 July 2019	-	50,360	50,360
Additions	22,004	-	22,004
Amortisation expense	(6,475)	50,360)	(56,835)
Balance at 30 June 2020	15,529	-	15,529

Note 13. Trade and other payables

		Consolidated
	2020 \$	2019 \$
Current liabilities		
Trade payables	929,249	675,426
Sundry payables and accrued expenses	303,432	551,086
GST payable	69,944	-
	1,302,625	1,226,512

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Note 14. Contract liabilities

		Consolidated
	2020 \$	2019 \$
Current liabilities		
Contract liabilities	5,808,668	2,681,031

Note 15. Employee benefits

		Consolidated
	2020 \$	2019\$
Current liabilities		
Annual Leave	320,207	347,824
Long service leave	56,068	53,835
	376,275	401,659
Non-current liabilities		
Long service leave	131,847	105,302
	508,122	506,961

Note 16. Non-controlling interest

		Consolidated
	2020 \$	2019 \$
Retained surpluses	419,519	419,526

Note 17. Fair value measurement

Fair value hierarchy

The following tables detail the Group's assets and liabilities, measured or disclosed at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being:

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly

Level 3: Unobservable inputs for the asset or liability

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				solidated - 2020
	Level 1 \$	Level 2 \$	Level 3 \$	Level 4 \$
Recurring fair value measurements				
Investment property	-	1,911,000	-	1,911,000
Total assets	_	1,911,000	-	1,911,000

	Consol		solidated - 2019	
	Level 1 \$	Level 2 \$	Level 3 \$	Level 4 \$
Recurring fair value measurements				
Investment property	-	1,600,000	-	1,600,000
Total assets	-	1,600,000	-	1,600,000

There were no transfers between levels during the financial year.

Note 18. Controlled entities

	Principal place of business / country of incorporation	Percentage owned (%)	Percentage owned (%)
	, , , , , , , , , , , , , , , , , , ,	2020	2019
Subsidiaries			
Australian Flame Pty Ltd	Australia	100	100
Australian Road Running Series Pty Ltd	Australia	100	100
Host City Marathon Ltd	Australia	100	100
Team AA Ltd	Australia	100	100
Australian Athletic Federation Ltd	Australia	100	100
Nitro Athletics Australia Pty Ltd	Australia	94	94
Runwest Festival Limited	Australia	67*	67*
Local Organising Committee IAAF World Cross- Country Championships Bathurst 2021 Limited	Australia	100	-

The above entities except for Nitro Athletics Australia Pty Ltd, Runwest Festival Limited and Local Organising Committee IAAF World Cross-Country Championships Bathurst 2021 Limited remained dormant during the year.

^{*}Athletics Australia has 67% voting interest in Runwest Festival Limited and 100% voting interest in Local Organising Committee IAAF World Cross-Country Championships Bathurst 2021 Limited, both companies limited by guarantee. Local Organising Committee IAAF World Cross-Country Championships Bathurst 2021 Limited was incorporated on 24 July 2019.

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Note 19. Contingent liabilities

There are no contingent liabilities that have been incurred by the Group in relation to 2020 or 2019.

Note 20. Related party transactions

Transactions with related entities

There were no transactions with related parties during the year (2019: \$nil).

Transactions with key management personnel

The total remuneration paid during the year to the key management personnel of Athletics Australia including CEO, Executive Management, Head of Performance and Coaching and Head Coach are as follows:

		Consolidated
	2020 \$	2019 \$
Band		
< \$100,000	8	6
\$100,000 - \$199,999	5	5
\$200,000 +	1	1
	14	12

The total remuneration paid to key management personnel of the Company and the Group is \$1,712,315 (2019: \$1,588,175). The total remuneration paid to Directors of the Company and the Group is \$nil (2019: \$nil).

Note 21. Members guarantee

The Athletics Australia is incorporated under the Corporations Act 2001 and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$20 towards meeting any outstanding obligations of the Company. At 30 June 2020 the number of members was 8 [2019: 8].

Note 22. Events after the reporting period

On 28 July 2020, the investment property was disposed of and sold for \$1,911,000, net of costs to sell.

On 4 August 2020, the Victorian Government made public health and safety directions that required the business to reduce its on-site operations for a period of six weeks due to the COVID-19 pandemic.

The RunWest event was originally scheduled to be held on 29 March 2020. Due to COVID-19, the event was initially postponed to 25 October 2020. In September 2020 the Company sought an exemption from NSW Health from the compulsory Public Health (COVID-19 Restrictions on Gathering and Movement) Order (No 4) 2020 which placed operational restrictions on the delivery of the event. NSW Health advised that they

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were unable to grant an exemption at this time. As a consequence, the Company has re-scheduled the event for 28 March 2021.

The World Athletics Cross Country Championships Bathurst 2021 has been postponed. The impact of the COVID-19 pandemic, including the restrictions imposed by the Australian government in response to such pandemic, has prevented obligations under the Event Organisation Agreement with World Athletics being met. World Athletics has unofficially identified a date in February 2022 as their preferred new event date. However, this date requires formal approval by the World Athletics Executive Council that is scheduled to meet at the beginning of December 2020.

On 11 September 2020, Athletics Australia confirmed that eight National Championship events that were due to be held in 2020 have been cancelled due to COVID-19 restrictions and to ensure the health and wellbeing of athletes, coaches, volunteers, officials and staff. Athletics Australia has continued to monitor the COVID-19 pandemic and assess all opportunities and risks associated with conducting National Championship events.

No other matter or circumstance has arisen since 30 June 2020 that has significantly affected, or may significantly affect the Group's operations, the results of those operations, or the Group's state of affairs in future financial years.

In the Directors' opinion

- the attached financial statements and notes comply with the Corporations Act 2001, the Australian Accounting Standards - Reduced Disclosure Requirements, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the Group's financial position as at 30 June 2020 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Directors made pursuant to section 295(5)(a) of the Corporations Act 2001. On behalf of the Directors

Mark Victor Arbib Director

Olan Atil

21 October 2020

Geoffrey John Nicholson



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Independent Auditor's Report

To the Members of Athletics Australia

Report on the audit of the financial report

Opinion

We have audited the financial report of Athletics Australia (the Company) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 30 June 2020, the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies, and the Directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the Corporations Act 2001, including:

- a giving a true and fair view of the Group's financial position as at 30 June 2020 and of its performance for the year ended on that date; and
- b complying with Australian Accounting Standards Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter - Coronavirus (COVID-19) pandemic

We draw attention to Note 2 of the financial report, which describes the circumstances relating to COVID-19 and the uncertainty surrounding any potential financial impact on the financials. Our opinion is not modified in respect of this matter.

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Information other than the financial report and auditor's report thereon

The Directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2020, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors' for the financial report

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Act 2001*. The Directors' responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors responsibilities/ar3.pdf. This description forms part of our auditor's report.

Grant Thornton Audit Pty Ltd

Grant Thornton

Chartered Accountants

aangem

C S Gangemi

Partner - Audit & Assurance

Melbourne, 21 October 2020

Vale

During 2	2019-20 R	eport Year
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Joan Atkins (SA) Athletics SA Life Member

Jim Bailey (NSW) Olympian, National Champion

Alex Brown (WA) National Champion

Kylie Coombe (Vic) National Champion

Norma Croker Fleming (Qld) Olympic Gold Medallist

Graham Crouch (Vic) Olympic Finalist, National Champion

Jennifer Darvall (NSW) Official and Club Administrator

Brian Dibben (NSW) Athletics NSW Life Member and National Technical Official

Pat Gartside (Vic) Club Administrator and Technical Official

Ronald Gray (NSW) Olympian

Geoff Hook (Vic) Road Race Course Measurer

Ray Land (NSW) Olympian, National Technical Official

Barry McLeod (Vic) Stawell Gift Winner, Coach

Elaine (Frawley) McLeod (Vic) National Champion, National Technical Official

Kieran Modra AM (SA) Paralympian

John Higham (Vic) AV President, Commonwealth Games Medallist

Jim McGrath (NSW) National Technical Official

Charles Nolan (Vic) AV Life Member

Maurie Plant (Vic)

AA Life Member, Athlete Representative, Meeting Organiser

John Plummer (NSW)Commonwealth Games Representative

Stuart Robley (Vic)Club Administrator and National Technical OfficialBob Ryan (NSW)Club Administrator and National Technical Official

Graham Taylor (NSW) Athlete and Club Administrator

Bruce Wallrodt OAM (WA)Para World Champion, Four times Paralympic champion

Tony Williamson (SA) National Team Official

Barrie Wise (Tas)

AT Merit Award Holder; Technical Official Melbourne

Olympic Games

Since 1 July 2020

Tony Blue (Qld) Dual Olympian, Commonwealth bronze medallist at 880 yards

Peter Bowman (ACT)

AA Life Member, AIS/AA High Performance Manager

Don Bursill (NSW)

Bill Halley (TAS)

AT Merit Award Holder

Charles "Chilla" Porter Olympic and Commonwealth Games silver medallist, AA Hall of

Famer, AWA CEO and President

William Prosser (TAS) AT Merit Award Holder

Bev (Wilkins) HaymanCommonwealth Games Representative, National Champion

Bruce Wallrodt OAM (26 Sep 1951 – 2 Jul 2019)

Bruce passed away at 67 after a distinguished career in athletics which included participation in five Paralympic Games. A fitter and turner by trade he was left paraplegic after a spinal haemorrhage when 29 years of age. In Paralympic competition Bruce won gold on four occasions – twice in the shot put (1988 in Seoul and 1996 in Atlanta) and twice in javelin (1988 in Seoul and 1992 in Barcelona). He was a three time silver medallist – twice in the shot [1992] and 2000) and once in discus (1992) and also won two bronze medals - in discus in 1988 and javelin in (1996). His Paralympic Games career concluded in Athens in 2004 where he was fifth in both the shot and javelin. Two years earlier at his only WPA world championships in Lille (FRA) Bruce took gold in the shot and was fifth in the javelin. Bruce became a Member of the Order of Australia in 1993 and was presented with the Australian Sports Medal in 2000.

Victor John Plummer (6 Aug 1928 – 14 Aug 2019)

John passed away at age 91 after a successful career in both athletics and business. He represented Australia at the 1950 British Empire (Commonwealth) Games in Auckland. He finished fifth in his heat of the mile in 4:21.8 but did not advance to the final. John was twice runner up in the mile at the Nationals - in 1949 and 1955. He was third in 1950 and was second over 3 miles in 1955. Through his business John was a keen supporter of meets, development and high performance programs and encouraged others to do likewise. He had personal bests of - 880yds - 1:54.6 (1954), 1500m - 3:47.8 (1956), mile - 4:08.2 (1956), 3000m - 8:23.0 (1955), 2miles - 8:56.6 (1956), 3miles - 13:56.6 (1956), 5000m - 14:08.2 (1956) and 6miles - 30:20.0 (1954).

Vale

Ronald Gray (4 Aug 1932 – 17 Aug 2019)

Ron represented Australia in the triple jump at the 1956 Melbourne Olympics where he jumped 14.46m in the qualifying round – unfortunately insufficient to advance him to the final. He finished third in both the long and triple jumps at the 1954 Nationals. He was five times NSW champion in long jump (1953) and triple jump (1953, 1956, 1957 and 1960). He had personal bests in long jump of 7.27m (1955) and triple jump of 14.99m (1956).

Kylie Coombe (22 Dec 1967 – 29 Aug 2019)

Kylie passed away at 51 after battling illness for some time. A talented junior Kylie was third in the National under 18 heptathlon in 1982 at 15 years of age before taking gold in the under 20 championship in 1987. She became national champion in 1992 senior title and won silver in both 1989 and 1994. Kylie was selected to compete in the heptathlon at the 1990 Auckland Commonwealth Games but withdrew from the team due to injury. Her personal best heptathlon was 5,895pts in 1989.

John Kenneth Higham OAM (28 Oct 1951 – 20 Oct 2019)

John passed away after a long battle with leukaemia. He represented Australia at the 1978 Edmonton Commonwealth Games where he won a bronze medal in the 4x400m. He was a quarter finalist in the 400m and seventh in the 800m. In 1977 John took silver in the 800m at the Pacific Conference Games in Canberra, was sixth in the World Cup in Dusseldorf and a semi-finalist at the Universiade in Bulgaria. He represented Oceania at the World Cup in Montreal in 1979 where he was seventh in both the 800m and 4x400m. John was selected for the 1980 Moscow Olympic Games but withdrew from the team prior to departure. He was a three time national champion over 800m and once over 400m - achieving the elusive 400/800m double in 1978. His personal bests were 45.7h and 46.22 for 400m in 1978 and 1:45.6 for 800m in 1977. Off the track John had an outstanding legal career and was also President of Athletics Victoria from 1997 to 2003. He married former national junior 800m champion Janine McFadzean. John was recognised in 2014 for his services to the law and sport with the Medal of the Order of Australia.

Kieran Modra AM (27 Mar 1972 – 13 Nov 2019)

Kieran died the result of a traffic accident whilst riding his bicycle – aged 47. Born visually impaired due to juvenile optic nerve damage Kieran never allowed his impairment to deter him from involvement in sport. He took up pole vaulting in 1987 and two years later won gold with a jump of 4.45m in the under 19 event at the Australian All Schools in his hometown of Adelaide. Athletics skills were diversely demonstrated by Kieran already having competed at a Paralympic Games in Seoul in 1988 finishing ninth in the 1500m and sixth in the javelin. Four years later he improved to fourth in the javelin in Barcelona – where he also competed in swimming winning two bronze medals. He then switched to cycling and eventually competed in a further six Paralympic Games - for a total of eight. Kieran received the Medal of the Order of Australia in 1997, the Australian Sports Medal in 2000 before being elevated to a Member of the Order of Australia in 2014

Graham Crouch (11 Jan 1948 - 28 Nov 2019)

Graham passed away in Germany after battling cancer maintaining an avid interest in his beloved sport to the very end. He represented Australia at the 1976 Montreal Olympics and finished eighth in the 1500m. He finished fifth at the same distance at the 1974 Christchurch Commonwealth Games. Graham also represented Australia at three Pacific Conference Games finishing seventh in Tokyo 1969, fourth in Toronto 1973 and second in Canberra 1977 in the 1500m. Graham was twice National 1500m champion (1969 & 1978) and once over 5000m in 1976. He finished second on four occasions and third twice over distances from 800m to 5000m. Graham's personal bests were 800m. - 1:48.8 (1974), 1,000m - 2:18.4 (1975), 1,500m - 3:34.22 (1974), 1 mile - 3:55.59 (1974), 2000m - 5:09.0 (1975), 3000m - 7:55.8 (1973) and 5000m. 13:32.4 (1976).

Alex Brown (9 Nov 1951 – 14 Jan 2020)

The Western Australian shot putter passed away at 68 years of age. He trained with Len Vlahov under the watchful eye of coach/journalist/ statistician - Bernie Cecins. He also excelled in powerlifting. Alex was a three time national junior champion between 1967 and 1970 and was national senior champion in 1976. He took silver on four occasions and was third twice between 1970 and 1979 for a total of seven senior podium finishes. His personal best was 17.18m in 1972.

Jim Bailey (21 Jul 1929 - 31 Mar 2020)

Jim died at age 92 in Bellingham, USA. He represented Australia at the 1956 Melbourne Olympics where he finished seventh in his 800m semi-final in 1:51.40. He withdrew from the 1500m due to hay fever. He had also represented Australia at the 1954 British Empire Games in Vancouver where he injured his foot during the 880 yards heats and did not finish. He was unable to take part in the mile as a result. Bailey's most famous success was in Los Angeles in May 1956 when he defeated both John Landy and future Olympic champion Ron Delany of Ireland in 3:58.6 over one mile - the second fastest in history at that time. He was also National 880yds champion in 1951 and 1954 and was second in the mile in 1954. His personal bests were 880yds - 1:49.4 in 1957, 1500m -3:43.3 in 1956 and 1 mile - 3:58.6 in 1956.

Elaine (Frawley) McLeod (15 Apr 1943 – 17 Apr 2020)

Elaine passed away after battling Parkinson's Disease. During the 1960s Tasmanian Elaine was amongst the top female sprinters in Australia but narrowly missed selection for the few teams that were selected to travel internationally in those years. Elaine won the Australian 400m title in 1969, was second in 1970 and third in 1965. She was also third in the 220yds in 1962 and fourth in 1964, 1967, 1969 and 1971. Elaine also qualified as a technical official and was appointed as a jumps official at the 1982 Commonwealth Games and 1985 World Cup. Elaine also coached and was deputy president of Athletics Tasmania during the 1980s. She was married to 1969 Stawell Gift winner Barry McLeod. Her personal bests were 100yds – 10.7 (1966), 100m – 11.6 (1971), 200m – 23.9 (1967) and 400m - 54.2 (1972).

Ray Land (14 Nov 1930 - 14 May 2020)

Ray passed away at 89 years of age – still keenly interested in his sport. He represented Australia at the 1956 Melbourne Olympics – finishing sixth in his quarter-final of the 100m. He was a member of the 4x100m relay team that finished fourth in their semifinal. Ray took the silver medal in 220yds at the 1957 Nationals in 21.9 and was fourth in the 100yds in 9.8. He served on the Board of Athletics NSW, was track referee at the 1977 Pacific Conference Games in Canberra and chief lap scorer for the 1982 Commonwealth Games in Brisbane. Ray's personal bests were 100yds – 9.8 [1957] [9.6wa [1957]], 100m – 10.5 [1956] [10.3wa [1956]] and 200m – 21.7 [1956].

Vale



Vale Norma (Croker) Fleming (11 September 1934 to 21 August 2019)

Athletics Australia acknowledged the passing on 21 August 2019 of one of this country's "Golden Girls" - its Hall of Famer and Olympic gold medallist Norma (Croker) Fleming.

Norma's career was at its peak in 1956 – most particularly at the Melbourne Olympic Games where she was part of Australia's gold medal winning 4x100 metres relay team and was fourth in the individual 200 metres final. It had begun at Brisbane State High School but it was not really until the Games year that she really emerged on the national scene.

Representing Queensland at the 1956 National women's championships on the Brisbane Cricket Ground she finished fourth in the 100 yards in a blanket finish won by Wendy Hayes. Norma had won her heat in 10.8 against one of the favourites Marlene Mathews.

Norma's boyfriend Lloyd Fleming had said if she won her heat they could get engaged and Norma was therefore doubly elated with her heat win. Norma also contested the 220 yards in which she finished in the bronze medal position in 25.3 seconds. It was the beginning of a very special nine months.

In June of that year Norma ran 10.6 for the 100 yards and by October she was rounding into top form - running world class times 11.6 for 100 metres and 23.5 for 200 metres in Brisbane. She was in the right shape at the right time. The golden era of Australian women's sprinting was building to its crescendo and Nora was very much a part of it.

The Olympic selection trials were held in Melbourne a week later and Norma finished third in both the 100 and 200 metres. She was selected for both the 200 metres and 4x100 metres relay.

The Melbourne Olympics began a month later and Norma finished a comfortable second in her heat of the 200 metres in 25.10 behind Germany's 100 metres silver medallist, Christa Stubnick.

The really serious running began in the afternoon semis where Norma finished third in the first semi behind teammate Betty Cuthbert and Stubnick but inches ahead of one of the favourites - Maria Itkina of the USSR. Norma's time was 24.41. The final was held the following day and again into a headwind Norma improved to 24.22 to finish fourth closely behind third placegetter Marlene Mathews with winner Betty Cuthbert running 23.55 - three Aussie girls in the first four.

The heat and final of the 4x100 metres relay were held on the last day of athletics at the Games. Norma ran the second leg for Australia in the team with Shirley Strickland, Fleur Mellor and Betty Cuthbert. They won the first heat in 44.9 (45.00) in a new world record. In the afternoon the team broke their then own world mark with 44.5 (44.65) to win. Together they had lopped over half a second off the pre-Games world record.

Norma was the first Queenslander to win an Olympic gold medal in athletics.

Norma married Lloyd in 1957 and they had their first child in 1958 thereby missing the 1958 Commonwealth Games. However, she made a comeback and at the 1960 Women's National Championships on the North Hobart oval. Competing as Norma Fleming she finished sixth in the 100 yards in 11.1 and third in the 220 yards in 23.4. There was also a silver medal when she contested the long jump with a best of 5.99m. She was selected for her second Olympics in three events.

The Rome Olympics were not a happy hunting ground for our sprinters generally, but Norma turned out to be the best of them. She was second in her heat of the 200 metres in 24.35. The semis were held two days later but unfortunately for Norma she was drawn in the

tougher of the two heats, finishing fourth in 24.44 to miss a place in the final. The winner of the second semi ran 24.69.

On the opening day of athletics in Rome, Norma qualified for the final of the long jump with 5.80m - the exact qualifying distance needed. In the final that afternoon she improved to 5.82m to finish 15th.

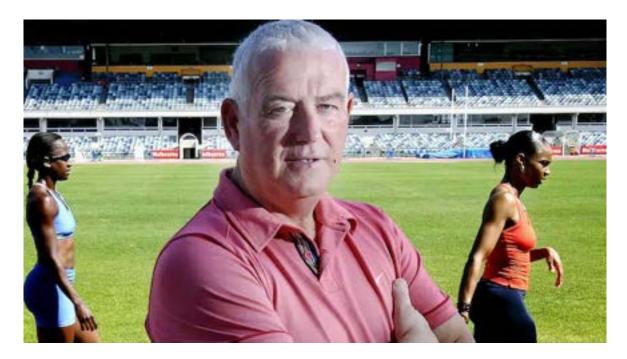
A week later in Cardiff in Wales, Norma jumped 6.06m for a PB. On her return she retired from athletics

Alongside her Olympic gold, when Norma retired, she had played her part in four world records – all achieved within five days of each other in late 1956. To back up those two superb Olympic performances, the Golden Girls headed to Sydney on December 5th to attack the imperial distance world marks for 4 x 110yards and 4 x 220yards, securing both.

Norma ran the second leg on all four occasions. She was inducted into the Athletics Australia Hall of Fame in 2017 and is recognised by Queensland Athletics through an annual shield competition named in her honour

Norma battled with cancer in recent years and passed away on 21 August 2019. A celebration of Norma's life was held at St Barnabas Anglican Church, Lister Street, Sunnybank on 30 August 2019.

Vale



Vale Maurice Stephen (Maurie) Plant (12 February 1953 – 19 January 2020)

Maurie Plant's connection with athletics was inextricable and unique. When he passed away the sport – from the school and club scene in Australia to the very top of the sport internationally - lost a key component of its engine.

There is no replacement part available.

Unlike many of his level of impact and influence might be described, Maurie was not a towering figure in the sport. For he was neither physically tall nor did he seek to impose himself in the public eye.

Although he was known to quip that — "if you stand next to the winner there's a fair chance you'll be in a photo". And when in that regard he practised what he preached it was inevitably totally justified — in myriad instances Maurie Plant had made a positive difference to that athlete's journey to success. Stewart McSweyn will have the honour of being the last.

Long-time sports promoter, mentor and mate John Toleman says that Maurie was the outstanding schoolboy sprinter and hurdler of his day and for much of the period since. He was referring to Maurie's achievements as a teenage athlete for Xavier College in Melbourne's then thriving APS athletics competition and for Victoria in the then only underage interstate competition in the nation – the Shell East Coast Under 17 Match.

Maurie dominated his APS years in his own age group and sometimes the one above. The 200 metres record he set in 1967 was not bettered for forty years. He made the Victorian Team for the under 17 match a rare three times – at 14 he was second on the 200m hurdles, an event he then won the following year. At 16 he won the 110m hurdles. He stood on the dais every year from 1966 to 1970 at the Victorian All Schools.

Fellow Athletics Australia Life Member Gary Bourne recalled – absolutely correctly that Maurie remains the reigning Victorian junior champion for the hurdles treble with his victories at 120, 220 and 440 yards at the 1970 State Championships. The following year when the VAAA finally converted to metric Maurie was the inaugural junior champion at the 400m hurdles – leaving the 110s to his life-long mate Peter Fitzgerald. The 1976 Olympian noted that until around that time his sole goal in athletics was to beat Maurie Plant at something.

During the same period Maurie was often a training partner for Raelene Boyle during the prime of her career. A serious bout of glandular fever and the ever-increasing heights of the hurdles as time marched on towards senior ranks ended Maurie's on-track career but paved the way for an extraordinary journey off it. His known personal bests are 10.7 for 100m, 14.5 for the 110m hurdles (.91m) and 54.4 for the 400m hurdles.

He had a technical education as a draftsman but soon began working with Adidas alongside AFL legend Ted Whitten and international hurdler and later on AA president David Prince. It was through this role that Maurie developed the extraordinary knack of knowing just about everybody who needed to be known – in sport, the media and the retail trade in particular.

The chance to head to Europe and exposure to the European athletics circuit opened new doors especially through an enduring friendship with British meet promoter Andy Norman. Maurie's capacity to understand what was needed to make a meet great and what an athlete needed to do to be a great part of it grew rapidly. He quickly grasped the complex logistics of what it took to get each athlete to the starting line as well as the motivations that might lead a spectator to turn up or a television viewer to tune in

Maurie came to know the rules and procedures for every event but always left those matters to the technical officials – the volunteers he knew were critical for a successful meet and for whom he always had massive respect. Those he would say were not of his concern – for they were "matters technical".

From assisting Andy securing athletes a start and then getting them to and from meets all over Europe, Maurie soon became an athletes' representative (the sport's term for an agent) in his own right – no better exemplified than by his work from day one with a young Darren Clark. This was a crucial moment for Australia's athletes. The country's best had often made it in some way onto the European circuit but Maurie's emergence in the role opened the floodgates for a great many others.

It was a boom time in Europe. At the height of the season there was a meet of reasonable significance on just about every day – on the more popular days two or more. But it was well before the days of mobile phones, email and online ticketing and it took special skills and connections to seize the moment – to take up a spare lane and then get an athlete on a plane and to another city for a meet at almost no notice at all.

Maurie was supreme at doing all of that. Always attuned to or ahead of the game he mastered the use of the telex machine – and was more than ready for the arrival of the groundbreaking technology of the facsimile. He was quick to conquer the use of email but his predilection for bizarre choices of font often left recipients wondering what he was actually communicating about.

Concurrently Maurie moved into meet organisation roles beyond assisting Andy. In Europe he developed career long involvements and wonderful personal relationships in particular with Wilfried Meert and Svein Arne Hansen and their teams which each year deliver the Van Damme in Brussels and the Bislett Games in Oslo respectively. And in different ways with many other meets as well.

At home in Australia Maurie took on from 1984 the acquisition of international runners for the emerging Australian Marathon in Sydney and impressive cast lists for meets such as those that were part of the America's Cup Festival of Sport in Perth in 1987.

He was the assistant mayor of the Village for the IAAF World Cup in Canberra in 1985 and instrumental in putting together an extraordinary "warm-up" meet at ES Marks Field in Sydney the weekend before. The two hour spectacle began at 9.00am because Maurie knew that would best suit the European athletes who had arrived in the previous 24 hours. The world top lists for that year were turned on their head.

Vale

Like Wilfried and Svein Arne, AA's second general manager Neil King was one of those who "got" Maurie's skills and connections – and the extent of the difference he could make for Australian athletics. A domestic season was emerging through the Mobil Grand Prix Series and the NEC Classic in Melbourne. By the time in 1993 Sydney was awarded the Olympic Games AA was ready to take full advantage.

A different set of floodgates opened. This time it was athletes from all over the world coming to Australia for training camps and a chance to compete in a vibrant and expanding domestic circuit with a meet in every state and the ACT. Maurie's influence was enormous. What he was able to deliver – often with tiny budgets compared to European Meets - was extraordinary. Australian athletes blossomed – relishing the new competition opportunities and quality international opposition - all available on their own doorstep.

Maurie then found competitions all over the world for this rapidly growing list of top level Australian athletes. During the 1990s it was not unusual for more than 100 Australians to be in Europe at the one time – accessing both one-day circuit meets and international matches that Maurie had set-up with other countries.

Maurie's own international standing was growing. He was appointed as a member of the IAAF Grand Prix Commission and as an announcer at world youth championships and IAAF grand prix finals – including his pride and joy edition in Melbourne in 2001.

His understanding of what made athletics look good on the screen and his exceptional connection with the top athletes of the world led to a long involvement with BBC Sport. His legendary spot at the entrance to the TV zone as athletes exited the arena at all the major meets must have terrified those keen to make a quick getaway - for they had no chance of making it past the very first stop.

At home Maurie had a special passion for the annual Melbourne Meet – and worked hard to ensure it remained for so long on the IAAF World Challenge Calendar. He was devastated when it was no longer. But his interest in the other meets on the Australian circuit never waned.

There were quality international athletes at all of them.

With Maurie's encouragement Australia's best turned up whenever their event was on the schedule – sometimes, even when it was not, so keen were they not to miss out on a special time in Australian athletics. He got the athletes to the meet hotels, made sure the ground transport schedule from there to the track was correct and then morphed into the role of meet announcer – usually handing over to someone else for the last event so he could take charge of the transport once again.

As recounted by many – his race and field event calling was the stuff of legend. His spooky ability to detect an exceptional performance might be in the wind was a competition director or television producer's nightmare but the usually spot-on outcome was inevitably what made a meet or a telecast so memorable – as was the volume of his call of the moment.

Maurie's penchant for making out-of-the-blue insistence on just about anything was very hard to resist. It was unwise to do so for his intuition was rarely misplaced.

His behind-the-scenes roles in ensuring the quality of the entry lists at the 2001 Goodwill Games in Brisbane and IAAF Grand Prix Final in Melbourne and the 2006 and 2018 editions of the Commonwealth Games were little known beyond the inner sanctum of each organising committee - but were vital in growing public interest in international athletics competition in Australia.

Few teams had come to Sydney for the Olympics in 2000 without Maurie Plant's hand on the training camp or pre-competition arrangements. He was always looking for opportunities for athletes from the island federations of Oceania and warmly embraced their participation in competitions in Australia.

Maurie was immensely proud of the Australian Sports Medal he received in 2000 in recognition of his service to athletics. His life membership of Athletics Australia came in 2006. He served on numerous AA committees and commissions and was assistant manager of the athletics section of 1986 Commonwealth Games Team

For all of his considerable generosity Maurie really only expected commitment or loyalty in return. Either sufficient – both preferred. His long term loyalty to others was beyond measure. No better exemplified when with zero interest in political activity he headed north to be an integral part of Ron Clarke's successful campaign to become mayor of the Gold Coast.

There was a wonderful life away from athletics for Maurie. After marrying Kate in 1990 they raised three sons – Ben, Toby and Rory. Their home was always open to friends and family. Maurie loved nothing more than to be stationed at the barbeque – cooking up a range of exotically marinated nibbles always followed by something more substantial. He was a fine host. He was an aficionado of many sports – and could hold court on most of them. Sports trivia was his daily bread.

Maurie had a few health battles over the past decade – most notably restricting how far and easily he could walk. He had open heart surgery in July 2019. But nothing could slow him down. He had become particularly passionate about ensuring Australia's hosting of the 2021 World Athletics cross country championship would be a success – travelling in November to Portugal

with LOC chair Brenda LaPorte to Lisbon to observe the European equivalent and working with Home Affairs on a visa strategy.

To the end he was busy mapping out the qualifying and preparation paths that the athletes he advised should take in order to make it to Tokyo in 2020 - just as he had done in the past for countless others including in more recent times Olympic champions Catherine Freeman, Steve Hooker, Valerie Adams and Sally Pearson.

Maurie contracted septicaemia soon after Christmas. He was in a coma for three weeks but did not wake before his passing. He is survived by Ben, Toby and Rory and his siblings – Commonwealth Games hurdles finalist Vin, Cecily, Michael and Elaine.

Maurie's funeral service was held on 29 January 2020 at St Ignatius Church, Church Street, Richmond after which the athletics community, among many, attended at the Olympic Room at the Melbourne Cricket Ground for a celebration of his life and service.



Honour Roll

ATHLETICS AUSTRALIA HONOUR ROLL

Founded 1897

(Formerly the Amateur Athletic Union of Australasia 1897-1927)

(Formerly the Amateur Athletic Union of Australia 1927-1982 which merged with the Australian Women's Amateur Athletic Union [1932-1978] in 1978)

(Formerly the Australian Athletic Union 1982-1989)

Member of the International Association of Athletics Federations

Affiliated with:

Australian Olympic Committee Australian Commonwealth Games Association

MEMBER ASSOCIATIONS

Athletics Australian Capital Territory Athletics New South Wales Athletics Northern Territory Queensland Athletics Athletics South Australia Athletics Tasmania Athletics Victoria Athletics Western Australia

ROLL OF OFFICE BEARERS

PRESIDENTS

Men's Association (AAU) 1897-1978

1897-1934	Richard Coombes	NSW
1934-1938	Alfred G Fenner	SA
1938-1942	George E Langford	VIC
1942-1957	Hugh R Weir CBE	NSW
1957-1978	C Ronald Aitken CBE	SA

Women's Association (AWAAU) 1932-1978

1932-1933	Louise Mills	VIC
1933-1936	Emma Campbell	SA
1936-1940	Mary Chambers	NSW
1948	Doris Carter OBE	VIC
1948-1952	Betty Beazley	WA
1952-1962	Doris Carter OBE	VIC
1962-1978	Mabel Robinson MBE	VIC

Athletics Australia (1978 -)

1978-1983	Allan W McDonald QC AO	VIC
1983-1989	Graeme Briggs AM	TAS
1989-1996	David Prince OAM	SA
1996-1999	Terry Dwyer A0	TAS
1999-2004	Andrew Forrest (Chairman) A	O WA
2004-2005	Ken Roche AO	VIC
2005-2013	Robin Fildes AM	VIC
2013-2015	ND (David) Grace AM QC	VIC
2015-	Hon. Mark Arbib	NSW

VICE-PRESIDENTS

Men's Association (AAU) 1897-1978

1947-1950	Norman G Hutton	TAS
1950-1957	C Ronald Aitken CBE	SA
1957-1966	Norman G Hutton	TAS
1966-1978	Thomas C Blue AM BEM	QLD
1972-1977	Allan W McDonald QC AO	VIC
1977-1978	Raymond M Durie OAM	NSW

Women's Association (AWAAU) 1932-1978

1950-1952	Mabel Robinson MBE	VIC
1952-1954	Betty Beazley	WA
1954-1956	Dorothy Spittles	QILD
1956-1958	Mary Chambers	NSW
1958-1960	Doreen Kitchenman	TAS
1960-1962	Lillian Kavanagh	SA
1962-1963	Beattie Mills	QLD
1963-1964	Doris Mulcahy-Willson	VIC
1964-1965	Gwen Chester	WA
1965-1966	Nell Gould OAM BEM	NSW
1966-1967	Dame Mabel Miller DBE	TAS
1967-1968	Wendy Ey BEM	SA
1968-1969	Stella McMinn AM	QLD
1969-1970	Joyce Davis MBE	VIC
1970-1971	Zora Fibbins OAM	NSW
1971-1972	Shirley delaHunty AO MBE	WA
1972-1973	June Bowring	TAS
1973-1974	Wendy Ey BEM	SA
1974-1975	Yvonne Lanyon-Owen	QLD
1975-1976	Joyce Davis MBE	VIC
1976-1977	Zora Fibbins OAM	NSW
1977-1978	Stella McMinn AM	QLD

Athletics A	ustralia (1978-)		1997-1999	Martin Soust	VIC
1978-1979 1978-1980	Raymond M Durie OAM Thomas C Blue AM BEM	NSW QLD	1999-2004	(Nat Executive Director) Simon Allatson (CEO)	NSW
1978-1984 1979-1983	Mabel Robinson MBE Murray R Aitken	VIC SA	2004-2010	Danny Corcoran (CEO)	VIC
1980-1982	Florence E Wrighter OAM BEM	NSW	2010-2014	Dallas O'Brien (CEO)	VIC
1982-1983 1983-1984	Graeme T Briggs AM Denis P Wilson AM	TAS ACT	2015-2017	Phillip Jones (CEO)	NSW
1983-1988	Florence E Wrighter OAM BEM	NSW	2017-	Darren Gocher (CEO)	NSW
1988-1989 1989-1999	David Prince OAM Denis P Wilson AM	SA ACT	HONORARY	TREASURERS	
1999-2004 2004-2005	Ken Roche AO Herb Elliott AC MBE	VIC WA	Men's Asso	ciation (AAU) 1897-1978	
2010-2013 2010-2015 2013-2015 2015- 2015-	ND (David) Grace AM QC Nick Moore Matthew B Mahon Brenda LaPorte Jan Swinhoe	VIC NSW VIC QLD NSW	1897-1908 1908-1924 1924-1936 1936-1941 1941-1948	Ernest S Marks CBE Stanley R Rowley William B Alexander Robert P Heathwood James A McDonald	NSW NSW NSW NSW WA
HONORARY SECRETARIES / SECRETARIES / EXECUTIVE DIRECTOR / CEO		RIES /	1948-1974 1974 1974-1978	Arthur J Hodsdon MBE A Lee Morrison Edward J Sumner	NSW VIC VIC
Men's Asso	ciation (AAU) 1897-1978		Women's A	ssociation (AWAAU) 1932-	1978
1897-1934 1934-1942 1942-1944 1944-1947 1947-1974 1974-1975 1975-1978	Ernest S Marks CBE Hugh R Weir CBE Herbert W MacKinlay Frank H Pizzey Arthur J Hodsdon MBE A Lee Morrison A Lee Morrison (Secretary)	NSW VIC/NSW VIC VIC NSW VIC VIC	1933-1940 1940-1978	Chrissie Dahm/Walter Nell Gould OAM BEM ustralia (1978-1999) Edward J Sumner Joan Cross OAM Stan Guilfoyle AM	NSW NSW VIC QLD VIC
Women's A	ssociation (AWAAU) 1932-	1978	1989-1990 1990-1991	Merv Lincoln	VIC TAS
1932-1937 1937-1940 1940-1942 1942-1978	Doris Mulcahy-Willson Doris Magee AM MBE Phyllis Cantwell Doris Magee AM MBE	VIC NSW VIC NSW	1991-1999	John Makarucha	VIC
Athletics A	ustralia (1978-)				
1978-1979	A Lee Morrison	VIC			
1978-1985	(Secretary) Rick Pannell (Executive Director)	VIC			
1985-1989	Rick Pannell (General Manager)	VIC			
1989-1996	Neil King (General Manager)	VIC			

Honorary Life Governors

† † † † † † † † † † † † † † † † † † †	Mr Hugh R Weir CBE Miss Gwen Bull OAM Miss Nellie Gould OAM BEM Mrs Doris I Magee AM MBE Miss Lillian M Neville OAM Mrs Doris Mulcahy-Willson Mr C Ronald Aitken CBE Mr Arthur J Hodsdon MBE Mrs Mavis M Ebzery OAM Mr Leonard B Curnow OBE Mr Robert E Graham OBE Mr Norman G Hutton Mr George Soper Mr F Theo Treacy OBE Mrs Maisie McQuiston BEM Mrs Margaret Cahill OAM Mrs Mabel E Robinson MBE Mr C Herbert Gardiner QJM Mr H George Carruthers MBE Mrs Joyce P Bonwick OAM Mr Thomas C Blue AM BEM Mr Clive D Lee AM	(1957) (1962) (1962) (1962) (1964) (1965) (1965) (1965) (1968) (1968) (1969) (1971) (1972) (1973) (1974) (1977) (1978) (1980) (1984)	† † † † †	Mr Graeme T Briggs AM Mrs Stella McMinn AM Mr Frederick W Napier OAM Mrs Brenda J Pearl OAM Hon Allan W McDonald QC AO Mr George W Tempest Mr John D Bailey AM Mr Paul Jenes OAM Mrs Margaret L Mahony OAM Mrs Gwen Chester Ms Ronda M Jenkins OAM Mrs Jill Huxley Mr RH (Reg) Brandis OAM Mr David A Prince OAM Mrs Pamela Turney OAM Mr Ceoffrey A Martin OAM Mr Robin H Fildes AM Mr PA (Pat) Clohessy AM Mr Peter I Hamilton	(1990) (1992) (1992) (1993) (1994) (1995) (1995) (1997) (1997) (1998) (2002) (2003) (2005) (2008) (2010) (2012) (2012) (2013) (2014) (2015)
-	Mr Thomas C Blue AM BEM	(1980)		Mr PA (Pat) Clohessy AM	(2014)
†	Mr Clive D Lee AM Mrs Flo Wrighter OAM BEM Mr Noel J Ruddock AM	(1984) (1986) (1989)		Mr Peter i Hamilton Ms Lorraine M Morgan AM Mr Ian Boswell OAM	(2015) (2016)

The Athletics Australia honours system was broadly revised in 2008. Then Life Members became Life Governors and all then living recipients of the Merit Award (who had not previously become so) were invited to become Life Members.

Honorary Life Members

† †	Mr Julius L Patching AO OBE (V) Mrs Phyllis Andersson OAM (V) Mrs Jean Harmey (N) Mrs Noella M Greenham OAM (S) Mrs Pat Peters AM (S) Mrs Amy Burow (V)	(1968) (1971) (1971) (1973) (1973) (1974)	† † † † †	Mr Peter W Lucas (N) Mrs Eileen D Murphy OAM (Q) Mr Murray R Aitken (S) Dr John A Daly OAM (S) Mr Laurie A Hutton (N) Mr Donald W Jowett OAM (Q)	(1989) (1990) (1993) (1993) (1993) (1993)
† †	Mrs Jean Gell OAM (V) Mrs Joyce Davis MBE (V) Mrs Elva Schulz (Q) Mrs Joan M Cross OAM (Q) Mr Everard Bartholomeusz (Q) Miss Marion J Patterson OAM (V)	(1974) (1975) (1978) (1985) (1986) (1986)	†	Mr Daryl P Cross (Q) Mr Ian Galbraith (A) Dr Brian Hodgson (V) Mrs Rosemary Owens OAM (N) Mr Dave B Cundy (A) Mr Greg Gilbert (A)	(1994) (1994) (1994) (1996) (1997) (2003)
†	Mrs Joyce M Petfield OAM (Q) Ms Marlene Mathews AO (N) Mr Robin K Hood AM (T)	(1987) (1988) (1989)		Ms Janelle Eldridge OAM (N) Mr Ian RP White (N) Mr David Culbert (V)	(2004) (2004) (2006)

[†] Deceased

	A4 DW (W)	(0007)	M D : E : (M)	(0011)
_	Mr PW (Wayne) Fletcher OAM (T)	(2006)		(2011)
†	Mr Maurie Plant (V)	(2006)		(2011)
_	Mr Christopher Wilson (T)	(2006)		(2011)
† †	Mr Peter Bowman (N)	(2007)		(2011)
ı	Mr RJ (Ron) Crawford OAM (N)	(2007)		(2011)
	Mrs Lynette M Foreman OAM (W) Mrs PA (Trish) Kinnane (Q)	(2007) (2007)	y 1 1	(2011) (2012)
+				
1	Mr Al (Tapy) Rice (O)	(2007)	Mr Cranton McKey (V)	(2012)
	Mr AL (Tony) Rice (Q)	(2007) (2007)	Mr Granton McKay (V)	(2012) (2012)
	Ms Pam Ryan AM MBE (V) Mr Neville Sillitoe OAM (V)	(2007)	Mr PK (Khan) Sharp (V) Mr Stephen Stingemore OAM PSM (W)	
	Mr Trevor A Vincent OAM (V)	(2007)	Mrs Wilma J Bain (Q)	[2012]
	Dr John F Boas OAM (V)	(2007)		(2013)
	Mr Graham Boase (S)	(2008)		(2013)
	Dr RJ (Bob) Cruise (S)	(2008)		(2013)
	Mr Peter I Duras (V)	(2008)		(2013)
	Mr RJ (Rod) Gibb OAM (N)	(2008)		(2013)
	Mr HF (Fletcher) McEwen OAM (S)	(2008)		(2014)
	Ms Glynis L Nunn OAM (Q)	(2008)		(2014)
	Mr KJ (Ken) Roche AO (V)	(2008)	Mr ML (Mike) Hurst (N)	(2014)
+	Mr Raymond (Ray) Smith (V)	(2008)		(2014)
	Mr HJ (Harry) Summers (V)	(2008)	Dr Peter F Donovan (S)	(2015)
+	Mr John Atterton (N)	(2009)		(2015)
•	Mrs Nancy Atterton (N)	(2009)		(2015)
	Mr WF (Bill) Bailey (Q)	(2009)		(2015)
	Mr Richard Carter (S)	(2009)		(2015)
	Mr Owen Heness (A)	(2009)		(2016)
	Mr JK (Jim) Minehane (Q)	(2009)	2	(2016)
+	Mr NR (Norm) Osborne OAM (V)	(2009)		(2017)
	Mr Colin Stubbings (Q)	(2009)	Mr Laurie Keaton (N)	(2017)
	Mr Michael Thomson (A)	(2009)	Mr Graham Dwight (N)	(2018)
+	Mr RH (Ray) Weinberg AM (V)	(2009)	Mr ND (David) Grace AM QC (V)	(2018)
	Mr A (Sandro) Bisetto (V)	(2010)	Ms Charlene Rendina (V)	(2018)
	Ms JM (Jackie) Byrnes OAM (N)	(2010)	Mr Peter Reynolds (N)	(2018)
+	Mr RR (Ron) Carter (V)	(2010)	Mr Gerard V Ryan (A)	(2018)
+	Ms Judy Joy Davies (V)	(2010)	Mr El (Ted) Simmons OAM (N)	(2018)
	Mr Max Debnam (N)	(2010)	Mr RG (Rob) Blackadder (N)	(2019)
	Mr John Hamann OAM (S)	(2010)		(2019)
	Ms PE (Penny) Gillies (N)	(2010)	Ms Sharon P Hannan (Q)	(2019)
	Mr GDE (Dusty) Lewis (Q)	(2010)		(2019)
	Mr Barry Stanton OAM (S)	(2010)	Ms Heather M Mitchell (N)	(2019)
	Mr David Tarbotton (N)	(2010)		(2019)
	Mr Christopher Wardlaw PSM (V)	(2010)	Mr Bruce McK Wilson (W)	(2019)

[†] Deceased

Recipients Of The Merit Award Of Athletics Australia

(Elected by the Amateur Athletic Union of Australia 1968-1978)

(Elected by the Australian Women's Amateur Athletic Union 1971-1978)

				•	
+	Mr JB (Jim) Barlow (Q)	(1968)	+	Mrs Gladys Armstrong (V)	(1971)
+	Mr EW (Bill) Barwick MBE (T)	(1968)	†	Mrs Joyce P Bonwick OAM (Q)	(1971)
+	Mr Reginald Clemson (V)	(1968)	+	Mrs Doris Clarke (N)	(1971)
+	Mr TB (Tom) Dodds (S)	(1968)	+	Mrs Zora Fibbins OAM (N)	(1971)
+	Mr HJ (Harry) Eastaughffe (Q)	(1968)	+	Mrs Edna Godfrey (N)	(1971)
+	Mr JK (Keith) Faulkner (S)	(1968)	+	Miss Nellie Gould OAM BEM (N)	(1971)
+	Mr CH (Bert) Gardiner QJM (V)	(1968)	+	Mrs Lillian Kavanagh (S)	(1971)
+	Mr TF (Ted) Hantke (W)	(1968)	+	Mrs Aileen Kennedy BEM (V)	(1971)
+	Mr Charles HF Morgan (S)	(1968)	+	Mrs Yvonne Lanyon-Owen (Q)	(1971)
+	Mr AE (Alf) Robinson (V)	(1968)	+	Mrs Emily McBeth (V)	(1971)
+	Mr FA (Fred) Rose (T)	(1968)	+	Mrs Stella McMinn AM (Q)	(1971)
+	Mr Victor B Sharp MBE (S)	(1968)	+	Mrs Doris I Magee AM MBE (N)	(1971)
+	Mr WC (Bill) Thompson (Q)	(1968)	+	Miss Lillian M Neville OAM (V)	(1971)
+	Mr FT (Theo) Treacy OBE (W)	(1968)	+	Mrs Mabel E Robinson MBE (V)	(1971)
+	Mr PS (Phil) McCavanagh (S)	(1969)	+	Mrs Gladys Rose (V)	(1971)
+	Mr H George Carruthers MBE (N)	(1970)	+	Mrs Grace Sheldon (N)	(1971)
+	Mr RC (Dick) Corish BEM (N)	(1970)	+	Mrs Dorothy Spittles (Q)	(1971)
+	Mr Herbert J Lowe OBE (S)	(1970)	+	Mrs Doreen Stanton (V)	(1971)
+	Mr George B Stringer (V)	(1970)	+	Mrs Flo Wrighter OAM BEM (N)	(1971)
+	Mr Raymund PB White (N)	(1970)	+	Mrs Margaret Cahill OAM (S)	(1972)
+	Mr JE (Jack) Draper (V)	(1971)	+	Mrs Mavis M Ebzery OAM (T)	(1972)
+	Mr PD (Pat) Walsh (N)	(1971)	+	Mrs Gwen Chester (W)	(1973)
+	Mr JH (Jack) Hanman (N)	(1972)	+	Mrs Nea Edwards (N)	(1973)
+	Mr JW (Jack) Cook (Q)	(1973)	+	Mrs Martha Fraser (V)	(1973)
+	Mr WW (Wally) Huxley (Q)	(1973)	+	Mrs Phyllis M McWillie (W)	(1973)
+	Mr Eric R Goodwin (Q)	(1974)	+	Mrs Iris Bennett (V)	(1974)
+	Mr Eddie Moore (V)	(1974)	+	Mrs Lena Berzinski (V)	(1974)
+	Mr Ray C Frith OAM (N)	(1975)	+	Mrs Doris Davis (V)	(1974)
	Mr Noel J Ruddock AM (T)	(1975)	+	Mrs Nancy Keily (V)	(1974)
	Mr John D Bailey AM (Q)	(1976)	+	Mrs Maisie McQuiston BEM (V)	(1974)
+	Mr Alex H McIvor (S)	(1976)	+	Miss Evelyn Morris (V)	(1974)
+	Mr FJW (Fred) Budge (S)	(1977)	+	Mrs June Saunders (V)	(1974)
+	Mr Frederick W Napier OAM (W)	(1977)	+	Mrs Faye Venn (V)	(1974)
+	Mr ED (Ted) Eastham (V)	(1978)	+	Mrs Errol Clay (W)	(1975)
+	Mr ER (Ray) Graham OAM (S)	(1978)	+	Mrs Marjorie Fitzgibbons (N)	(1975)
			+	Mrs Doris (Dot) Barnes (S)	(1976)
				Mrs Brenda J Pearl OAM (S)	(1976)
			+	Mrs Nell Davey (N)	(1977)
			+	Mrs Yvonne Neasbey (N)	(1977)
			+	Mrs Gerida Bergman (N)	(1978)
			+	Mrs Marion Cuthbert (N)	(1978)

[†] Deceased

(Elected by Athletics Australia 1979-2007)

+	Mr Harold L Ralph OAM (N)	(1979)		Mr Paul Jenes OAM (V)	(1992)
+	Mr CA (Froggy) Wise (T)	(1979)	+	Mr RW (Rick) Pannell (V)	(1992)
+	Mrs Molly Heffernan OAM (S)	(1980)	+	Mrs Wendy M Ey BEM (S)	(1993)
+	Mr Graeme T Briggs AM (T)	(1981)	+	Mr AK (Scotchy) Gordon OAM (S)	(1994)
+	Mr Douglas G Ferrier (V)	(1984)	+	Mr Jess Jarver OAM (S)	(1994)
+	Mr J D (Jack) Forrest (Q)	(1984)		Mrs Margaret L Mahony OAM (V)	(1994)
+	Mr Donald F Bell OAM (V)	(1985)		Mr Denis P Wilson AM (A)	(1994)
+	Mr Henri J Schubert MBE (V)	(1987)		Mrs Jill Huxley (N)	(1996)
+	Mr George W Tempest (W)	(1990)		Mr Brian S Roe OAM (T)	(1996)
+	Mr Frank J Day OAM (W)	(1991)	+	Mr RH (Reg) Brandis OAM (Q)	(1998)
+	Mr ES (Sam) Martin (Q)	(1991)		Ms Ronda M Jenkins OAM (V)	(1998)

Athletics Australia Hall of Fame

† † †	Ron Clarke AO MBE Betty Cuthbert AC MBE Herb Elliott AC MBE Edwin Flack Marjorie Jackson Nelson AC CVO Shirley Strickland AO MBE Raelene Boyle AM MBE Ralph Doubell AM John Landy AC CVO	(2000) (2000) (2000) (2000) (2000) (2000) (2004) (2004) (2004)	† †	Percy Cerutty MBE Brenda Jones Carr Rick Mitchell Charles (Chilla) Porter Noel Freeman Dmitri Markov Kerry Saxby-Junna AM Franz Stampfl MBE Louise Currey	(2011) (2011) (2011) (2011) (2012) (2012) (2012) (2013) (2013)
+	Anthony (Nick) Winter Robert de Castella AO MBE Debbie Flintoff King OAM Pam Kilborn Ryan AM MBE	(2004) (2004) (2008) (2008) (2008)		Gary Honey Norma Thrower Darren Clark Jennifer Lamy	(2013) (2013) (2014) (2014)
+	Decima Norman MBE	(2008)		Lisa Ondieki	(2014)
+	John Winter Catherine Freeman OAM	(2008)		Louise Sauvage OAM	(2014)
	Maureen Caird	(2009) (2009)		Marilyn Black Tatiana Grigorieva	(2016) (2016)
+	June Maston Ferguson MBE	(2007)		Stephen Moneghetti AM	(2016)
	Glynis Nunn OAM	(2009)		Jai Taurima	(2016)
†	Stan Rowley	(2009)	+	Norma Croker Fleming	(2017)
	Michele Mason Brown	(2010)		Benita Willis	(2017)
	Marlene Mathews AO	(2010)		Simon Baker OAM	(2018)
†	Jack Metcalfe	(2010)		Anna Bocson	(2018)
† †	Peter Norman Dave Power	(2010)		Nathan Deakes	(2018)
+	Henri Schubert	(2010) (2010)		Tim Forsyth David Lean	(2018) (2018)
ı	Judy Amoore Pollock	(2010)		David Leali	(2010)
	July Alloure I officer	(2011)			

[†] Deceased

The Edwin Flack Award

(Awarded by Athletics Australia to an athlete who has rendered distinguished service to athletics)

Robert de Castella AO MBE (V) Helen Searle OAM (N) Ray Boyd (V) Denise Boyd (Q) Glynis Nunn OAM (S) Rick Mitchell (V) Christine Stanton (W) Gary Honey (V) Paul Narracott (Q) Simon Baker OAM (V) Susan Hobson (A) Kerry Johnson (Q) Christine Schultz (V) Pat Scammell (N) Sean Carlin (S) Dean Barton Smith AM (S) David Culbert (V)	1982) 1983) 1984) 1985) 1986) 1987) + 1988) 1989) 1990) 1991) 1992) 1993) 1994) 1995) 1996) 1997) 1998) 1999) 2000)	Melinda Gainsford-Taylor AM (N) Kerry Saxby Junna AM (N) Tim Forsyth (V) Catherine Freeman OAM (V) Stephen Moneghetti AM (V) Kerryn McCann (N) Nicole Boegman (N) Kylie Wheeler (W) Jane Saville (N) Stuart Gyngell (N) Kyle van der Kuyp (V) Bronwyn Thompson (Q) Tamsyn Lewis (V) Nathan Deakes (V) Lavinia Petrie OAM (V) Russell Short (V) Trevor Vincent OAM (V) Karyne Di Marco (N) Shaun Creighton (A)	(2001) (2002) (2003) (2004) (2005) (2006) (2007) (2008) (2009) (2010) (2011) (2012) (2013) (2014) (2015) (2016) (2017) (2018) (2019)
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Henri Schubert Memorial Award

(Awarded by Athletics Australia on recommendation from the ATFCA to an accredited coach who has rendered distinguished service to Australian athletics in different ways, but particularly in the field of coach education)

+	Norm Osborne OAM (V)	(1994)	+	Max Cherry OAM (T)	(2006)
	Tom Hancock OAM (V)	(1995)		Peter Lawler OAM (N)	(2007)
+	Jack Pross OAM (N)	(1996)		Eric Brown (Q)	(2008)
+	Frank Day OAM (W)	(1997)		Lyn Foreman OAM (W)	(2009)
	Tony Rice (Q)	(1998)	+	Colin Smith (N)	(2009)
+	Pam Turney OAM (V)	(1999)	+	Bryan Neighbour (V)	(2010)
+	Alan Launder AM (S)	(2000)		Barbara Stephens (S)	(2011)
	Craig Hilliard (A)	(2001)		Gus Puopolo OAM (V)	(2012)
	L Roy Boyd OAM (V)	(2002)	+	John Atterton (N)	(2013)
+	Tom Kelly (V)	(2003)		Efim Shuravetsky (V)	(2014)
	John Boas OAM (V)	(2004)		Merv Kemp (S/N)	(2015)
	Max Debnam (N)	(2005)		Glynis Nunn OAM (Q)	(2016)

The Betty Cuthbert Medal

(Awarded by Athletics Australia to the athlete adjudged as having produced the best single performance at each year's Australian Track and Field Championships from 2018)

Riley Day (Q)	(2018)	Naa Anang (Q)	(2019)
INITE V Dav IQI	120101	Maa Allallu lul	1201/1

The Peter Norman Humanitarian Award

(Awarded annually from 2018 to a member of the Australian athletics community who exemplifies the spirit of Peter Norman through their work for human rights, equality and humanitarian causes)

Eloise Wellings (N)	(2018)	Lindsay Bunn (W)	(2020)
Robert de Castella AO MBE (A)	(2019)		

[†] Deceased

Platinum Service Award

(Awarded by Athletics Australia to technical officials and club, branch and association administrators who have provided service to the sport of athletics for 40 years or more. Instituted in 2003)

+	Donald Bell OAM (V)	(2003)		Ron Petfield (Q)	(2004)
+	Peter Bethell (V)	(2003)		Grant Sargent (V)	(2004)
+	Jack Biggins (V)	(2003)	+	Ray Smith (V)	(2004)
	Murray Bird (T)	(2003)		Tom Stead (A)	(2004)
+	Geoffrey Boon (T)	(2003)	+	Harold Stevens OAM (V)	(2004)
•	Frank Brennan (V)	(2003)	+	Edward (Ted) West (T)	(2004)
	Amy Burow (V)	(2003)		Arthur Whitchell (V)	(2004)
+	Maxwell Cherry OAM (T)	(2003)	+	Frank Woods (V)	(2004)
'	Robert (Bob) Cruise (S)	(2003)	'	Ken English (A)	(2005)
+	Joyce Davis MBE (V)	(2003)		Wayne Fletcher OAM (T)	(2005)
'	Peter Dempsey (S)	(2003)	+	Ken Hall (V)	(2005)
	Phillip Donelan (N)	(2003)	ı	Tony Keynes OAM (S)	(2005)
+			+		(2005)
1	Royce Foley (V)	(2003)	†	Frank Knight (Q)	
_	Noella Greenham OAM (S)	(2003)	I	Dot Mills OAM (A)	(2005)
†	Robert (Bob) Hamilton (T)	(2003)		Geoff Moore (A)	(2005)
	John Harding (A)	(2003)		Edward (Ted) Simmons OAM (N)	(2005)
_	Vern Hough (N)	(2003)		lan White (N)	(2005)
†	Kath Hoskin (V)	(2003)		Pat Agg (V)	(2006)
+	Robert (Bob) Hussey OAM (S)	(2003)	+	Eric Arnold (N)	(2006)
	Margaret Mahony OAM (V)	(2003)	+	Kingsley Curtis (V)	(2006)
	Alan Minter (V)	(2003)	+	Lola Downes OAM (V)	(2006)
†	Rex Morriss (T)	(2003)		Jean Harmey (N)	(2006)
†	Fred Napier OAM (W)	(2003)	+	Kevan Hook (W)	(2006)
†	Des Paul OAM (S)	(2003)		Valmai Loomes (N)	(2006)
	John Pearce OAM (S)	(2003)		Jeanette Robertson OAM (W)	(2006)
	Brenda Pearl OAM (S)	(2003)	†	Allan Stewart (V)	(2006)
+	Geoff Peters (S)	[2003]	+	Margaret Fisher (V)	(2007)
+	Patricia (Pat) Peters AM (S)	(2003)	+	Graeme Nicholls (V)	(2007)
+	John Purdie (S)	(2003)		Frank Nott (T)	(2007)
	Margaret Ruddock (T)	(2003)	†	Jean O'Neill (V)	(2007)
	Noel Ruddock AM (T)	(2003)	+	Marion Patterson OAM (V)	(2007)
+	Basil Thompson (V)	(2003)	+	Joy Soanes (V)	(2007)
+	Peter Waddell (A)	(2003)		Ron Stobaus (V)	(2007)
+	Ruth Weber (S)	(2003)	+	Don Allen (N)	(2008)
	Robin Whyte (A)	(2003)	+	Peter Lucas (N)	(2008)
	Denis Wilson AM (A)	(2003)	+	Geoffrey Martin OAM	(2008)
+	Sylvia Abbott (V)	(2004)	+	Ellen McGrath (N)	(2008)
+	William Allamby (V)	(2004)	+	James (Jim) McGrath (N)	(2008)
+	Phyllis Andersson OAM (V)	(2004)		Bette O'Neil (S)	(2008)
	Daryl Cross (Q)	(2004)	+	Ron O'Neil (S)	(2008)
	Joan Cross OAM (Q)	(2004)	+	Brian Wyld (S)	(2008)
	Heather Doherty (Q)	(2004)		Fay Denholm (T)	(2009)
+	Kevin Dynan (V)	(2004)		Vilis Gravitis (N)	(2009)
•	Jean Gell OAM (V)	(2004)		Wayne Mason OAM (T)	(2009)
	JH (Bruce) Grummitt (Q)	(2004)		David Phillips (T)	(2009)
	Judith Grummitt (Q)	(2004)		Margaret Dunbar OAM (V)	(2010)
+	Joan Hines (V)	(2004)	+	Robert (Bob) Fossey (V)	(2010)
•	James (Jim) Minehane (Q)	(2004)	+	Geoffrey Grant (V)	(2010)
	Brian Moore (V)	(2004)	'	Alan Johnson (V)	(2010)
+	Joyce Petfield OAM (Q)	(2004)	+	Donald Jowett OAM (Q)	(2010)
'	Jojes i chicle of hir (d)	(2004)	'	Donata Jowett Only (Q)	(2010)

[†] Deceased

Platinum Service Award continued

†	Patricia Kinnane (Q) Ivan Kitt (V) Kathleen Rikus (N) Theo Rikus (N) Patricia Robinson (V) Stuart Robley (V) Brian Smith (Q) Pauline Stevens OAM (Q) Cathreen Thompson (V) Lorraine Morgan AM (V) Paul Jenes OAM (V) Laurie Keaton (A)	(2010) (2010) (2010) (2010) (2010) (2010) (2010) (2010) (2010) (2011) (2011) (2011)	†	James (Jim) Ferrari (V) Diane (Di) Lowden (V) Elaine McLeod (V) Tony Williams (V) Margaret Devine (W) Terry Mahoney (T) May Burling (V) Fletcher McEwen OAM (S) Ellen Perry (V) Ian Rickard (V) Klaus Roth (NT) Allen Bain (Q)	(2016) (2016) (2016) (2016) (2016) (2017) (2017) (2017) (2017) (2017) (2017)
+	John Moss (V)	(2011)		Wilma Bain (Q)	(2017)
	Jill Huxley (N)	(2012)		Kevin Davis (Q)	(2017)
	Persephone (Sef) Lazarakis (W)	(2012)		Barry Dobson OAM (Q)	(2017)
	Siegfield (Siggy) Grimm (S)	(2012)		Brent Hundloe (Q)	(2017)
+	Greg Gilbert (A)	(2013)		Kathy Hundloe (Q)	(2017)
	Geoff Soanes (V)	(2013)		Tokuko Pitt (Q)	(2017)
	Anthony (Tony) Vecellio (N)	(2013)		Margaret Smith (Q)	(2017)
	Brian Roe OAM (T)	(2013)		Donald Stapleton (Q)	(2017)
+	Andrew Willis (T)	(2013)		John Hamann OAM (S)	(2018)
	Gerard Ryan (A)	(2014)		Ron Richter OAM (N)	(2018)
+	Bev Jaye (N)	(2015)		Lorraine Smith (V)	(2018)
	Rosemary Owens OAM (N)	(2015)		Ronda Jenkins OAM (V)	(2018)
+	Robert (Bob) Ryan (N)	(2015)		Pamela Noden (V)	(2018)
	David Carr (W)	(2015)		Sandra Speers (T)	(2018)

Gold Service Award

(Awarded by Athletics Australia to technical officials and club, branch and association administrators who have provided service to the sport of athletics for 30 years or more. Instituted in 2003)

† † †	Ellen Crane (V) Edward (Ted) Crisp (S) Donald (Don) Dohnt (S) Alan Mills (N) Valerie (Val) Prescott (W) Diana Barnett (V) Joy Bradbury (V)	(2003) (2003) (2003) (2003) (2003) (2004) (2004)	+	Jan Knox (N) Trish Thomas (A) Brendan Ferrari (V) Bryan McCarthy (A) Barry Saxby (N) Janice Saxby (N) Margaret Thompson (V)	(2005) (2005) (2006) (2006) (2006) (2006) (2006)
+	Shirley Brasher (T)	(2004)		Michael Thomson (A)	(2006)
	Ian Galbraith (A)	(2004)	+	William Williams (V)	(2006)
+	Charles Nolan (V)	(2004)	+	Patricia (Pat) Gartside (V)	(2007)
+	Judith Phillips (T)	(2004)	+	John Gomez (V)	(2007)
	Joan Ryan (V)	(2004)	+	Ruby Lambden (V)	(2007)
+	David (Dave) Stevens OAM (Q)	(2004)		Allan Mathews (V)	(2007)
	Hazel Vaughan (V)	(2004)		Ron Miller (V)	(2007)
	Marlene Warren (V)	(2004)		Margaret Nunn (V)	(2007)
	Lyndall Warry (Q)	(2004)		Diane (Di) Pain (V)	(2007)
	lan Williams (V)	(2004)	+	Ron Palmer (V)	(2007)
	Jo Cherry (T)	(2005)		Simon Phillips (T)	(2007)
+	Dora Dosser (V)	(2005)		Nancy Pollard (V)	(2007)
+	Steven Downes (V)	(2005)		Laurie Preston (V)	(2007)
	Lorraine Haddrick (N)	(2005)		David Hobson (A)	(2008)
	Stephen Hampstead (N)	(2005)		Roslyn Mitchell (N)	(2008)

[†] Deceased

† † † †	Betty Moore (N) Mary Saunders (V) Irene Williams (V) John Yarranton (V) Dorothy Donald (T) Kimba (Kim) Eyles (T) Jennifer Lennon (T) Lyn Miles (Q) Les Carter (N) Vern Collings (V) Lee Derby (W) Zoe Eastwood-Bryson (S) Nancy Emblin (V) Veronica Foard (V) Geoff Garnett OAM (W) Harry Giles (Q) Ivan Harding (V) Brian Harrington (V) Richard Lawysz (V) Norman Mackie (A) Colleen McEwen (S) Hugh McKechnie (V) William (Bill) McLennan (V) Anne Meadows (V) Heather Mitchell (N) Barbara Rumble (V) William (Bill) Toohey (V) Beth Vize (V) Geoff Warren (V) Bruce Wilson (W) Kevin Alomes (T) Ian Boswell OAM (S) Jim Claxton (T) Jeffrey Hawkins (V) Michael Pace (T) Cheryl Wilson OAM (T) Chris Wilson (T) Robert (Bob) Chalmers (W) Vern Curnow (V) Doreen Giannini (V) Jackie Halberg (W) Terry Jones (W) Leoni Nankervis (T) Les Nankervis OAM (T) Lloyd Nicholls (V) Max O'Toole OAM (T) Jenny Stevenson (T) Michael Stevenson (T) Kevin Wigmore (V) Denis Brazil (Q) Lesley Brandis (Q) Graham Dwight (N) Jan Dwight (N) Jan Dwight (N) Jan Dwight (N) Ross Forster (N)	(2008) (2008) (2008) (2009) (2009) (2009) (2009) (2010) (2011) (2010) (2011) (2011) (2011) (2011) (2011) (2011) (2011) (2011) (2011) (2011) (2011) (2011) (2011) (2012) (2012) (2012) (2012) (2012) (2012) (2012) (2012) (2013) (2013) (2013) (2013) (2013)	Terry Larkins (Q) Fred O'Connor OAM (N) Frank Stephens (Q) Peter Keenan (T) David Moore (T) Jacqui Cattermole (W) Carol Hall (N) Ron Hall (N) Peter Lyden (T) Maureen McDonald (T) Kim Owens (N) Paul Stenhouse (N) Lindsay Beaton (V) Donald Blyth (V) Jim Cain (V) Gordon Loughnan (V) Judy Mason (V) Lynne Wolowiec (V) Peter McDonald (T) John Morris (N) Peter Vysma (V) Stella Barclay (Q) Eddie Fabian (Q) Dean Grummitt (Q) Duane King (Q) Wendy King (Q) Greg Hawthorne (T) Peter Donovan (S) Peter Dunn (V) Owen Heness (A) Mick Morris (A) June Streeter (W) Jennie Duffield (Q) Peter Hamilton (Q) Garry Armstrong (T) Craig Hicks (T) Helen Lee (T) Lynne Lyden (T) Peter Miller (T) Trent Nicholls (T) Haydyn Nielsen OAM (T) Janet Nixon (N) Jill Wallis (V)	(2013) (2013) (2013) (2014) (2014) (2014) (2015) (2015) (2015) (2015) (2016) (2016) (2016) (2016) (2016) (2017) (2017) (2017) (2017) (2017) (2017) (2017) (2017) (2017) (2018) (2018) (2018) (2018) (2018) (2019) (2019) (2019) (2019) (2019) (2019) (2019) (2019)
	Fay Larkins (Q)	(2013)		

[†] Deceased



Executive Team

As at October 2020

OFFICE OF THE CHIEF EXECUTIVE

Chief Executive Officer

Darren Gocher

Executive General Manager - Strategy & Risk

Anna Fitzgerald

Head of High Performance Systems

Andrew Faichney

General Manager - Growth & Development

Adam Bishop

General Manager - Marketing & Commercial

Trent Taylor

General Manager - Finance

Kirsty Delaney

Athletics Australia Partners



















































