



# **2016-17** ANNUAL REPORT



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## Message from the President



#### ATHLETICS AUSTRALIA 2016/17 PRESIDENT'S REPORT - #AusAthsRising

The last 12 months has seen the continued rise of athletics in Australia, as we pursue our key goals: to be the largest participation sport in the country and for our athletes to achieve greatness on the world stage.

#### MEMBERSHIP UP BY 19% AND GROWING

Increased participation is at the heart of our efforts as a movement. A bigger and more active membership will provide the sport with a larger talent pool and help us to increase commercial revenue that can be reinvested in the sport to support coaches, officials, athletes and the grassroots.

From that perspective, 2016/17 has been extremely successful with membership increasing by 19.3%, reaching just over 43,000 from 36,000 in 2015/16.

Since 2013 the sport's registered membership has grown by 40%. There are very few organisations that have seen this sort of rapid growth in recent times and it is a credit to the work of our State and Territory officials and clubs that are throwing open their doors to new members.

In addition, our partner parkrun now has 500,000 registered participants and the Sporting Schools program continues to go from strength to strength with a 57% increase in participants over the past 12 months. In two years the program has provided coaching to more than 115,000 children across more than 1,000 schools.

# NITRO LAUNCHED - 3.1M AUSTRALIAN AND GLOBAL TELEVISION AUDIENCE

Nitro Athletics was an initiative of Athletics Australia to give our athletes national prominence outside of the Olympics and Commonwealth Games and to launch athletics back on to commercial television in prime time. Nitro was one of the largest events ever undertaken by Athletics Australia and required a great deal of commercial collaboration and financial support from the Victorian Government, Channel 7 and our commercial partners.

Importantly, Athletics Australia was fortunate and extremely thankful to have received the financial backing of Kerry Stokes, who supported the event in year one, ensuring that Nitro could be held without any financial risk to Athletics Australia.

The results surpassed all expectations and achieved global and IAAF praise. The key achievements included:

- Australian television audience of 3.1 million viewers;
- 265 international broadcast hours across Europe, Asia Pacific, Africa, Central America and USA;
- Over 6.7 million social media accounts reached with 10.4 million impressions;
- 24,000 fans attending across three nights;

- The world's fastest man, Usain Bolt, racing in Australia for the first time, on all three nights and captaining the Bolt All Stars team;
- 93% of attendees agreed they would encourage family and friends to attend a future Nitro Athletics event; and
- Teams competing from China, England, New Zealand and Japan as well as the allconquering Bolt All Stars.

Athletics Australia will continue to work towards future Nitro events and to expand the exciting format across all levels of the sport. We thank all our partners and Mr Stokes for their generosity to athletics.

#### **COLES COMMUNITY PARTNERSHIP**

Directly tied to the success of Nitro Athletics, the sport has now entered into a long-term partnership with Coles who will be the Community Partner for Athletics Australia and the major partner for Little Athletics Australia. This partnership, the largest in the sport's history, will be the commercial backbone of athletics into the future, helping us to increase participation and promote healthy lifestyles through our mutual "Aths for Life" goals. Coles is one of Australia's best known and most respected brands and their social responsibility is to be admired. We are proud to be associated with Coles for our sport and look forward to our members embracing them.

#### COMPETING PROUDLY ON WORLD STAGE

Our athletes have continued to rise and achieve on the world stage. The Rio Olympics was highlighted by Jared Tallent collecting silver in the 20km Walk and Dane Bird-Smith claiming bronze in the 50km Walk. The Rio team of 60 also showed that the future will continue to be bright as we head towards our home Commonwealth Games in 2018, with nine of our top 16 finishers under 25 years old.

Australia's Paralympic team to Rio saw Brayden Davidson (T36 Long Jump), Scott Reardon (T42 100m) and James Turner (T36 800m) crowned Paralympic Champions, as well as earning an additional nine silver and 14 bronze medals. Athletics Australia has supported numerous teams to international competition, most recently the Para and able-bodied World Championships in London. These events were highlighted by a stunning gold medal to Sally Pearson (100m Hurdles) and well-deserved silver to Dani Stevens (Discus) as well as three top-eight performances by Kurtis Marschall (Pole Vault), Brooke Stratton (Long Jump) and Dane Bird-Smith (20km Walk).

Our para athletes also had an outstanding world championships, finishing 5th on the medal tally with 28 medals. To put this result in perspective, our para athletes won eight gold medals more than what was achieved in Rio just 12 months earlier. Our gold medallists included Cameron Crombie, Isis Holt (2), Scott Reardon, James Turner (3), Evan O'Hanlon, Jayden Sawyer, Deon Kenzie and Madison de Rozario with Cameron, James, Jayden and Isis setting a world record each along the way.

From a development perspective, our Commonwealth Youth Games team had considerable success in the Bahamas topping the medal tally with 17 and our team produced an extremely successful outing at the inaugural edition of the World Para-Athletics Junior Championships held in Switzerland, collecting 10 medals in total to place 3rd on the medal table. There were also strong performances at the World Cross Country Championships, including a 13th place from Patrick Tiernan.

Athletics Australia is proud of the work of our high performance network and coaches and has great ambitions for the future, supporting even more athletes to achieve their goals and reach the podium for their country.

continued

## Message from the President

#### THANK YOU ATHLETICS FAMILY

As a grassroots sport, it is most important that we recognise the countless number of officials, volunteers, parents and coaches that give up their time freely for the betterment of the sport and the athletes. On behalf of the Australian athletics community, a big thank you.

To our corporate partners, specifically Coles, General Electric, Rebel, Adidas and 2XU – we deeply value your support and commitment to growing athletics and look forward to working with you in future.

Also, thank you to our State and Territory members for their fine work and to the management and staff at Athletics Australia. To our One Sport partners at Little Athletics, parkrun, Australian Masters Athletics, Athletics International and ATFCA, we deeply appreciate your commitment over the past 12 months and the contribution to the welfare of athletics.

Onwards to the 2018 Gold Coast Commonwealth Games and I wish Team Australia the greatest of success at every level - #AusAthsRising

Clark Atil

Mark Arbib President



## Message from the Chief Executive Officer



I am pleased to present my first annual report as the Chief Executive Officer of Athletics Australia. Whilst I have been involved in the sport through Nitro Athletics and other capacities, I am thrilled to have been recently welcomed as the new CEO. As I reflect on the previous year, it has been wonderful to have seen Athletics capture the spotlight both domestically and internationally.

At the 2016 Rio Olympic Games, we saw 28 Australians finish in the top-16, compared with 16 at the 2012 London Olympic Games. Furthermore, nine athletes achieved top-8 placings, making this our best athletics performance since Sydney 2000. Our Paralympians provided a particularly good result for Australian athletics. The 60-strong athletics team brought home 26 medals led by Brayden Davidson (T36 Long Jump), Scott Reardon (T42 100m) and James Turner (T36 800m), who all claimed gold in their respective events. Other Rio highlights include Jarred Tallent claiming silver in the men's 50km walk and Dane Bird-Smith bronze in the men's 20km walk at his Olympic debut.

The 2017 World Championship events held in London saw both our para and able-bodied teams perform admirably amongst the world's best. Our para athletes finished the championships with 28 medals, placing Australia fifth on the medal table, four positions higher than the last world championships in Doha in 2015. Our ablebodied team claimed a historic gold with Sally Pearson completing an amazing comeback from a tough two years of serious injuries, clocking 12.59 to win the 100m hurdles final. Dani Stevens claimed silver in the women's discus final, and we achieved a further three top-eight performances. In February 2017, the inaugural Coles Nitro Athletics Melbourne was staged. The event delivered world-first, innovative, athletics entertainment, resulting in the largest crowd attendance and television audience for an athletics event in Australia outside of the Commonwealth and Olympic Games. The exciting team-based athletics event incorporated six international teams, as well as high profile Australian and international marguee athletes. The most prominent sports identity in the world, Usain Bolt, was the series ambassador. The Seven network televised all events into domestic markets, with 3.1 million unique viewers reached, significantly lifting the profile of the sport and our athletes. Additionally, more than 20 nations covered the event.

Our strong international results were reflected in the quality of our domestic competitions. The inaugural joint junior and senior 2017 National Championships held at Sydney Olympic saw an excellent display of performances from over 3,000 athletes, with many securing their World Championship berth for London.

Recreational and participation numbers are also on the rise. With over 3 million participants each year, athletics has the largest participation base of any sport in Australia. This is enhanced via our efforts to expand our presence in the recreational running space, evident through the Blackmores Sydney Running Festival, Seven Sunshine Coast Half Marathon and Sunday Mail City-Bay Fun Run hosting the Australian Marathon, Half Marathon and Road Running Championships respectively in 2017. OneSport and its philosophy of collaboration remains a cornerstone. As major proponents of the OneSport policy, I thank the State and Territory Member Associations for their continued hard work in applying the philosophy on a daily basis. A range of methods have been put in place to ensure greater alignment, including:

- Joint board meetings, information sessions, advisory panels and committee representatives
- Sharing of resources and platforms for marketing, communications and digital systems
- Aligning values and cultures between the respective organisations
- Joint competitions, event calendars, holiday clinics, coaching course and HP athlete development programs

Our great partnerships with parkrun, Little Athletics, ATFCA, Masters Athletics and School Sport Australia all bring important aspects to ensuring seamless involvement with athletics in Australia under the OneSport philosophy. By continuing to collaborate, we encourage increasing numbers of Australians to enjoy the benefits of sport and physical activity for life, ultimately helping to grow our participation base.

Athletics Australia has undertaken tremendous Indigenous initiatives, showcasing our pride in the history that our sport has with Australia's first peoples. Through the work of programs such as the Athletics for the Outback, Raise the Bar Academy and the development of our Reconciliation Action Plan, I am confident we will continue to encourage a bright future for

Aboriginal and Torres Strait Islander peoples. Australian athletics also continues to grow our presence in the school environment, with over 115,000 primary school aged students taking part in the Australian Sports Commission funded Sporting Schools Program.

Athletics in Australia has great potential for expansion and progress in a number of areas. Although we have plenty of work ahead to consolidate stakeholder buy-in, our initial priorities will be focused on:

- Improving sustained results at the elite level;
- Becoming the largest participation sport in the country;

- Driving our OneSport policy and philosophy;
- Creating a vibrant and innovative competition structure; and
- Improving and sustaining engagement with athlete community and stakeholders.

The year ahead provides the perfect platform to begin addressing the above, with 2018 seeing the return of the Commonwealth Games to Australian shores. I am verv much looking forward to witnessing our athletes perform on the Gold Coast, particularly following our strong collection of successes for our para and ablebodied athletes at the World Championships in London. Our athletes will have the chance to test out the Games venue in February when our national championships and nomination trials take place at Carrara Stadium, with this event also presenting coaches, officials and administrators the opportunity to gain familiarity with the facilities ahead of the Commonwealth Games in April.

I would lastly like to thank the many individuals responsible for the past and continued success of Athletics in Australia. Firstly, a big thank you our State and Territory Member Associations for their continued hard work and support of the sport. To our officials and volunteers, this sport would not exist without your continued commitment across the year. I would also like to thank our corporate partners and sponsors including some of our newest partners Coles and GE, who are pivotal to our existence and growth as a national sporting organisation. To our Board, for your passionate guidance, expertise and support, to Michael Hall for his outstanding stewardship as interim CEO over the course of the year, and lastly to the fantastic staff of Athletics Australia – a strong team set to only get stronger. Together, we will build on the great foundations already laid and ensure our sport reaches its full potential.

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**Darren Gocher** Chief Executive Officer

## Message from the Australian Sports Commission



The Australian Sports Commission (ASC) thanks all of our partner national sporting organisations (NSOs) for your continued hard work and commitment to excellence. All of you understand innately the importance of sport in Australian life. It's much more than a source of national identity and pride, it's the fabric that binds us together - a common language for all, with multiplier benefits in health, education, social cohesion and the economy.

There were many great sporting events to celebrate during the course of last year – the launch of both the AFL Women's competition and the National Netball League with primetime TV coverage, our most successful winter sports season ever on the world stage, and fairytale victories against the odds for Cronulla in the NRL and the Western Bulldogs in the AFL.

Last year's Olympic and Paralympic Games underscored the challenge however for Australia in retaining its status as one of the world's pre-eminent sporting nations, given rising competition from developed and developing nations alike. We must keep innovating, being bold and willing to change both on and off the field if we are to succeed, not just in Olympic and Paralympic sports but across the sporting spectrum. We appreciate the willingness of NSOs to embrace this challenge. We commend athletes for their dedicated commitment to training ahead of the PyeongChang 2018 Winter Olympic and Paralympic Games, the Gold Coast 2018 Commonwealth Games and, further ahead, the Tokyo 2020 Olympic and Paralympic Games.

One of the most important long-term challenges for our country is to help our children be physically active, to participate in sport and enjoy its lifelong benefits.

The ASC's Sporting Schools program has now reached more than 5,600 primary schools around Australia and has already begun a targeted program for high schools. It is vital to ensure physical education is re-emphasised in the national school curriculum. To this end, the ASC has been doing ground-breaking work on physical literacy for children and youth and we look forward to rolling this out nationally in the year ahead.

As the national leadership organisation for sport in Australia, the ASC was delighted when our new Minister for Sport the Hon. Greg Hunt recently proposed a National Sports Plan, the preparation of which will be led by the ASC. This will create, for the first time, a comprehensive blueprint for Australian sport. It's an outstanding initiative and we thank the Minister for his leadership and vision. We hope all NSOs take the opportunity to contribute their views to the plan.

Most of you will know that this year the ASC welcomed a new CEO Kate Palmer, a talented sports leader, who has quickly built excellent relationships with sports and is embracing the challenges ahead with an inspiring enthusiasm.

Finally, I say a big thank you to the army of volunteers – parents, coaches, officials and administrators - who contribute their time and services for the good of Australian sport. You bring community strength, passion and great value to the identity, productivity, cohesion and health of our nation.

The ASC wishes you every success in the year ahead. We look forward to working closely with you for the common good of Australian sport.

**John Wylie AM** Chair Australian Sports Commission

## **High Performance**

It has been another significant year for Athletics Australia's High Performance Department, with our focus continuing to be the implementation of principles and approaches that are aligned with the Australian Institute of Sport's 'Winning Edge' Strategy and Athletics Australia's strategic vision.

Athletics Australia supported 100 Para and ablebodied athletes via the National Athlete Support Structure (NASS), reinforced with daily training environment support provided through our seven State Institute and Academy of Sport partners. The Gold Coast GOLD Relay Program is now comprised of 30 athletes while 12 athletes make up our Gold Cost GOLD Endurance Program, delivered in partnership with the NSW Institute of Sport. The ongoing support of the Australian Commonwealth Games Association for both of these programs is invaluable as we work towards the Commonwealth Games in April 2018.

Our commitment to ensuring the development of Australia's burgeoning depth of talent continues, with the NASS to again be implemented in 2017-2018. It will once again provide athletes and personal coaches with personalised performance management support delivered by Athletics Australia, in addition to the services and facilities of the State and Territory Institute and Sport Academy network.

The international competition calendar kept our teams busy with athletes competing at the Rio Olympic Games, Rio Paralympic Games, the IAAF World Under 20 Championships, the IAAF World Cross Country Championships, and the IAAF World Relays.

At the Rio Olympics the team of 60, among the 207 countries competing, finished 24th on the medal table highlighted by a silver medal to Jared Tallent (50km Walk) and bronze earned by Dane Bird-Smith (20km Walk). Moreover, Australia had nine top-eight finishes, which is the sport's highest since Sydney 2000. Of our top 16 finishers, we were very pleased to note that nine athletes are under 25 years old and look forward to them continuing their trajectory. Following the Games, Genevieve LaCaze topped off her season with an Australian and Oceania record in the Women's 3000m steeplechase.

A few weeks later, our Paralympic team took the stage in Rio and Brayden Davidson (T36 Long Jump), Scott Reardon (T42 100m) and James Turner (T36 800m) were crowned Paralympic champions, with James setting a World Record on his way to victory. In addition, the team earned nine silver and 14 bronze medals and set 11 personal bests.

In March, Patrick Tiernan lead the charge at the IAAF World Cross Country Championships in Uganda with a 13th place finish – a top-five alltime performance for Australia in the Men's race.

The IAAF World Relay Championships saw Australia finish third overall with bronze going to the Women's 4x800m team as well as top five finishes by the women's 4x400m relay, the men's 4x800m relay and mixed 4x400m for the green and gold in Nassau. The men's 4x100m and women's 4x400m relay teams confirmed their automatic entry to the 2017 IAAF World Championships through their top 8 results. This was the first time since 2011 that an Australian men's 4x100m team competed at the Championships.

The Athletics Australia Junior High Performance Program again provided a solid foundation for our athletes who travelled to the World Under 20 Championships in Bydgoszcz, Poland. The results from the team of 55 was underlined by silver medals to Kurtis Marschall (Pole Vault), Kirsty Williams (Discus), Alex Hulley (Hammer Throw) and bronze to Darcy Roper (Long Jump), as well a further seven top-eight performances which solidified their position among the top-ten nations on the IAAF placing table.

The Junior High Performance Program counts 61 athletes and their personal coaches as part of our U17 Development Squad and 44 athletes and 40 personal coaches in the U19 Talent Squad. Led by Sara Mulkearns, the Junior Program ran a series of successful camps for athletes and personal coaches, supported by our 11 Event Discipline National Junior Coaches.

Athletics Australia has also continued to engage closely with our Member Associations in the running of the Local Target Talent Program (LTTP), a national program delivered in the local environment by the Member Association with support of the respective State Institute or Academy of Sport.

The LTTP Program aims to encourage and develop the best young athletes around the country by providing them with an opportunity to train with other talented athletes, learn from professionals and to interact with their personal coach and State TTP coaches in a training environment. In 2017 there were over 550 athletes and their personal coaches supported through the TTP.

Although falling outside of this reporting period, it would be remiss not to mention the stellar performances we recently witnessed in London. In July 2017 at the World Para Athletics Championships, Australia finished 5th on the medal table, underpinned by gold performances to Cameron Crombie (F38 Shot Put), Isis Holt (T35 100m & 200m), Scott Reardon (T42 100m), James Turner (T36 200m, 400m, 800m), Evan O'Hanlon (T38 100m), Jayden Sawyer (F38 Javelin), Deon Kenzie (T38 1500m) and Madison de Rozario (T54 5000m).

At the same venue in August, Sally Pearson (100m Hurdles) returned to the top of the podium at the IAAF World Championships and Dani Stevens (Discus) collected silver on her way to setting a new Oceania and Australian record. Kurtis Marschall (Pole Vault), Brooke Stratton (Long Jump) and Dane Bird-Smith (20km Walk) with a personal best performance, added topeight performances with a total of 17 athletes and relay teams placing among the top-16. In April 2018, we will see the Athletics section competing on home soil at the Gold Coast Commonwealth Games. 2018 also sees our teams compete internationally at the IAAF World Indoor Championships (Birmingham), the IAAF World Half Marathon Championships (Valencia), the FISU World University Cross Country Championships (St Gallen), the IAAF World Race Walking Team Championships (Taicang), the IAAF World U20 Championships (Tampere) and the Youth Olympic Games (Buenos Aires).

I would like to thank the staff of the Athletics Australia High Performance department for their support and hard work, as well as acknowledge the key role our high performance partners play in supporting our athletes, coaches and local daily training environments - especially the Australian Sports Commission, the Australian Institute of Sport and the State institutes and Sports Academies.

#### Alison Campbell

Acting High Performance Director

## **High Performance**

#### **OLYMPIC GAMES**

#### Rio de Janeiro, Brazil 12-21 August 2016

#### PARALYMPIC GAMES

#### Rio de Janeiro, Brazil 8-18 September 2016

### Silver:

Jared Tallent: 50km Walk

Bronze: Dane Bird-Smith: 20km Walk

#### Gold:

James Turner: T36 800m

#### Silver:

Rheed McCracken: T34 100m Evan O'Hanlon: T38 100m

#### Bronze:

Todd Hodgetts: F20 Shot Put Claire Keefer: F41 Shot Put

#### IAAF WORLD UNDER 20 **CHAMPIONSHIPS**

Bydgoszcz, Poland 19-24 July 2016

#### IAAF WORLD CROSS COUNTRY **CHAMPIONSHIPS**

Kampala, Uganda 26 March 2017

### IAAF WORLD RELAYS

Nassau, Bahamas

Bronze:

22-23 April 2017

Kirsty Williams: Discus

Bronze:

Silver:

Best:

# Australian Records List of Australian Records broken during the 2016-17 season

Men						
Matthew Denny	QLD	U20	Hammer (6kg)	80.48m	Townsville	25/09/15
Jack Hale	TAS	U20	100m	10.21	Germany	25/06/16
Joshua Harris	TAS	Aust National & All Comers	25,000m	79.56.4	Hobart	5/07/15
Joshua Harris	TAS	Aust National & All Comers	30,000m	96.39.7	Hobart	31/07/16
Kurtis Marschall	SA	U20	Pole Vault	5.70m	Germany	26/06/16
Ashley Moloney	QLD	U18	Decathlon	7559 pts	Sydney	30/03/17
Matthew Ramsden	WA	U20	200m	5.09.40	Perth	15/06/16
Declan Tingay	WA	U18	10km Road Walk	42.36	Melbourne	11/12/16
Sasha Zhoya	WA	U16	100m Hurdles	12.66	Canberra	3/12/16
Women						
Alana Boyd	QLD	Aust National & All Comers	Pole Vault	4.81m	Sunshine Coast	2/07/16
Kristin Bull	VIC	Aust National	100km Road Run	7.34.25	Spain	27/11/16
Katie Hayward	QLD	U18	5000m Walk	21.39.03	Brisbane	22/10/16
Alexandra Hulley	NSW	U20	Hammer (4kg)	64.13m	Campbelltown	29/05/16
Alexandra Hulley	NSW	U20	Hammer (4kg)	65.75m	Campbelltown	29/05/16

Genevieve LaCaze	e VIC	Aust National	3000m Steeplechase	9.14	Paris	27/08/16
Alexandra Roberts	s QLD	U16	Javelin (500gr)	51.09m	Canberra	4/12/16
Keely Small	ACT	U18	800m	2.0146	Canberra	11/03/17
Lauren Wells	ACT	Aust National & All Comers	200m Hurdles	25.79	Canberra	21/01/17
Sohie White	WA	U16	90m Hurdles	12.31	Canberra	3/12/16
State Team	NSW	U18 & U20	4x1500m Relay	18.22.47	Blacktown	15/11/15

Indoor						
Zoe Backman	VIC	Aust National	1000m	2.39.47	Birmingham	18/02/17
Ryan Gregson	VIC	Aust National	1500m	3.36.50	Birmingham	18/02/17
Men's Aust Masters Team	AUST	Aust National	4x200m Relay	1.38.52	Daegu South Karea	25/03/17
Women's Victorian Maribyrnong Sports Academy	AUST	Aust National	4x200m Relay	1.42.34	Idaho USA	18/02/17



## **Program Development**

In the 2016/17 year, the Program Development Department continued to increase the connections between our sport and the Australian community through innovative and relevant offerings. Our team worked tirelessly to ensure that we used the latest research available, as well as feedback from the community, to refine and develop programs that respond to the needs of people already within the sport, but also attract new people.

In April 2017 we brought together representatives from our Member Associations, Little Athletics Australia, Officials, Coaches, Facilitators, and the Australian Sports Commission for a Development Conference. The quality and positivity of the discussions was excellent and contributed to the future planning for the Department. It is an exercise that will be repeated in future years and further promote connecting the different areas of our sport.

In line with the 2030 Strategic Vision for Athletics in Australia, the Program Development Department agreed to develop an Inclusion Framework project with Little Athletics Australia. This project will provide an overarching framework to deliver a seamless inclusive experience for all people involved in our sport and resources for volunteers and administrators to use at all. During the reporting period, Athletics Australia also became one of the inaugural sports to join Pride in Diversity and complete the Pride in Sport Index.

I would like to extend my thanks to the Member Associations for their support and collaborative approach to the development of the sport. Also, I must thank the great Program Development team for their commitment to driving positive experiences for all those involved in athletics.

#### PARTICIPATION

The first results of the Australian Government's AusPlay data were released and showed that Track and Field / Running was the largest sport based activity participated in by Australians with an estimated figure of just over 3.1 million people. The supporting data continues to show the opportunity to connect with recreational runners. During the reporting period a review was completed of the iRun program and we will work towards its reinvigoration in partnership with Member Associations.

The second year of the Australian Sports Commission's Sporting Schools Program saw IAAF Kids' Athletics go from strength to strength. There were 70,324 participants in the program during the reporting period, this represented a 57% increase on the previous year and saw the 2019 target for the program reached two years early. The program has been delivered to more than 1,000 unique primary schools across the country. Athletics continued to be the most requested sport and the satisfaction ratings for our coaches and programs as scored by the schools are between 96%- 98%.

#### INDIGENOUS

As part of Athletics Australia's commitment to being an inclusive sport, and in addition to the decision to embark on the development of an Inclusion Framework, work continued on the organisation's Reconciliation Action Plan (RAP). Our sincere thanks to the members of RAP committee who have generously committed their time to help set an ambitious action plan for our sport with regards to recognising and engaging Indigenous Australians.

The operational component of Athletics Australia's Indigenous programs welcomed GE as a commercial partner of the Athletics Australia Indigenous programs and we are excited about the potential of this partnership. We welcomed two GE staff on the Cherbourg Tour where they supported the delivery of the schools program and the Reconciliation Fun Run. In addition to reaching approximately 1,300 Indigenous Australians through the regional and remote tours, Athletics Australia also worked closely with the Indigenous Marathon Project to deliver coach education to Project "Graduates" providing them skills to take back to their communities and drive recreational running. In partnership with the University of Melbourne, the third edition of the Raise the Bar Academy took place in January 2017.

#### PARA-ATHLETICS

The 2016/17 year was another busy one for Para-athletic development. Thanks must go to the Australian Paralympic Committee for their support, guidance and leadership to ensure that the sport is working at the forefront of inclusion of people with disability and also delivering classification services that benefit the participants and families of our sport and make the transition of those participants into other sports much easier. Credit must also be given to the staff within the Members Associations for ensuring that quality classification experiences are provided at their competitions.

#### COACHING

In the 2015/16 Annual Report I declared that we would reach, for the first time ever, 5,000 member coaches. I am pleased to say that we not only achieved this target but eclipsed it by 316 coaches. There continued to be strong growth in the developing area of Recreational Running, increased numbers undertaking the Community Athletics Coach course and an improvement in retention rates. Our professional development seminars have been well attended and I would like to thank the guest presenters that gave their time to share their invaluable experiences with coaches.

Our newsletter and magazine has received excellent feedback. We are conscious that the coaching fraternity has a variety of differing experiences, motivations and needs. Over the year we continued to work with coaches and other stakeholders to ensure that we offer relevant, engaging and best practice information to everyone. We will continue to communicate with our member coaches to understand what is most useful to them in whichever area they coach.

James Selby General Manager, Program Development

# National Participation

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	TOTAL
Senior	458	4803	609	3353	729	705	2215	450	13322
Under 20	81	439	16	329	131	42	400	145	1583
Under 18	126	1597	16	733	223	88	645	232	3660
Under 16	122	3095	44	1037	188	106	723	223	5538
Under 14	107	6259	574	3358	108	125	620	98	11249
Total	894	16193	1259	8810	1379	1066	4603	1148	35352
Officials	55	225	81	754	68	112	634	50	1979
Coaches	132	1557	91	1666	317	163	1357	499	5782
Total Registrations	1081	17975	1431	11230	1764	1341	6594	1697	43113
Life Members	18	68		35	62	14	38	40	277



## **Commercial & Competitions**

## COMMERCIAL

Two marquee events allowed us to demonstrate the breadth of appeal for athletics in Australia, as we build alternate revenue sources to deliver a sustainable future. The Rio Olympics captured the nation's attention once again, while the launch of Coles Nitro Athletics transformed how we view track and field in Australia.

#### **RIO OLYMPICS**

We saw significant media coverage off the back of our performances at the Rio Olympics ensuring our efforts to raise the profile of athletes in the lead up and during the event delivered benefits well after the completion of the Games. Our athletes were engaging, honest and authentic – regardless of their personal result – which garnered widespread appeal for the sport.

#### NITRO ATHLETICS

In February 2017, the inaugural Coles Nitro Athletics Melbourne was staged over three nights. The event delivered a world-first, innovative athletics entertainment series that provided the largest crowd and television audience for an athletics event in Australia, outside of a Commonwealth or Olympic Games, in the history of the sport.

The event was embraced in Australia with extensive media exposure and in-stadium audiences exceeding expectations, resulting in:

- 24,288 total attendance;
- 3+ million domestic unique viewers;
- 5+ million international viewers reached; and
- New Australian record for number of participants at a single parkrun event.

#### **MARKETING & COMMUNICATIONS**

This year's marketing campaign #SUMMERofATHS aimed to embrace the whole athletics community – and all participants whether they be fun run participants, interclub stars, Olympic and Paralympic hopefuls, or fans watching in stadium or online via livestream. The marketing program built on the now-familiar #SUMMERofATHS campaign from previous seasons, but this year, through aligning the presence of athletics, we delivered greater consistency, frequency and impact.

Increasingly, digital plays a crucial role and this campaign connected all participants and enabled word-of-mouth and social media linkage at all levels of the sport. Once again, we delivered live-stream broadcast of all major events, increasingly important to grow our engagement levels with fans, as well as build awareness of the sport.

#### FUTURE

Partnerships aimed at developing and supporting our high-performance athletes remain at the heart of what we do, but increasingly we will be expanding our reach to engage with all Australians - and to not only deliver commercial returns, but positively impact health and wellbeing in the community.

We thank our Athletics Australia staff including Michelle James, Belinda Bozin, Cody Lynch, Ellen Buckley and Tikali Nicholls for their commitment to our sport and this organisation.

We also thank our gracious partners - The Australian Sports Commission, Channel 7, Adidas, Coles, 2XU, Rebel, Blackmores, Puma, Optus, Virgin Australia, GE, Life first, University of Melbourne, Accor, Eurosport Australia, State Government Partners, the IAAF, ACGA, APC, AOC, our colleagues in our Member Associations, Little Athletics Australia, Athletics International and ATFA, Park Run, and all our affiliates, suppliers and service providers.

Michael Hall Chief Operating Officer

## **COMPETITION MANAGEMENT**

The 2016/17 Australian athletics season brought about many changes in the way Athletics Australia delivered competitions. The removal of the Australian Athletics Tour focused the athlete pathway towards State and Territory Championships and local meets, while the launch of Nitro saw athletics in a different light.

The Gold Coast Airport Marathon played host to the Australian Half Marathon Championships to launch the series of road running championships, one of the nation's most reputable road races and one of only two running events in Australia carrying the IAAF Gold Label status. Cassie Fien took honours in the women's race while Duer Yoa took out the men's. Adelaide welcomed for the first time, the Australian Road Running Championships, held in conjunction with the Sunday Mail City-Bay Fun Run featuring an elite race that determined the male and female champions across the 12km course. Closing out the series, the Australian Marathon Championships were held in conjunction with the Medibank Melbourne Marathon, a scenic course through the city of Melbourne culminating with its inspiring finish on the Melbourne Cricket Ground. Thomas Do Canto claimed victory in his first ever marathon to become the Australian men's champion, while Virginia Moloney of Victoria secured the women's title.

Over 2,000 school aged athletes competed in December at the 2016 Australian All Schools and Schools Knockout Championships. Held at the AIS Track and Field Centre in Canberra, the event showcased some of the best school-aged athletes across the country during the fourday event. Pymble Ladies College and Trinity College (NSW) took out the Intermediate age division at the event, securing them an invitation to the World Schools Championships to be held in Nancy, France in June 2017.

### International Technical Officials

Khan Sharp (VIC)	IAAF World U20 Championships	ITO/Referee			
Helen Roberts (QLD)	Olympic Games	ITO/Referee			
Brian Roe (TAS)	Olympic Games Paralympic Games	Chief ITO/Referee Chair, Jury of Appeal			
Janet Nixon (NSW)	Paralympic Games	International Photo Finish Judge			

Victoria's Zatopek:10 was once again the home for the Australian 10,000m Championships, with Patrick Tiernan securing his selection for the event in London. Only days later, the walking fraternity took to Fawkner Park for the Australian 50km Race Walking Championships. Matt Griggs of the ACT was the sole finisher in the Championship race, while 22 competitors took to the line in the ancillary events. Declan Tingay took out the men under 18 10km Road Walk in 42:36, breaking the 20-year-old Australian record previously held by Troy Sundstrom.

The pinnacle event of the competition calendar was the 2017 Australian Athletics Championships, which for the first time combined junior and senior athletes over eight days of competition at Sydney Olympic Park Athletic Centre. Over 3,100 athletes competed for the title of Australian Champion with several athletes ensuring automatic selection to the Australian team for the IAAF World Championships in London. The event also welcomed over 260 officials and 8,000 spectators.

The Competition department now looks forward to an exciting 2017-18 season with the 2018 Australian Athletics Championships acting as the test event for 2018 Gold Coast Commonwealth Games as well as the Games selection trials.

Australian Athletics Officials

Our competitions could not be possible without the hard work and dedication of our officials and volunteer workforce. The time and expertise they provide to all areas of our sport is vital in the delivery of our events and we thank them for their ongoing tremendous support this season.

More than 750 officials volunteered their time across the 2016/17 athletics season, while four of our International Technical Officials represented Australia on the world stage:

#### Michelle James

National Competitions Manager

**Nitro Athletics Partners** 









## Athletics Australia Corporate Governance

Board & Committees

#### **BOARD OF DIRECTORS**

Athletics Australia is committed to high standards of corporate governance. It meets the requirements under the Corporations Act 2001 and other Australian legislative obligations, and fulfils the Australian Accounting Standards. It also endeavours to apply the Australian Sports Commission (ASC) governance principles wherever practical.

Athletics Australia is governed by a Board of directors that sets the strategic direction for the organisation, influences how the objectives of the organisation are set and achieved, and monitors the performance of the organisation to ensure it achieves the strategic goals. The organisation follows the ASC's best practice sports governance principles by maintaining a Board with the necessary skills, diversity and numbers to carry out its governance role.

#### **Board Appointments**

The Board consists of a President (Chair), two Vice Presidents and other directors, for a total of nine directors. All directors are independent, nonexecutive members of the Board.

There were no new appointments to the Board during this financial year. At the Annual General Meeting in October 2016, Peter Bromley was re-elected as a director, and the appointments of Chris Wardlaw and John Steffensen as directors were ratified by the members in accordance with the Athletics Australia constitution. These positions were filled in-line with the skills analysis requirements identified by the Board Nominations Committee (which includes representatives from the member associations) and the Board.

The following committees provide support to the Board in the governance of Athletics Australia.

#### **BOARD COMMITTEES**

#### **Athletes Committee**

The primary role of the Committee is to:

- Communicate on behalf of the athlete body any concerns or issues of the athletes;
- Offer advice and recommendations to the Athletics Australia Board on athlete programs;
- Report to the athlete body the outcome of relevant decisions made by Athletics

Australia on issues identified by the athlete body through the Committee;

- Advise the Board on how athletes can better access opportunities to improve their sporting performances; and
- Identify and make recommendations on improvements to athlete support and welfare and assist in the implementation of the athlete programs.

Through late 2016 and early 2017, the Board was grateful for the advice provided by a working group of athletes that were previously members of the Athletes Committee.

This working group assisted the Board to refine the Athlete's Committee's Terms of Reference, including the appropriate nomination / election process, and relevant sections of the athlete cohort who would be represented.

The intent is that the revised Terms of Reference will be shortly approved by the Board, then elections will be held for representatives, with all athletes that have participated at the most recent Australian Athletics Championships being entitled to vote.

### Audit and Risk Committee

The Audit and Risk Committee's role is defined by its terms of reference and advises the Board on matters relating to:

- Preparation and integrity of the annual financial accounts and statements;
- Risk management oversight including internal controls, policies and procedures that the organisation uses to identify and manage business risks;
- The organisation's insurance activities;
- Qualifications, independence, engagement, fees and performance of the organisation's External Auditor;
- External Auditor's annual audit of the organisation's financial statements; and
- The organisation's compliance with legal, regulatory requirements and compliance policies.

## **Athletics Australia Corporate Governance**

Board & Committees

The existence of the Committee does not imply the fragmentation or diminution of the role of the Board to ensure the integrity of the organisation's financial reporting and risk management.

The Audit and Risk Committee is appointed by the Board and comprises of at least four members and includes Athletics Australia Directors and external representation. A minimum of 25% will be external persons.

At 30 June 2017 the members of the committee were:

- Geoff Nicholson Athletics Australia Director (Chair)
- Jan Swinhoe Athletics Australia Director
- Chris Wardlaw Athletics Australia Director
- Lynne Williams external member

The Chief Executive Officer, Chief Operating Officer and Finance Manager, attend all meetings, but are not voting members.

The Committee held nine meetings during the 2016-17 financial year.

During the reporting period, the committee had a particular focus on reviewing the company's operating and statutory financial statements, overseeing the external audit program, monitoring the risk management of the organisation, overseeing the development of an organisation compliance register, reviewing and amending the organisation's Delegations Matrix and overseeing the renewal of the organisation's insurance program.

#### **Ethics and Integrity Committee**

The Ethics and Integrity Committee was established in July 2016 to assist the Board in fulfilling its oversight responsibilities relating to the integrity and ethics of the organisation and the sport. There are a broad range of matters that either the Board or the Executive may refer to the Committee, including:

- Policy, education and reporting requirements in relation to anti-doping, anti-match-fixing, and the organisation's sports science sports medicine process;
- Anti-illicit drugs and protective measures for the probity of the organisation and the athletes;

- Oversight of the organisation's member protection matters;
- Athletics Australia's integrity and ethics framework and rules;
- Organisational issues at an operational level that impact on the organisation's performance and reputation; and
- Other related matters affecting the integrity of the organisation and sport such as, but not limited to:
  - o The organisation's privacy practices;
  - o The probity of stakeholders associated with the organisation; and
  - o The ethical behaviours and culture of the organisation.

Athletics Australia Vice President Brenda LaPorte is Chair of the committee. At 30 June 2017 the members of the committee were:

- Brenda LaPorte Athletics Australia Vice President (Chair)
- Stuart Corbishley Independent Member
- Nathan Deakes Independent Member
- Jacqueline Partridge Independent Member

Athletics Australia's Manager – Legal Compliance & Governance attends all meetings and the Chief Executive Officer has a standing invitation to meetings. Paul Horvath was an independent member of the Committee but resigned in mid-2017. We thank Paul for his contribution.

During its initial year of operation, in addition to defining the scope of its role, the Committee has assisted the Board by analysing and advising on member protection practices and issues, gambling, and threats posed by match-fixing. Going forward, the Committee will continue to assist on matters referred to it.

#### **Finance and Planning Committee**

The Finance and Planning Committee's role is defined by its terms of reference and advises the Board on matters relating to:

- Budget and financial performance quarterly or as otherwise required; and
- Strategy and progress against key strategic indicators periodically.

The existence of the Committee does not imply the fragmentation or diminution of the role of the Board to ensure the integrity of the organisation's financial reporting.

The Finance and Planning Committee is appointed by the Board and comprises of at least four members and may include Athletics Australia directors and external persons. At 30 June 2017 the members of the committee were:

- Jan Swinhoe Athletics Australia Vice President (Chair)
- Mark Arbib Athletics Australia President
- Peter Bromley Athletics Australia Director
- Geoff Nicholson Athletics Australia Director
- Niv Tadmore external member

The President will be an ex-officio member of the Committee, unless the President is already an appointed member of the Committee.

Standing invitations are made to the Chief Executive Officer, Chief Operating Officer, Principal Accounting Officer and the Chair of the Audit and Risk Committee, all are non-voting members.

At least once annually, the Committee holds a joint meeting with the Audit and Risk Committee. The meeting is an official meeting of each committee, with members being privy to, and engaging in discussion about, the business of the other committee.

The Committee held six meetings during the 2016-17 financial year.

During the reporting period, the committee had a particular focus on the Group's Planning and Budget for 2017-18, a review of the organisation's four-year Strategic Plan and Budget, and the Financial Plan for Athletics Australia's new commercial ventures.

# Nominations Committee (Board Nominations Committee)

The Nominations Committee's role is referred to in Athletics Australia's Constitution but is then further defined by its Terms of Reference. Its focus is to ensure that the Board has the skills, diversity and values required for the good governance of the organisation.

The Nominations Committee comprises two Athletics Australia directors, two Member Association Presidents who will rotate annually and one independent member. At 30 June 2017 the members of the committee were:

- Anne Lord Athletics Australia Director (Chair)
- Brenda LaPorte Athletics Australia Director
- Ben Sellenger Athletics Australia Director
- Shelley Miller President, Athletics Tasmania
- Joe Stevens President, Athletics South Australia
- Max Binnington independent member

Administrative support is provided by Athletics Australia management.

The Committee held two meetings during the 2016-17 financial year.

During the reporting period, the Committee examined the Athletics Australia advisory groups and commissions, reviewed the outcomes of the evaluation the Board had conducted with the ASC, and re-considered the Board's skills matrix and gender diversity. In the next period, the Committee intends to work to ensure clear processes and timelines are established for nominations of directors by member associations.

# ATHETICS AUSTRALIA AND CONTROLLED ENTITIES Financial Report For the year ended 30 June 2017

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## **Financial Report Overview**

#### In brief

The information in the table below relates to the financial statements contained in the 2016-17 Financial Report for Athletics Australia and Controlled Entities.

\$000	2016-17	2015-16	Movement
Surplus /(deficit)*	(2,204)	378	(2,582)
Net assets	929	3,133	(2,204)
Investment property	1,400	1,400	-
Cash and term deposits	1,550	3,133	(1,583)
Trade and other receivables	1,246	804	442
Trade and other liabilities	2,755	2,603	152
Borrowings**	1,000	-	1,000

\* Nitro Athletics Australia Pty Ltd deficit was underpinned by underwriting

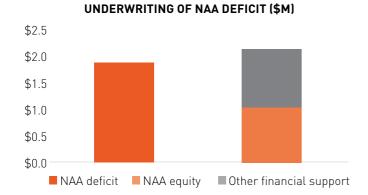
**\*\*** Borrowings have now been fully extinguished

The financial statements refer to Athletics Australia as the Parent Entity and Nitro Athletics Australia Pty Ltd as a Controlled Entity. The consolidated figures presented in the table above reflect transactions that have been eliminated in consolidating the Parent Entity and Controlled Entities.

#### Nitro Athletics Australia Pty Ltd

Nitro Athletics was an initiative of the Athletics Australia Board to reinvigorate our sport and give it national prominence outside of the Olympics and Commonwealth Games and to launch athletics back on television in prime time. The initiative was one of the largest events ever undertaken by Athletics Australia. It required considerable commercial effort and the financial support of the Victorian Government, Channel 7 and other commercial partners. In addition, Athletics Australia was fortunate to receive the backing of Kerry Stokes and other partners to underwrite the event in its first year. The Board was delighted with the attendance numbers and the overall Nitro experience. The event received significant global media and exposure for our athletes.

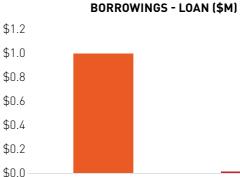
A new wholly owned subsidiary was established during the year to manage and run Nitro Athletics activities on behalf of Athletics Australia. As you will note, the Group's profit and loss result for the 2016-17 year shows a loss however, as shown below, the result should be viewed with the knowledge that the Nitro Athletics component was underwritten through a combination of convertible note and other financial support to the level that ensured that the financial viability of Athletics Australia was not put at risk. The loss shown in the financial statements was largely due to the treatment and timing of the financial support.



## **Financial Report Overview**

A substantial part of the underwriting related to the provision of \$1 million in funding in the form of a short-term loan, whereby a convertible note would be converted to equity in Nitro Athletics should the entity make a loss in 2016-17. The Board decided to defer the conversion in the 2016-17 financial year due to the signing in June 2017 of a Memorandum of Understanding with International Association of Athletics Federations regarding the likely establishment of the new entity to expand Nitro Athletics with equity being held by both organisations. This resulted in the loan remaining on Nitro Athletics Australia Pty Ltd's Statement of Financial Position (Balance Sheet) at 30 June 2017 as shown in the Group's financial statements.

As planned, this short-term loan has now been converted to equity in Nitro Athletics Australia Pty Ltd. The loan liability has been fully extinguished and has been removed from the entity's Statement of Financial Position. The graph below highlights the change in borrowings for the Group from 30 June 2017 and following the conversion of the loan to equity.



2016-17

The Board of Athletics has resolved to:

- Confirm that the ongoing operations of Nitro Athletics events are contingent on a neutral or positive impact to the financial position of Athletics Australia.
- Provide financial support to Nitro Athletics Australia Pty Ltd for the next 12 months to ensure it can meet its financial obligations arising from the 2016-17 financial year as and when they fall due. Obligations for Nitro Athletics Australia Pty Ltd for the next 12 months are anticipated to be negligible.

The Board remains committed to the Nitro Athletics concept. Due to timing issues around the 2017-18 competition calendar, caused by the Gold Coast Commonwealth Games, no event has been scheduled for 2017-18 at this stage. Discussions are also continuing to identify appropriate investment partners to ensure a sustainable business model for future instalments of the event.

Above all, it is important to understand that Athletics Australia's finances remain in a solid position and the organisation continues to be self-sufficient and meeting all commitments.

#### 2017-18

## **Financial Report Overview**

#### Net result

The Group recorded an operating deficit of \$2,203,721 (2016: surplus \$378,013).

Sustaining an operating surplus over the four-year athletics cycle is a critical financial strategy for the longer-term health of the organisation. Net assets for Athletics Australia and controlled entities is just under \$1 million at year end and underpins the organisation's financial viability and provides capacity to address emerging issues, new opportunities and asset replacements.

#### Five-year trend Athletics Australia (\$000)

Year	2012-13	2013-14	2014-15	2015-16	2016-17
Income	11,136.4	12,318.8	11,603.0	14,446.6	13,560.0
Expenses	10,768.9	12,239.5	11,478.4	14,068.6	13,863.1
Net result	367.5	79.3	124.6	378.0	(303.1)

In the prior four years Athletics Australia has achieved a surplus in every year. The cumulative surplus over the five-year period has amounted to \$0.65 million.

#### Financial contributions provided to Member Associations during 2016-17

Total financial contributions provided by Athletics Australia to Member Associations during 2016-17 amounted to \$0.56 million or 4.2% of total expenditure (2016: \$0.63 million or 4.4% of total expenditure). The major categories of funding were high performance \$0.39 million and iRun \$0.12 million.

Category (\$000)	ACT	NSW	NT	QLD	SA	TAS	VIC	WA
Coaching accreditation	0.3	2.5	-	3.6	0.6	0.2	3.6	0.9
Para-athletes classification	-	2.0	-	6.0	1.0	1.0	1.0	3.0
High performance	14.7	48.8	-	162.7	41.5	15.0	54.0	56.0
iRun	-	37.4	-	52.0	3.0	10.3	21.3	0.5
Domestic competitions	3.6	1.0	-	13.5	2.6	-	-	-
Total \$	18.6	91.7	0.0	237.8	48.7	26.5	79.9	60.4
Total %	3.3%	16.3%	0.0%	42.2%	8.6%	4.7%	14.2%	10.7%

Queensland Athletics high performance contribution includes funding for activities undertaken in partnership with Queensland Academy of Sport. Athletics Australia facilitated two national programs with the Member Associations during 2016-17. Funding for an ongoing comprehensive national insurance program and a national digital project is shared between Athletics Australia and Member Associations.

The objective of the digital project is to develop and deliver a shared national database and web services for the sport. The platform aims to improve existing capabilities and facilitate the following opportunities; member management, web service design and implementation, competition and results management, stakeholder communication and commercial income.

## **Financial Report Overview**

#### **Financial Position**

Our financial position is demonstrated by net assets which decreased in 2016-17 by \$2.20 million to \$0.93 million. As outlined in the Nitro Athletics Australia section of the Financial Report Overview, there have been a number of measures undertaken by Athletics Australia to significantly improve the Group's net assets in the 2017-18 financial year.

Net assets at 30 June 2017 include \$1.53 million in non-current assets (2016: \$1.61 million) and includes the investment property \$1.40 million and other fixed assets \$0.12 million. At year-end there was a net deficit in current assets and current liabilities of \$0.50 million (2016: surplus \$1.63 million). The measures taken in the first quarter of 2017-18 have returned current assets and current liabilities to a net surplus position.

#### **Cash Flow**

On the back of Athletics Australia's healthy cash reserves and liquidity the company was able to provide the short-term funding requirements for Nitro Athletics during the 2016-17 year. Once again, the measures taken in the first quarter of 2017-18 will strengthen the company's cash position during the year.

At 30 June 2017 Nitro Athletics Australia had a temporary short-term loan of \$1 million. Post year end this short-term loan has been extinguished.

#### **Capital expenditure**

Capital expenditure totaled \$27,730 (2016: \$56,610) and included computer hardware and software \$19,420 and other minor acquisitions totaling \$8,310.

#### Future planning

A key priority in the Athletics Australia's financial strategy is to further develop commercial income and new revenue streams. This is important to address the sport's current and future demands on funding and to reduce a reliance on government support.

A four-year budget for the period ending 30 June 2021 has been developed to underpin the financial resources required to meet the needs of the business over this period.

The financial statements were audited and an unqualified audit opinion has been issued by our external auditor. Refer page 34 for the full Financial Report including the Auditor's Report.

Rob Ewart Finance Manager

# **Directors' Report** 30 June 2017

The Directors present their report, together with the financial statements of the Group, being the Athletics Australia and its Controlled Entities, for the financial year ended 30 June 2017.

#### **GENERAL INFORMATION**

#### Directors

The names of the Directors in office at any time during, or at the end of the year ending 30 June 2017 are:

Names	Appointed/Resigned
Mark Victor Arbib	
Brenda Fay LaPorte	
Jan Margaret Swinhoe	
Peter John Bromley	
Anne Robyn Lord	
Geoffrey John Nicholson	
Benjamin Clarke Sellenger	
John William Steffensen	appointed on 28 July 2016
Christopher Wardlaw	
Nathan Douglas Deakes	resigned on 28 July 2016

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

#### **Principal activities**

The principal activities of the Group during the financial year were the promotion and administration of the sport of athletics in Australia.

No significant change in the nature of these activities occurred during the year.

#### Purpose

The Group's purpose is to improve health, social, wellbeing and performance outcomes of Australians through their involvement in walking, running, jumping and throwing.

#### Vision

OneSport with well supported, seamlessly connected programs and events delivering a range of conventional and complementary athletic activities to all Australians.

## **Directors' Report**

30 June 2017

#### **GENERAL INFORMATION CONTINUED**

#### Long term objectives

#### Participation

Clear pathways and a range of conventional and market led offerings attract and retain people in athletics, not necessarily as the only activity in which they are involved but as one that is complementary to their interests and lifestyle, regardless of age, gender or ability.

#### **High Performance**

Success is measured against our international peers and is based on selecting the best athletes and closing the gap between their performances and the podium through enhancing coaching and support systems and by improving domestic competition. Success is only sustainable with a vibrant participation program.

#### **Competitions and Events**

Whilst improving the conventional competition framework, create events that engage a live and remote audience to raise the profile of the sport, build a committed fan base and allow athletes to secure a commercial return. Bids for major international events made as strategically appropriate.

#### Facilities

Facility development supports increasing and evolving demand for athletics in conventional and complementary formats. Progression towards a One Club/Centre model and increased complementary offerings will realise a wider range of programs, events and competitions that will require greater understanding, forward planning, management and growth of facilities in Australia.

#### Short term objectives and strategies

- Promote Athletics for Life' as the foundation sport, welcoming and engaging all Australians, regardless of ability and background, at all levels of our sport, starting as children and continuing to walk, run, jump and throw throughout their lives.
- Engage with recreational runners, consistent with recent research, through an appropriate value proposition; redevelop the iRun program; establish and build relationships; with groups such as parkrun; and build new and existing participation events.
- Promote the 'OneSport' and 'OneClub' ethos, ensuring all parts of the sport are aligned, that our pathways are clear and complete and that there are no barriers to entry or development.
- Recruit, educate, develop, support and reward our coaches, officials, staff and volunteers to build a strong and united workforce dedicated to delivering our strategic vision.
- Develop exciting, relevant and entertaining athletics events in which all Australians will wish to engage, either as participants or as part of a live or remote spectator audience.
- Continue to build a culture of high performance excellence, supporting coaches and developing a professional career pathway and preparing our athletes to be successful on the international stage.
- Develop and implement a digital platform, database and other systems that meets the needs of the sport in the short to medium term.
- Create programs and properties that have intrinsic commercial value and put in place a program to attract donations and beguests, aimed at generating income and making the sport more sustainable.
- Ensure Athletics Australia and its controlled entities operate in a financially sustainable manner.

# Directors' Report 30 June 2017

#### **GENERAL INFORMATION CONTINUED**

#### Information on directors

The names of each person who has been a director during the year and to the date of this report are:

Mark Victor Arbib	President
Qualifications	Master of Arts, Economic History, Political Science UNSW.
Experience	Director of Business Development and Corporate Affairs for Consolidated Press Holdings Limited. Former NSW Senator and Federal Minister for Employment Participation, Sport, Social Housing and Assistant Treasurer. Was elected to the Senate in 2007 and served until his resignation in 2012. Currently serves on the Board of South Sydney District Rugby League Club and the Packer Family Foundation. In 2012, undertook a governance review for the Australian Rugby Union (ARU)
	which was fully implemented by the Code.
Brenda Fay LaPorte	Vice President
Qualifications	Bachelor of Business Hospitality Management (Hons), Masters and Business Administration, Masters of Business – Sports Management.
Experience	Partner in Global Consulting Firm Accenture with 15 years' management consulting experience prior to transitioning to a career in the Sport and Entertainment industry. Management and advisory roles including General Manager Project Planning Risk and Strategy Melbourne 2006 Commonwealth Games; Senior Advisor Australian International Sporting Events Secretariat; Program Manager Village Roadshow Theme parks; Establishment Manager Big Bash League for Cricket Australia. General Manager Strategy Planning and Workforce ICC Cricket World Cup 2015. Currently serves as Deputy Chair Sunshine Coast Events Board.
Jan Margaret Swinhoe	Vice President
Qualifications	Bachelor of Science (Hons), Associate of the Actuaries Institute of Australia (A.I.A.A), Graduate of the Institute of Company Directors(GAICD).
Experience	Non executive Director of Swiss Re Life & Health Australia Limited, Advisory Board of Swiss Reinsurance Company Limited, Australia Branch, Suncorp Portfolio Services Limited, IMB Bank Limited, Australian Philanthropic Services limited and Chair of Mercer Superannuation Australia Limited. Over 30 years' experience in banking and financial services covering corporate superannuation, investment banking, private banking and derivatives trading. Jan held General Management positions within Westpac Banking Group where she spent the last 16 years of her executive career.

# Directors' Report 30 June 2017

#### **GENERAL INFORMATION CONTINUED**

#### Information on directors continued

Peter John Bromley	
Qualifications	Bachelor of Business (M Member of Australian In
Experience	Over 30 years' experienc estate, mortgage broker General Manager SME S NSW and President Ku F Gosford Athletics Club. F
Anne Robyn Lord	
Qualifications	Bachelor of Science (Ph Graduate Member Austr Member Athletics Victor
Experience	Founder and Manager o President of Athletics Vi- the Australian Track and including physiotherapis Teams, 1999 World Char team. Member of the IA/ Athletics Association Ou
Geoffrey John Nicholson	
Qualifications	Bachelor of Economics,
Experience	Chairman Hillview Quan Limited. Non Executive I United Energy Distributi Industry Ombudsman Li Trustee for the R E Ross Hanover Welfare Service KAZ Computing Group, O Executive Director Finar Chief Financial Officer.

Marketing), Certificate IV Financial Services. nstitute of Company Directors (MAICD).

ce in senior management roles in banking, real ring and data/analytics.

Sales CoreLogic. Past Chairman of Athletics Ring Gai Little Athletics. Founding member Former State Champion 1500 metres.

ysiotherapy), Certificate of Hydrotherapy and ralian Institute of Company Directors (2006). Life ria.

of The Gully Physiotherapy Clinic. Former ictoria. Team Manager and physiotherapist for d Field Cross Country teams from 1992 to 2002 st to 1994 and 1998 Commonwealth Games mpionship team and 2000 Olympic Games AF Cross Country Committee. Chair of Oceania ut of Stadia Committee.

#### MBA, FCA, GAICD, CSEP.

rries Pty Ltd; Deputy Chair of Launch Housing Director of HomeGround Realestate Pty Ltd; ion Holdings Limited; the Telecommunications imited and Marchment Hill Consulting Pty Ltd. Trust. Former positions include the Chair of es. Non Executive Director of Sensis and the Chief Financial Officer at AusNet Services and nce at Telstra Corporation Limited. Foxtel's first

## **Directors' Report**

30 June 2017

#### **GENERAL INFORMATION CONTINUED**

#### Information on directors continued

Benjamin Clarke Sellenger	
Qualifications	Master of Laws LLM (Sports Law), Bachelor of Laws LLB, Bachelor of Science BSc (Psychology)
Experience	Over the past 10 years established himself as one of Australia's leading managers in sport, often disrupting traditional sporting approaches with different and innovative thinking. As the architect and founding CEO of OneAsia developed a particular expertise in sport franchise and business growth and development in Asia, establishing strong relationships through key developing markets. Has a unique and specialized understanding of all things sport from initial development of corporate and commercial strategy to implementation, from generating sponsorship revenue to scheduling, from broadcast production and distribution to effecting corporate and cultural change, or handling detailed or sensitive negotiations with governments, corporates or other potential partners. Specialties: sports sponsorships, branding, contract negotiation, television production & distribution, business planning, strategy development
John William Steffensen	
Experience	A silver medallist in the men's 4x400m relay at the Athens 2004 Olympic Games, a three time Olympian and seven time medallist in the 400m at the Australian Athletics Championships. Has also won medals at the IAAF World Championships and the Commonwealth Games, most notably in the individual 400m in front of a packed MCG at Melbourne in 2006. Works as a mentor for the Maltese Athletics Association and is employed as a presenter for the Nine Network's Wide World of Sports. Acts as an Ambassador for the charity organisation Save Our Sons and owns Top Juice, a premium juice and smoothie store with locations across Australia.
Christopher Wardlaw	Vice President, retired 27 November 2015
Qualifications	B.Ec (Hons) 1971, Dip Ed 1972, Monash University
Experience	Currently Chair, Victorian Curriculum and Assessment Authority, and Deputy Chair, Australian Institute of Teaching and School Leadership. Deputy Secretary for Education in Victoria (2009-13) and Hong Kong (2002-2008). Government Member Hong Kong Academy for Gifted Education, Hong Kong Assessment and Examinations Authority, and Hong Kong EdCity (2002 8) Olympic athlete (1976 and 1980), Head Coach, Track and Field, Sydney Olympic Games (2000). Public Service Medal, Queen's Birthday Honours list (2013) and Australian Sports Medal (2000).

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

## **Directors' Report**

30 June 2017

#### **GENERAL INFORMATION CONTINUED**

#### Members' guarantee

Athletics Australia is a company limited by guarantee. In the event of, and for the purpose of winding up of the Company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$20 for members subject to the provisions of the Company's constitution.

At 30 June 2017 the collective liability of members was \$160 (2016: \$160).

#### **Operating results**

The consolidated deficit of the Group after providing for income tax amounted to \$2,203,721 (2016: surplus \$378,013).

#### **Review of operations**

Nitro Athletics was an initiative of the Athletics Australia Board to reinvigorate our sport and give it national prominence outside of the Olympics and Commonwealth Games and to launch athletics back on television in prime time. The initiative was one of the largest events ever undertaken by Athletics Australia. It required considerable commercial effort and the financial support of the Victorian Government, Channel 7 and other commercial partners. In addition, Athletics Australia was fortunate to receive the backing of Kerry Stokes and other partners to underwrite the event in its first year. The Board was delighted with the attendance numbers and the overall Nitro experience. The event received significant global media and exposure for our athletes.

A new wholly owned subsidiary was established during the year to manage and run Nitro Athletics activities on behalf of Athletics Australia. The Board's decision to approve the Nitro Athletics business case and proceed with the first year of operations was based on a confirmation that the underwriting had been secured.

A substantial part of the underwriting related to the provision of \$1 million in funding in the form of a short term loan, whereby a convertible note may be converted to equity in Nitro Athletics should the entity make a loss in 2016-17. The Board requested deferral of the conversion in the 2016-17 financial year due to the signing in June 2017 of a Memorandum of Understanding with International Association of Athletics Federations. This agreement made provision for further investment in Nitro Athletics and the likely establishment of the new entity with equity being held by both organisations. This decision was made following discussions with officials from our international federation in an attempt to ensure the best outcome could be achieved for both parties. This resulted in the loan remaining on Nitro Athletics Australia Pty Ltd's Statement of Financial Position (Balance Sheet) at 30 June 2017 as shown in the Group's financial statements.

The consolidated Financial Statements recorded borrowings of \$1 million as at the 30 June 2017. Following the finalisation of negotiations with the IAAF regarding their investment in Nitro Athletics, the short-term loan has been converted to equity in Nitro Athletics Australia Pty Ltd in October 2017 as initially agreed. The loan liability has been fully extinguished and has been removed from the entity's Statement of Financial Position.

The Board remains committed to the Nitro Athletics concept. Due to timing issues around the 2017-18 competition calendar, caused by the Gold Coast Commonwealth Games, no event has been scheduled for 2017-18 at this stage. Discussions are also continuing to identify appropriate investment partners to ensure a sustainable business model for future instalments of the event.

# **Directors' Report** 30 June 2017

#### **OTHER ITEMS**

#### Significant changes in state of affairs

There have been no significant changes in the state of affairs of the parent entity during the year.

Changes in the controlled entities and divisions:

A new company, Nitro Athletics Australia Pty Ltd was established during the year to manage and run Nitro Athletics activities on behalf of Athletics Australia. Nitro Athletics is a company limited by shares and is a wholly owned subsidiary of Athletics Australia and was incorporated on 25 November 2016.

#### Events after the reporting date

The following events occurred after the end of the reporting period:

- 1. Following his resignation as the Company's CEO, Phil Jones completed his employment on 1 July 2017. Darren Gocher has been appointed by the Board as the Company's new CEO and commenced in the role on 4 September 2017.
- 2. The Board of Athletics Australia has resolved to:
  - Confirm that the ongoing operations of Nitro Athletics events are contingent on a neutral or positive impact to the financial position of Athletics Australia.
  - Provide financial support to Nitro Athletics Australia Pty Ltd for the next 12 months to ensure it can meet its financial obligations arising from the 2016-17 financial year as and when they fall due. Obligations for Nitro Athletics Australia Pty Ltd for the next 12 months are anticipated to be negligible.
- 3. The consolidated Financial Statements recorded borrowings of \$1 million as at the 30 June 2017. Following the finalisation of negotiations with the IAAF regarding their investment in Nitro Athletics, the short-term loan has been converted to equity in Nitro Athletics Australia Pty Ltd in October 2017 as initially agreed. The loan liability has been fully extinguished.

Except for the above, no other matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Group, the results of those operations or the state of affairs of the Group in future financial years.

#### Future developments and results

Likely developments in the operations of the Group and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the Group.

## **Directors' Report**

30 June 2017

#### **OTHER ITEMS CONTINUED**

#### Meetings of directors

During the financial year, nine meetings of directors were held. Attendances by each director during the year were as follows:

	Directors'	Meetings
	Number eligible to attend	Number attended
Mark Victor Arbib	9	8
Brenda Fay LaPorte	9	8
Jan Margaret Swinhoe	9	8
Peter John Bromley	9	9
Anne Robyn Lord	9	8
Geoffrey John Nicholson	9	8
Benjamin Clarke Sellenger	9	9
John William Steffensen	8	7
Christopher Wardlaw	9	8
Nathan Douglas Deakes	1	1

#### Indemnification and insurance of officers and auditors

The Company has paid premiums to insure each of the Directors of the Group and those of Member Associations and clubs against liabilities for costs and expenses incurred by them in defending legal proceedings arising from their conduct while acting in their capacity as director, other than conduct involving a wilful breach of duty in relation to the Group. The contract of insurance prohibits disclosure of the nature of liability and the amount of the premium.

#### Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 307C of the Corporations Act 2001, for the year ended 30 June 2017 has been received and can be found on page 42 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Mark Victor Arbib Director

Dated this 5 day of October 2017

Christopher Wardlaw Director

## LNP Audit and Assurance

ABN 65 155 188 837

L14 309 Kent St Sydney NSW 2000 T +61 2 9290 8515 L24 570 Bourke Street Melbourne VIC 3000 T +61 3 8658 5928 www.Inpaudit.com

## Auditors Independence Declaration under Section 307C of the Corporations Act 2001 to the Directors of Athletics Australia

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2017, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

**LNP Audit and Assurance** 

**Anthony Rose** Director

Melbourne, 5th October 2017

## Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2017

#### Income

Commercial revenue Government funding Funding from other organisations Financial and investment income Other income

### Total income

#### Expenses

Employee benefits Depreciation and amortisation Financial support Office and facilities Marketing and communication Digital and information technology Travel and accommodation Events and activities Other expenses **Total expenses** Surplus/(deficit) before income tax

Income tax expense

Surplus/(deficit) from continuing operations

Surplus/(deficit) for the year

#### Other comprehensive income, net of income tax

Items that will not be reclassified subsequently to prof Items that will be reclassified to profit or loss when sp conditions are met

Total comprehensive income for the year

	2017 \$	2016 \$
	5,217,857	2,264,574
	8,997,195	10,088,050
	1,385,669	863,310
	255,000	221,221
	365,388	1,009,448
	16,221,109	14,446,603
	(5,305,954)	(4,557,736)
	(99,973)	(121,796)
	(1,203,286)	(1,172,254)
	(354,182)	(283,854)
	(904,667)	(232,420)
	(290,397)	(253,791)
	(3,901,316)	(3,567,719)
	(5,573,073)	(2,785,248)
	(791,982)	(1,093,772)
	(18,424,830)	(14,068,590)
	(2,203,721)	378,013
	-	-
	(2,203,721)	378,013
	(2,203,721)	378,013
fit or loss pecific	-	-
	-	
	(2,203,721)	378,013

## **Statement of Financial Position**

30 June 2017

	Note	2017 \$	2016 \$
ASSETS			
Current assets			
Cash and cash equivalents	6	1,549,846	3,132,802
Trade and other receivables	7	1,246,211	804,355
Other assets	10	838,847	1,141,879
Total current assets		3,634,904	5,079,036
Non-current assets			
Plant and equipment	8	127,214	176,446
Investment properties		1,400,000	1,400,000
Intangible assets	9	6,034	29,263
Total non-current assets		1,533,248	1,605,709
Total assest		5,168,152	6,684,745
LIABILITIES			
Current Liabilities			
Trade and other payables	11	2,755,174	2,602,792
Borrowings	12	1,000,000	499,020
Employee benefits	13	380,722	350,109
Total current liabilities		4,135,896	3,451,921
Non-current liabilities			
Employee benefits	13	103,217	100,064
Total non-current liabilities		103,217	100,064
Total liabilities		4,239,113	3,551,985
Net assets		929,039	3,132,760
EQUITY			
Retained earnings		929,039	3,132,760
Total equity		929,039	3,132,760

# Statement of Changes in Equity For the Year Ended 30 June 2017

Balance at 1 July 2016	
otal comprehensive inco	me for the year
Balance at 30 June 2017	
2016	
2016 Balance at 1 July 2015	
	me for the year

## **Statement of Cash Flows**

For the Year Ended 30 June 2017

Cash flows from operating activities:
Receipts from customers
Payments to suppliers and employees
Net cash provided by/(used in) operating activities

Cash flows from investing activities: Payment for intangible asset Interest received Purchase of property, plant and equipment Net cash used by investing activities

## Cash flows from financing activities: Proceeds from borrowings Net cash used by financing activities

Net increase/(decrease) in cash and cash equivalents he Cash and cash equivalents at beginning of year Cash and cash equivalents at end of financial year

Retained earnings \$	Total \$
3,132,760	3,132,760
(2,203,721)	(2,203,721)
929,039	929,039
Retained earnings \$	Total \$
Retained earnings \$ 2,754,747	<b>Total</b> \$ 2,754,747
\$	\$

Note	2017 \$	2016 \$
	16,603,336	13,831,446
	(18,699,850)	(14,807,025)
	(2,096,514)	(975,579)
	(6,000)	(3,043)
	40,089	114,493
	(21,511)	(53,566)
	12,578	57,884
	1,000,000	-
	1,000,000	-
neld	(1 002 024)	(917,695)
ielu	(1,083,936)	
	2,633,782	3,551,477
6	1,549,846	2,633,782

The above Statement of Changes in Equity should read in conjunction with the accompanying notes.

For the Year Ended 30 June 2017

The financial report covers Athletics Australia and its controlled entities ('the Group'). Athletics Australia is a not-for-profit company limited by guarantee, incorporated and domiciled in Australia.

The consolidated financial statements are presented in Australian dollars which is the parent entity's functional and presentation currency.

The financial report was authorised for issue by the Directors on 5 October 2017.

#### 1. BASIS OF PREPARATION

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards-Reduced Disclosure Requirements and the Corporations Act 2001.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### (a) Basis for consolidation

The consolidated financial statements include the financial position and performance of controlled entities from the date on which control is obtained until the date that control is lost.

Intragroup assets, liabilities, equity, income, expenses and cashflows relating to transactions between entities in the consolidated entity have been eliminated in full for the purpose of these financial statements.

Appropriate adjustments have been made to a controlled entity's financial position, performance and cash flows where the accounting policies used by that entity were different from those adopted by the consolidated entity. All controlled entities have a June financial year end.

A list of controlled entities is contained in note 16 to the financial statements.

#### Subsidiaries

Subsidiaries are all entities over which the parent has control. Control is established when the parent is exposed to, or has rights to variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the relevant activities of the entity.

#### (b) Income tax

The parent company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

Nitro Athletics Australia Pty Ltd is not exempt from Income Tax Assessment Act 1997. The tax expense recognised in the Statement of Profit or Loss and Other Comprehensive Income comprises of current income tax expense plus deferred tax expense.

Current tax is the amount of income taxes payable (recoverable) in respect of the taxable profit (loss) for the year and is measured at the amount expected to be paid to (recovered from) the taxation authorities, using the tax rates and laws that have been enacted or substantively enacted by the end of the reporting period. Current tax liabilities (assets) are measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

Deferred tax is provided on temporary differences which are determined by comparing the carrying amounts of tax bases of assets and liabilities to the carrying amounts in the consolidated financial statements

## Notes to the Financial Statements

For the Year Ended 30 June 2013

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

#### (b) Income tax continued

Deferred tax is not provided for the following:

- The initial recognition of an asset or liability in a transaction that is not a business combination
- Taxable temporary differences arising on the initial recognition of goodwill.
- Temporary differences related to investment in subsidiaries, associates and jointly controlled differences and it is probable that they will not reverse in the foreseeable future.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets are recognised for all deductible temporary differences and unused tax losses to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and losses can be utilised.

Current and deferred tax is recognised as income or an expense and included in profit or loss for the period except where the tax arises from a transaction which is recognised in other comprehensive income or equity, in which case the tax is recognised in other comprehensive income or equity respectively

#### (c) Leases

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight line basis over the life of the lease term.

#### (d) Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Group and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

All revenue is stated net of the amount of goods and services tax (GST).

#### Sale of goods

Revenue is recognised on transfer of goods to the customer as this is deemed to be the point in time when risks and rewards are transferred and there is no longer any ownership or effective control over the goods.

#### Grant and sponsorship revenue

Grant and sponsorship revenue is recognised in the statement of profit or loss and other comprehensive income when the entity obtains control of the grant or sponsorship, it is probable that the economic benefits gained from the grant or sponsorship will flow to the entity and the amount of the grant or sponsorship can be measured reliably.

When grant or sponsorship revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor or sponsor, this is considered a reciprocal transaction and the grant or sponsorship revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

and at the time of the transaction, affects neither accounting profit nor taxable profit (tax loss).

entities to the extent that the Group is able to control the timing of the reversal of the temporary

For the Year Ended 30 June 2017

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

#### (d) Revenue and other income continued Grant and sponsorship revenue continued

Athletics Australia and Controlled Entities receives non reciprocal contributions of assets from the government and other parties for zero or a nominal value. These assets are recognised at fair value on the date of acquisition in the Statement of Financial Position, with a corresponding amount of income recognised in the Statement of Profit or Loss and Other Comprehensive Income.

#### Donations

Donations are recognised as revenue when received.

#### Interest revenue

Interest is recognised using the effective interest method.

#### Rendering of services

Revenue in relation to rendering of services is recognised depending on whether the outcome of the services can be estimated reliably. If the outcome can be estimated reliably then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period.

If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

#### Rental income

Investment property revenue is recognised as revenue when received.

#### Other income

Other income is recognised on an accruals basis when the Group is entitled to it.

#### (e) Goods and services tax

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows in the Statement of Cash Flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

#### (f) Plant and equipment

Each class of plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Where the cost model is used, the asset is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

#### Plant and equipment

Plant and equipment are measured using the cost model

## Notes to the Financial Statements

For the Year Ended 30 June 2013

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

#### (f) Plant and equipment continued

#### Depreciation

Plant and equipment is depreciated on a straight line basis over the assets useful life to the Group, commencing when the asset is ready for use.

Leased assets and leasehold improvements are amortised over the shorter of either the unexpired period of the lease or their estimated useful life.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Furniture, fixtures and fittings	1-10 years
Office equipment	2-4 years
Computer equipment	3 years
Leasehold improvements	1-2 years
Competition equipment	10 years
High Performance equipment	2-10 years

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

#### (g) Investment property

Investment property is carried at fair value, determined by independent valuers. Changes to fair value are recorded in the Statement of Profit or Loss and Other Comprehensive Income as other income/ expenses.

#### (h) Financial instruments

Financial instruments are recognised initially using trade date accounting, i.e. on the date that the Group becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

#### Impairment of financial assets

At the end of the reporting period the Group assesses whether there is any objective evidence that a financial asset or group of financial assets is impaired.

#### Financial assets at amortised cost

If there is objective evidence that an impairment loss on financial assets carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the financial assets original effective interest rate.

Impairment on loans and receivables is reduced through the use of an allowance accounts, all other impairment losses on financial assets at amortised cost are taken directly to the asset.

Subsequent recoveries of amounts previously written off are credited against other expenses in profit or loss.

For the Year Ended 30 June 2017

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

(i) Intangibles

#### Software

Software has a finite life and is carried at cost less any accumulated amortisation and impairment losses. It has an estimated useful life of between one and three years.

#### (j) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Bank overdrafts also form part of cash equivalents for the purpose of the Statement of Cash Flows and are presented within current liabilities on the Statement of Financial Position.

#### (k) Employee benefits

Provision is made for the Group's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cash flows are discounted using market yields on high quality corporate bond rates with terms to maturity that match the expected timing of cash flows. Changes in the measurement of the liability are recognised in profit or loss.

#### (I) Foreign currency transactions and balances

#### **Transaction and balances**

Foreign currency transactions are recorded at the spot rate on the date of the transaction.

At the end of the reporting period:

• Foreign currency monetary items are translated using the closing rate.

Exchange differences arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition or in prior reporting periods are recognised through profit or loss, except where they relate to an item of other comprehensive income or whether they are deferred in equity as qualifying hedges.

#### (m) Comparative amounts

Management has changed its reporting categories in the Statement of Profit or Loss and Other Comprehensive Income for 2017. For comparative purposes, the Statement of Profit or Loss and Other Comprehensive Income for 2016 has been adjusted to reflect the 2017 result. There is no change to the Company's total surplus for 2016.

Nitro Athletics operating results for the period ended 30 June 2017 have been included in the current year financial statements, being Nitro's first financial period after incorporation on 25 November 2016.

## Notes to the Financial Statements

For the Year Ended 30 June 2013

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES CONTINUED

#### (n) Economic dependence

Athletics Australia is dependent on the Australian Sports Commission for a significant component of its revenue used to operate the business. At the date of this report the Directors have no reason to believe the Australian Sports Commission will not continue to support Athletics Australia.

#### 3. CRITICAL ACCOUNTING ESTIMATES AND JUDGMENTS

The Directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates

The significant estimates and judgements made have been described below.

#### Key estimates-receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

#### 4. PARENT ENTITY

The following information has been extracted from the books and records of the parent, Athletics Australia and has been prepared in accordance with Accounting Standards-Reduced Disclosure Requirements.

The financial information for the parent entity, Athletics Australia has been prepared on the same basis as the consolidated financial statements.

#### STATEMENT OF FINANCIAL POSITION

#### ASSETS

Current assets

Non-current assets

### **Total Assets**

#### LIABILITIES

Current liabilities

Non-current liabilities

**Total Liabilities** 

EQUITY

Total equity

#### Statement of Profit or Loss and Other Comprehe

Total surplus/(deficit) for the year

Total comprehensive income for the year

	2017 \$	2016 \$
	4,305,971	5,079,036
	1,533,348	1,605,709
	5,839,319	6,684,745
	2.00/ /0/	
	2,906,404	3,451,921
	103,217	100,064
	3,009,621	3,551,985
	2,829,698	3,132,760
ensive Income		
	(303,062)	378,013
	(303,062)	378,013

For the Year Ended 30 June 2017

### 5. RESULT FOR THE YEAR

6.

The result for the year includes the following specific expenses:

	2017 \$	2016 \$
Other expenses:		
Depreciation expense	70,744	74,069
Amortisation expense	29,229	47,729
Net loss on disposal of property, plant and equipment	-	621
Rental expense on operating leases:		
Minimum lease payments	98,084	91,686
CASH AND CASH EQUIVALENTS		
	2017 \$	2016 ¢

	\$	2018 \$
Cash at bank and in hand	1,549,846	882,802
Short term deposits	-	2,250,000
Total cash and cash equivalents	1,549,846	3,132,802

#### 7. TRADE AND OTHER RECEIVABLES

	2017 \$	2016 \$
Current		
Trade receivables	433,067	618,607
Other receivables	813,144	185,748
Total current trade and other receivables	1,246,211	804,355

## Notes to the Financial Statements

For the Year Ended 30 June 2017

#### 8. PLANT AND EQUIPMENT

Furniture, fixtures and fittings
At cost
Accumulated depreciation
Total furniture, fixtures and fittings
Office equipment
At cost
Accumulated depreciation
Total office equipment
Computer equipment
At cost
Accumulated depreciation
Total computer equipment
Leasehold improvements
At cost
Accumulated amortisation
Total leasehold improvements
Competition equipment
At cost
Accumulated depreciation
Total competition equipment
High performance equipment
At cost
Accumulated depreciation
Total high performance equipment
Total plant and equipment

2017 \$	2016 \$
139,379	138,676
(75,234)	(61,438)
64,145	77,238
55,635	53,734
(51,796)	(46,758)
3,839	6,976
139,373	138,971
(114,511)	(91,625)
24,862	47,346
15,939	12,989
(14,985)	(8,182)
954	4,807
30,881	29,860
(18,633)	(15,161)
12,248	14,699
51,120	50,402
(29,954)	(25,022)
21,166	25,380
127,214	176,446

For the Year Ended 30 June 2017

#### 8. PLANT AND EQUIPMENT CONTINUED

#### (a) Movements in carrying amounts

Movement in the carrying amounts for each class of plant and equipment between the beginning and the end of the current financial year:

	Furniture, fixtures and fittings \$	Office equipment \$	Computer equipment \$	Leasehold improvements \$	Competition equipment \$	High performance equipment \$	Total \$
Year ended 30 June 2017							
Balance at the beginning of year	77,238	6,976	47,346	4,807	14,699	25,380	176,446
Additions	934	2,687	13,420	2,950	1,021	718	21,730
Disposals	-	-	(223)	-	-	-	(223)
Depreciation expense	(14,027)	(5,824)	(35,681)	(6,803)	(3,472)	(4,932)	(70,739)
Balance at year end	64,145	3,839	24,862	954	12,248	21,166	127,214

#### 9. INTANGIBLE ASSETS

	2017 \$	2016 \$
Computer software		
Cost	114,548	108,548
Accumulated amortisation and impairment	(108,514)	(79,285)
Total intangibles	6,034	29,263

#### (a) Movements in carrying amounts of intangible assets

	Computer software \$	Total \$
Year ended 30 June 2017		
Balance at the beginning of the year	29,263	29,263
Additions	6,000	6,000
Amortisation expense	(29,229)	(29,229)
Closing value at 30 June 2017	6,034	6,034

## Notes to the Financial Statements

For the Year Ended 30 June 2017

#### 10. OTHER ASSETS

	2017 \$	2016 \$
Current	¥	Ψ
Prepayments	838,847	1,141,879
Total other assets	838,847	1,141,879
TRADE AND OTHER PAYABLES	2017 \$	2016 \$
Current		
Trade payables	481,618	1,151,703
Sundry payables and accrued expenses	1,106,837	447,098
Unearned income	1,152,550	881,366
Other payables	14,169	122,625
Total trade and other payables	2,755,174	2,602,792

#### 11.

Current
Trade payables
Sundry payables and accrued expenses
Unearned income
Other payables
Total trade and other payables

Trade and other payables are unsecured, non interest bearing and are normally settled within 30 days. The carrying amounts are considered to be a reasonable approximation of fair value.

#### 12. BORROWINGS

	Note	2017 \$	2016 \$
Current			
Unsecured liabilities:			
Loan	12 (a)	1,000,000	-
Secured liabilities:			
Bank overdraft	12 (b)	-	499,020
Total current borrowings		1,000,000	499,020
Total borrowings		1,000,000	499,020

(a) Loan

(b) Bank overdrafts

The Company has a bank overdraft facility amounting to \$500,000 (2016: \$500,000).

During the year, Nitro Athletics received a short-term loan from a non related party of \$1,000,000.

For the Year Ended 30 June 2017

#### **13. EMPLOYEE BENEFITS**

	2017 \$	2016 \$
Current liabilities		
Long service leave	44,477	35,392
Provision for employee benefits	336,245	314,717
Total current liabilities	380,722	350,109
Non-current liabilities		
Long service leave	103,217	100,064
Total non-current liabilities	103,217	100,064

#### 14. MEMBERS' GUARANTEE

The Company is incorporated under the Corporations Act 2001 and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$20 towards meeting any outstanding obligations of the Company. At 30 June 2017 the number of members was 8 (2016: 8).

#### 15. KEY MANAGEMENT PERSONNEL REMUNERATION

The totals of remuneration paid during the year to the key management personnel of Athletics Australia including CEO, Executive Management and Head Coach are as follows:

	2017 \$	2016 \$
Band		
\$100,000 - \$199,999	5	5
\$200,000 +	2	2
	7	7

The total remuneration paid to key management personnel of the Company and the Group is \$1,488,286 (2016: \$1,376,652).

The total remuneration paid to directors of the Company and the Group is \$nil (2016: \$nil).

## Notes to the Financial Statements

For the Year Ended 30 June 2017

#### **16. CONTROLLED ENTITIES**

#### (a) Composition of the Group

	Principal place of business / Country of Incorporation	Percentage Owned (%) 2017	Percentage Owned (%) 2016
Subsidiaries:			
Australian Flame Pty Ltd	Australia	100	100
Australian Road Running Series Pty Ltd	Australia	100	100
Host City Marathon Ltd	Australia	100	100
Team AA Ltd	Australia	100	100
Australian Athletic Federation Ltd	Australia	100	100
Nitro Athletics Australia Pty Ltd	Australia	100	-

The above entities except for Nitro Athletics Australia Pty Ltd remained dormant during the year.

#### **17. FAIR VALUE MEASUREMENT**

The Group measures the following assets and liabilities at fair value on a recurring basis:

Investment property

#### Fair value hierarchy

AASB 13 Fair Value Measurement requires all assets and liabilities measured at fair value to be assigned to a level in the fair value hierarchy as follows:

- Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at the measurement date.
- Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3 Unobservable inputs for the asset or liability.

The table below shows the assigned level for each asset and liability held at fair value by the Group:

30 June 2017	Level 1 \$	Level 2 \$	Level 3 \$	Total \$
Recurring fair value measurements				
Investment property	-	1,400,000	-	1,400,000
30 June 2016	Level 1 \$	Level 2 \$	Level 3 \$	Total \$
30 June 2016 Recurring fair value measurements		Level 2 \$	Level 3 \$	

#### Recurri

#### 30 June

#### Recurri

#### **18. CONTINGENCIES**

In the opinion of the Directors, the Company did not have any contingencies at 30 June 2017 (30 June 2016: none) of the Company in future financial years.

For the Year Ended 30 June 2017

#### **19. RELATED PARTIES**

#### (a) The Group's main related parties are as follows:

Key management personnel (KMP) - refer to note 15.

Controlled Entities - refer to note 16.

Other related parties include close family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel or their close family members.

#### (b) Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The following transactions occurred with related parties:

	Purchases \$
KMP related parties	
Consulting fee and reimbursements	636,278

#### 20. EVENTS AFTER THE END OF THE REPORTING PERIOD

The financial report was authorised for issue on 5 October 2017 by the Board of Directors.

The following events occurred after the end of the reporting period:

- 1. Following his resignation as the Company's CEO, Phil Jones completed his employment on 1 July 2017. Darren Gocher has been appointed by the Board as the Company's new CEO and commenced in the role on 4 September 2017.
- 2. The Board of Athletics Australia has resolved to:
  - Confirm that the ongoing operations of Nitro Athletics events are contingent on a neutral or positive impact to the financial position of Athletics Australia.
  - Provide financial support to Nitro Athletics Australia Pty Ltd for the next 12 months to ensure it can meet its financial obligations arising from the 2016-17 financial year as and when they fall due. Obligations for Nitro Athletics Australia Pty Ltd for the next 12 months are anticipated to be negligible.
- 3. The consolidated Financial Statements recorded borrowings of \$1 million as at the 30 June 2017. Following the finalisation of negotiations with the IAAF regarding their investment in Nitro Athletics, the short-term loan has been converted to equity in Nitro Athletics Australia Pty Ltd in October 2017 as initially agreed. The loan liability has been fully extinguished.

Except for the above, no other matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Group, the results of those operations or the state of affairs of the Group in future financial years.

#### **21. STATUTORY INFORMATION**

The registered office of and principal place of business of the Company is:

Athletics House Level 2, 31 Aughtie Drive Albert Park VIC 3206

## **Directors' Declaration**

For the Year Ended 30 June 2017

The directors of the Company declare that:

- 1. The financial statements and notes, as set out on pages 43 to 58, are in accordance with the Corporations Act 2001 and:
  - a. comply with Australian Accounting Standards Reduced Disclosure Requirements; and
  - the year ended on that date of the Company and consolidated group.
- its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Mark Arbib Director

Dated this 5 day of October 2017

b. give a true and fair view of the financial position as at 30 June 2017 and of the performance for

2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay

Christopher Wardlaw Director

## LNP Audit and Assurance

ABN 65 155 188 837

L14 309 Kent St Sydney NSW 2000 T +61 2 9290 8515 L24 570 Bourke Street Melbourne VIC 3000 T +61 3 8658 5928 www.Inpaudit.com

### **INDEPENDENT AUDIT REPORT** TO THE MEMBERS OF ATHLETICS AUSTRALIA AND CONTROLLED ENTITIES

#### **Report on the Audit of the Financial Report**

We have audited the financial report of Athletics Australia and its controlled entities ('the Group'), which comprises the statement of financial position as at 30 June 2017, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory notes and the Directors' declaration.

In our opinion, the accompanying financial report of the Group, is in accordance with Corporations Act 2001, including:

- (i) giving a true and fair view of the Group's financial position as at 30 June 2017 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards - Reduced Disclosure Requirements and Corporations Regulations 2001.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial report section of our report. We are independent of the Group in accordance with the ethical requirements of the Australian Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independent Audit Report (continued)

#### Responsibilities of Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The directors of the company are responsible for overseeing the Group's financial reporting process.

### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- the override of internal control.
- an opinion on the effectiveness of the Group's internal control.
- accounting estimates and related disclosures made by the directors.

## LNP Audit and Assurance

 Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or

 Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing

Evaluate the appropriateness of accounting policies used and the reasonableness of

# LNP Audit and Assurance

Independent Audit Report (continued)

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the Group ٠ or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We are also required to provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

The engagement partner on the audit resulting in this independent auditor's report is Anthony Rose.

LNP Audit and Assurance

**Anthony Rose** Director

Melbourne, 5<sup>th</sup> October 2017







## **Athletics ACT**

It gives me great pleasure in presenting the Athletics ACT Annual Report for 2016-17 which reflects on the association's performance against the five Key Result Areas in the Strategic Plan 2016-20.

#### Participation

Registrations rose to 949 during 2016-17 compared to 805 in 2015-16 representing a 15% increase. There were two particularly pleasing items in this figure – firstly, 229 dual registrations with Little Athletics ACT (LAACT) which represented an increase of almost 20% on the 2015-16 figure, and secondly, the new Woden Athletics Club recording 78 registered athletes in its first year of operation. 55 officials and administrators are included in 2016-17 figures with the highlight being the appointment of 17 ACT officials for the combined eight-day 2017 Open and Junior Australian Championships held in Sydney during March.

Our strategic focus in the management of school athletics carnivals took on a more significant role in 2016 with the signing of a Memorandum of Understanding with School Sport ACT where Athletics ACT took over the overall planning and coordination of eight carnivals including the Primary and Secondary Championships. Special thanks are extended to Mick Morris who took on the critical role of 'Schools Athletics Coordinator'. A number of ACT officials assisted in over 20 carnivals conducted at the AIS track, the relatively new Woden Park Athletics Facility, and some local school ovals.

#### **High Performance**

The 2016 edition of the Australian All Schools Championships were held in Canberra in December and was one to remember for the home team – fielding our biggest ever team of 142 athletes, the team won an outstanding 21 medals (ten gold, four silver, seven bronze).

In March 2017, the combined Open and Junior Nationals were conducted over eight straight days with a massive 170 athletes representing 'Team ACT', surpassing all expectations with a record haul of 50 medals (22 gold, 14 silver, 14 bronze).

The 2016/17 ACT Targeted Talent Program (TTP), comprising 37 athletes across five disciplines, was launched at the AIS in September under the watchful eye of our joint AACT/LAACT Participation and Development Officer (PDO), Mary Schumacher. The coordination of this program was subsequently transferred to Sarah Taylor following her appointment by Athletics Australia (AA) as the ACT Performance Coordinator in the latter part of 2016. Congratulations are extended to the following able-bodied and para-athletes that competed for Australia in major international events during 2016-17:

- 2016 Olympic Games (Rio) Lauren Wells, Melissa Breen, Kelsey-Lee Roberts and Brendon Reading
- 2016 Paralympics (Rio) Cameron Crombie, Jayden Sawyer, Scott Reardon, Louise Ellery, Katherine Proudfoot and Jake Lappin
- 2016 World Race Walking Championships (Italy) Zoe Hunt
- 2016 World Mountain Running Championships (Italy) – Elizabeth Humphries, Michael Chapman and David Osmond
- 2017 World Cross Country Championships (Uganda) – Emily Ryan, Courtney Hopkins and Callum McClusky
- 2017 World Para Athletics Championships (London) – Cameron Crombie, Jayden Sawyer, Scott Reardon, Louise Ellery, Jemima Moore and Jake Lappin
- 2017 World Para Junior Athletics Championships (Switzerland) – Ari Gesini
- 2017 IAAF World Championships (London) Lauren Wells and Kelsey-Lee Roberts

#### **Competition and Events**

2016-17 was a very busy year for local competitions and national/international events held in Canberra. Thanks go to the members of the Competition and Officials Committees who successfully planned and coordinated the following array of competitions/events:

- 2016 AACT 'Summer Series' & Winter 'High Noon' Series (total of 24 meets)
- ACT Cross Country Championships (June 2016)
- National Cross Country Championships (August 2016)
- 2016 Schools Knockout Carnival (October 2016)
- Australian All-Schools Athletics Championships (December 2016)
- Two-day 'Summer Down Under' Wheelchair Meet (January 2017)
- Two-day ACT Combined Event Championships (January 2017)
- Selection Trials for the World Cross Country Championships (January 2017)
- Three-day ACT Open & Junior T&F Championships (February 2017)
- Two-day AA 'Summer of Athletics' Grand Prix (March 2017)

The undoubted highlight of the season was the three-day ACT Open and Junior Championships which resulted in a staggering 650 entries. The huge increase on recent years was due partly to the hype around AA's new 'Nitro Athletics Series' in early February and the spinoff effect of having our championships on the following weekend. The attraction of a fast track, fine and hot weather, friendly and professional officials, and a high standard of competition were compelling reasons for over 400 interstate athletes making the trip to Canberra.

Special thanks are extended to Owen Heness who did an excellent job as Chair of the Local Organising Committees for both the ACT Championships and AA 'Summer of Athletics' Grand Prix meet. Sincere thanks are also extended to our Executive Officer, Ben Offereins, members of our Competition, Selection, and Officials Committees, and our hardworking crew of officials and volunteers, for their valuable contributions in ensuring the success of these events.

At this point it is most appropriate to extend a huge 'thank you' to our dedicated band of volunteers who work as board and committee members, officials, and administrators in doing a marvelous job throughout the year in keeping the association functioning.

#### Facilities

2016-17 was the second year of operation for the Woden Park Athletics Facility. While still missing several major items of equipment, this facility maintained consistent patronage during the spring and summer months with five athletics bodies: AACT; LAACT; ACTVAC; Woden AC; and Woden LAC, making good use of our second synthetic track in the ACT.

A key undertaking for Athletics ACT in 2016-17 was the development of a Management Plan in

collaboration with Active Canberra (formerly ACT Sport & Recreation) to increase public usage of the Woden Park Athletics Facility. In June 2016, a one-off grant was provided by the ACT Government to fund a pilot program, with Athletics ACT responsible for opening up Woden Park to the public for a number of training hours per day/per week over the six-month period from October 2016 to March 2017. The Woden Athletics Club, based at Woden Park, subsequently undertook the day-today management of the four training sessions per week which included rostering a club member to collect entry fees, recording statistical information about the users, providing an attendant, and developing a final report about the pilot and viability of an ongoing arrangement for the ACT community.

#### OneSport

Athletics ACT's relationship with Little Athletics ACT has continued in a very positive vein in 2016-17, highlighted by a first ever joint Board Meeting in November 2016 resulting in a joint 'Statement of Intent' being published in January 2017. Further evidence of this partnership was reflected in the invitation extended to Athletics ACT and its clubs to participate in a joint 'Pathways Forum' during the LAACT Annual Conference in June 2016.

The partnership with the ACT Masters Athletic Club (ACTMAC), who affiliated with Athletics ACT in 2015, has continued to flourish and represents another key element in the national 'OneSport' vision as athletics is promoted as a 'sport for life.'

Mary Schumacher, until recently, also played a significant role in helping develop the 'OneSport' concept with her involvement in the following key activities:

- ongoing coordination and publication of a joint AACT/LAACT e-Newsletter (eight editions completed) with a circulation of over 4,000;
- development of a joint AACT/LAACT/ACTMAC annual calendar;
- working with both Boards to improve the pathway for the transition of athletes, officials, and coaches from Little Athletics to Seniors;
- coordinating a second annual Coaches and Inclusion Forum; and
- working with the recently established 'Officials Working Group' to develop a single pool of volunteer officials in the ACT.

Mary recently took-up a senior position with Gymnastics Australia and a successful recruitment process resulted in Shane Ellis being appointed to the PDO role in May 2017.

### Neil Boden

President Athletics ACT



## **Athletics New South Wales**

2016-2017 has been a very busy year for Athletics New South Wales (ANSW). Change such as ANSW has seen in the past 12 months can be a difficult process so I would like to firstly acknowledge the staff and volunteers, both within ANSW and throughout the clubs, who have patiently worked through these new processes and who continue to support the sport of athletics.

The good news is that these changes are starting to have an impact, with positive results in the areas in which ANSW has invested this year:

- Increased collaboration with Little Athletics New South Wales (LANSW) has resulted in co-hosted events as well as the revised Dual Membership program. Growing the Dual Membership from 1,954 to 8,957 means that there are 7,000 additional young athletes ANSW can be speaking to and encouraging to be involved in the ANSW community.
- ANSW has worked with some Member Clubs to help them host or co-host summer meets. In the recent Summer Series Survey there was strong support for these events, which speaks to our ability to grow the summer calendar in coming years.
- ANSW has invested significantly in increasing the quality of its communications in the past year. Email communications have been professionalised through the introduction of the MailChimp platform and our engagement through social media has increased across all platforms. Live streaming is the stand out result: people viewing ANSW streams grew 3% for the three years 2014-2016. This year it grew 91%.
- Improving ANSW's presence in the coaching space has also been a priority. We have delivered courses to 450 people this year, compared to 270 last year. Additionally the Coaching Newsletter has become a trusted

source of information for the 5,000 coaches in our community.

• We have invested in making sure that there is a full time Development Officer for the Hunter and Central Coast Regions. It is encouraging to see the work that has been done in energising clubs and the broader community so far.

Importantly, these new initiatives have not been to the detriment of our core membership – the people who are out competing at ANSW events week in and week out. This is reflected in the membership numbers where we have seen the highest increases in Open, Junior and Winter memberships (18%, 41% and 151% respectively) in many years. It is also reflected in the Summer Series Satisfaction Survey: in spite of all the changes to the summer calendar, including the reduction in Treloar Shield meets to assist building club capabilities, more people preferred the 2016-2017 summer competition offering to what was provided in 2015-2016.

The outlook for the 2017-2018 competitions is very bright. At the time of writing ANSW is about to embark on a revitalised Waratah Series of winter events, which will emphasise bringing more people into the sport. ANSW will also introduce a new event held at the Sydney International Equestrian Centre, which could become the biggest participation cross country event on the ANSW calendar.

Additionally, the RunNSW series is back this year, bigger than ever before. I am pleased to confirm that The Greater Bank has increased its support for this series, which now tallies 16 events, with numbers from the 2017 events already held showing good participation growth from 2016.

For the coming summer, there is an opportunity to build on the hard work of last season. According to the Summer Series Survey, the highest priority for the membership is to have access to more competition opportunities after Christmas. Increased club capabilities will mean that ANSW will be able to deliver more competitions. Similarly, ANSW will also be able to increase the number of Treloar Shield meets – another clear message from the survey. The potential of what the summer calendar can deliver has also been recognised in the corporate sector and ANSW is delighted to have Running Science as a partner to make the summer calendar as enjoyable as possible for all participants. ANSW looks forward to sharing further plans for the summer with the members in due course.

Closely linked with the competition plans for next summer will be a focus on officiating. 2016-2017 saw ANSW invest in its first ever full time Officials Co-ordinator and the early results of this hire have been a pleasing 17% growth in the number of officials, however there remains much work to be done. ANSW recognises that it is vital that new officials be introduced and developed as the shortage of officials currently limits the number and type of meets which can be held. Additionally, it is understood that officials represent the face of ANSW at competitions – it is imperative that the officials continue to represent the best aspects of athletics. ANSW is fortunate to have an amazing cohort of volunteer officials however, for ANSW to grow athletics we need to build on this base even further.

Strategically, we are close to finalising the OneSport Strategic Plan for Athletics in NSW, 2017-2020, in conjunction with both Little Athletics and Masters. There is little doubt that ANSW will be stronger in the long run with the adoption of a OneSport approach where possible. If we are truly to commit to engaging, connecting, growing and developing athletics in our state, and to meeting the participation motivations of everyone engaged in our sport, then ANSW cannot adopt a blinkered approach. My view remains that the single most important thing that ANSW can do to strengthen its senior competitions is to ensure that the pathway from junior athletics to an ANSW Member Club is seamless.

Finally, Rio seems like an eternity ago, however it would be remiss not to mention the 14 Olympians and 14 Paralympians who represented Australia at last year's Olympic and Paralympic Games, truly the pinnacle of athletic competition. To a person these athletes have been fantastic ambassadors for our sport as well true role models for the next generation. During summer, athletes were seeking selection in the major teams for IAAF World Athletics Championships, World Para-Athletics Championships, Commonwealth Youth Games and World University Games. ANSW wishes all of these athletes the best on the international stage. NSW is fortunate to have hosted the combined National Athletics Championships in 2017 and I would like to thank Sydney Olympic Park Authority for its support and the provision of the best facility in Australia.

There have been many challenges encountered in the last year, however fundamentally the sport is stronger now than it was twelve months ago. I would encourage anyone wishing to be more involved in the administration of athletics (at whatever level) to get in contact with the ANSW office. There will be many opportunities to make a positive contribution in the coming year.

#### DUNCAN TWEED

Chief Executive Officer Athletics NSW



## **Athletics Northern Territory**

2016/2017 was an extremely busy year for Northern Territory Athletics, particularly with events and indigenous programs.

Participation grew by 18%, with 144 being under 5 years of age, 506 members under 18 and 609 members over 18. The most significant increase was in the 18 plus age group due to membership drives to attract additional team members for the Australian Masters Athletics. 53% of our members live within the Darwin area, followed by Alice Springs at 17%, Katherine at 16%, Outer Darwin 10% and Palmerston 4%.

In February this year, John Bowden resigned and longstanding Finance Manager, Michele Hughes stepped into John's shoes as Acting General Manager.

One of the biggest highlights for the year was the opportunity to host for the first time, the Australian Masters Athletics Championships in Darwin. The event was a huge success with 683 entrants including 156 from the Northern Territory and 527 from interstate and overseas. We also played host to 26 interstate officials and one overseas official who, along with our own officials, we could not have done without. We also witnessed many records being broken with one world record, ten Australian Masters Athletics records and 38 Australian Masters Association records.

Athletics Northern Territory also continued to be active in the delivery of out of stadium running events including the Palmy 5, the iconic Northern Territory City 2 Surf, Mother's Day Classic and the Mitchell Street Mile, with entries remaining constant.

During the 2016/17 year, the Northern Territory Government started a new initiative for sports to deliver programs in remote communities throughout the Northern Territory. Many of the programs we were involved in included athletics at play programs, carnivals and coaching, which enabled the community to continue on with the program plus each community received their own athletics equipment kits. Our staff, along with interstate coaches, ventured to many remote areas including Jabiru, Tiwi Islands, Gunbalanya, Minjilang, Elliot and Pine Creek. One program was also delivered by our Alice Springs coach for the Alice Springs School of the Air. All programs had positive outcomes with the children willing and eager to learn.

I would like to acknowledge and thank all of our volunteers and officials who assisted us with the delivery of our first ever Australian Masters Athletics Championships, along with all of our events including the Northern Territory Championships and our out of stadium events.

I would also like to thank our coaches who tirelessly encourage and teach our athletes to do their best.

We would also like to acknowledge and thank our sponsors for their generous support including the Northern Territory Government, Conoco Philips, Club Tropical Resort, Bendigo Bank, Darwin City Council, Kings Sport, Kerry's Automotive Group, Power and Water, Thrifty, Palmerston City Council, Cazalys, Royal Flying Doctors Service, Donate Life, Channel 9, Territory Sports Medicine, Hilton Hotel, Hotel Darwin, Telstra, The Tap on Darwin, Mitchell Centre, NT Beverages, Shenanigans, Mix FM, NO MORE Campaign

**Michele Hughes** Acting General Manager Athletics NT



athletics.com.au



# **Queensland Athletics**

I once read an Annual Report of the Australian Athletics Union from 1952 and the opening line of the President's Report was "in a typically buoyant Olympic year". Not much has changed in all that time, our sport still lives and breathes the four-year Olympic cycle and 2016 was of course an Olympic year.

#### Venues

In 2016, we finally saw a positive turn-around in the Queensland venue situation with the announcement of new surfaces for both QSAC tracks and new tracks built, or being built, at Somerset College, Sheldon College and Mackay. Many thanks to those that worked so hard to make this all happen. There are still obvious gaps in our facility needs, notably to the west and north of Brisbane. Queensland Athletics will continue to work with all parties to fund and develop additional facilities for our sport.

#### Competitions

Nationally, the 2016-17 summer athletic season had some of the most significant changes in the past 20 years. Athletics Australia introduced Nitro Athletics in early 2017, combined the Open and Junior Athletics Championships into one week-long event, and droped the long-standing series of International Grand Prix style meets that have been a feature of Australian Athletics since the late 1980s.

The introduction of a joint Open and Junior Athletics Championships created one single season end point for athletes and clubs. It also facilitated Queensland Athletics introducing more shield meets for the 2016-17 summer, with 12 now on offer and this is, in our view, a very positive step forward. However, the dramatically reduced investment in the 2016 Queensland Track Classic, along with the prospect of this longstanding meet no longer taking place in 2017 and beyond, is troubling. While we fully support the innovative and ambitious Nitro project, we feel it should not be at the expense of the genuine needs of the wider athletics community.

#### **High Performance**

There was a noticeable buzz in the air as 2016 commenced, with Olympic and Paralympic Games at the forefront of most elite athletes and coaches' minds.

Exceeding expectations this year, athletes stepped up when it counted to be named to compete in Rio De Janeiro. 12 Queensland athletes were named to the Olympic Games team, whilst seven were named to the Paralympic Games team. Providing the highlight of the Games, was Dane Bird-Smith walking to an outstanding bronze medal in the men's 20km walk in a PB time of 1:19.37. Alana Boyd kept Aussie fans on the edge of their seats as she achieved a formidable 4.80m jump to finish in fourth in the women's pole vault, in what will long be remembered as a nail biting final. Henry Frayne and Caitlin Sargent-Jones breezed through the heats to finish seventh in the men's long jump and eighth in the women's 4x400m respectively.

Carlee Beattie kicked off the medal count for the Paralympic team, claiming bronze in the women's T47 long jump. Claire Keefer quickly followed, achieving the bronze in the women's F41 shot put. Rheed McCracken, no stranger to being on a medal dais won silver in the men's T34 100m and bronze in the T34 800m. After a significant break away from athletics, Aaron Chatman returned to the sport in strong form in late 2015 and won the bronze in the men's T47 high jump.

Queensland was proud to have twelve athletes heading to Poland for the World U20 Championships. Many outstanding results were achieved including five finalists - Shemaiah James (LJ), John Dodds (HJ), Brandon Herrigan & Trae Williams (4x100m) and Nicole Kay (4x100m). Kirsty Williams secured the silver medal in the women's discus throw and Darcy Roper claimed bronze in the men's long jump. A fantastic set of results for our up-and-coming athletes. **2016 Olympic Games -** Dane Bird-Smith, Alana Boyd, Matthew Denny, Cedric Dubler, Henry Frayne, Benn Harradine, Alexander Hartmann, Chelsea Jaensch, Joshua Robinson, Caitlin Sargent-Jones, Michael Shelley, Patrick Tiernan

**2016 Paralympic Games -** Carlee Beattie, Samuel Carter, Aaron Chatman, Brianna Coop, Torita Isaac, Claire Keefer, Rheed McCracken

### 2016 World Under 20 Championships - Joshua

Connolly, Joseph Deng, John Dodds, Brandon Herrigan, Shemaiah James, Nicole Kay, Darcy Roper, Clara Smith, Conor Warren, Nathan Wilkins, Kirsty Leigh Williams, Trae Williams

#### Qrun

Under the ever-enthusiastic guidance of Benita Willis, the new Qrun program continues to grow at an exceptional rate. Eight new running groups have joined Qrun as full members with the prospects of more to come in 2017. Qrun supports over 80 recreational running events with a total of 80,000 participants, just under 20,000 subscribe to the regular newsletter.

#### Coaching

Coaching and coach education is a key component to our sport. Throughout 2016 Queensland Athletics held 27 courses and accredited 309 coaches across five course types. Queensland Athletics continues to grow one of the largest coaching bases in Australia with 122 new coaches completing the entry-level Level 1 Community Athletics Coach course in 2016, whilst 187 established coaches advanced their knowledge and accreditation.

2016 saw the introduction of the IAAF Kids (Sporting Schools) Upskilling Course which allows coaches to deliver the Australian Sports Commission's Sporting Schools program in primary schools, with 62 coaches gaining this accreditation. Professional Development workshops in Load Management and Strength and Conditioning were offered with this being a key focus moving forward.

#### **Registration and Participation Numbers**

2016 saw a continuation of the growth in registration and participation numbers that we have seen in recent years and with 11,045 registrations, we have seen a doubling of numbers over a fouryear period – an exceptional result. In 2016, in excess of 250,000 Queenslanders of all ages were recorded as participating in some form of formal athletics event in Queensland. These events include School competitions and Qrun events. These participation numbers, measured annually under a consistent State Government template, show the real reach and massive participation base of our sport.

### Finance

Queensland Athletics was able to maintain its sound financial position with an overall increase in income of just over \$140,000 despite a reduction in participation program support from Athletics Australia and State Government Grants. We did, however, report a loss of \$28,457 for 2016, this being caused by a change in the way we treated annual leave provisions, as requested by the Auditor (BDO). Income in 2016 was \$1,367,631 with an operating profit (loss) of (\$28,457). Queensland Athletics retains a significant level of equity at \$622,428, the majority being cash.

Athletics North Queensland reported income of \$359,361, with a loss of (\$30,032), and has an equity position of \$298,616.

Looking at the entire business combined, we have total income of \$1,726,992 and an equity position of \$921,044.

#### Thanks

I would like to thank the members of the Queensland Athletics Board for their hard work and support over the past twelve months. I would also like to recognise the dedicated and professional staff we have working for Queensland Athletics and Athletics North Queensland in both the Nathan office and in Townsville.

I would also like to say a sincere thanks to the dedicated and talented pool of officials and volunteers that work so hard to deliver our sport - officials, coaches, club administrators and event volunteers, thank-you, our sport could not continue without your efforts.

#### **David Gynther**

Chief Executive Officer Queensland Athletics



# **Athletics South Australia**

The 2016/17 year was a significant year for Athletics South Australia (Athletics SA), and athletics more broadly in South Australia, characterised by further strong growth in participation and improving performances at an international level.

After cumulative 20% growth in participation in Athletics SA track and field events in the preceding two seasons, 2016/17 raised the bar. Participation grew by an impressive 26%, taking participation growth to 46% in the last three years and returning a buzz to local events not seen in decades. The rise in participation was driven by Athletics SA membership reaching a 29 year high, the introduction of the innovative Event Cup Finals Series, improved event presentation, and digital media coverage provided through the wildly successful Aths SA TV platform.

Aths SA TV, facilitated by our Digital Coordinator Matt Axford and a group of passionate volunteers, exceeded our expectation in 2016/17. The growth of our social media channels makes us one of the leading community sporting organisations in South Australia in this area. Our focus on video production and distribution yielded exceptional results with a 144% increase in video views taking our total Facebook video views over the past 12 months to 401,872. Importantly, we have also been able to commercialise this platform, having signed deals with Back in Motion (Presenting Partner) and Flight Centre Sports and Events during the year.

One Sport has been a continuing focus for Athletics SA during 2016/17. Significant progress has been made at both club and state level. This has included a further three-year investment by the South Australian Government to enable us to continue to jointly employ a Pathways Coordinator with Little Athletics South Australia (Little Athletics SA). The foundations we put in place over the previous 24 months have resulted in some major developments in 2016/17, including:

- the full merger of Salisbury Little Athletics Centre and Salisbury Amateur Athletics Club to form the new Northern Districts Athletics Club;
- the development of governance resource packs to assist in club/centre mergers;
- two new Little Athletics SA's centres affiliating with Athletics SA in key growth areas;
- agreement to establish Rec Aths as a product whereby participants aged 17 and over register with Athletics SA but can participate in recreational athletics at local Little Athletics centres;
- establishment of a One Sport Committee consisting of members of the Athletics SA and Little Athletics SA boards to progress initiatives including a 'one management' model;
- agreement that Little Athletics SA will adopt the proposal originally developed by Athletics SA to align age groups and technical specifications nationally from 2018/19; and
- an increase in member retention to 74% in the dual registration age groups.

Recreational running continues to be a focus for Athletics SA under our sub-brand Running SA. We significantly expanded the number of Running SA Partner Events, including an historic agreement with the South Australian Road Runners Club. Our award-winning Women's Recreational Running Network continues to grow steadily with more than 1600 women now registered as part of the free program supported by the City of Adelaide. With the end of the running boom and the growth of parkrun and trail running, market conditions in traditional paid fun runs will remain challenging well in to the future. As a result, we have plans for an overhaul of the events that Athletics SA owns and operates in the lead up to the 2018 winter season.

Athletics SA secured funding to launch an Indigenous Athletics Academy pilot program in partnership with the Port Adelaide Athletics Club. This pilot was highly successful and engaged more than 30 local indigenous athletes. The program's success has enabled Athletics SA to secure additional funding to expand the initiative over the next 12 months.

Our Athletics Academy (in partnership with Little Athletics SA), and our local Target Talent Program, supported by Athletics Australia, are starting to produce strong gains. Not only is participation growing in these development programs, but at the 2017 Australian Junior Championships, our team size grew by 61% and the team increased its medal haul by 54% against the previous year.

Major infrastructure projects are also an ongoing focus. Working in partnership with the SA Government, we have completed the \$1.2 million upgrade of the spectator tiers at SA Athletics Stadium and have commenced scoping a potential \$3 million lighting upgrade. In addition, we remain committed to pursuing a second synthetic track and field facility in Adelaide.

Aside from growing participation locally, Athletics SA have also worked hard, with the support of Athletics Australia, and more recently, the South Australian Sports Institute, to improve high performance outcomes in South Australia. We are beginning to see the results of this work. Junior pole vault sensation, Kurtis Marschall, performed strongly to take home the silver medal at the 2016 World Junior Championships. Whilst Kurtis was disappointed not to come away with the win, his meteoric rise was rewarded with a berth in the Rio Olympic Games where he narrowly missed the final. Kurtis was joined by Jess Trengove (marathon), Tanya Holliday (20km walk), Jared Tallent (50km walk) and interstate based long jumpers Chelsea Jaensch and Henry Frayne. Adam Didyk (distance) and Claire Tallent (walks) were also selected as Team Coaches.

Jared Tallent's courageous silver medal performance in the 50km walk in Rio was undoubtedly one of the highlights of the Games. Not to be outdone, young South Australian Brayden Davidson, produced an amazing performance to win gold in the T36 long jump at the Rio Paralympics. Davidson was joined by Michael Roeger who finished with the bronze medal in the T46 1500m and Gabriel Cole who made the final of the T47 100m.

#### Joe Stevens

President Athletics SA Whilst falling slightly outside of the reporting period, it would be remiss of us not to acknowledge the South Australian performances at the recent World Championships in London. Brayden Davidson added another medal to his growing international tally with a bronze in the T36 long jump. Davidson was joined by debutant, Daniel Kirk, who placed 5th in the F44 shot put with a personal best and 7th in the F44 discus with a national record. After setting a World Record in the T46 1500m in February 2017, Michael Roeger was unfortunately a late withdrawal due to injury. Kurtis Marschall was outstanding, with the 20-year-old placing 7th in the pole vault final, whilst Jess Trengove produced the best ever performance by an Australian female in a World Championships marathon, placing 9th. Jared Tallent unfortunately had to withdraw due to injury, but remarkably, Claire Tallent lined up in the women's 20km walk just 3 months after giving birth!

After posting a \$21,708 surplus for the previous period, it is pleasing to be able to report a surplus of \$19,200 for the 2016/17 financial year. The financial result and the positive operational outcomes are the result of the hard work and dedication of Athletics SA staff, the Board, and our club volunteers. We also acknowledge the tireless work of our volunteer officials. Their contribution to our sport is pivotal to its success. We particularly acknowledge the recent appointment of 16 of our very best officials to the 2018 Commonwealth Games officiating team.

We must also acknowledge the generous support of our sponsors and partners, including the Government of South Australia via the Office for Recreation and Sport, the City-Bay Fun Run Trust, Vilis Bakery, Flinders University, Golden North, Adelaide City Council, VIVA, Coca Cola, Flight Centre Sports and Events, City of Burnside, the Running Company Adelaide, Little Athletics SA, South Australian Masters Athletics and Athletics Australia.

2017 also saw the release of the new Athletics SA strategic plan. This plan, which has also been mapped against the Athletics Australia Strategic Vision, sets out an ambitious blueprint for transformational structural change and growth. As we head towards the rare opportunity of a Commonwealth Games in Australia, and with Athletics SA seeing strong growth in membership and participation, there is much to be excited about for the future of athletics in South Australia.

#### Adam Bishop

Chief Executive Officer Athletics SA



# **Athletics Tasmania**

The 2016/17 season has been an incredibly challenging and busy year but with many positive outcomes achieved for Athletics Tasmania (AT). During 2016/17 AT underwent some significant transformations including governance reform, and the successful development and implementation of key operational changes.

A new constitution and governance structure was voted in by members at the 2016 Annual General Meeting and a new Board elected at the subsequent Special General Meeting in September. We commend the membership on their willingness to implement these changes, and subsequent support of the new structure. These changes bring us closer to achieving the governance standards recommended by the Australian Sports Commission (ASC) and the Board will focus on implementing the associated policies and procedures to support the new constitution.

Of immediate priority is the preparation of a new strategic plan which began in January 2017 with the assistance of Communities, Sport and Recreation. AT has been working with several member representative groups to review and establish new models for our future delivery of the sport. Following several member consultation forums, a panel of volunteers have worked with the State Government to develop a draft strategic plan for the period 2018-2021 which will guide our future activities, with a focus on participation and innovation in our events.

It was disappointing that reduced membership fees did not result in membership increases. A panel comprising members from numerous clubs have reviewed the 2017/18 membership model to ensure it meets the changing needs of our membership and is appropriate, sustainable, and attractive for new members. An updated model will be recommended to the Board for approval and implementation for the 2018/19 season.

AT welcome Hannah lbbott to the office, providing professional office coordination and exceptional customer service to our membership and external stakeholders. Understanding AT's limited resources, Hannah kindly accepted the role of Para Coordinator for AT.

Newcomer Yvette Edward was appointed as State Team Manager, a complex and demanding role. Yvette, has delivered a professional State Team program for our Tasmanian representatives and has worked tirelessly on a steep learning curve to create a culture where athletes and families are comfortable and supported in State Teams to bring out their best.

In order to focus on our core business, AT have outsourced financial services to Blue Cube Financial Planning. A significant amount of work has been invested into improving the financial reporting for AT, including transitioning to a new accounting platform.

The establishment of a Social Media Team, led by Social Media Coordinator Dominic Anastasio, has had a significant effect on the reach and appeal of AT's social media presence. Dominic's Social Media Policy and internal guidelines to govern the use of social media channels help provide a consistent approach to the reporting of news meaning AT reach a broader audience through their comprehensive coverage of AT events, and in-depth personal stories from our athletics family being shared in an informative and creative manner.

AT made a decision to ensure all clubs and branches completed a Club Health Check through the ASC during the 2016/17 season. It is envisaged that through the consultation process for AT's Strategic Plan, this will assist clubs in developing their own action plans.

Providing participation pathways and opportunities in Launceston for prospective non-AT-registered athletes was a focus over the 2016/17 season. AT identified coaches in the North to run a trial of six sessions for athletes competing at school carnivals aiming to improve participation levels in Launceston. The identification of junior athletes based in the North who showed an interest in athletics, joined a club, and went on to represent Tasmania at the Australian National Championships in Sydney was particularly pleasing.

AT clubs around the state provided participation pathways for young athletes to join and continue with the sport. Coaching sessions were conducted with schools in the North and North West, 'Come and Try' days, development sessions were completed in collaboration with Little Athletics clubs and a combined competition day with Little Athletics was conducted in the North West.

Our high performance programs lead by Susan Andrews - Tasmanian Institute of Sport (TIS) successfully supported our elite and promising junior athletes.

Hamish Peacock deservingly earned selection for the Rio Olympics and Jack Hale in the 100m and 4 x 100m at the World Junior Championships. Deon Kenzie placed 2nd at the Paralympics and broke his World Record in the T38 1500 at the National Championships in March.

Hamish and Jack represented Australia at the inaugural Nitro event in February and Hamish had his most successful series of throws ever to win the javelin at the National Championships while Huw Peacock collected a bronze medal in the hammer throw.

Stewart McSweyn represented Australia at the World Cross Country Championships in Uganda in March and Dylan Evans has been selected to represent Australia at the World University Games in August in the half marathon.

The Target Talent Program (TTP) identified and supported the next generation of rising stars with training and education sessions for athletes and coaches throughout the year. Visiting interstate coaches included: Lyn Foreman, Michael Dooley, Peter Lawler and Simon Baker.

A successful Para TID through the TTP uncovered some talented Tasmanian Para Athletes including Alexander McKillop and Sam Walker. Sam has been selected in Australia's first world Junior Para team to compete in Switzerland in August. Sam and Alexander both medaled at the National Championships in their age group.

Under the guidance of TIS scholarship coach James Fitzpatrick, our pole vaulters continued to shine at the National Championships with medals to Raphaela Corney, Lily Holloway and Matt Hosie. Walker Alice Randall, distance runners Sam Clifford and Ebony Webb, thrower Julia Direen and newcomer and sprinter Isaac Chugg were our other medallists in Sydney. 22 athletes placed in the top

#### Shelley Miller

President Athletics Tasmania six and were subsequently announced at the Athlete of the Year awards as the next TTPs for 2017/18.

A greater number and range of coaching development opportunities have been offered, and the uptake of coaching development and education for the 2016/17 season has been extremely heartening for our sport. Coaching courses were conducted across the state, with 42 coaches completing the Level 1 Community Athletics Coaching Course, 12 completing the Level 2 Intermediate Club Coach courses and 16 becoming accredited Level 2 Intermediate Recreational Running Coaches. There were also ten people who completed the IAAF Kids' Athletics (Sporting Schools) upskilling course online. There are currently 163 accredited coaches in Tasmania. I would once again like to thank Blair Taylor at Athletics Australia for his continued support in maintaining our coaching calendar and providing a variety of course types for coaches and potential coaches in our state. AT is committed to encouraging and providing opportunities for coaches to progress their learning by completing the next level of coaching courses.

Para inclusion was a space where our organisation needed to invest and outstanding progress is being made in this area. Inclusive participation was highlighted with the Para Classification Day being held in conjunction with the Tasmanian All Schools Track and Field Championships in Hobart in October. Seven children were seen by national classifiers at the classification day; five gained a national Para classification and one had their previous classification reviewed. The classification day would not have been successful if not for Hannah's genuine approach and willingness to learn and understand the classification process was key in making the classification day the successful event it was.

We would like to thank all the volunteers for their hard work and support of our organisation over the past 12 months. AT's dedicated staff and key volunteers have worked tirelessly in 2016/17 and improved many aspects of our organisation. Every year there are new challenges and improvements to be made and it is clear – having a unified and positive approach is important for our sport and when we maintain a positive approach, good things can happen. Acknowledging progress helps to create a culture of gratitude that people want to be a part of and AT has been gathering new blood amongst our ranks of key volunteers, so it is important that their efforts and achievements are recognised to keep them in the sport.

#### Gabby Steele

Executive Officer Athletics Tasmania



# **Athletics Victoria**

On behalf of the Committee of Athletics Victoria, I am pleased to present the 2016-17 President's report.

Athletics Victoria has had another positive year, with high class events delivered across both the winter and summer seasons. Across the year there were 95 events conducted, including 15 championship events. This breadth of competition can only be delivered with the tireless dedication of the volunteers, officials and Athletics Victoria staff who support the events.

2016-17 was also the first year of our new pay as you go membership structure. This allowed, for the first time, people to register and pay for the package of competition which was more relevant to them, whether it be XCR or track and field. It also allowed people to pay their fees in stages, should they wish.

We also adopted a pre-entry system for track and field, allowing people to register for their desired events knowing what time they would run. Lessons were learnt over the course of the season and improvements implemented, but there is more that can be done and the Athletics Victoria staff will work with Zones and Clubs over the coming months in the lead up to the next Summer season. This season for the first time also allowed athletes for the January Shield competition to compete for their club regardless of their location. Feedback from this trial has been positive.

Early 2017 saw Athletics Australia run its first Nitro Series which saw six teams, including the Bolt All Stars, to compete in Australia in a fun, fast, new concept for athletics. Athletics Victoria Chief Executive Office, Glenn Turnor, was seconded to Athletics Australia as the Event & Competitions Director for the series. This saw a number of staff step up into new roles for this period, all of which undertook their roles with a high level of efficiency, dedication and commitment. Over the course of the Nitro Series, I was proud to see so many Athletics Victoria staff, officials and volunteers supporting the delivery of the event. This is recognition of the high quality of our staff and volunteers who are vital to the delivery of our sport week in, week out.

The Nitro series also created great interest in the sport which clubs such as Yarra Ranges leveraged with their event "Boost". The Nitrostyle concept event was run over three hours and had approximately 120 competing athletes (11 teams), of which around one third were not regular track and field competitors. The feedback was overwhelmingly positive, with people noting the enthusiasm and team support which the event generated. The initiative of the Yarra Ranges to put on such an event is one of the ways which clubs can attract and recruit new members, and we applaud their drive in putting on such an event.

While the staff of Athletics Victoria continue to deliver high quality services, the Committee has remained focussed on delivering strong and modern governance.

Following the elections held at the last Annual General Meeting, the Committee of Athletics Victoria was gender balanced for the first time in its history. This is a great achievement for our sport and for its administration and places athletics in a leading position in Victoria. We are also fortunate to have met the required skills base across the Committee.

The Minister for Sport the Honourable John Eren has been very vocal on women's participation in not only sport but the administration of sport. It is another example where Athletics Victoria actively promotes as well as delivers good governance. Athletics Victoria was also commended for its commitment to developing women and girls into leadership, coaching and administration roles in our sport. I was honoured to be asked to be an ambassador for this Government-lead initiative. You can find out more about tools to support clubs to #ChangeOurGame.

However, the promotion of women into key leadership roles is not our only challenge. We all need to work for good governance at a Committee, Zone and Club level. This includes having: breadth of skills across Committees; succession plans in place to bring new people and ideas onto Committees; and, capabilities to be adaptive and responsive to new ideas to maintain the interest and relevance of the sport to the community. Our clubs will not survive or thrive without ongoing renewal.

As we have moved into the last year of the existing three-year strategic plan, there has been a strong focus on working with clubs to ensure a sustainable footing going into the future.

The Committee along with the Management Team has also commenced working on the development of the next three-year plan for athletics in Victoria. In developing the strategic plan, the Committee needs to ensure the financial stability of the sport and this will mean looking more closely at our cost base and aligning it to the products which we offer. We are also looking to provide greater flexibility for athletes in the way they compete while not diluting the club atmosphere which exists at many of the events held.

There is also still a strong commitment to deliver One Sport for athletics – this commitment is in many forms including more effective use of resources between Little Athletics Victoria and Athletics Victoria; the potential to develop new arrangements for other States and Territories to leverage our IT platform which leads the country; and progress with the alignment of age groups and implements to provide a seamless pathway for all age groups that are involved with our sport.

The Committee is also cognisant that the sport remains one which can only fully function week in and week out with the support of our volunteers, whether they are coaches, club helpers or officials. This continues to be a challenge which we are seeking to address through incentives to clubs to ensure the necessary number of officials and helpers are available.

**Heather Ridley** President Athletics Victoria



# **Athletics Western Australia**

It is with much pleasure that I report as Chairman on the activities of Athletics Western Australia (AWA) for the past year, the second year of my Chairmanship. I have had the benefit of reading the Chief Executive Officer's Report and do not propose to cover matters dealt with in the CEO's report unless specifically relevant to matters that I wish to deal with in this report.

The positives in the sport over the last 12 months have been the following:

- a. The introduction of the Nitro Athletics Series in Melbourne which, primarily due to the participation of Usain Bolt, significantly lifted the profile of the sport particularly in the Eastern States;
- Terrific progress has been made through the Community Athletics Council of Western Australia in developing the One Sport model for athletics in conjunction with Little Athletics Western Australia (LAWA);
- c. The relationship between AWA and LAWA has never been more harmonious and positive with both organisations working cohesively and enthusiastically for the betterment of the sport and, in particular, the One Sport model;
- d. The updating of the Constitution to comply with the new Associations Incorporation Act was completed and this will now lead to phase two of the governance programme, being a complete review and updating where required of relevant rates, policies and procedures so that, as much as possible, everything is documented;
- e. The tremendous performances of athletes from Western Australia (WA) as set out in the CEO's report.

Matters that have not been highlights (rather than using the word 'lowlights') for the last year were as follows:

- The loss of the Perth Track Classic and the income that flows from that event to AWA. Pleasingly, the Track Classic is being reinstated for Perth for 2018;
- Our inability (not through lack of effort) in obtaining, in conjunction with Venues West, a naming rights sponsor for the Athletics Stadium.

In my view, one of the biggest issues facing the sport in WA and, probably, Australia is the need for all participants whether they be athletes, officials, coaches, parents of athletes, to focus on what is best for the sport rather than what is best for their particular discipline. By its nature, athletics is a relatively insular sport in that individuals compete except for relays.

Coupled with that there is the fact that there are approximately 22 different disciplines in track and field that individuals can participate in and, in my observation, this has led to some participants in the sport being particularly focused on their discipline and not on what is best for the sport generally.

Unfortunately, this was sheeted home when a Special General Meeting was convened in June to pass the new Constitution (that a lot of time and effort had been put into) and only one eligible voting member attended and, as such, the passing of the new Constitution now needs to be dealt with at the Annual General Meeting (AGM) which means that the implementation of some of the initiatives in the new Constitution, such as the provision for two elected Board members, will not be able to be effected until the AGM next year. It would be remiss of me not to thank the efforts of our staff. Wayne Loxley and his team do an extremely good job under what are sometimes trying circumstances quite often driven by the issue identified above, i.e. people's focus on their particular discipline rather than what is in the interests of the sport as a whole. By necessity, athletics is a sport which needs to be 'managed' with a firm and decisive (some may even say autocratic) hand as it is a classic case of 'you can't please all the people all the time' and decisions need to be made and implemented.

Finally, thanks to all our athletes, coaches, officials, parents, sponsors and those with an interest in the sport. Without your ongoing interest and support, the sport would not have a future. Athletics has a great future in Western Australia.

#### Mal Harford

Chairman Athletics WA



During 2013-14 Report Year	
Ellen Crane (Vic)	Official
During 2015-16 Report Year	
Geoffrey Boon (Tas)	AT Life Member
Vern Collings (Vic)	AV Life Member
Jane Crayford (SA)	Official
Phil Edwards (Tas)	Athletics Writer, The Launceston Examiner
Jack Giddy (NSW)	Coach
Dawn Keys (NSW)	Club Administrator
Ruby Lambden (Vic	National Technical Official
Jennifer Lennon (Tas)	AT Merit Award
Ellen McGrath (NSW)	National Technical Official
Janet Munro (NSW)	National Technical Official
Leoni Nankervis (Tas)	AT Merit Award
Jack Pennington (ACT)	Athlete and founder of ACT Cross Country

### Since 1 July 2017

Peter Bethell (Vic) Betty Cuthbert (NSW) Peter Halson (Vic) RA (Tony) Lethbridge (Vic) Damien O'Shea (Vic) National Technical Official Olympic Champion and Member of the IAAF Hall of Fame Athlete Club Administrator and Coach Athlete

#### Nancy Borwick (20 Mar 1938 – 24 Nov 2013)

A 1956 Olympian from Western Australia, Nancy Borwick passed away in 2013. Nancy finished eighth in the Melbourne Olympics long jump with 5.82m after qualifying with 5.80m. She was twice the silver medallist in the national championships - in 1956 and 1958 and in 1959 was third in the pentathlon. She had a long jump personal best of 5.88m set in 1958.

#### Judy Canty (Wilson) (5 Oct 1931 – 9 Jul 2016)

Passed away in Canberra at age 84 after a long battle with illness. Judy represented Australia at the1948 London Olympics where she finished seventh in the long jump with 5.38m. She won the silver medal at the 1950 Auckland Commonwealth Games with 5.77m and was national long jump champion in 1948 and 1950. She had a personal best of 5.87m – set in 1951. Throughout her illness she was cared for at home by her husband, Athletics Australia Life Governor, Denis Wilson, himself a member of the Australian 4 x one mile world record breaking team in 1959.

#### Gai Kapernick (20 Sep 1970 – 13 Oct 2016)

The former Queensland high jumper passed away aged 46. Gai represented Australia at the IAAF World Indoor Championships in 1989 finishing sixth with 1.91m. She also competed in the 1991 World Indoors without progressing to the final. Gai competed in two World Junior Championships finishing fifth in 1988 after a sixth two years before. She was eighth in the 1989 World Cup and competed in the 1991 Universiade. In 1994 she won the NCAA title whilst studying at LSU. Her personal best was 1.95m set in Melbourne in 1991.

#### Don Keane (12 Nov 1930 – 10 Nov 2016)

Western Australia's dual Olympian Don Keane passed away after a life devoted to his sport. Don represented Australia at the 1952 Helsinki Olympics where he finished tenth in the 10,000m track walk and in Melbourne in 1956 where he finished sixth in the 20km road walk. Don won seven national walk titles on the track. He became an international race walk judge and later coached throwing events. Don had a race walking personal best of 12.22.6 for the 3,000m, 21.07.7 for 5,000m and 1:33.52 for 20km on the road. However he had a faster time for 20,000m on the track of 1:30.22. All were set in 1956.

### Gregor Nicol (20 Jan 1939 - 23 Apr 2017)

Former New South Wales state javelin champion, Gregor Nicol was twice bronze medallist in the javelin at the 1959 and 1962 national championships. He was also third in the decathlon at the 1962 Nationals. A police officer by occupation and an enthusiastic competitor at club level long after his national career, Greg had a javelin personal best of 72.85m set in Sydney in 1967.

### Graeme Gledhill (1 Aug 1947 – 20 Jun 2017)

Graeme who was a rising star in the late 1960s passed away at 69 years of age. He won silver at the 1969 national championships over 1500 metres in 3.45.0, just centimetres behind Graham Crouch who recorded the same time. Unfortunately a serious car accident in mid-1969 prematurely ended his athletic career at the elite level.

#### Allan William McDonald AO QC (3 Mar 1937 – 15 Jun 2017)

The Honourable Allan William McDonald AO QC was the sixth President and later a Life Governor of Athletics Australia. His involvement in and service to athletics was both extensive in time and substantial in contribution.

He was President of Athletics Australia from 1978 to 1983 having been one of its two vice-presidents from 1972 to 1976. He became a Life Member in 1993 and in turn a Life Governor from 2008. He was a delegate to the Australian Olympic Federation and Australian Commonwealth Games Association.

At state level Allan's contribution was equally strong – serving as a skilful chairman of the council of the Victorian Amateur Athletic Association (now AV) from 1962 to 1976, when he became its President - remaining in office until 1978 when he took over the chair at national level. He was made Life Member of VAAA in 1979.

His period at the helm of Athletics Australia was particularly significant. Those five years during which he served as its President saw more change than perhaps any other half decade in the sport's history.

His time in the chair began with the amalgamation of the men's and women's national bodies. It was not easy - for it was not a merger in any real sense of the word. It could so easily have gone astray but it did not. Allan understood and when he thought there were others who might manage a particular issue more capably or appropriately than himself, he deputised them to do so.

The task was far from complete as only Western Australia and South Australia had progressed amalgamation at state level and there was still much to be done to respect the past history of both sides of the sport and those who had made contributions to it. And then in 1980 there were new divisions within the sport over attendance at the Moscow Olympics.

There were big changes during this period in national governance. Allan steered the sport through to a board elected on ability rather than state representation - and with places guaranteed for women. This was a huge change for until then virtually all the sport's policy decisions and many resolutions of the bread and butter issues were made at two or three day general meetings of the states held twice each year.

He also took the radical step of incorporating the then Australian Athletic Union as a company limited by guarantee.

These were ground breaking initiatives at the time – and more than 30 years before the Australian Government mandated them for all sports.

Allan's presidency also saw member association status granted to the ACT and the sport's move into commercialism – its first million dollar sponsorship and a foray into mass participation running, capitalising on the athletics' world's then burgeoning global love affair with marathons. And there was the launch of a successful bid to host the World Cup of Athletics in Canberra in 1985.

Allan's skills were in governance and leadership. He did not seek for himself key positions in competition organisation or team management. Rather he preferred to make his contribution to the grass roots of the sport raking the jumps pit at interclub.

Typical of his approach to these things, when the first Australian Marathon was staged in Sydney in 1983 and entries went way beyond expectation, Allan sat on the floor with volunteers at the race hotel, threading ribbons onto extra finisher medallions.

In later years from a discreet distance, Allan retained a keen interest in Athletics Australia and its governance, always dissecting its annual reports and often in attendance as a Life Governor at its annual meetings. When he felt he was not overstepping the mark as a past administrator, Allan sought the call to speak – his contributions always worthwhile and often occasioning reflection and action by his successors.

Fellow QC and a successor as Athletics Australia President, David Grace regards Allan as a lifelong devotee of athletics - "his contribution extended well beyond his years on the board and his presidency. He was vitally interested in the sport and continued to attend events and remain as a source of support and guidance for subsequent administrations until his illness prevailed in recent years. He was a great support for me and offered sage advice often. He will be missed."

Allan was made an Officer of the Order of Australia in 2011 for distinguished service to the law and to the judiciary, particularly the implementation of mediation initiatives and administrative reforms, and as a mentor, to medical research ethics, and to sporting organisations. He had earlier received the Australian Sports Medal in 2000 for his substantial contribution to athletics.

As a young man, Allan was already making a mark. At Geelong College, he was stroke of the rowing eight, a cadet under officer, a member of the first XVIII in football and significantly for the future perhaps, the winner of the school cup for athletics.

Once at Ormond College at Melbourne University in 1955 Allan pursed his interests as a competitor in sprints and hurdles for Melbourne University Athletics Club, in turn becoming a very hands on and enthusiastic club president.

Allan was a more than handy athlete with a best of 9.9(h) for 100 yards in 1958 and 22.9(h) for 220 yards two years later. However it was in the 220 yards hurdles where he excelled. At Intervarsity Allan was joint winner in 1955 in Adelaide and was third in Melbourne 1956 whilst he finished fourth in the event in the 1960 Victorian Championships in 25.0(h).

Fellow Athletics Australia Life Governors evoked memories of Allan's time as a competitor. Denis Wilson recalled they first met at Intervarsity Athletics in Brisbane in 1958, where Allan finished fifth in the 100 yards and was a member of the winning Melbourne University sprint relay team. Denis remembers Allan being equally enthusiastic and engaged on and off the track.

Roy Boyd reflected: "I had a lot of respect for Allan both for his athletic ability which I saw often during the 50's and later for his leadership. This is a sad loss."

Brenda Pearl's thoughts were of his later contributions: "He was a lovely man. I really appreciated it when he always visited the officials' room as it meant such a lot to the technical officials to have their president call in to say hello".



In his professional life Allan was a Judge of the Supreme Court of Victoria from 1988 to 2002. Admitted as a barrister and solicitor in 1960, he was appointed Queen's Counsel in 1977. He was bestowed with an Honorary Doctorate of Laws by Deakin University in 2004.

He was an appointed member of Court of Arbitration for Sport from 2004 and in his roles with Deaf Sports Australia was a member of the Board of Directors and Organising Committee for the 2005 Deaflympic Games in Melbourne.

Allan was a member of the Victorian Youth Advisory Council from 1973 to 1975 and a long serving committee member and for a period vice-president of the Melbourne Cricket Club.

Allan's service to the entire community, but particularly for his colleagues in our sport to athletics, is remembered with fondness and gratitude.

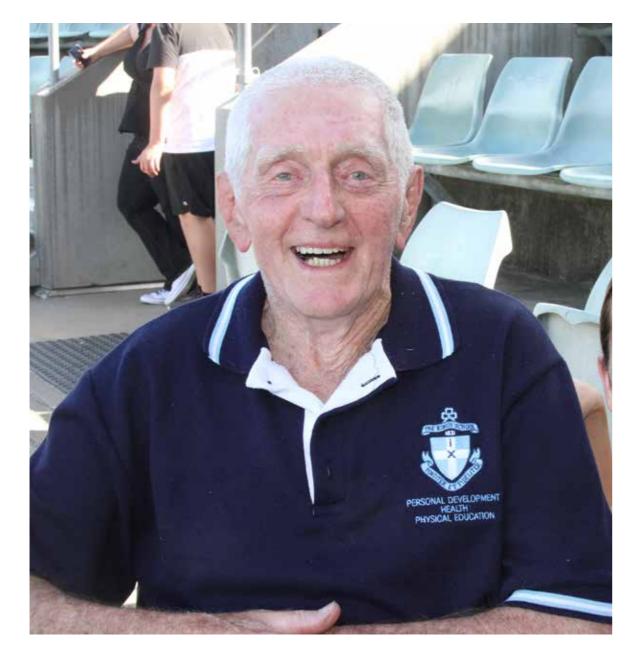
#### John Atterton (29 Dec 1934 – 22 Nov 2016)

With the passing of John Atterton, Athletics Australia bid farewell to a respected Life Member, and the sport to one of its most passionate and devoted coaches.

News of John's battle with motor neurone disease only became broadly known within the athletics community in the final weeks of his life. It therefore left most of the Australian athletics family with a picture of a colleague in his 82nd year, still active in coaching and inspiring athletes of all levels towards the achievement of their next goal.

But John's involvement in athletics extended well beyond his love of and commitment to coaching.

He was a high achieving athlete himself – winning the 1957 and 1958 New South Wales state titles and the silver medal at the 1962 Australian championships in the 3000m steeplechase.



John also ran as a professional – becoming the Australian mile and 2 miles champion in the then divided sport. He enjoyed success in army and inter-service competition at both 880 yards and the mile. His loving of running continued on, becoming masters' 800 and 1500 metres champion at Oceania level.

Having run as a professional, there were problems when John sought to become involved in the amateur club scene after his retirement. When he initially sought to become secretary of Sydney's Eastern Suburbs Club, there was resistance and much debate about whether the rules allowed him to take on the role. After some angst, he was permitted to do so and John's long period of extensive service to the administration of the sport at all levels was underway.

As well as his first club, now known as Athletics Easts, John served the Ryde and Sydney Pacific clubs, including as president of the latter, before joining UTS Norths as a coach and committee member.

John found ways to marry his business life, especially during his time with Seiko Australia, with his sport – providing sponsorship for the New South Wales Schools Championships, the Pulsar Games. It was one of the first meets in Australia to involve athletes from across the school systems in a single competition and became the standard template for other states to follow.

Working with the AIS in Canberra, the Seiko AIS Invitational was born in 1986.

He became President of Athletics New South Wales and served as the association's delegate to Athletics Australia, before also becoming a board member of the national governing body. He was still a member of the committee of UTS Norths at the time of his passing.

John was elected a Life Member of Athletics Australia in 2009, at the same time as his wife international athlete and revered coach, Nancy. He became a Life Member of Athletics NSW in 2012. But John's devotion to coaching continued well beyond his other involvements in athletics. He was highly qualified to pursue his passion – a level 4 specialist coach (middle and long distance) on the Australian Coaching Education Framework.

He coached athletes of all abilities and mentored across the age groups. His first international was Carmen Campton who was one of the early pioneers of 400m hurdles before running the middle distance events at the 1978 Commonwealth Games under John's guidance. More recently his high achieving charges have included Nick Bromley, Lachlan Renshaw, Anneliese Rubie and Georgia Wassall.

John loved the coaching environment at major events, rarely missing a minute of the action at state and national championships but was equally devoted to watching his athletes competing at local interclub, cross country or on the road.

As observed by fellow coach and Athletics Australia Life Member, Mike Hurst,

"Athletics has lost a great force for good with the passing of John Atterton. JA was a larger than life figure possessed of great wisdom, intelligence, goodwill and energy. John enhanced the track experience for all he coached, advised and mentored."

#### Allan (Al) Lawrence (9 Jul 1930 - 15 May 2017)

Olympic 10000m bronze medallist, Allan Lawrence was born in Punchbowl Sydney and grew up in the suburb of Matraville during the Great Depression.

After seeing a film of Cornelius Warmerdam setting a world pole vault record at Madison Square Garden, New York Allan decided to become a pole vaulter with a view to breaking the world record himself. At age 13 he was encouraged to join the Botany Harriers, running both cross-country in winter and vaulting during the track season.

In 1944 the legendary Cecil 'Chick' Hensley, after whom Australia's first synthetic track is named, began coaching Allan and became a profound influence on the young man from then on.

Allan improved slowly with his distance running as his vaulting waned and it was not until 1952 that he had his first major success when he won the NSW cross-country championships. A year later he won the state 6 mile championship in a new state record of 31:02.0.

His first Australian Championships appearance came in Perth 1953 and on a very hot day he took silver in the 6 miles and fourth place in the 3 miles. He also ran his first marathon that year for a third placing again in hot weather. Six weeks later again in Sydney he backed up in the Australian marathon championships, taking third in 2hrs26:43 behind Roly Guy and Keith Ollerenshaw.

At the 1954 Nationals held on the Sydney Cricket Ground, Al won his first national title - the 6 miles in 29:38.4 and collected silver in the 3 miles in 14:16.4, gaining selection for the 1954 British Empire Games in Vancouver.

With limited funds the Australian Empire Games Federation announced that selected athletes had to raise their own fares. Allan was fortunate in that his employer the Australian Paper Manufacturers responded and his quota was quickly raised.



In Vancouver Al's races didn't go as well as he had planned – eighth in the 6 miles in 30:18.8 and tenth in the 3 miles in 14:16.0. He also ran in the marathon, the infamous race in which Englishman Jim Peters held a huge lead before repeatedly collapsing from heat exhaustion. Al too, was running well and was in the placings at the 20 mile mark but the extreme heat and blisters to his feet took their toll and at 23 miles he was done.

In 1955 Al dropped back to middle distance races and finished third in the mile at the Nationals in Adelaide in 4:14.8. But the next year fortunately it was back to the longer events and won the 6 miles in the Nationals in Melbourne in 29:05.2 and took another bronze in the 3 miles in 13:45.0.

Later in the year at the Olympic Trials, also in Melbourne, Allan won both the 5,000 metres in 14:03.6 and the 10,000 metres in 29:31.2. He was in the right form at the right time.

At those 1956 Olympic Games in Melbourne the 10,000 metres was on the first day of competition and billed as the big match-up between Soviet champion Vladimir Kuts and Britain's Gordon Pirie. For most of the race it was Kuts surging and slowing until he broke Pirie.

However behind them a two man battle was developing between Al and Hungarian Jozsef Kovacs. They started to gain on the leader even though Al was having trouble with his calf. Kuts pulled away again but Al and Kovacs fought on in a desperate battle for the minor medals - with Kovacs getting silver and Allan bronze in 28:53.59.

Allan's injury was treated with a pain killer and he was able to run in the heats of the 5,000 metres a few days later. Running against Kuts once again, Al prevailed and won in 14:14.67 but the run further aggravated the injury and a now torn calf muscle meant no final appearance for the Australian.

Around this time, Al began coaching, starting out with two youngsters Dennis Moore and John Lawler. It was the genesis of a passion that endured for the rest of his life. In April 1957 Al was one of five invited to compete at the International Youth Festival in Moscow, coming away with a silver and a bronze. At the following year's Nationals in Brisbane there was silver in the 6 miles behind Dave Power in 29:05.8 and another bronze in the 3 miles won by Albie Thomas. But Al was surprisingly left out of the Australian team for the Cardiff Empire Games.

Looking towards the future Allan applied to enter the University of Houston on the urging of friend and fellow team mate Pat Clohessy. Although he had not finished high school and was approaching 27, he was granted an athletic scholarship.

He adapted well to the US College system, not only earning a degree but also enjoying an outstanding athletic career. Al set a world indoor 2 mile record at Madison Square Garden of 8:46.7 in 1959, before lowering the mark in Los Angeles the net year to 8:46.0. Later in the year, he then broke the world indoor 3 mile record at the AAU Championships in New York with 13:26.4.

He also won the NCAA and AAU Cross-Country title double on two occasions.

Al set his sights on the 1960 Rome Olympics and ran a qualifying time of 29:35.4 before returning to run in Australia at a special trial in Sydney which he won in 29:55.4.

Unfortunately the Rome Olympics did not go well for him. He did not qualify for the 5,000m final, despite taking fourth in his heat, and in the 10,000 metres a week later Al was knocked off balance by one runner before falling heavily after another trod on him. He got to his feet and over the next few laps caught the lead group but his injuries caused him to withdraw.

He also started in the marathon, although not fully prepared and began to drop back through dehydration. After sitting down at 22 miles, a friendly Roman gave him a drink, which turned out to be wine. It revived Al sufficiently to enable him to finish in a somewhat inebriated state in 54th place in 2hrs38:46.

Al continued to race in the USA but ongoing achilles problems required surgery. He returned to Australia in 1963 but he had fallen love with the USA and returned to Houston to work as an assistant to his American coach Johnny Morriss. He continued to coach thereafter until his passing in his adopted country, also dabbling in masters running.

At the end of his career Allan's personal bests provided impressive reading: 3000m – 8:10.8s; 2 miles – 8:46; 3 miles – 13:26.4; 5000m – 13:54.2; 6 miles – 28:10.4: 10,000m – 28:53.61 and for the marathon – 2hrs26:43 but crowned by his fine Olympic bronze at home in Melbourne in 1956.





Patricia (Pat) Peters AM ( - 10 Jul 2016)

Athletics Australia was saddened in July 2016 by the news of the passing of one of its longest serving volunteers - Patricia Peters AM.

Pat was elected a Life Member of Athletics Australia in 1973 for her devoted service to the sport through South Australian athletics and the then Australian Women's Amateur Athletics Union.

Upon the amalgamation of the sport, firstly in her pathfinding home state and then nationally, Pat was an enthusiastic contributor to the new environment, particularly as a member of local organising committees when national events and championships were staged in Adelaide.

She was particularly renowned for her voluntary work in her regular role as a controller of officials, ensuring meets from club to national level had sufficient personnel to ensure they ran smoothly and in accordance with the rules.

Pat was also acknowledged within the sport through life membership of Western Districts Athletics Club, Athletics South Australia and South Australian Masters' Athletics. She became Patron of the South Australian Officials Club.

National recognition was also forthcoming both in 1988 as a Member of the Order of Australia for her service to athletics and then in 2000 with the Australian Sports Medal which noted a then 54 year involvement as an athlete, official and administrator that was ongoing.

The celebration of Pat's life took place on 15 July 2016 at the Henley Beach Catholic Church at Henley Beach in South Australia where many of those who volunteered alongside Pat or who benefitted from her service and commitment formed a guard of honour.

#### Dr Brian Hodgson ( - 5 Nov 2016)

Athletics Australia Life Member, Dr Brian Hodgson passed away on 5 November 2016 after a battle with cancer.

After retiring from his academic work in microbiology in Melbourne, Brian had relocated 12 years ago to Thailand, where he was a member of the Faculty of Pharmaceutical Sciences at Prince of Songkla University until the diagnosis of his illness some six months before his death.

Brian served the sport in myriad areas – as an accomplished coach, as a fine administrator, as a highly regarded technical official and as an enthusiastic member of Ivanhoe Harriers.

Brian began coaching in 1973 and was a devoted and effective member of the Australian Track and Field Coaches Association at national and state level.

He was a regular technical official at state competitions in Victoria and when it became popular once again in the early 1990s for officials to travel around the country for national events, Brian was one of the most enthusiastic, capable and regular attendees.

Brian's skills were quickly recognised, particularly his ability to resolve protests and issues in a methodical manner. He was appointed as a track umpire for the 1996 World Juniors in Sydney and then rose through the ranks to be chosen as assistant track referee for the 2000 Olympic Games and as combined events referee for the Paralympics.

The following year he was assistant chief umpire for both the Goodwill Games in Brisbane and the IAAF Grand Prix Final in Melbourne.

He was elected a Life Member of Athletics Australia in 1994.

Brian served as President of Athletics Victoria from 1989 to 1994 and in recognition of his services was accorded life membership in 1991. He had been a long serving board member including as vice-president from 1984 prior to assuming the chair.

A fellow former president of Athletics Victoria and later Athletics Australia board member, Anne Lord, recalled the extent of his service,

"Brian Hodgson was such a big part of athletics in Victoria for such a long time.

I remember him being very generous in sharing his knowledge and teaching. He taught many of us a lot about officiating and organising cross country, in particular, and was especially encouraging to those of us who served with him on the AV Board."

## ATHLETICS AUSTRALIA HONOUR ROLL

Founded 1897

(Formerly the Amateur Athletic Union of Australasia 1897-1927)

(Formerly the Amateur Athletic Union of Australia 1927-1982 which merged with the Australian Women's Amateur Athletic Union [1932-1978] in 1978)

(Formerly the Australian Athletic Union 1982-1989]

Member of the International Association of Athletics Federations

#### Affiliated with:

Australian Olympic Committee Australian Commonwealth Games Association

#### MEMBER ASSOCIATIONS

Athletics Australian Capital Territory Athletics New South Wales Athletics Northern Territory Queensland Athletics Athletics South Australia Athletics Tasmania Athletics Victoria Athletics Western Australia

#### **ROLL OF OFFICE BEARERS**

#### PRESIDENTS

#### Men's Association (AAU) 1897-1978

1897-1934	Richard Coombes	NSW
1934-1938	Alfred G Fenner	SA
1938-1942	George E Langford	Vic
1942-1957	Hugh R Weir ČBE	NSW
1957-1978	C Ronald Aitken CBE	SA

#### Women's Association (AWAAU) 1932-1978

1932-1933	Louise Mills	Vic
1933-1936	Emma Campbell	SA
1936-1940	Mary Chambers	NSW
1948	Doris Carter OBE	Vic
1948-1952	Betty Beazley	WA
1952-1962	Doris Carter OBE	Vic
1962-1978	Mabel Robinson MBE	Vic

#### Athletics Australia (1978 - )

1978-1983	Allan W McDonald QC AO	Vic
1983-1989	Graeme Briggs AM	Tas
1989-1996	David Prince OAM	SA
1996-1999	Terry Dwyer A0	Tas
1999-2004	Andrew Forrest (Chairman)	WA
2004-2005	Ken Roche AO	Vic
2005-2013	Robin Fildes AM	Vic
2013-2015	ND (David) Grace QC	Vic
2015-	Hon. Mark Arbib	NSW

#### VICE-PRESIDENTS

#### Men's Association (AAU) 1897-1978

1947-1950	Norman G Hutton	Tas
1950-1957	C Ronald Aitken CBE	SA
1957-1966	Norman G Hutton	Tas
1966-1978	Thomas C Blue AM BEM	Qld
1972-1977	Allan W McDonald QC AO	Vic
1977-1978	Raymond M Durie OAM	NSW

#### Women's Association (AWAAU) 1932-1978

1950-1952 1952-1954 1954-1956 1956-1958 1958-1960 1960-1962 1962-1963 1963-1964 1964-1965 1965-1966 1966-1967 1967-1968 1968-1969 1969-1970 1970-1971 1971-1972 1972-1973 1973-1974 1974-1975 1975-1976 1976-1977	Mabel Robinson MBE Betty Beazley Dorothy Spittles Mary Chambers Doreen Kitchenman Lillian Kavanagh Beattie Mills Doris Willson Gwen Chester Nell Gould OAM BEM Dame Mabel Miller DBE Wendy Ey BEM Stella McMinn AM Joyce Davis MBE Zora Fibbins OAM Shirley de la Hunty AO MBE June Bowring Wendy Ey BEM Yvonne Lanyon-Owen Joyce Davis MBE Zora Fibbins OAM Stella McMinn AM	Vic WA Qld NSW Tas SA Qld Vic WA NSW Tas SA Qld Vic NSW Qld Vic NSW Qld

#### Athletics Australia (1978-)

1978-1979	Raymond M Durie OAM	NSW
1978-1980	Thomas C Blue AM BEM	Qld
1978-1984	Mabel Robinson MBE	Vic

## Honour Roll

1979-1983 1980-1982	Murray R Aitken	SA NSW
1980-1982	Florence E Wrighter OAM BEM	INDAN
1982-1983	Graeme T Briggs AM	Tas
1983-1984	Denis P Wilson AM	ACT
1983-1988	Florence E Wrighter	NSW
	OAM BEM	
1988-1989	David Prince OAM	SA
1989-1999	Denis P Wilson AM	ACT
1999-2004	Ken Roche AO	Vic
2004-2005	Herb Elliott AC MBE	WA
2010-2013	ND (David) Grace QC	Vic
2010-2015	Nick Moore	NSW
2013-2015	Matthew B Mahon	Vic
2015-	Brenda LaPorte	Qld
2015-	Jan Swinhoe	NSW

#### HONORARY SECRETARIES / SECRETARIES / **EXECUTIVE DIRECTOR / CEO**

#### Men's Association (AAU) 1897-1978

1897-1934	Ernest S Marks CBE	NSW
1934-1942	Hugh R Weir CBE	Vic/NSW
1942-1944	Herbert W MacKinlay	Vic
1944-1947	Frank H Pizzey	Vic
1947-1974	Arthur J Hodson MBE	NSW
1974-1975	A Lee Morrison	Vic
1975-1978	A Lee Morrison	Vic

#### Women's Association (AWAAU) 1932-1978

1932-1937	Doris Mulcahy	Vic
1937-1940	Doris Magee AM MBE	NSW
1940-1942	Phyllis Cantwell	Vic
1942-1978	Doris Magee AM MBE	NSW

#### Athletics Australia (1978-)

1978-1979	A Lee Morrison	Vic
1978-1985	(Secretary) Rick Pannell	Vic
1985-1989	(Executive Director) Rick Pannell	Vic
1989-1996	(General Manager) Neil King	Vic
1997-1999	(General Manager) Martin Soust	Vic
1999-2004	(Nat Executive Director) Simon Allatson	NSW
2004-2010	(CEO) Danny Corcoran	Vic
2004 2010	(CEO)	¥1C

2010-2014	Dallas O'Brien (CEO)	Vic
2015-2017	Phillip Jones (CEO)	NSW
2017-	Darren Gocher (CEO)	NSW

### HONORARY TREASURERS

#### Men's Association (AAU) 1897-1978

1897-1908	Ernest S Marks CBE	NSW
1908-1924	Stanley R Rowley	NSW
1924-1936	William B Alexander	NSW
1936-1941	Robert P Heathwood	NSW
1941-1948	James A McDonald	WA
1948-1974	Arthur J Hodson MBE	NSW
1974	A Lee Morrison	Vic
1974-1978	Edward J Sumner	Vic

#### Women's Association (AWAAU) 1932-1978

1933-1940	Chrissie Dahm/Walter	NSW
1940-1978	Nell Gould OAM BEM	NSW

#### Athletics Australia (1978-1999)

1978-1982	Edward J Sumner	Vic
1982-1987	Joan Cross OAM	Qld
1987-1989	Stan Guilfoyle AM	Vic
1989-1990	Merv Lincoln	Vic
1990-1991	Graeme Briggs AM	Tas
1991-1999	John Makarucha	Vic

### Honorary Life Governors

+	Mr Hugh R Weir CBE	(1957)
+	Miss Gwen Bull OAM	(1962)
+	Miss Nellie Gould OAM BEM	(1962)
+	Mrs Doris I Magee AM MBE	(1962)
+	Miss Lillian M Neville OAM	(1962)
+	Mrs Doris Mulcahy-Willson	(1964)
+	Mr C Ronald Aitken CBE	(1965)
+	Mr Arthur J Hodsdon MBE	(1965)
+	Mrs Mavis M Ebzery OAM	(1967)
+	Mr Leonard B Curnow OBE	(1968)
+	Mr Robert E Graham OBE	(1968)
+	Mr Norman G Hutton	(1968)
+	Mr George Soper	(1969)
+	Mr F Theo Treacy OBE	(1969)
+	Mrs Maisie McQuiston BEM	(1971)
+	Mrs Margaret Cahill OAM	(1972)
+	Mrs Mabel E Robinson MBE	(1973)
+	Mr C Herbert Gardiner QJM	(1974)
+	Mr H George Carruthers MBE	(1977)
+	Mrs Joyce P Bonwick OAM	(1978)
+	Mr Thomas C Blue AM BEM	(1980)
	Mr Clive D Lee AM	(1984)
+	Mrs Flo Wrighter OAM BEM	(1986)
	Mr Noel J Ruddock AM	(1989)

+	Mr Graeme T Briggs AM	(1990)
+	Mrs Stella McMinn AM	(1992)
+	Mr Frederick W Napier OAM	(1992)
	Mrs Brenda J Pearl OAM	(1992)
+	Hon Allan W McDonald QC AO	(1993)
+	Mr George W Tempest	(1994)
	Mr John D Bailey AM	(1995)
	Mr Paul Jenes OAM	(1995)
	Mrs Margaret L Mahony OAM	(1997)
	Mr Denis P Wilson AM	(1997)
+	Mrs Gwen Chester	(1998)
	Ms Ronda M Jenkins OAM	(2002)
	Mrs Jill Huxley	(2003)
+	Mr RH (Reg) Brandis OAM	(2005)
	Mr David A Prince OAM	(2008)
	Mr Brian S Roe OAM	(2008)
+		(2010)
	Mr LR (Roy) Boyd OAM	(2012)
	Mr Geoffrey A Martin OAM	(2012)
	Mr Robin H Fildes AM	(2013)
	Mr PA (Pat) Clohessy AM	(2014)
	Mr Peter I Hamilton	(2015)
	Ms Lorraine M Morgan AM	(2015)
	Mr Ian Boswell	(2016)
		(2010)

#### † Deceased

The Athletics Australia honours system was broadly revised in 2008. Then Life Members became Life Governors and all then living recipients of the Merit Award (who had not previously become so) were invited to become Life Members.

# Honour Roll

### Honorary Life Members

+	Mr Julius L Patching AO OBE (V)	(1968)
+	Mrs Phyllis Andersson OAM (V)	(1971)
	Mrs Jean Harmey (N)	(1971)
	Mrs Noella M Greenham OAM (S)	(1973)
+	Mrs Pat Peters AM (S)	(1973)
·	Mrs Amy Burow (V)	(1974)
	Mrs Jean Gell OAM (V)	(1974)
+	Mrs Joyce Davis MBE (V)	(1975)
+	Mrs Elva Schulz (Q)	(1978)
I	Mrs Joan M Cross OAM (Q)	(1985)
	Mr Everard Bartholomeusz (Q)	(1986)
	Miss Marion J Patterson OAM (V)	(1986)
+	Mrs Joyce M Petfield OAM (Q)	(1987)
1	Mis Soyce Mirecheld OAM (Q) Ms Marlene Mathews AO (N)	(1988)
+	Mr Robin K Hood AM (T)	(1989)
+		(1989)
+	Mr Peter W Lucas (N)	
I	Mrs Eileen D Murphy OAM (Q)	(1990) (1993)
	Mr Murray R Aitken (S)	
	Dr John A Daly OAM (S)	(1993)
+	Mr Laurie A Hutton (N)	(1993)
+	Mr Donald W Jowett OAM (Q)	(1993)
	Mr Daryl P Cross (Q)	(1994)
	Mr Ian Galbraith (A)	(1994)
+	Dr Brian Hodgson (V)	(1994)
	Mrs Rosemary Owens OAM (N)	(1996)
	Mr Dave B Cundy (A)	(1997)
+	Mr Greg Gilbert (A)	(2003)
	Ms Janelle Eldridge OAM (N)	(2004)
	Mr Ian RP White (N)	(2004)
	Mr David Culbert (V)	(2006)
	Mr PW (Wayne) Fletcher OAM (T)	(2006)
	Mr Maurie Plant (V)	(2006)
	Mr Christopher Wilson (T)	(2006)
	Mr Peter Bowman (N)	(2007)
	Mr RJ (Ron) Crawford OAM (N)	(2007)
	Mrs Lynette M Foreman (W)	(2007)
	Mrs PA (Trish) Kinnane (Q)	(2007)
+	Mr Alan G Launder AM (S)	(2007)
	Mr AL (Tony) Rice (Q)	(2007)
	Ms Pam Ryan AM MBE (V)	(2007)
	Mr Neville Sillitoe (V)	(2007)
	Mr Trevor A Vincent OAM (V)	(2007)
	Dr John F Boas OAM (V)	(2008)
	Mr Graham Boase (S)	(2008)
	Dr RJ (Bob) Cruise (S)	(2008)
	Mr Peter I Duras (V)	(2008)
	Mr RJ (Rod) Gibb OAM (N)	(2008)
	Mr HF (Fletcher) McEwen OAM (S)	(2008)
	Ms Glynis L Nunn Cearns OAM (Q)	(2008)
	Mr KJ (Ken) Roche AO (V)	(2008)
+	Mr Raymond (Ray) Smith (V)	(2008)

† Deceased

+	Mr HJ (Harry) Summers (V) Mr John Atterton (N) Mrs Nancy Atterton (N)	(2008) (2009) (2009)
	Mr WF (Bill) Bailey (Q) Mr Richard Carter (S)	(2009) (2009)
	Mr Owen Heness (A)	(2009)
	Mr JK (Jim) Minehane (Q)	(2009)
+	Mr NR (Norm) Osborne OAM (V)	(2009)
	Mr Colin Stubbings (Q)	(2009)
	Mr Michael Thomson (A)	(2009)
	Mr RH (Ray) Weinberg AM (V) Mr A (Sandro) Bisetto (V)	(2009) (2010)
	Mr A (Sandro) Bisello (V) Ms JM (Jackie) Byrnes OAM (N)	(2010)
	Mr RR (Ron) Carter (V)	(2010)
+	Ms Judy Joy Davies (V)	(2010)
	Mr Max Debnam (N)	(2010)
	Mr John Hamann OAM (S)	(2010)
	Ms PE (Penny) Gillies (N)	(2010)
	Mr GDE (Dusty) Lewis (Q)	(2010)
	Mr Barry Stanton OAM (S) Mr David Tarbotton (N)	(2010) (2010)
	Mr Christopher Wardlaw PSM (V)	(2010)
	Mr Peter Fortune (V)	(2010)
	Mr Brent Kirkbride (N)	(2011)
	Ms Diane (Di) Lowden (V)	(2011)
	Mrs Betty R Moore (N)	(2011)
	Mr PV (Phil) O'Hara (N)	(2011)
	Mr Efim Shuravetsky (V)	(2011)
	Ms Carol A Grant (V) Mr Craig M Hilliard (A)	(2012) (2012)
	Mr Granton McKay (V)	(2012)
	Mr PK (Khan) Sharp (V)	(2012)
	Mr Stephen Stingemore (W)	(2012)
	Mrs Wilma J Bain (Q)	(2013)
	Mr Gary Bourne (Q)	(2013)
	Ms Susan Hobson (A)	(2013)
	Mr AW (Tony) Keynes (S)	(2013)
	Mrs Helen M Lee (T) Ms Yvonne Mullins (Q)	(2013) (2013)
	Mr Max Binnington (V)	(2013)
	Dr CJ (Chris) Bradshaw (V)	(2014)
	Mr ML (Mike) Hurst (N)	(2014)
	Mr Peter J Lawler OAM (N)	(2014)
	Dr Peter F Donovan (S)	(2015)
	Dr Ian K Jones (V)	(2015)
	Ms Janet AL Nixon (N) Mr Bruno Rizzo (Q)	(2015) (2015)
	Mr Bruno Rizzo (Q) Ms Jeanette M Robertson OAM (W)	(2015)
	Mr Richard B Lawysz (V)	(2016)
	Dr Mark F Stewart (V)	(2016)

### Recipients Of The Merit Award Of Athletics Australia

# (Elected by the Amateur Athletic Union of Australia 1968-1978)

+ + + + + + + + + + + + + + + + + + + +	Mr JB (Jim) Barlow (Q) Mr EW (Bill) Barwick MBE (T) Mr Reginald Clemson (V) Mr TB (Tom) Dodds (S) Mr HJ (Harry) Eastaughffe (Q) Mr JK (Keith) Faulkner (S) Mr CH (Bert) Gardiner QJM (V) Mr TF (Ted) Hantke (W) Mr Charles HF Morgan (S) Mr AE (Alf) Robinson (V) Mr FA (Fred) Rose (T) Mr Victor B Sharp MBE (S) Mr WC (Bill) Thompson (Q) Mr FT (Theo) Treacy OBE (W) Mr PS (Phil) McCavanagh (S) Mr H George Carruthers MBE (N) Mr RC (Dick) Corish BEM (N) Mr Herbert J Lowe OBE (S) Mr George B Stringer (V) Mr Raymund PB White (N)	<ul> <li>(1968)</li> <li>(1969)</li> <li>(1970)</li> </ul>
+ +	Mr JH (Jack) Hanman (N) Mr JW (Jack) Cook (Q)	(1972) (1973)
+	Mr WW (Wally) Huxley (Q)	(1973)
+	Mr Eric R Goodwin (Q)	(1974)
+	Mr Eddie Moore (V)	(1974)
+	Mr Ray C Frith OAM (N)	(1975)
	Mr Noel J Ruddock AM (T)	(1975)
	Mr John D Bailey AM (Q)	(1976)
+	Mr Alex H McIvor (S)	(1976)
+	Mr FJW (Fred) Budge (S)	(1977)
+	Mr Frederick W Napier OAM (W)	(1977)
+	Mr ED (Ted) Eastham (V)	(1978)
+	Mr ER (Ray) Graham OAM (S)	(1978)

† Deceased

### (Elected by the Australian Women's Amateur Athletic Union 1971-1978)

+	Mrs Gladys Armstrong (V)	(1971)
+	Mrs Joyce P Bonwick OAM (Q)	(1971)
+	Mrs Doris Clarke (N)	(1971)
+	Mrs Zora Fibbins OAM (N)	(1971)
+	Mrs Edna Godfrey (N)	(1971)
+	Miss Nellie Gould OAM BEM (N)	(1971)
+	Mrs Lillian Kavanagh (S)	(1971)
+	Mrs Aileen Kennedy BEM (V)	(1971)
+	Mrs Yvonne Lanyon-Owen (Q)	(1971)
+	Mrs Emily McBeth (V)	(1971)
+	Mrs Stella McMinn AM (Q)	(1971)
+	Mrs Doris I Magee AM MBE (N)	(1971)
+	Miss Lillian M Neville OAM (V)	(1971)
+	Mrs Mabel E Robinson MBE (V)	(1971)
+	Mrs Gladys Rose (V)	(1971)
+	Mrs Grace Sheldon (N)	(1971)
+	Mrs Dorothy Spittles (Q)	(1971)
+	Mrs Doreen Stanton (V)	(1971)
+	Mrs Flo Wrighter OAM BEM (N)	(1971)
+	Mrs Margaret Cahill OAM (S)	[1972]
+	Mrs Mavis M Ebzery OAM (T)	(1972)
+	Mrs Gwen Chester (W)	(1973)
+	Mrs Nea Edwards (N)	(1973)
+	Mrs Martha Fraser (V)	(1973)
+	Mrs Phyllis M McWillie (W)	(1973)
+	Mrs Iris Bennett (V)	(1974)
+	Mrs Lena Berzinski (V)	(1974)
+	Mrs Doris Davis (V)	(1974)
+	Mrs Nancy Keily (V)	(1974)
+	Mrs Maisie McQuiston BEM (V)	(1974)
+	Miss Evelyn Morris (V)	(1974)
+	Mrs June Saunders (V)	(1974)
+	Mrs Faye Venn (V)	(1974)
+	Mrs Errol Clay (W)	(1975)
+	Mrs Marjorie Fitzgibbons (N)	(1975)
+	Mrs Doris (Dot) Barnes (S)	(1976)
	Mrs Brenda J Pearl OAM (S)	(1976)
+	Mrs Nell Davey (N)	(1977)
+	Mrs Yvonne Neasbey (N)	(1977)
+	Mrs Gerida Bergman (N)	(1978)

† Mrs Marion Cuthbert (N)

(1978)

# Honour Roll

### (Elected by Athletics Australia 1979-2007)

+	Mr Harold L Ralph OAM (N)	(1979)
+	Mr CA (Froggy) Wise (T)	(1979)
+	Mrs Molly Heffernan OAM (S)	(1980)
+	Mr Graeme T Briggs AM (T)	(1981)
+	Mr Douglas G Ferrier (V)	(1984)
+	Mr J D (Jack) Forrest (Q)	(1984)
+	Mr Donald F Bell OAM (V)	(1985)
+	Mr Henri J Schubert MBE (V)	(1987)
+	Mr George W Tempest (W)	(1990)
+	Mr Frank J Day OAM (W)	(1991)
+	Mr ES (Sam) Martin (Q)	(1991)

† Deceased

#### Athletics Australia Hall of Fame

+	Ron Clarke AO MBE	(2000)
+	Betty Cuthbert AM MBE	(2000)
	Herb Elliott AC MBE	(2000)
+	Edwin Flack	(2000)
	Marjorie Jackson Nelson AC CVO	(2000)
+	Shirley Strickland AO MBE	(2000)
	Raelene Boyle AM MBE	(2004)
	Ralph Doubell AM	(2004)
	John Landy AC CVO	(2004)
+	Anthony (Nick) Winter	(2004)
	Robert de Castella AO MBE	(2008)
	Debbie Flintoff King OAM	(2008)
	Pam Kilborn Ryan AM MBE	(2008)
+	Decima Norman MBE	(2008)
+	John Winter	(2008)
	Catherine Freeman OAM	(2009)
	Maureen Caird	(2009)
+	June Maston Ferguson MBE	(2009)
	Glynis Nunn-Cearns OAM	(2009)
+	Stan Rowley	(2009)
	Michele Mason Brown	(2010)
	Marlene Mathews AO	(2010)
+	Jack Metcalfe	(2010)

† Deceased

	Mr Paul Jenes OAM (V)	(1992)
†	Mr RW (Rick) Pannell (V)	(1992)
†	Mrs Wendy M Ey BEM (S)	(1993)
+	Mr AK (Scotchy) Gordon OAM (S)	(1994)
+	Mr Jess Jarver OAM (S)	(1994)
	Mrs Margaret L Mahony OAM (V)	(1994)
	Mr Denis P Wilson AM (A)	(1994)
	Mrs Jill Huxley (N)	(1996)
	Mr Brian S Roe (T)	(1996)
+	Mr RH (Reg) Brandis (Q)	(1998)
	Ms Ronda M Jenkins OAM (V)	(1998)

+ + +	Peter Norman Dave Power Henri Schubert Judy Amoore Pollock	(2010) (2010) (2010) (2011)
+	Percy Cerutty MBE Brenda Jones Carr Rick Mitchell Charles (Chilla) Porter Noel Freeman Dmitri Markov	(2011) (2011) (2011) (2011) (2012) (2012)
+	Kerry Saxby-Junna AM Franz Stampfl MBE Louise Currey Gary Honey Norma Thrower Darren Clark Jennifer Lamy Lisa Ondieki Louise Sauvage OAM Marilyn Black Tatiana Grigorieva Stephen Moneghetti AM Jai Taurima	(2012) (2013) (2013) (2013) (2013) (2014) (2014) (2014) (2014) (2016) (2016) (2016) (2016) (2016)

#### The Edwin Flack Award

(Awarded by Athletics Australia to an athlete who has rendered distinguished service to athletics)

Max Binnington (V) Robert de Castella AO MBE (V) Helen Searle OAM (N) Ray Boyd (V) Denise Boyd (Q) Glynis Nunn OAM (S) Rick Mitchell (V) Christine Stanton (W) Gary Honey (V) Paul Narracott (Q) Simon Baker (V) Susan Hobson (A) Kerry Johnson (Q) Christine Schultz (V) Pat Scammell (N) Sean Carlin (S) Dean Barton Smith AM (S)	(1982) (1983) (1984) (1985) (1986) (1987) (1988) (1989) (1990) (1991) (1992) (1993) (1994) (1995) (1996) (1997) (1998)	+	David Culbert (V) Emma George (W) Melinda Gainsford-Taylor (N) Kerry Saxby Junna AM (N) Tim Forsyth (V) Catherine Freeman OAM (V) Stephen Moneghetti AM (V) Kerryn McCann (N) Nicole Boegman (N) Kylie Wheeler (W) Jane Saville (N) Stuart Gyngell (N) Kyle van der Kuyp (V) Bronwyn Thompson (Q) Tamsyn Lewis (V) Nathan Deakes (V) Lavinia Petrie (V) Russell Short (V)	(1999) (2000) (2001) (2002) (2003) (2004) (2005) (2006) (2007) (2008) (2009) (2010) (2011) (2012) (2013) (2014) (2015) (2016)
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† Deceased

#### Henri Schubert Memorial Award

(Awarded by Athletics Australia on recommendation from the ATFCA to an accredited coach who has rendered distinguished service to Australian athletics in different ways, but particularly in the field of coach education)

+	Norm Osborne OAM (V)	(1994)	+	Max Cherry OAM (T)	(2006)
	Tom Hancock (V)	(1995)		Peter Lawler OAM (N)	(2007)
+	Jack Pross OAM (N)	(1996)		Eric Brown (Q)	(2008)
+	Frank Day OAM (W)	(1997)		Lyn Foreman (W)	(2009)
	Tony Rice (Q)	(1998)	+	Colin Smith (N)	(2009)
+	Pam Turney OAM (V)	(1999)	+	Bryan Neighbour (V)	(2010)
+	Alan Launder AM (S)	(2000)		Barbara Stephens (S)	(2011)
	Craig Hilliard (A)	(2001)		Gus Puopolo OAM (V)	(2012)
	L Roy Boyd OAM (V)	(2002)	+	John Atterton (N)	(2013)
+	Tom Kelly (V)	(2003)		Efim Shuravetsky (V)	(2014)
	John Boas OAM (V)	(2004)		Merv Kemp (S/N)	(2015)
	Max Debnam (N)	(2005)			

† Deceased

# Honour Roll

#### Platinum Service Award

(Awarded by Athletics Australia to technical official and club, branch and association administrators who have provided service to the sport of athletics for 40 years or more. Instituted in 2003)

		()
+	Donald Bell OAM (V)	(2003)
+	Peter Bethell (V)	(2003)
+	Jack Biggins (V)	(2003)
	Murray Bird (T)	(2003)
+	Geoffrey Boon (T)	(2003)
	Frank Brennan (V)	(2003)
	Amy Burow (V)	(2003)
+	Maxwell Cherry OAM (T)	(2003)
I	Robert (Bob) Cruise (S)	(2003)
+		(2003)
+	Joyce Davis MBE (V)	
	Peter Dempsey (S)	(2003)
	Phillip Donelan (N)	(2003)
+	Royce Foley (V)	(2003)
	Noella Greenham OAM (S)	(2003)
+	Robert (Bob) Hamilton (T)	(2003)
	John Harding (A)	(2003)
	Vern Hough (N)	(2003)
+	Kath Hoskin (V)	(2003)
	Robert (Bob) Hussey (S)	(2003)
	Margaret Mahony OAM (V)	(2003)
	Alan Minter (V)	(2003)
	Rex Morriss (T)	(2003)
+	Fred Napier OAM (W)	(2003)
+	Des Paul OAM (S)	(2003)
	John Pearce OAM (S)	(2003)
	Brenda Pearl OAM (S)	(2003)
+	Geoff Peters (S)	(2003)
+	Patricia (Pat) Peters AM (S)	(2003)
+	John Purdie (S)	(2003)
I		(2003)
	Margaret Ruddock (T)	
-	Noel Ruddock AM (T)	(2003)
+	Basil Thompson (V)	(2003)
+	Peter Waddell (A)	(2003)
+	Ruth Weber (S)	(2003)
	Robin Whyte (A)	(2003)
	Denis Wilson AM (A)	(2003)
+	Sylvia Abbott (V)	(2004)
+	William Allamby (V)	(2004)
+	Phyllis Andersson OAM (V)	(2004)
	Daryl Cross (Q)	(2004)
	Joan Cross OAM (Q)	(2004)
	Heather Doherty (Q)	(2004)
	Kevin Dynan (V)	(2004)
	Jean Gell OAM (V)	(2004)
	JH (Bruce) Grummitt (Q)	(2004)
	Judith Grummitt (Q)	(2004)
+	Joan Hines (V)	(2004)
	James (Jim) Minehane (Q)	(2004)
	Brian Moore (V)	(2004)
		(2004)

+	Joyce Petfield OAM (Q)	(2004)
	Ron Petfield (Q)	(2004)
	Grant Sargent (V)	(2004)
+	Ray Smith (V)	(2004)
	Tom Stead (A)	(2004)
+	Harold Stevens OAM (V)	(2004)
	Edward (Ted) West (T)	(2004)
	Arthur Whitchell (V)	(2004)
+	Frank Woods (V)	(2004)
	Ken English (A)	(2005)
	Wayne Fletcher OAM (T)	(2005)
	Ken Hall (V)	(2005)
	Tony Keynes (S)	(2005)
†	Frank Knight (Q)	(2005)
+	Dot Mills OAM (A)	(2005)
•	Geoff Moore (A)	(2005)
	Edward (Ted) Simmons OAM (N)	(2005)
	lan White (N)	(2005)
	Pat Agg (V)	(2006)
+	Eric Arnold (N)	(2006)
+	Kingsley Curtis (V)	(2006)
+	Lola Downes OAM (V)	(2006)
	Jean Harmey (N)	(2006)
+	Kevan Hook (W)	(2006)
	Valmai Loomes (N)	(2006)
	Jeanette Robertson OAM (W)	(2006)
	Allan Stewart (V)	(2006)
+	Margaret Fisher (V)	(2007)
+	Graeme Nicholls (V)	(2007)
1	Frank Nott (T)	(2007)
+	Jean O'Neill (V)	(2007)
1	Marion Patterson OAM (V)	(2007)
+	Joy Soanes (V)	(2007)
I	Ron Stobaus (V)	(2007)
	Don Allen (N)	(2008)
+	Peter Lucas (N)	(2008)
I	Geoffrey Martin OAM	(2008)
+	Ellen McGrath (N)	(2008)
I	James (Jim) McGrath (N)	(2008)
	Bette O'Neil (S)	
т		(2008)
+	Ron O'Neil (S)	(2008)
+	Brian Wyld (S)	(2008)
	Fay Denholm (T)	(2009)
	Vilis Gravitis (N)	(2009)
	Wayne Mason OAM (T)	(2009)
	David Phillips (T)	(2009)
	Margaret Dunbar (V)	(2010)
	Robert (Bob) Fossey (V)	(2010)
+	Geoffrey Grant (V)	(2010)

#### **Platinum Service Award continued**

+	Alan Johnson (V) Donald Jowett OAM (Q) Patricia Kinnane (Q) Ivan Kitt (V) Kathleen Rikus (N) Theo Rikus (N) Patricia Robinson (V) Stuart Robley (V) Brian Smith (Q) Pauline Stevens OAM (Q) Cathreen Thompson (V) Lorraine Morgan AM (V)	(2010) (2010) (2010) (2010) (2010) (2010) (2010) (2010) (2010) (2010) (2010) (2010) (2011)	Anthony (Tony) Vecellio (N) Brian Roe OAM (T) Andrew Willis (T) Gerard Ryan (A) Bev Jaye (N) Rosemary Owens OAM (N) Robert (Bob) Ryan (N) David Carr (W) James (Jim) Ferrari (V) Diane (Di) Lowden (V) Elaine McLeod (V) Tony Williams (V)
	Paul Jenes OAM (V)	(2011)	Margaret Devine (W)
	Laurie Keaton (A)	(2011)	Terry Mahoney (T)
+	John Moss (V)	(2011)	May Burling (V)
	Jill Huxley (N)	(2012)	Fletcher McEwen OAM (S)
	Persephone (Sef) Lazarakis (W)	(2012)	Ellen Perry (V)
	Siegfield (Siggy) Grimm (S)	(2012)	lan Rickard (V)
+	Greg Gilbert (A)	(2013)	Klaus Roth (NT)
	Geoff Soanes (V)	(2013)	

† Deceased

#### **Gold Service Award**

(Awarded by Athletics Australia to technical official and club, branch and association administrators who have provided service to the sport of athletics for 30 years or more. Instituted in 2003)

+ + + + +	Ellen Crane (V) Edward (Ted) Crisp (S) Donald (Don) Dohnt (S) Alan Mills (N) Valerie (Val) Prescott (W) Diana Barnett (V) Joy Bradbury (V) Shirley Brasher (T) Ian Galbraith (A) Charles Nolan (V) Judith Phillips (T) Joan Ryan (V) Margaret Smith (Q) David (Dave) Stevens OAM (Q) Hazel Vaughan (V) Marlene Warren (V) Lyndall Warry (Q) Ian Williams (V) Allen Bain (Q) Wilma Bain (Q)	(2003) (2003) (2003) (2003) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2004) (2005) (2005)	+ + + +	Stephen Hampstead (N) Jan Knox (N) Trish Thomas (A) Brendan Ferrari (V) Bryan McCarthy (A) Barry Saxby (N) Janice Saxby (N) Margaret Thompson (V) Michael Thomson (A) William Williams (V) Patricia (Pat) Gartside (V) John Gomez (V) Ronda Jenkins OAM (V) Ruby Lambden (V) Allan Mathews (V) Ron Miller (V) Margaret Nunn (V) Diane (Di) Pain (V) Ron Palmer (V) Simon Phillips (T)	(2005) (2005) (2006) (2006) (2006) (2006) (2006) (2006) (2007) (2007) (2007) (2007) (2007) (2007) (2007) (2007) (2007) (2007) (2007) (2007)
			+		
+	Jo Cherry (T) Dora Dosser (V) Steven Downes (V)	(2005) (2005) (2005)		Nancy Pollard (V) Laurie Preston (V) Sandra Speers (T)	(2007) (2007) (2008)
	Lorraine Haddrick (N)	(2005)		John Hamann OAM (S)	(2008)

# Honour Roll

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Jim Claxton (T)(2011)Jeffrey Hawkins (V)(2011)Michael Pace (T)(2011)
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† Deceased

Cheryl Wilson OAM (T)	(2011)
Chris Wilson (T)	(2011)
Robert (Bob) Chalmers (W)	(2012)
Vern Curnow (V)	(2012)
Doreen Giannini (V)	(2012)
Jackie Halberg (W)	(2012)
Terry Jones (W)	(2012)
Leoni Nankervis (T)	(2012)
Les Nankervis OAM (T)	(2012)
Lloyd Nicholls (V)	(2012)
Max O'Toole OAM (T)	(2012)
Jenny Stevenson (T)	(2012)
Michael Stevenson (T)	(2012)
Kevin Wigmore (V)	(2012)
Denis Brazil (Q)	(2013)
Lesley Brandis (Q)	(2013)
Graham Dwight (N)	(2013)
Jan Dwight (N)	(2013)
Janelle Eldridge OAM (N)	(2013)
Ross Forster (N)	(2013)
Fay Larkins (Q)	(2013)
Terry Larkins (Q)	(2013)
Fred O'Connor OAM (N)	(2013)
Donald Stapleton (Q)	(2013)
Frank Stephens (Q)	(2013)
Peter Keenan (T)	(2014)
David Moore (T)	(2014)
Jacqui Cattermole (W)	(2014)
Carol Hall (N)	(2015)
Ron Hall (N)	(2015)
Peter Lyden (T)	(2015)
Maureen McDonald (T)	(2015)
Kim Owens (N)	(2015)
Paul Stenhouse (N)	(2016)
Lindsay Beaton (V)	(2016)
Donald Blyth (V)	(2016)
Jim Cain (V)	(2016)
Gordon Loughnan (V)	(2016)
Judy Mason (V)	(2016)
Lynne Wolowiec (V)	(2016)
Peter McDonald (T)	(2016)
John Morris (N)	(2017)
Peter Vysma (V)	(2017)
	(_0,7)

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## **Athletics Australia Board of Directors & Staff**

#### **BOARD OF DIRECTORS**

**President** Mark Arbib

**Vice President** Brenda LaPorte Jan Swinhoe

Directors Peter Bromley Nathan Deakes (until July 2016) Anne Lord Geoff Nicholson Ben Sellenger John Steffensen (from July 2016) Chris Wardlaw

#### **OFFICE OF THE CHIEF EXECUTIVE**

**Chief Executive Officer** Phil Jones (until June 2017) Darren Gocher (from September 2017)

Manager, Compliance Nick Holland (until April 2017) Darren Boyd (from May 2017)

**Integrity Unit Education Officer** Lynda Gusbeth

#### **HIGH PERFORMANCE**

**High Performance Director** Simon Nathan (until October 2016)

Acting High Performance Director Alison Campbell (from October 2016)

**Head Coach** Craig Hilliard

**High Performance Operations Manager** Nathan Sims

National Athlete Support Structure Transition Manager Nicky Frey

Paralympic Program Manager Andrew Faichney Para-Athletics Junior High Performance Coordinator Amy Hibbert

Junior High Performance Manager Sara Mulkearns

National Junior Coaching Coordinator Paul Pearce (from January 2017)

Senior Coordinator, Teams & Operations Jennifer Chan

High Performance Administration Coordinator Carol Grant (until April 2017)

**Coordinator, Teams & Operations** Miles Thompson (from May 2017)

**ACT Performance Operations** Sarah Taylor

High Performance Coaching, Project Consultant RohanShort (from April 2017)

System Employed High Performance Coaches (0.5 FTE or over) Mike Barber Gary Bourne Andrew Dawes Iryna Dvoskina John Eden Ken Green Scott Martin Zsuzsana Olgyay-Szabo Alex Parnov Fred Periac Brett Robinson Louise Sauvage Grant Ward

#### National Junior Coaches

Sando Bissetto Nicole Boegman- Stewart Steve Cain Karyne Di Marco Lyn Foreman Rod Griffin Scott Martin Paul Pearce Mark Stewart Brent Vallance Grant Ward

#### **PARTICIPATION & COMMUNITY SPORT**

**General Manager, Program Development** James Selby

National Coaching Development Manager Jill Taylor

**Coach Accreditation Administrator** Blair Taylor

**Coach Education Administrator** Kylie Italiano (until March 2017) Leana Joyce Kathleen O'Connell

**Sporting Schools Administrator** Tait Forster Daniel Sneyders

**Para-Athletics Development Coordinator** Brett Watton (until April 2017) Cathy Lambert (from April 2017)

Indigenous Participation Coordinator Bridgid Junot

Asia Sports Partnership Program, Project Coordinator Anula Costa (secondment)

#### **COMMERCIAL & GROWTH**

**General Manager, Commercial & Growth** Tracey Gaudry (unitl May 2017)

Media & Public Relations Manager Cody Lynch

Marketing Executive Tikali Nicholls

Graphic Designer & Web Developer Ellen Buckley

**Competitions Manager** Andrew Matthews (until December 2016) Glenn Turnor (secondment)

National Competitions Manager Michelle James Events & Logistics Manager Belinda Bozin

### ADMINISTRATION

**Chief Operating Officer** Michael Hall

## Finance Manager

Rob Ewart

### Assistant Accountant

Di Robinson (until April 2017) Ron Hall (from April 2017)

ICT Projects Manager Paul Pascoe

Office Administrator Rory Herd

### Project Officer

Katrina Dwyer (until Jan 2017) Briar Sefo (from April 2017)

### NITRO ATHLETICS

**General Manager** Darren Gocher

## **Athletics Australia Partners**

PRINCIPAL PARTNER































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