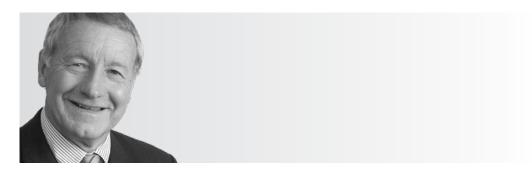




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From the President



It is with enthusiasm and pride that I reflect on the successes of Australian athletics this past year. The triumphs we have had both in the field of play and off the track administratively are now ensuring that a significant number of athletes and coaches are enjoying the benefits of the many programs in various formats undertaken by our organisation.

During the course of the year 2011/12, a significant number of Australian athletes competed across the globe. Performances of significant note, in calendar year order, on the world stage included:

7th IAAF World Youth Championships – Lille, France, 6-10 July

The team for the IAAF World Youth Championships comprised 29 athletes, together with more than ten coaches and support staff. Winning four medals, including gold in a world youth lead by Jake Stein in the decathlon, the team placed 11th overall with 51 points. Thirteen athletes were placed within the topeight.

2. 25th Summer Universiade – Shenzhen, China, 12-22 August

A track and field team of seventeen joined their counterparts from twenty-one other sports for the 25th World Student Games and the second in China. Lachlan Renshaw was the stand out performer with his gold medal in the 800m, while Sean Wroe (400m) won bronze and Stephen Cain (decathlon) and Caitlin Sargent (400m) both placed within the top-eight of their event.

3. 13th IAAF World Championships – Daegu, South Korea, 27 August – 4 September

The IAAF World Championships were an exceptionally well-managed and executed event and I applaud the local organising committee on their tireless work. I enthusiastically applaud Sally Pearson on her Oceania and Australian record setting performance to win gold in the 100m hurdles, as well as Mitchell Watt for his long jump silver medal and Jared Tallent for his

bronze in the 50km walk. I also congratulate Richard Colman, who in resounding fashion, won a gold medal in the exhibition T54 800m, and the four other Australian Flame athletes who recorded top-eight performances – Luke Adams, Benn Harradine, Kim Mickle and Jarrod Bannister.

4. 4th Commonwealth Youth Games – Isle of Man, 7-11 September

A track and field team of 31 joined their counterparts from seven sports and 64 nations at the 4th Commonwealth Youth Games officially opened by Prince Edward, Earl of Wessex. Excitingly for Australia's junior athletes 17 medals were won.

5. 14th IAAF World Indoor Championships – Istanbul, Turkey, 9-11 March

A gold medal to Sally Pearson in the 60m hurdles, her first major indoor championship win, and a silver medal to Henry Frayne in the long jump, his first major championship medal, were highlights from the Australian team at the world indoor championships.

6. 25th IAAF World Race Walking Cup – Saransk, Russia, 12-13 May

The host city of Saransk provided a fantastic backdrop for the IAAF World Race Walking Cup. Jared Tallent added a bronze medal to his illustrious international resume in the men's 50km walk, while the men's 20km walk team were fourth placed overall with 71 points. The team this year was 16-strong, including seven athletes who competed in the junior events for athletes aged under 20.

7. 11th Oceania Athletics Championships – Cairns, Queensland, 27-29 June 2012

An Australian team of more than 50 joined their counterparts from 22 Pacific nations at the 11th Oceania Athletics Championships. This year's event was the second consecutive to be held in Cairns, and the fifth to be held in Australia.

I sincerely thank my fellow members of the Board of Directors of Athletics Australia.

Firstly, I thank my Vice Presidents, David Grace and Nick Moore for their much-appreciated advice, counsel and support. To Eddie McGuire, Matt Mahon, Peter Bromley, Anne Lord and Melissa Babbage, thank you all for your most valued contributions and considerations to the many aspects of leading athletics in Australia.

The Board of Directors is an excellent group of multi skilled individuals, all with a passion for athletics and performing their duties on a voluntary and honorary basis. We are very fortunate indeed to have such an enthusiastic and competent Board of Directors at Athletics Australia.

I also extend thanks to Lisa Weightman who this year resigned from her tenure on the Board of Directors as Chair of the Athlete's Commission.

The Athletics Australia Board of Directors has continued its strategic responsibilities to athletics and worked in close association with the executive management and staff of Athletics Australia.

The relationship between the two groups continues to strengthen and I commend the very hard working administrative staff for their tireless work in keeping the wheels in motion toward our common goals. I would also like to acknowledge Chief Executive Dallas O'Brien on what has been very busy and most constructive year.

Thank you to all our Commission and Committee members for their time and expertise provided to Athletics Australia.

A special thanks to our Chairman of Selectors, Dion Russell, and his fellow Selectors for their devoted and detailed work on team selections.

I also thank David Gynther, a most valued and contributing member of the Athletics Australia team, for his long tenure at the organisation. I wish David every success in his new role as Chief Executive of Queensland Athletics.

To our eight member associations, representing the six states and two territories across our vast country, I extend my most sincere thank you for your contribution to the success of track and field in Australia. Your unwavering attention to the detail of executing our shared agenda for the sport is something to be commended and I couldn't be more impressed by the direction in which we are heading.

In sad news, we unfortunately lost our newly elected President of Queensland Athletics, Reg Brandis, to sudden illness this year.

Reg was a wonderful leader and contributor to Australian athletics. He was recognised as one of the most senior international track and field athletics officials by the IAAF. We extend our deepest sympathy to his wife Lesley and family.

I would like to sincerely acknowledge the Australian Sports Commission for your increasing counsel, support and understanding of athletics. Together with the Australian Olympic Committee, the Australian Commonwealth Games Association and the Australian Paralympic Committee, the ASC provides absolutely vital financial assistance to the high performance goals we so earnestly seek to achieve in Australian track and field athletics.

Congratulations to Simon Hollingsworth, the newly appointed Chief Executive of the Australian Sports Commission, and to Matt Favier in his new role as Chief Executive of the Australian Institute of Sport. Both these former athletics men are vitally interested in the improvement of athletics in our country.

Thank you to the Institutes of Sport throughout Australia that play a key role in the development and support of hundreds of Australian athletes and coaches.

I recognise The Hon. Mark Arbib for his contribution

to the sporting landscape in this country, and welcome the enthusiastic interest athletics continues to receive from the new Federal Minister for Sport in The Hon. Kate Lundy.

We are looking forward to the opening of Athletics House in September 2012, the new national headquarters for athletics at Albert Park, Melbourne. The three-story building will house Athletics Australia, Little Athletics Australia, Athletics Victoria, Little Athletics Victoria and the Victorian Athletics League.

This building is part of the new world-class track and field facility recently completed at Lakeside Stadium. This centre will be truly wonderful for our sport and will have tremendous implications for the future growth of athletics in Australia.

Negotiations with the Victorian and Australian Governments, as well as Little Athletics Australia have taken place over the last seven years to achieve this exciting result.

After much negotiation with the Victorian Government and the departure of Victorian and Australian athletics from Olympic Park, we were thrilled to see the new Lakeside Stadium opened by The Hon Hugh Delahunty, Minister for Sport, in December 2011.

Albert Park is an excellent location, close to the central business district of Melbourne. Lakeside Stadium is a superb world-class facility that includes a new track and field that can host all events from club fixtures and school carnivals to international standard competition with the best equipment that new technology has to offer.

I wholeheartedly thank Athletics Victoria, with specific mention of their Chief Executive Nick Honey and Presidents across the journey Anne Lord and Ian Jones, for their tireless work in ensuring that Lakeside Stadium has been developed into a world class facility that our sport can be proud of.

The maintenance of our joint venture with Little Athletics Australia into its second year is something I, and the whole of our sport, should be very pleased with.

The relationship that we have developed at a

national level between our two autonomous organisations, with the steadfast agreement of Little Athletics Australia President Ross Burridge is a giant step forward for our sport.

We have continued to host productive joint national committee meetings, and together have implemented a number of programs aimed at developing a seamless transition between junior and senior athletics including dual membership, new coaching programmes and pathways for officials.

It is very important that Australian athletics is ONE sport.

Athletics Australia also recognises the delivery and importance of athletics to the thousands of veteran athletes by Australian Masters Athletics through its President Steve Lance and his dedicated Board of Directors.

Congratulations to Little Athletics Australia and Australian Masters Athletics; ensuring that our sport is open to all Australians from four to 94 years of age.

The growth of the number of athletes with disabilities entering our sport is very heartening. The AWD programs offer many young Australian men and women the chance to enjoy sport, regularly giving fresh hope to the athletes and their families. The aspiration and dignity of these athletes should never be underestimated.

The International Association of Athletics Federations (IAAF) has once again been terrific in providing guidance and funding this past year. I would like to specifically thank IAAF President Lamine Diack and General Secretary Pierre Weiss for their support to me personally and to Australian athletics in general.

Oceania Athletics continues to thrive and I commend Geoff Gardner, President of the Oceania Athletics Association, and Yvonne Mullins, Executive Director, for their continuing dedication to the sport of track and field in our region.

Their governance and proficient supervision, highlighted best at the well attended Oceania Athletics Championships in Cairns earlier this year, ensures that thousands of budding athletes across the Pacific can enjoy a vast array of programmes on a regular basis and with ample resources.

I enjoyed my time with High Performance Manager Eric Hollingsworth and the Australian Flame in Daegu, Korea, where I was able to appreciate Eric's exceptional experience and understanding of what is required to be a world-class athlete.

My time spent there with IAAF Council members and world leaders in our sport is important for Australian athletics. The President of the IAAF Lamine Diack, and his fellow Council Members, have great respect for Australian track and field.

Australia is one of the founding members of the IAAF. In 1912 after the Stockholm Olympics, 17 countries met and formed the International Amateur Athletics Federation.

In this centenary year there will be various celebrations. Of the 24 all-time, recently named, legends of international athletics, one Australian has been selected and we all congratulate Betty Cuthbert on this great honour.

Betty, won the 100m, 200m and 4x100m relay at the 1956 Melbourne Olympics, then came back to win the women's 400m at the 1964 Tokyo Olympics. She will be honoured by becoming an inaugural member of the IAAF Hall of Fame at the celebrations of the IAAF Centenary to be held in Barcelona, Spain in November this year.

For their encouragement and financial backing across 2011 & 2012, I would like to extend my most sincere thanks to our commercial partners in Qantas, Asics, 2XU, Fit Health Insurance, the Art Series Hotel Group and Flight Centre Group Travel, Europcar, Destination New South Wales, the

Sydney Olympic Park Authority, Eventscorp Western Australia, the Victorian Goverment. Additionally, the unwavering support of the Australian Olympic Committee, the Australian Paralympic Committee, the Australian Commonwealth Games Association and Athletics International is abundantly appreciated.

Ours is very much a coach driven sport and we thank coaches at all levels for their dedication, skill and patience with our athletes.

Our officials too, play an integral role and we encourage younger men and women to consider a career in this very rewarding aspect of our sport.

In closing, I would like to acknowledge the thousands of athletes, coaches, volunteers and officials, both elite and recreational, of our fantastic sport. Together with your families and fans of athletics, you are the lifeblood of our sport and the reason that we at Athletics Australia continue to work steadfastly for.

I wish you all great success for the upcoming Australian athletics season of 2012/13 and ask that as an athletics community we work together, in a positive spirit of harmony, to improve the sport of track and field throughout Australia.

Robin H Fildes OAM

President

Athletics Australia

From the Chief Executive Officer



The 2011/12 financial year was a year of introducing some new structures and emphasis on particular areas within Athletics Australia. I am pleased to report that this occurred whilst continuing with a strong steady financial base, improving the connection with our Member Associations and key stakeholders within the sport of athletics.

We commenced a review of our 2009-2012 Strategic Plan in preparation for a revised 2013-2016 Strategic Plan. We identified a number of areas that the organisation has done well in and a number that requires on-going work and refinement. This process has involved our Board, Athletics Australia Management, Member Associations, the Australian Sports Commission, the Australian Institute of Sport and a number of other key stakeholders.

The new plan will be completed for distribution prior to the 2012 AGM. Our Vision for the new plan is "Athletics is a strong, vibrant and growing sport." Our Purpose is "Leading, fostering and encouraging participation in athletics in Australia and promoting excellence in performance."

We assessed what our core values are as an organisation and how we use these as our reference in the conduct of our daily business. We identified 'Leadership' as the overarching role of the National Organisation being critical to the direction and strength of the sport of athletics. We revised our pillars and came up with the following key areas of our business; High Performance, Participation, Competition and Commercial & Financial Management. This is all underpinned by a strong, robust 'Foundation' of people, knowledge, skills and systems.

I will address the past year according to these areas. Our Leadership has been evident in a number of areas, namely our relationship with our key partners and stakeholders. This has involved the continued support of a number of new programmes being facilitated though our Member Associations and through our Joint Venture with Little Athletics Australia.

High Performance remains a critical component of how our sport is judged and perceived within the athletics fraternity and outside to the general public. It is an area we receive the high percentage of our funding for and consequently we spend our funding on resources accordingly. The key budget items include International Competition, (World Champs, Olympics, Commonwealth Games), Athlete Contracts and Coach employment. Critical to our High Performance programme is the partnerships we have with the Institute and Academy system, who provide the services and daily training environment, sports science and medical support.

Our relationships and partnerships with the Australian Olympic Committee, Australian Paralympic Committee and Australian Commonwealth Games Association are a key to our success on the international stage. We started the year with a successful World Championships in Dague, South Korea and then turned our attention to the up-coming London Olympics and Paralympics. The year leading into an Olympics and Paralympics provides great opportunities for our Coaches, Athletes and administrators, and it also presents a number of challenges. I would also like to say a very big thank you to our Chairman of Selectors and his team for their tireless job over the year having 8 National teams to select.

Our Junior High Performance program (Pathway) continued to go from strength to strength. The year focused on the preparation for the World Junior Championships being held in Spain. Athletics Australia were able to select a record 59 athletes for the Championships. I am pleased to report the

management and structure of this area has led the way to achieve these sorts of results we are now seeing with our young developing stars of the future. It is imperative we provide the pathways for our elite youth and juniors including international competition which is now available on annual basis. I would like to make a special mention of the management and the coaches that make up the success of this ever developing area.

Participation is a 'new area' of business for us which now includes Coaching, Officials, Member Associations activities eg. Clubs, Little Athletics, AWD and our Indigenous programmes. I am pleased to report we completed our Participation plans and consequently received significant additional funding from the ASC which we were able to distribute across our Member Associations for the first time in a number of years.

Coaching remains a core focus as we continue to develop the National Coaching Framework. We have had to re-assess a number of areas as we changed management of this department, but I am pleased to report that we are definitely heading in the right direction with strong support from the ATFCA, Member Associations and Little Athletics Australia that are all critical in the success of this area.

We are also in the early stages of introducing a new National Officials Framework which also involves Little Athletics Australia and our Member Associations. At the time of writing we have had to delay the roll out of this programme due to some technology issues in the delivery which will be rectified as part of the Digital Review.

Our Joint Venture with Little Athletics Australia continues to grow in strength, with our pilot programmes in NSW and Victoria forging strong relationships and activity across Little Athletics Australia and the transition of athletes into our 'Senior Clubs'. We received additional funding from the ASC for a Commercial project, which will provide an opportunity for both organisations to provide a new national 'kids' programme. We are also carrying out similar research in our 'Senior' Clubs focusing on our capability to deliver our own Junior (U/14-U/20) programmes.

Our Running Australia program has been rebranded iRun and is heading in the right direction in being a major player in the 'Recreational running' (Fun Runs) area. We have now engaged approximately 350,000 'Rec Members that we are bringing into our athletics family.

Our Indigenous 'Outback' programme is a participation 'camp based' programme for our indigenous communities. We have been able to secure funding for the next 3 years which enables us to build the programme and undertake some new initiatives.

Our Athletes With Disability participation programme is focusing on assisting the Member Associations in classification and securing additional funding and resources for AWD athletes and coaches. We now have a dedicated staff member managing this programme.

Competition is the core of our business and we deliver various competitions across all levels of our sport. At the National level we provide Junior and School National Championships, Senior Championships and our 'National Athletics Series' is the reason our sport exists. In terms of public exposure, the 'Australian Athletic Tour' is our key 'shop front' of the sport within Australia. With our Member Association partnerships in delivering these events, and strong support from our elite athletes and coaches we were able to produce four top quality TV products on Ch.9 and Foxsports, as well as Live Streaming on the Telstra platform.

Our Commercial and Financial management is imperative for the organisation to remain viable. I am pleased to report we made some strong inroads in the commercial area. Qantas came on board as a major partner of the 2012 Athletics Tour which included our Olympic Trials. At the time of writing Qantas have agreed to continue their support for the 2013 Tour. Destination NSW joined WA Eventscorp as State governments supporting our Tour and National Junior Championships in long term deals. We also signed a significant long term sponsorship with Australian National Prevention Health Agency (ANPHA) which will contribute towards the presentation and marketing of our National Series. We have also signed a number of

minor sponsors for our sport including the Running Australia/ iRun recreational running programme.

Financially the organisation remains strong with another small surplus budget while maintaining a healthy capital balance and ownership of the St.Kilda Road office facilities. The move to Lakeside Stadium/Athletics House has come under budget and overall is a minor impost on our finances while we were able to lease the St.Kilda Rd premises. All departments came within their budgets while undertaking some very big projects.

The Communications and Marketing Department have had a busy year leading into the Olympics and managing the National Series publicity and promotion. We brought on a number of Media partners including Channel 9, Foxsports, Eurosport, News Limited, and SEN which formed part of the coverage on all mediums.

The Digital Review commenced early 2012, being led by our Communications Department and the establishment of a Project Team that includes key stakeholders and our Member Associations. We received funding from the ASC to contract consultants Marketworthy to assess our requirements and present a plan going forward. This is an opportunity for the sport of athletics in Australia to unite and work together to bring our Communication and Commercial capacities up to a level of expectation in 2012 and beyond. This is one of the most critical projects the sport has before it to operate in the 21st century, in the key areas of technology, media and commerce.

The right mix of skills from management and staff continue to be a key focus and brings up challenges for us on a regular basis. The move to Athletics House at Lakeside has been an enormously positive boost with such a perfect environment for a sporting organisation. Being part of an athletics venue and in the middle of such a sport and 'well-being focused' precinct is a continual reminder to us what we are all about.

We have created a new position of Participation Manager heading up our Participation department. At the time of writing we are in the process of appointing a High Performance Director, also a new position to strengthen the management of our High Performance Department. We will also have a new position of 'Head Coach' who will focus on our High Performance athletes and coaches and their programmes.

We have appointed a new 'Coaching Development Manager' to manage the development of our Coaching Framework, Accreditation and registration system. We have a new 'Event Manager' taking the place of our old 'Assistant Competition Manager' to focus on our National championships and Series in the presentation and conduct of our events.

I very much believe as a management and staff we should reflect our expectations of our high performance athletes with the same principles of commitment, excellence and accountability. The work around the new strategic plan has helped us focus on the culture we want to create as well as our plans and the outcomes we are striving for in all areas. I would like to thank the Board for their strong support of myself and our management and staff. A special thanks to our President Rob Fildes for his enduring leadership and guidance to myself and the whole organisation, his energy and passion for our organisation continues to astound me. His connection to the Global athletics environment is critical for the continued status of our standing in international athletics.

Our challenges are on-going but my commitment remains strong as we enter the next Olympic cycle.

I thank all of you in the athletic community who have assisted me over the last 12 months to lead the organisation to be stronger and smarter. I look forward to continue working with all of you to get athletics in the right place, at the top of Olympic sport in Australia.

Dallas O'Brien Chief Executive Officer Athletics Australia



From the Australian Sports Commission

The Australian Government is committed to getting more Australians participating and excelling in sport. Sport not only inspires and unites us as a nation, it also motivates us to get involved and active.

The staging of the Olympic and Paralympic Games is an exciting time for all Australians, and highlights the substantial contribution of sport to our community, from athletes competing at the Games to those involved in weekend club competition and social play, as well as parents and volunteers.

Australia's performance at the London Olympic and Paralympic Games is the culmination of extensive long-term efforts across the Australian high performance system. Following the Games, there will be opportunities to celebrate the successes and critically review our next steps to ensure we focus and align our efforts to deliver the best possible results in the next Olympic and Paralympic cycle.

It is two years since the Australian Government delivered its new vision for sport in 'Australian Sport: The Pathway to Success' and substantially increased ongoing funding to the Australian Sports Commission. Since then, we have focused on implementing our new plans, delivering key programs, supporting national sporting organisations (NSOs) to deliver participation and high performance outcomes (as well as building their capacity), and building collaboration, alignment and effectiveness within the Australian sport sector.

The announcement in the May 2012 Budget of the continuation of the Active After-school Communities program will ensure we carry on providing primary

school-aged children with a positive introduction to sport. We will continue working with sporting organisations at all levels to ensure the program provides maximum value to sports and supports the transition of program participants into local clubs.

Linked to the London Olympic and Paralympic Games, the Prime Minister's Olympic and Paralympic Challenges will encourage and inspire children to participate in sport and to get active, have fun and earn rewards. This initiative, as well as participation funding programs delivered by NSOs, continues the Australian Government's commitment to ensuring more people can access sport and all the benefits it provides.

The support received from the Australian Government for Australian sport is essential and plays an integral role in connecting our young sporting participants with their dreams of podium success in the future.

This is an exciting and challenging time for Australian sport. The Australian Sports Commission looks forward to working with sporting organisations, state and territory institutes and academies of sport, and state and territory departments of sport and recreation, to promote access to, and participation in, sport across the community, and supporting Australia's continued sporting success.

Mr David Gallop

Acting Chairman Board of the Australian Sports Commission



High Performance

The 2011/12-year has been an extremely busy for high performance. Athletics Australia high performance has prepared seven major teams with outstanding results (See table above).

One of the most pleasing aspects of the year has seen consistent performances from all areas of the program with many medal outcomes being achieved. The obvious stand out being Sally Pearson's staggering performance at the World Championships in Daegu. This performance elevated Sally into the top echelon of athletes around the world. It was widely acknowledged as the performance of the Championship.

Other notable performances in Daegu were Mitchell Watt in the long jump, and Jared Tallent in the 50km walk.

The other encouraging sign from the year is the development of our younger talented athletes producing performances at the World Youth Championship. The future looks bright for athletes like Jake Stein and Liz Parnov.

It is with great pride that I marvel at the performances of our athletes and coaches across the world.

The Olympic Games preparation is nearing completion with athletes producing plethora of 'A' qualifying performances which bodes well for the Olympic Games. Good luck to all our athletes and coaches in London.

Strategically the process has begun to evaluate all things high performance in preparation for the next Olympic cycle. This is the nature of high performance, a continual search for improvement. It should be recognised that AA alone does not undertake this continual search for excellence. Our partners in performance the ASC, AIS and SIS/SAS are integral to this process. Initial discussions suggest, that system collaboration will become even more evolved. The prime objective being success of the Green and Gold.

Eric HollingsworthHigh Performance Manager



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IAAF World Youth Championships Lille, FRA 6-10 July 2011	Jake Stein: Gold – Decathlon Sarah Carli: Silver – 400m Hurdles Liz Parnov: Silver – Pole Vault Monique Cilione: Bronze – Javelin Throw Ranked 13th on medal table.	Finished 11th on the placing table with 51 points. Team Size 29 athletes.		
FISU World University Championships Shenzhen, CHN 12-22 August 2011	Lachlan Renshaw: Gold – 800m Sean Wroe: Silver – 400m	Team Size 16 athletes.		
IAAF World Championships Daegu, KOR 27 August-4 September 2011	Sally Pearson: Gold – 100m Hurdles Mitchell Watt: Silver – Long Jump Jared Tallent: Bronze – 50km Race Walk Ranked 8th on medal table.	Finished 12th on the placing table with 34 points. Team Size 44 athletes.		
Commonwealth Youth Games Isle of Man, GBR 7-11 September 2011	Gold: Tatum Shaw – 400m Hurdles Angus Gould – Long Jump Natalie Apikotoa – Triple Jump Taylah Sengul – Discus	Team Size 31 athletes.		
	Silver: Naa Anang – Long Jump Taylah Sengul – Shot Put Rochelle Kennedy – 800m Sophie Linn – 1500m Abbie Taddeo – 100m Hurdles Luke Cann – Javelin Anthony Collins – 110m Hurdles			
	Bronze: Margaret Gayen – Long Jump Mikayla Genge – Hammer Throw Josh Clarke – 100m Jack Edwards – 110m Hurdles Women's 4x100m Relay (Tom Henry also placed 2nd in the boys High Jump however with only 3 competitors only a gold medal was presented).			
Chiba Ekiden Relay Chiba, JPN 23 November 2011	We sent a mixed team to this event, with a position.	Australia finishing in 6th		
IAAF World Indoor Championships Istanbul, TUR 9-11 March 2012	Sally Pearson: Gold — 100m Hurdles Henry Frayne: Silver — Long Jump Ranked 8th on medal table.	Finished 19th on the placing table with 15 points. Team size 6 athletes.		
IAAF Race Walking Cup Saransk, RUS 12-13 May 2012	We sent a team of 16 with a bronze medo Tallent the best result.	al in the 50km walk to Jared		

High Performance

AWD and Paralympic Preparation Program

During the 2011-12 reporting period there has been much activity within the Athletes With a Disability (AWD) and Paralympic Preparation Program (PPP). From a staffing perspective following on from the resignation of Rohan Short at the end of the last reporting period, Andrew Faichney took up the role of the Paralympic Program Manager within the AA High Performance department.

Scott Witham continued in the role of AWD Development Coordinator expanding the development of competition and training pathways throughout the Member Associations and improving their articulation into the national program.

2011 INAS GLOBAL GAMES, Liguria, Italy 24 September – 4 October 2011

Australia sent a small but competitive team of four females and five males to the 3rd INAS Global Games for athletes with an intellectual disability. This was an opportunity for all participating athletes to be Internationally Classified in line with the re-introduction of T/F20 events into the 2012 Paralympic Games. Australia finished with two Gold medals, one Silver and one Bronze.

Key performances included:

- Lindsay Sutton Gold medal and World Record in the Men's Hammer Throw, with a performance of 47.44m.
- 2. Lindsay Sutton Gold medal in the Men's Discus Throw with 38.27m.
- 3. Stephanie Schweitzer Silver medal in the Women's 100m.
- 4. Nicole Vernon Bronze medal in the Women's Discus Throw.
- 5. Men's 4x400m Relay (Drew Semmens, Tim Foster, Andrew Mathews and Paul Gilbert) Australian Record in finishing 4th in the final with 3:37.11.

Thank you to the following staff who made a significant contribution to the success of the overall 2011 Australian Global Games team:

- Panayiotis Negropontis (Head Coach)
- Michael Thomson (Team Manager)
- Anula Costa (Team Coach)
- Ian Batten (Physio)

A cornerstone of that has been the Athletics Australia AWD Junior Championships, which were held in November 2011 in Sydney. This competition also provided a national level classification opportunity for the competing athletes. This opportunity, hosted jointly with the Australian Paralympic Committee (APC) ensured 15 athletes were nationally classified.

From the AWD Junior Championships a squad of junior athletes were selected to attend a 'Road to Rio' camp held at the AIS in January 2012. This camp introduced the athletes into the AIS and elite athletics environment benefiting from sessions with PPP squad coaches and AIS staff.

Throughout the 2012 AA Series Meets a number of AWD events were conducted to continue the exposure and integration of elite AWD athletics into the AA competition structure. There were AWD events and athletes competing in the AA Series meets in Newcastle, Brisbane, Adelaide, Sydney and Melbourne.

The AIS continued to be an important partner of AWD athletics through the 2011-12 reporting period. Through the joint partnership with the APC and AIS the PPP squad held regular camps at the AIS and utilized the residential, coaching and support services to supplement the preparations of athletes throughout the domestic seasons and with a view towards the 2012 London Paralympic Games. The complete AIS/SIS/SAS network continued to support the PPP squad athletes through enhancing their daily training environment.

In this reporting year Athletics Australia also appointed the AA Selectors to nominate to the APC the 2012 London Paralympic Games Athletics Team. This was the first time the AA selectors were responsible for the nomination or selection of any AWD team, and they nominated 23 men and 20 women to the APC for the 2012 Paralympic Games. The entire squad came together for a full team camp in Brisbane in June 2012 to prepare for the 2012 London Paralympic Games.

During the 2011-12 reporting year a number of Australian athletes achieved World Record performances. These World Record performances were:

- Brad Scott, T37 1500m, 4:10.96, 21 Oct 2011 (unofficial)
- Kath Proudfoot, F36 Discus, 26.81m, 21 Jan 2012
- Kelly Cartwright, T42 200m, 35.98, 28 Jan 2012
- Evan O'Hanlon, T38 200m, 21.98, 18 Feb 2012
- Evan O'Hanlon, T38 100m, 10.88, 3 Mar 2012
- Rheed McCracken, T34 800m, 1:43.55, 31 Mar 2012
- Rosemary Little, T33 100m, 20.60, 14 Apr 2012
- Kelly Cartwright, T42 100m, 16.26, 14 Apr 2012
- Todd Hodgetts, F20 SP, 16.09m, 14 Apr 2012
- Kath Proudfoot, F36 Shot Put, 10.18, 15 Apr 2012

Athletics Australia partnered with Queensland Athletics and the APC to conduct and International Paralympic Committee (IPC) international classification opportunity at the Queensland State Athletics Championships. This competition and classification resulted in 30 Australian athletes and 11 International athletes receiving their international classification and therefore able to compete internationally in future competitions.

Andrew FaichneyParalympic Program Manager



High Performance

Pathways Program

The Junior High Performance department had another busy and exciting year. Two teams represented Australia, one at World Youth Championships in Lille, France and another in the Commonwealth Youth Championships on the Isle of Man, UK. Two Australian squads competed internationally and two national age group squads came together for camps around Australia.

National U17 Development Squad

The U17 squad of 73 athletes, inclusive of athletes with a disability, attended a vibrant four day camp at the Australian Institute of Sport (AIS) in Canberra. Education and training sessions with National Youth Event Coaches (NYEC) and sports scientists from the AIS kept all the athletes engaged and focused on the possibilities of an international athletics career. Testing, performance planning, learning about the high performance pathway, ASADA sessions and how to look after yourself when competing and travelling internationally were highlights for this buoyant squad. A two day personal coach program was also attended by many coaches with education on the yearly plan, injury prevention and recovery.

National U19 Talent Squad

The U19 squad enjoyed two camps throughout the year. One based at the AIS in September where athletes trained extensively together alongside their personal coach. Education sessions included sports psychology, the athlete's diet in specific event groups and recovery education involving the use of hot/colds, stretching and self-massage. Athletes took part in the mentor program with former Australian representatives, and in its fifth year, proved to be even more rewarding and thought provoking than ever

The second camp was a competition based camp mirroring the system that would be in place for a junior international. Athletes competed at the Victorian Junior Championships and learned to compete in a village like environment. This was an excellent opportunity for all.

Target Talent Program (TTP)

Our Target Talent Program continues to grow with 45 junior individual athletes and their personal coaches being supported financially to assist their daily training environment, travel and development. Event development programs were also run in the horizontal jumps, walks, 400m hurdles, pole vault, and both the 4 x 100m and 4 x 400m relays. Over 100 athletes gained assistance, coaching and experience through this program this year.

National U21 Squad

The National U21 squad competed internationally at the Taiwan Open Championships in Taipei May 22nd -27th. Again a wonderful experience for athletes developing along the performance matrix but not quiet at senior international standard. The athletes competed very well with all athletes attaining a top 8 standard.

2011 World Youth Championships

The 2011 World Youth Championships (U18) was held in Lille, France in July 2011. There were 29 athletes in this team with 31 events entered. The team results were very pleasing with Australia winning four medals. Gold to Jake Stein, octathlon, two silver medals to Liz Parnov, pole vault and Sarah Carli, 400mH and bronze medal to Monique Cilione, javelin.

The team achieved 13 top 8 performances (42% of team) and a further 11 top 16 performances (36% of team). Thus 24 of the 29 athletes achieved a Top 16 standard. 35% of the athletes achieved personal bests in the competition and almost 70% of the team replicated the Australian World Youth Qualifying standard in the competition (2008 Beijing Olympic team was 33%).

2011 Commonwealth Youth Championships

The Commonwealth Youth Championships were held on the Isle of Man in the UK, 7-12th September 2011. An U18 competition, this was a fantastic opportunity for a further 31 athletes to compete for Australia in an international competition. The Commonwealth Games Association ran an outstanding program and Australia had a very successful campaign. The exciting results tallied up with 17 medals (4 gold, 8 silver, 5 bronze). 89% of the team placed in the Top 8 and a further 35% of athletes achieved personal best in the competition.

Mannheim Junior International

This year the German Federation invited Australia to send 10 athletes to the Mannheim Junior Gala. Being an U20 event, this was a wonderful opportunity for this age group to gain some valuable international competition. The competition had 250 German junior athletes and 230 junior internationals.

This squad spent two weeks in Germany, competing across two weekends, the final being the major competition. The program was a resounding success. From the ten athletes who competed, three athletes won their event; Australia also placed 2nd, 3rd, 4th, and 5th in four other events.

Five personal bests were recorded including two Australian U20 records, one from Damien Birkinhead 20.10m shot put (6kg) and the other from Brooke Stratton equalling Lyn Jacenko's 6.60m record achieved at the 1972 Olympics.

Special Thanks

Athletics Australia would like to thank all athletes, parents and personal coaches involved in the Junior High Performance pathway. Your willingness to work with our High Performance staff including National Youth Event Coaches, team coaches, medical and

management staff has assisted in our improved results across the board.

Our thanks to all National Youth Event Coaches, team coaches, medical and management staff who have worked with our elite juniors over the past 12 months. Your dedication, time and support are truly appreciated.

To the Commonwealth Games Association, our sincere thanks for the enormous financial support and opportunities afforded to us by you. Your desire to assist in developing young talent into senior representatives is respected and appreciated.

To Athletics International we say thank you for your financial assistance and support with our much acclaimed mentor program.

Asics and 2XU our clothing and compression sponsors, thank you for outfitting our teams and squads.

Special thanks to our High Performance department and all staff at Athletics Australia. The collegial approach shared by all will continue to bring about success at all levels.

Sara Mulkearns

National Junior High Performance Manager

Competitions

Athletics Australia delivered a wide variety of competitions during the 2011/12 domestic season. In a critical Olympic year, Athletics Australia's domestic season featured relevant competition and qualification opportunities, while also showcasing Australia's athletics stars and the sport in general to the wider athletics and sporting community.

The flagship of Australia's domestic season, the Qantas Australian Athletics Tour, was delivered in Adelaide, Perth, Sydney and Melbourne. Highlights from the Tour were featured on five (5), one (1) hour TV slots on Channel 9, providing an excellent platform to showcase our domestic season and athletes in the lead up to the Olympics. Athletics Australia concentrated on supporting and rewarding athletes, with \$400k in prize money and over \$150k in domestic athlete travel support for the season.

The Qantas Melbourne Track Classic was the focal point of the Australian Athletics Tour, by incorporating the London Olympic Trials and first leg of the IAAF World Challenge. As a result of the inclusion of the trials, the meet was conducted over two night sessions, featuring all Olympic Track and Field events and showcasing Australia's and the world's best athletes, including Sally Pearson and David Rudisha.

The Support of the IAAF ensured the competition could be well presented with two TV allocations, as well as substantial prize money. In addition to the IAAF World Challenge, Athletics Australia had the opportunity to deliver the Australian 20km racewalking Championship as part of the IAAF racewalking Challenge. This was hosted on the Hobart waterfront showcasing Australia's best walkers in this busy precinct. The IAAF's continued support and our close working relationship continues to ensure the growth of the sport in Australia and the wider Oceania region.

The Australia Athletics Tour was supported by meets forming the Australian Athletics Series, including National Series Meets in Newcastle, Hobart and Brisbane. Such meets provide additional competition and qualification opportunities, while providing opportunities for local meet directors to present high quality athletics meets in local/regional markets.

Season 2011/2012 saw the first competition at the new Lakeside Stadium in Melbourne, which features

state of the art equipment and technology while being athlete and spectator friendly. The venue is an excellent asset for Victorian and Australian athletics. Athletics Australia delivered three competitions in the venue's inaugural season, including the Zatopek Classic, the Melbourne Track Classic and the 90thAustralian Athletics Championships. The latter was conducted over three sessions in mid-April. With the Olympic trials conducted as part of the Melbourne Track Classic earlier in the season, the entries lacked representation from some of Australia's elite athletes, but nevertheless a strong entry base saw some great competition.

Into its third edition, the Australian Junior Championships consolidated its position as the focal point for athletes aged 12-19. This event is the culmination of the pathway that begins with Schools competitions (including the Australian All Schools) through to Member Association junior championships and featured over 1600 competitors in 2012. These athletes, plus many more who participated at a club/state level, are now all members of our sport, providing a real foundation block of which we can continue to build.

As well as the focus on delivering a world class event on the track, Athletics Australia also implemented new and innovative concepts aimed at entertaining and engaging junior athletes away from the field of play. This included an athlete chill zone/games room, sponsor stalls, DJ and social environment around an athlete BBQ, all of which garnished positive reviews from athletes. A more extensive role out of 'event' style initiatives will be a focal point of Athletics Australia's event plan for the next Junior Championships in Perth.

Athletics Australia also conducted or supported a range of competitions out of stadium. The Australian Cross Country Championships delivered in collaboration with School Sport Australia is the ideal model with one pathway to National Championships regardless of school and/or Member Association affiliation. This competition was conducted in Canberra with the Winter Race-walking Championships held the following day. Athletics Australia also forged strong relationships with the organisers of the Sydney Running and Melbourne Marathon festivals, which hosted the Australian Half Marathon and Marathon Championships respectively.

Key to the success of Athletics Australia events is the hard work completed by Member Associations. The majority of events in the Australian Athletics Series are jointly staged with the local Member Association, who provides excellent support, resources and local knowledge to ensure the success of these competitions.

It is also important to acknowledge the contribution of Athletics Australia's competition officials. The continued success of AA competitions would not be possible without the hard work and expertise of these volunteers, many of whom travel across the country to support major meets and championships. The contribution of such volunteers does not go unnoticed and is very much appreciated by Athletics Australia.

Athletics Australia is currently in the final stages of completing a new joint officiating education scheme with Little Athletics, which will modernise the education pathway, consolidate our position as leaders in officiating, support our current volunteers and ensure that there is a seamless pathway for new and aspiring officials as we head towards the Gold Coast Commonwealth Games.

Finally it would be remiss not to mention and acknowledge the excellent job that my predecessor, David Gynther, did as the Competition/Sport Manager of Athletics Australia. After 10 years plus at Athletics Australia, David resigned early in 2012 to go and take over as Chief Executive of Queensland Athletics. His support and contribution to the sport at a National level cannot be understated and on behalf of Athletics Australia I thank him for his valued contribution.

Andrew Matthews
Competition Manager

Below is a list of the competitions organised or supported by Athletics Australia over the 2011-2012 athletics series

2011

Saturday 20 August	Australian Cross Country Championships	Canberra, ACT
	& Australian All Schools Cross Country	
	Championships	
Sunday 21 August	Australian Road Walking Championships	Canberra ACT
Sunday 18 September	Australian Half Marathon Championships	Sydney, NSW
Sunday 9 October	Australian Marathon Championships	Melbourne, VIC
Saturday-Sunday 13-14 November	Australian Junior AWD Championships	Sydney, NSW
Saturday-Sunday 3-4 December	Australian All Schools Athletics Championships	Brisbane, QLD
Monday 5 December	Schools Knockout National Final	Brisbane, QLD
Saturday 10 December	Zatopek: 10 Classic (incorporating Australian	Melbourne, VIC
	10,000m Championships)	
Sunday 11 December	Australian 50km Road Walking Championships	Melbourne, VIC
Saturday 17 December	Australian 120m Championship	Gippsland, VIC
	2012	
	2012	
Saturday 14 January	Brisbane Track Classic	Brisbane, QLD
Saturday 21 January	Hunter Track Classic	Newcastle, NSW
Saturday 28 January	Adelaide Track Classic	Adelaide, SA
Saturday 4 February	Briggs Athletics Classic	Hobart, TAS
Saturday 11 February	Perth Track Classic	Perth, WA
Saturday 18 February	Sydney Track Classic	Sydney, NSW
Saturday 25 February	Australian 20km Road Walking Championships	Hobart, TAS
	(IAAF Race-Walking Challenge)	
Friday-Saturday 2-3 March	Melbourne Track Classic (incorporating the IAAF	Melbourne, VIC
	World Challenge and Olympic Selection Trials)	
Wednesday-Sunday 14-18 March	Australian Junior Athletics Championships	Sydney, NSW
Saturday-Sunday 31 March-1 April	Australian Junior Combined Event Championships	Sydney, NSW
Friday-Sunday 13-15 April	90th Australian Athletics Championships	Melbourne, VIC
Sunday 29 April	Australian Mountain Running Championships	Hobart, TAS
Sunday 10 June	Australian 100km Championships	Gold Coast, QLD
Sunday 17 June	Australian 10km Road Running Championships	Launceston, TAS



Marketing & Communications

The timeframe of this annual report perfectly marks my arrival in Melbourne and a 12-month journey for the Marketing and Communications department, which is due to climax with the greatest window for our sport, the Olympic and Paralympic Games.

Like the athletes we work with we are committed to doing our best and presenting Athletics Australia and its stakeholders professionally and enthusiastically in an increasingly competitive sports industry.

We are therefore proud to have been involved in the acquisition of Qantas as our 2012 Australian Athletics Tour title sponsor, who joined our already established group of AA sponsors including the Australian Sports Commission (ASC).

I would also like to take this opportunity to thank Victor Wozniack for his contribution to Athletics Australia and the foundations he laid which enabled us to continue to build commercially.

IAAF World Championships

This was only the second world championships to further enhance the Flame brand since its inception in 2009. The one/two-hour time difference between Daegu and Australia also left the competition perfectly placed with regards to print turnarounds and broadcast schedules.

SBS came onboard as the host broadcaster but unfortunately owing to the late nature of the contract were unable to send a crew to South Korea, which would've added value to their coverage. However, David Basheer and his team did a fantastic job with the resources they had in covering what was a great Championships.

The evening which saw Sally Pearson crowned world champion also saw SBS TWO record its highest audience for 2011 and was the fourth most watched program on the channel to date. And from a social media point of view Pearson was the number one trending topic on twitter in Australia the evening she won gold. We thank SBS for their support with this event, which allowed Australia to acquaint themselves with their prospective Olympians a year out from London.

Qantas Australian Athletics Tour & 90th Australian Athletics Championships

The premise of the 2012 Australian Athletics Tour was to create and establish a brand identity for the domestic circuit, which will be built upon in seasons to follow as opposed to a new concept each year. With the help of our creative agency Kingdom Advertising we established the Experience Amazing campaign.

The initial aim was to roll this campaign out through Qantas Australian Athletics Tour collateral in each of the four host cities; Adelaide, Perth, Sydney and Melbourne, through a combination of billboards, newspaper advertising, splash pages, twitter skins and facebook campaigns.

The Qantas Australian Athletics Tour kicked off in Adelaide on January 28 and included a preview on the front page of the Adelaide Advertiser as well as a guest appearance by Sally Pearson on Nine's Cricket Show while Australia and India broke for tea. Michael Slater gave his best efforts at attempting the hurdles live on tv but more importantly it was a good opportunity for mutual broadcast and commercial partners to both athletics and cricket, Qantas and Nine, to achieve some cross-sport promotion.

Perth enjoyed the highest ticket sales for one day of the Qantas Australian Athletics Tour, totalling 3600, which all but sold out the grandstand.

In Sydney, New Zealand legend Valerie Adams entertained the hosts of Fox Sports News with several stories and references to both her family and athlete rivals as part of the Sydney Track Classic's media promotion. Dani Samuels was then joined by reigning Olympic discus champion Stephanie Brown Trafton and world 800m champion David Rudisha as the Hon. Graham Annesley MP confirmed, on behalf of the NSW Government, the involvement of Destination NSW and Sydney Olympic Park Authority with Athletics Australia events in Sydney over the next four years. This will include the Sydney Track Classic from 2012 through to 2015, the Australian Athletics Championships in 2013 and the Australian Junior Athletics Championships in 2012, 2014 and 2015.

The Qantas Australian Athletics Tour culminated with the Qantas Melbourne Track Classic which in 2012 was not only the opening meet of the IAAF World Challenge but also doubled as the Olympic trials. With a stellar line up of Australian Flame athletes, supplemented by international names including Rudisha and Asbel Kiprop the only disappointment was the Melbournian weather, which delivered rain and wind on the eve of competition.

The athletes did not let this deter them, especially in the hurdles, where Brendan Cole clocked an Olympic qualifier in the 400mH and Sally Pearson ran a world-lead of 12.49 in the 100mH, which stood for four months until the Queenslander lowered it herself in Paris.

Throughout the National Athletics Series we thank SEN for their willingness to trial a 30-minute weekend show dedicated to track and field. The Flame show was hosted by Jason Richardson and saw several former and current stars guest including Jana Pittman, Catherine Freeman, Steve Solomon, Kim Collins and Melinda Gainsford-Taylor. The show was then post-produced into a podcast available for download throughout the world, with the USA and Ghana posting the highest downloads behind Australia.

We were delighted to have the Nine Network onboard along with Fox Sports for the five Qantas Australian Athletics Tour meets. The Adelaide Track Classic and Sydney Track Classic highlights both achieved peak audiences of 303,000. While Brisbane did not host a QAAT event in 2012, their appetite for the meets was demonstrated by having the largest audience share of Nine's audience figures in Perth and Melbourne, proving how Nine's involvement is crucial in aiding us to deliver the QAAT beyond its host cities. And that was the case throughout the QAAT, with the largest audience share of each of the five shows being dominated by the non-host city.

Fox Sports ensured several repeats of each of the hour highlights were achieved, with a peak audience of 145, 862 recorded on the first airing of Day One of the Qantas Melbourne Track Classic.

International broadcasters including 62 countries in the Pan Asia market and 52 countries in the

Pan Africa market also acquired the five one-hour highlights packages.

As well as free-to-air and pay-tv coverage of the Qantas Australian Athletics Tour, Telstra Bigpond hosted a live online stream of each event.

The 90th Australian Athletics Championships were held in Melbourne in somewhat better weather conditions than the Qantas Melbourne Track Classic had entertained, despite being a month later in the calendar.

The later timing of the Championships and the Olympic trials having been incorporated into the Qantas Melbourne Track Classic meant that the absence of several Flame athletes gave opportunity to others to step up and shine.

There were some familiar faces on-show though including Benn Harradine, who broke his own meet record three times to secure a fifth consecutive national discus title while also in the circle Dani Samuels recorded her best throw in just under two years to win a seventh consecutive discus title. On the track Tamsyn Manou claimed her 18th national title in her last race on Australian soil having announced her retirement from domestic competition before the event.

We would like to thank our media partners across the country including FIVEaa in Adelaide, 6PR in Perth, 2GB in Sydney and both SEN and the Herald Sun in Melbourne for working with us in a formal partnership throughout the Tour.

IAAF World Indoor Championships

Athletics Australia sent a team of six to Istanbul and returned with two medals, gold and an Oceania record for Sally Pearson in only her second 60mH race ever while Henry Frayne won silver and set an Oceania record in his first ever indoor long jump competition.

On-hand to capture the moment was Nine News, who sent a crew to cover the three-day event that included hosting interviews for the Wide World of Sports, which gave immediate reaction to both medals. With the Olympic Games only four months away the event also ensured the presence of both

AAP and The Australian journalists. The three-day championships delivered 99 pieces of media coverage in Australia.

Australian Junior Athletics Championships

As part of Athletics Australia's partnership with Destination NSW and Sydney Olympic Park Authority the Australian Junior Championships were held in Sydney in 2012.

Over five full days of competition at Sydney Olympic Park saw a number of impressive performances including several qualifiers for the World Junior Championships in Barcelona. One of the standout highlights was Sara Klein, Tessa Consedine and Sarah Carli, who finished first second and third respectively in the 400mH, and all clocked quicker times than the meet record which was previously held by two-time world champion Jana Pittman.

We also looked at ways to enhance the event experience with our competitions department and this time sort to build a chill out area for non-competing athletes and spectators on the bank by the 300m bend. As well as 100 beanbags scattered across the grass area, there was also pool table, air hockey, swing tennis and table tennis for people to enjoy. Overall it worked well to keep non-competitors trackside but offer an alternative activity to partake in throughout the course of the Championships.

Digital Review

The Australian Sports Commission (ASC) has been instrumental in driving a digital review within not only Athletics Australia and its Member Associations, but in the sport as a whole across the country. The beginning of this review started with the ASC's assistance in building an REOI (Request for Expression Of Interest) around our technology needs which would also include a review of the current landscape, developing a digital strategy including a business case and then a phased implementation plan.

After a successful pitch Market Worthy won the business to drive us through these various stages. As of June 2012 Market Worthy have conducted numerous interviews across all levels and States of the sport including clubs, officials, athletes,

marketing personnel and CEOs. They have also driven a discussion paper for a shared database, which has been agreed by Athletics Australia and its Member Associations as imperative to the success of this project.

Without doubt this scope of work is evolutionary for the sport in this country, from an administrational and operational level to a commercial one. With every state and each department all with differing timelines and requirements it has been by no means an easy feat to get to this stage, but we are confident that by the next annual report the levels of excellence and expectation we set ourselves on the track will be mirrored in our digital offering.

So thank you to the Project Team for your assistance to date, to our Member Associations for your patience and to the ASC, for your continued investment in both time and funding of this project.

Events and hospitality

The John Landy Lunch was this year held at Zinc, Melbourne with 200 people filling the venue to celebrate the forthcoming Qantas Melbourne Track Classic. Supported by principle partner Eurosport it also reflected on the outstanding performances across the 2011 Samsung Diamond League and those at the IAAF World Championships in Daegu.

Hosted by Matt Shirvington guest speakers included Sally Pearson, Mitchell Watt, Lauren Boden and Henry Frayne.

This year also saw a change to the date of the Athlete of the Year awards, with them previously being held at the end of each domestic season. With the support of our board we made the decision to move these awards to December in order to align ourselves with the annual awards of other sports, States and the Australian Sports Commission. It was also to give us the opportunity to celebrate our athletes' international achievements while they remain in the forefront of the public's minds as opposed to several months later.

The 2012 Athlete of the Year awards will therefore be held in December 2012 and will encompass the results from this domestic season and the Olympic and Paralympics achievements. In order not to bypass results from 2011, including the IAAF World Championships, Samsung Diamond League and World Youth Championships, these will also be incorporated.

We hope that in time the AOTY awards will become an established and as important a fixture as the track and field meets we stage.

Partnerships

Athletics Australia has enjoyed long term support from a number of partners and in 2011/12 was pleased to welcome some new ones into the athletics family. It is through the continued support of all our partners that we are able to deliver a top-eight finish on the medals table in Daegu, a world-youth lead and gold medal at the world youth championships and five televised domestic events.

The focus of the Marketing and Communications Department continues to center around servicing our current sponsors and delivering a commercially viable product through both our domestic and international events. The outcome of the digital review will undoubtedly play a large part in this delivery.

As always we are eternally grateful to our current partners who have supported and worked with us over the past 12 months. We look forward to a continued partnership.

Principal Partner

Australian Sports Commission

Commercial Partners

Asics

2XU

Australian Athletics Media Partners

Nine Herald Sun Eurosport SEN 2GB Telstra

Associate Partners

Athletics International Australian Commonwealth Games Association Australian Olympic Committee Australian Paralympic Committee

Australian Athletics Tour Meet Partners

Sydney Olympic Park IAAF City of Melbourne Victorian Government Destination NSW Eventscorp Blackman Hotel (Melbourne) Flight Centre Europcar

Australian Sports Commission

Athletics Australia remains one of the priority sports for the Australian Government and the Australian Sports Commission throughout 2011-12 has continued to provide excellent support across a number of platforms. We have worked closely with Peter Minchin to continue to grow the recognition the Australian Sports Commission receives through their association with athletics and thank them for their support.

Asics

Year three of our four-year term saw continued new team kit for the 2011 world championships. Athletics Australia are extremely grateful of the generous support by Asics and particular thanks to Sam Chew for his assistance and service with our many and varied requests.

2XU

2XU are continually innovating the compression industry and their garments are immensely popular throughout the athletics community. Their ongoing support and the natural congruence of our organisations has seen some creative cross promotional campaigns as we continue to drive brand value both for the sport and 2XU. A big thank you to Nicola McDonald and the team for their tireless work in ensuring all our teams and squads are completely decked out.

Blackman Hotel - Art Series

New to the Athletics Australia portfolio for 2011/12, the Blackman Hotel have proved a hit with officials, athletes and staff across the sport. The closest of the three Art Series hotels to Lakeside Stadium, the Blackman has housed athletes and officials for the 50km race walking championships, Zatopek, Qantas Melbourne Track Classic and the Australian Athletics Championships. A big thank you to Lee Davey whose passion and enthusiasm for sport has

been the driver behind this successful relationship and one we hope will continue for years to come.

Athletics International

Our partnership with Athletics International continues to reap benefits for both organisations as former greats of our sport act as mentors for the bright sparks in our pathway programs. A special thank you to Bob Lay for their ongoing support of our junior athletes as well as our functions throughout the Australian Athletics Tour. Also a special mention to Maxine Corcoran who sadly passed away this year. Maxine was a wonderful lady of whom Athletics Australia staff had both professional and personal relationships with, and she will be sorely missed.

Australian Athletics Tour Meet Partners

We are also very grateful for a range of meet specific sponsors that directly assist us in presenting specific meets. Sydney Olympic Park Authority and Destination NSW provide fantastic support towards the Sydney Track Classic, Australian Athletics Tour and Australian Junior Championships. The IAAF, City of Melbourne and the Victorian State Government enabled us to stage two fantastic events at Lakeside Stadium; the Qantas Melbourne Track Classic, which was part of the IAAF World Challenge and

the Australian Athletics Championships. In WA, the driving force behind the Australian Athletics Tour Final Perth was Eventscorp, while in South Australian CEO Adam Bishop should be applauded for the efforts he went to deliver an AAT event.

Media Partners

Once again we acknowledge the generous support of both the Herald Sun and SEN in Melbourne, as well as 2GB in Sydney, 6PR in Perth and FIVEaa in Adelaide. Plus we must acknowledge the editorial support we also receive from media outlets outside of this pool of commercial partners.

Associate Partners

A special thanks to our associate partners who directly support our squads and teams: the Australian Olympic Committee, the Australian Commonwealth Games Association and the Australian Paralympic Committee.

Zarah Al-Kudcy

Communications and Marketing Department Manager



Coach Development

The development of the Athletics Coach Accreditation Framework is an exciting and ongoing process, as we seek to provide meaningful coach education that both engages and inspires coaches across the country.

An enormous amount of work has been completed, and thanks must go to the working parties who have contributed tirelessly to ensure the delivery of a consistent national framework.

The funds directed to the development of the coaching framework have resourced curriculum development and implementation, the associated resources that support the courses, and the development of an eLearning Content Management System (CMS).

An exciting new inclusion for the framework has been the development of content specific to coaches working with participants aged from 5 to 12 years. Given the number of coaches who work with this age group, and the acknowledged vital role these coaches play in developing within these athletes a lifetime love of our sport, a program with content specific to this age group is enormously important. The working party that developed this program represented a broad cross section of stakeholders,

including Little Athletics, coach educators, academics and active coaches.

Another important initiative has been the alignment of Athletics NSW and the NSW Department of Education, to provide delivery within the school system of both the Level 1 Beginning Coach and the Level 2 Club Coach. Both courses are provided as part of ongoing program of Professional Development for teachers. This follows a similar program that has been successful in Queensland and delivered by Sports Credentials, run by Sharon and Peter Hannon.

A further feature of the Athletics Coach Accreditation Framework to be completed is iCoach, a national coaches' database. The broader community can access iCoach through the websites of Athletics Australia and the Member Associations, allowing them to find information and contact details of accredited coaches throughout the country.

The numbers of Accredited Athletics Coaches (AAC) continues to grow. All Accredited Athletics Coaches have demonstrated their current coaching competence and are bound by Athletics Australia's member protection policy and code of conduct.

Total number of coaches per year

Year	Number
2009 - 10	2615
2010 - 11	2748
2011 - 12	3150

Total number of Coaches per state: 30 June 2012

QLD	NSW	VIC	WA	SA	TAS	ACT	NT	Other	Total	
1073	772	703	215	172	96	83	34	2	3150	

Total number of Coaches per Level: 30 June 2012

Level 1	Level 2	Level 3	Level 4	Level 5	Total
646	1383	777	270	74	3150

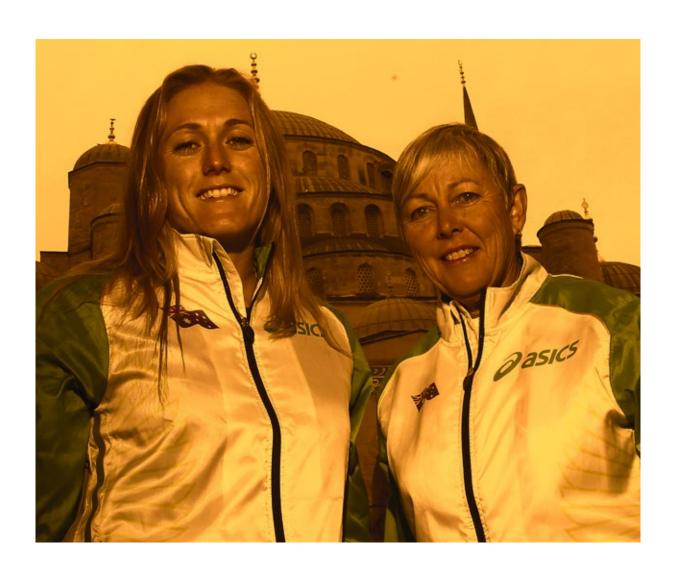
The Coaching Advisory Committee (CAC) continues to meet and has representation from Member Associations, Endorsed Coach Education Providers, the ATFCA, Little Athletics and general coaches. Nick Moore as Chair of this Committee continues to devote a substantia amount of time to ensuring the committee functions effectively and provides significant coach education direction to Athletics Australia.

Relationships with the ATFCA and Little Athletics as key stakeholders continue to be effective and we work well together to find solutions to the challenges our organisations face. The CAC has again played an important role in bringing together these key stakeholders.

I thank the state Member Associations and their staff, and the ATFCA National Office along with its state branches, and Little Athletics Australia and its state associations, for the work they have all done this year to enhance the development of coaches.

Finally on behalf of Athletics Australia I sincerely thank all of the coaches around the country, who continue to inspire participants of all ages and all standards to enjoy the sport of athletics.

Michael Poulton National Coaching Manager



Running Australia

The Running Australia program continued to evolve in the recreational running market in 2012.

Building on the irun.org.au brand created in 2011, the power of the Running Australia database continues to grow, made up of participants from recreational running events that are part of the program.

We continued to work with existing partners ASICS and R4YL, to provide benefits to Running Australia members and to increase the exposure in the market. Product was used from the ASICS partnership to sponsor two recreational runners and 1000 co-branded shirts were distributed to iRun members.

FIT Health, GoFundraise and Bose were welcomed as new partners.

Australian Road Running Championships were also included under the Running Australia umbrella, which oversaw two changes.

The first was the addition of the Australian 10km Road Running Championships, held in conjunction with the Launceston Ten. It attracted four of the six London Olympic bound marathoners and were won by Lisa Weightman and Michael Shelley.

After some collaborative work between the distance running commission and high performance, it was decided to the make the 2012 Australian Marathon Championships a trial for the 2013 World Championships in Moscow. This will be the first time a trial for the marathon will be held in Australia, since the Sydney Olympics.

As Athletics Australia continues to focus on participation, Running Australia will remain a key priority for the sport.

With member associations being an integral part of the program, the Running Australia program is truly beneficial to all parts of the sport and the wider sporting community.

Richard Welsh

Running Australia Project Manager



Life Governors, Life Members & Merit Award Holders

Honorary Life Governors

	11 1 D 11 CDE	(1057)
†	Mr Hugh R Weir CBE	(1957)
†	Miss Gwen Bull OAM	(1962)
†	Miss Nellie Gould OAM BEM	(1962)
†	Mrs Doris I Magee AM MBE	(1962)
†	Miss Lillian M Neville OAM	(1962)
†	Mrs Doris Mulcahy-Willson	(1964)
†	Mr C Ronald Aitken CBE	(1965)
†	Mr Arthur J Hodsdon MBE	(1965)
†	Mrs Mavis M Ebzery OAM	(1967)
†	Mr Leonard B Curnow OBE	(1968)
†	Mr Robert E Graham OBE	(1968)
†	Mr Norman G Hutton	(1968)
†	Mr George Soper	(1969)
†	Mr F Theo Treacy OBE	(1969)
†	Mrs Maisie McQuiston BEM	(1971)
†	Mrs Margaret Cahill OAM	(1972)
†	Mrs Mabel E Robinson MBE	(1973)
†	Mr C Herbert Gardiner QJM	(1974)
÷	Mr H George Carruthers MBE	(1977)
†	Mrs Joyce P Bonwick OAM	(1978)
†	Mr Thomas C Blue AM BEM	(1980)
1	Mr Clive D Lee AM	(1984)
†	Mrs Flo Wrighter OAM BEM	(1986)
ı	Mr Noel J Ruddock AM	(1989)
†	Mr Graeme T Briggs AM	(1990)
-	Mrs Stella McMinn AM	, ,
†		(1992)
†	Mr Frederick W Napier OAM	(1992)
	Mrs Brenda J Pearl OAM	(1992)
	Hon Allan W McDonald QC AO	(1993)
†	Mr George W Tempest	(1994)
	Mr John D Bailey AM	(1995)
	Mr Paul Jenes OAM	(1995)
	Mrs Margaret L Mahony OAM	(1997)
	Mr Denis P Wilson AM	(1997)
†	Mrs Gwen Chester	(1998)
	Ms Ronda M Jenkins OAM	(2002)
	Mrs Jill Huxley	(2003)
†	Mr RH (Reg) Brandis OAM	(2005)
	Mr David A Prince OAM	(2008)
	Mr Brian S Roe	(2008)
	Mrs Pamela Turney OAM	(2010)
	•	•

[†] Deceased

Honorary Life Members

†	Mr Julius L Patching AO OBE (V)	(1968)		Mr AL (Tony) Rice (Q)	(2007)
	Mrs Phyllis Andersson OAM (V)	(1971)		Ms Pam Ryan AM MBE (V)	(2007)
	Mrs Jean Harmey (N)	(1971)		Mr Neville Sillitoe (V)	(2007)
	Mrs Noella M Greenham OAM (S)	(1973)		Mr Trevor A Vincent OAM (V)	(2007)
	Mrs Pat Peters AM (S)	(1973)		Dr John F Boas OAM (V)	(2008)
	Mrs Amy Burow (V)	(1974)		Mr Graham Boase (S)	(2008)
	Mrs Jean Gell OAM (V)	(1974)		Dr RJ (Bob) Cruise (S)	(2008)
	Mrs Joyce Davis MBE (V)	(1975)		Mr Peter I Duras (V)	(2008)
†	Mrs Elva Schulz (Q)	(1978)		Mr RJ (Rod) Gibb OAM (N)	(2008)
	Mrs Joan M Cross OAM (Q)	(1985)		Mr HF (Fletcher) McEwen OAM (S)	(2008)
	Mr Everard Bartholomeusz (Q)	(1986)		Ms Glynis L Nunn Cearns OAM (Q)	(2008)
	Miss Marion J Patterson OAM (V)	(1986)		Mr KJ (Ken) Roche AO (V)	(2008)
†	Mrs Joyce M Petfield OAM (Q)	(1987)	†	Mr Raymond (Ray) Smith (V)	(2008)
	Ms Marlene Mathews AO (N)	(1988)		Mr HJ (Harry) Summers (V)	(2008)
†	Mr Robin K Hood AM (T)	(1989)		Mr John Atterton (N)	(2009)
†	Mr Peter W Lucas (N)	(1989)		Mrs Nancy Atterton (N)	(2009)
†	Mrs Eileen D Murphy OAM (Q)	(1990)		Mr WF (Bill) Bailey (Q)	(2009)
	Mr Murray R Aitken (S)	(1993)		Mr Ian Boswell (S)	(2009)
	Dr John A Daly OAM (S)	(1993)		Mr Richard Carter (S)	(2009)
	Mr Laurie A Hutton (N)	(1993)		Mr Owen Heness (A)	(2009)
†	Mr Donald W Jowett OAM (Q)	(1993)		Mr JK (Jim) Minehane (Q)	(2009)
	Mr Daryl P Cross (Q)	(1994)		Mr NR (Norm) Osborne OAM (V)	(2009)
	Mr Ian Galbraith (A)	(1994)		Mr Colin Stubbings (Q)	(2009)
	Dr Brian Hodgson (V)	(1994)		Mr Michael Thomson (A)	(2009)
	Mr LR (Roy) Boyd OAM (V)	(1995)		Mr RH (Ray) Weinberg OAM (V)	(2009)
	Mr Peter I Hamilton (N)	(1996)		Mr A (Sandro) Bisetto (V)	(2010)
	Mrs Rosemary Owens OAM (N)	(1996)		Ms JM (Jackie) Byrnes OAM (N)	(2010)
	Mr Dave B Cundy (A)	(1997)		Mr RR (Ron) Carter (V)	(2010)
	Ms Lorraine Morgan AM (V)	(2002)		Ms Judy Joy Davies (V)	(2010)
	Mr Greg Gilbert (A)	(2003)		Mr Max Debnam (N)	(2010)
	Mr Geoffrey Martin OAM (N)	(2003)		Mr John Hamann (S)	(2010)
	Ms Janelle Eldridge OAM (N)	(2004)		Ms PE (Penny) Gillies (N)	(2010)
	Mr Ian RP White (N)	(2004)		Mr GDE (Dusty) Lewis (Q)	(2010)
	Mr David Culbert (V)	(2006)		Mr Barry Stanton (S)	(2010)
	Mr PW (Wayne) Fletcher OAM (T)	(2006)		Mr David Tarbotton (N)	(2010)
	Mr Maurie Plant (V)	(2006)		Mr Christopher Wardlaw (V)	(2010)
	Mr Christopher Wilson (T)	(2006)		Mr Peter Fortune (V)	(2011)
	Mr Peter Bowman (N)	(2007)		Mr Brent Kirkbride (N)	(2011)
	Mr PA (Pat) Clohessy AM (Q)	(2007)		Ms Diane (Di) Lowden (V)	(2011)
	Mr RJ (Ron) Crawford OAM (N)	(2007)		Mrs Betty R Moore (N)	(2011)
	Mrs Lynette M Foreman (W)	(2007)		Mr PJ (Phil) O'Hara (N)	(2011)
	Mrs PA (Trish) Kinnane (Q)	(2007)		Mr Efim Shuravetsky (V)	(2011)
	Mr Alan G Launder AM (S)	(2007)		, , ,	, ,
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The Athletics Australia honours system was broadly revised in 2008. Then Life Members became Life Governors and all then living recipients of the Merit Award (who had not previously become so) were invited to become Life Members.

Athletics Australia Hall Of Fame

	D CL L MDE	(0000)			(0.0.0.0)
	Ron Clarke MBE	(2000)		Maureen Caird	(2009)
	Betty Cuthbert AM MBE	(2000)	†	June Maston Ferguson MBE	(2009)
	Herb Elliott AC MBE	(2000)	•	Glynis Nunn-Cearns OAM	(2009)
†	Edwin Flack	(2000)	†	Stan Rowley	(2009)
	Marjorie Jackson Nelson AC CVO	(2000)		Michele Mason Brown	(2010)
†	Shirley Strickland AO MBE	(2000)		Marlene Mathews AO	(2010)
	Raelene Boyle AM MBE	(2004)	†	Jack Metcalfe	(2010)
	Ralph Doubell AM	(2004)	†	Peter Norman	(2010)
	John Landy AC CVO	(2004)		Dave Power	(2010)
†	Anthony (Nick) Winter	(2004)	†	Henri Schubert	(2010)
	Robert de Castella MBE	(2008)	-	Judy Amoore Pollock	(2011)
	Debbie Flintoff King OAM	(2008)	†	Percy Cerutty MBE	(2011)
	Pam Kilborn Ryan AM MBE	(2008)	-	Brenda Jones Carr	(2011)
†	Decima Norman MBE	(2008)		Rick Mitchell	(2011)
†	John Winter	(2008)		Charles (Chilla) Porter	(2011)
	Catherine Freeman OAM	(2009)		•	,

The Edwin Flack Award

(Awarded by Athletics Australia to an athlete who has rendered distinguished service to athletics)

Max Binnington (V)	(1982)		Sean Carlin (S)	(1997)
Robert de Castella MBE (V)	(1983)		Dean Barton Smith (S)	(1998)
Helen Searle OAM (N)	(1984)		David Culbert (V)	(1999)
Ray Boyd (V)	(1985)		Emma George (W)	(2000)
Denise Boyd (Q)	(1986)		Melinda Gainsford-Taylor (N)	(2001)
Glynis Nunn OAM (S)	(1987)		Kerry Saxby Junna AM (N)	(2002)
Rick Mitchell (V)	(1988)		Tim Forsyth (V)	(2003)
Christine Stanton (W)	(1989)		Catherine Freeman OAM (V)	(2004)
Gary Honey (V)	(1990)		Stephen Moneghetti (V)	(2005)
Paul Narracott (Q)	(1991)	†	Kerryn McCann (N)	(2006)
Simon Baker (V)	(1992)		Nicole Boegman (N)	(2007)
Susan Hobson (A)	(1993)		Kylie Wheeler (W)	(2008)
Kerry Johnson (Q)	(1994)		Jane Saville (N)	(2009)
Christine Schultz (V)	(1995)		Stuart Gyngell (N)	(2010)
Pat Scammell (N)	(1996)		Kyle van der Kuyp (V)	(2011)

[†] Deceased

Henri Schubert Memorial Award

(Awarded by Athletics Australia on recommendation from the ATFCA to an accredited coach who has rendered distinguished service to Australian athletics in different ways, but particularly in the field of coach education)

	Norm Osborne OAM (V)	(1994)		John Boas OAM (V)	(2004)
	Tom Hancock (V)	(1995)		Max Debnam (N)	(2005)
†	Jack Pross OAM (N)	(1996)	†	Max Cherry OAM (T)	(2006)
†	Frank Day OAM (W)	(1997)		Peter Lawler (N)	(2007)
	Tony Rice (Q)	(1998)		Eric Brown (Q)	(2008)
	Pam Turney OAM (V)	(1999)		Lyn Foreman (W)	(2009)
	Alan Launder AM (S)	(2000)		Colin Smith (N)	(2009)
	Craig Hilliard (A)	(2001)		Bryan Neighbour (V)	(2010)
	L Roy Boyd OAM (V)	(2002)		Barbara Stephens (S)	(2011)
	Tom Kelly (V)	(2003)			

† Deceased

Platinum Service Award

(Awarded by Athletics Australia to technical official and club, branch and association administrators who have provided service to the sport of athletics for 40 years or more. Instituted in 2003)

		(2002)		C ((D + (C)	(2002)
†	Donald Bell OAM (V)	(2003)		Geoff Peters (S)	(2003)
	Peter Bethell (V)	(2003)		Patricia (Pat) Peters AM (S)	(2003)
†	Jack Biggins (V)	(2003)		John Purdie (S)	(2003)
	Murray Bird (T)	(2003)		Margaret Ruddock (T)	(2003)
	Geoffrey Boon (T)	(2003)		Noel Ruddock AM (T)	(2003)
	Frank Brennan (V)	(2003)	†	Basil Thompson (V)	(2003)
	Amy Burow (V)	(2003)	†	Peter Waddell (A)	(2003)
†	Maxwell Cherry OAM (T)	(2003)		Ruth Weber (S)	(2003)
	Robert (Bob) Cruise (S)	(2003)		Robin Whyte (A)	(2003)
	Joyce Davis MBE (V)	(2003)		Denis Wilson AM (A)	(2003)
	Peter Dempsey (S)	(2003)		Sylvia Abbott (V)	(2004)
	Phillip Donelan (N)	(2003)		William Allamby (V)	(2004)
†	Royce Foley (V)	(2003)		Phyllis Andersson OAM (V)	(2004)
•	Noella Greenham OAM (S)	(2003)		Daryl Cross (Q)	(2004)
†	Robert (Bob) Hamilton (T)	(2003)		Joan Cross OAM (Q)	(2004)
	John Harding (A)	(2003)		Heather Doherty (Q)	(2004)
	Vern Hough (N)	(2003)		Kevin Dynan (V)	(2004)
†	Kath Hoskin (V)	(2003)		Jean Gell OAM (V)	(2004)
	Robert (Bob) Hussey (S)	(2003)		JH (Bruce) Grummitt (Q)	(2004)
	Margaret Mahony OAM (V)	(2003)		Judith Grummitt (Q)	(2004)
	Alan Minter (V)	(2003)		Joan Hines (V)	(2004)
	Rex Morriss (T)	(2003)		James (Jim) Minehane (Q)	(2004)
†	Fred Napier OAM (W)	(2003)		Brian Moore (V)	(2004)
•	Des Paul OAM (S)	(2003)	†	Joyce Petfield OAM (Q)	(2004)
	John Pearce OAM (S)	(2003)		Ron Petfield (Q)	(2004)
	Brenda Pearl OAM (S)	(2003)		Grant Sargent (V)	(2004)
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†	Ray Smith (V)	(2004)		Ron Stobaus (V)	(2007)
'	Tom Stead (A)	(2004)		Don Allen (N)	(2008)
†	Harold Stevens OAM (V)	(2004)	†	Peter Lucas (N)	(2008)
'	Edward (Ted) West (T)	(2004)	'	Geoffrey Martin OAM	(2008)
	Arthur Whitchell (V)	(2004)		Ellen McGrath (N)	(2008)
†	Frank Woods (V)	(2004)		James (Jim) McGrath (N)	(2008)
•	Ken English (A)	(2005)		Bette O'Neil (S)	(2008)
	Wayne Fletcher OAM (T)	(2005)		Ron O'Neil (S)	(2008)
	Ken Hall (V)	(2005)		Brian Wyld (S)	(2008)
	Tony Keynes (S)	(2005)		Fay Denholm (T)	(2009)
†	Frank Knight (Q)	(2005)		Wayne Mason OAM (T)	(2009)
	Dot Mills OAM (A)	(2005)		David Phillips (T)	(2009)
	Geoff Moore (A)	(2005)		Margaret Dunbar (V)	(2010)
	Edward (Ted) Simmons OAM (N)	(2005)		Robert (Bob) Fossey (V)	(2010)
	lan White (N)	(2005)		Geoffrey Grant (V)	(2010)
	Pat Agg (V)	(2006)		Alan Johnson (V)	(2010)
†	Eric Arnold (N)	(2006)	†	Donald Jowett OAM (Q)	(2010)
†	Kingsley Curtis (V)	(2006)		Patricia Kinnane (Q)	(2010)
	Lola Downes OAM (V)	(2006)		Ivan Kitt (V)	(2010)
	Jean Harmey (N)	(2006)		Patricia Robinson (V)	(2010)
†	Kevan Hook (W)	(2006)		Stuart Robley (V)	(2010)
	Valmai Loomes (N)	(2006)		Brian Smith (Q)	(2010)
	Jeanette Robertson OAM (W)	(2006)		Pauline Stevens OAM (Q)	(2010)
	Allan Stewart (V)	(2006)		Cathreen Thompson (V)	(2010)
	Margaret Fisher (V)	(2007)		Lorraine Morgan AM (V)	(2011)
	Graeme Nicholls (V)	(2007)		Paul Jenes OAM (V)	(2011)
	Frank Nott (T)	(2007)		John Moss (V)	(2011)
	Jean O'Neill (V)	(2007)		Jill Huxley (N)	(2012)
	Marion Patterson OAM (V)	(2007)		Persephone (Sef) Lazarakis (W)	(2012)
†	Joy Soanes (V)	(2007)		Siegfield (Siggy) Grimm (S)	(2012)

† Deceased

Gold Service Award

(Awarded by Athletics Australia to technical official and club, branch and association administrators who have provided service to the sport of athletics for 30 years or more. Instituted in 2003)

	Ellen Crane (V)	(2003)		Joy Bradbury (V)	(2004)
†	Edward (Ted) Crisp (S)	(2003)	†	Shirley Brasher (T)	(2004)
†	Donald (Don) Dohnt (S)	(2003)		James (Jim) Ferrari (V)	(2004)
	Alan Mills (N)	(2003)		Ian Galbraith (A)	(2004)
	Valerie (Val) Prescott (W)	(2003)		Charles Nolan (V)	(2004)
	Kathleen Rikus (N)	(2003)		Judith Phillips (T)	(2004)
	Theo Rikus (N)	(2003)		Ian Rickard (V)	(2004)
	Brian Roe (T)	(2003)		Joan Ryan (V)	(2004)
	Andrew Willis (T)	(2003)		Margaret Smith (Q)	(2004)
	Diana Barnett (V)	(2004)		Geoff Soanes (V)	(2004)

†	David (Dave) Stevens OAM (Q)	(2004)	Sandra Davison (T)	(2008)
ı	Hazel Vaughan (V)	(2004)	John Hamann (S)	(2008)
	Marlene Warren (V)	(2004)	David Hobson (A)	(2008)
	Lyndall Warry (Q)	(2004)	Laurie Keaton (A)	(2008)
	lan Williams (V)	(2004)	Roslyn Mitchell (N)	(2008)
	Allen Bain (Q)	(2004)	Betty Moore (N)	(2008)
	Wilma Bain (Q)	(2005)	Mary Saunders (V)	(2008)
		(2005)	Irene Williams (V)	
	Jo Cherry (T)	(2005)	• •	(2008)
	Dora Dosser (V)	,	Tony Williams (V)	(2008)
	Steven Downes (V)	(2005) (2005)	John Yarranton (V)	(2008)
	Greg Gilbert (A)	, ,	Dorothy Donald (T)	(2009)
	Vilis Gravitis (N)	(2005)	Kimba (Kim) Eyles (T)	(2009)
	Lorraine Haddrick (N)	(2005)	Jennifer Lennon (T)	(2009)
	Stephen Hampstead (N)	(2005)	Lyn Miles (Q)	(2009)
	Bev Jaye (N)	(2005)	Vern Collings (V)	(2010)
	Jan Knox (N)	(2005)	Lee Derby (W)	(2010)
	Rosemary Owens OAM (N)	(2005)	Barry Dobson (Q)	(2010)
	Gerard Ryan (A)	(2005)	Nancy Emblin (V)	(2010)
	Robert (Bob) Ryan (N)	(2005)	Veronica Foard (V)	(2010)
	Trish Thomas (A)	(2005)	Geoff Garnett (W)	(2010)
	David Carr (W)	(2006)	Harry Giles (Q)	(2010)
	Margaret Devine (W)	(2006)	Ivan Harding (V)	(2010)
	Brendan Ferrari (V)	(2006)	Brian Harrington (V)	(2010)
	Terry Mahoney (T)	(2006)	Brent Hundloe (Q)	(2010)
	Bryan McCarthy (A)	(2006)	Kathy Hundloe (Q)	(2010)
	Barry Saxby (N)	(2006)	Richard Lawysz (V)	(2010)
	Janice Saxby (N)	(2006)	Norman Mackie (A)	(2010)
	Margaret Thompson (V)	(2006)	Colleen McEwen (S)	(2010)
	Michael Thomson (A)	(2006)	Fletcher McEwen OAM (S)	(2010)
	William Williams (V)	(2006)	Hugh McKechnie (V)	(2010)
	May Burling (V)	(2007)	William (Bill) McLennan (V)	(2010)
	Patricia (Pat) Gartside (V)	(2007)	Anne Meadows (V)	(2010)
	John Gomez (V)	(2007)	Heather Mitchell (N)	(2010)
	Ronda Jenkins OAM (V)	(2007)	Pamela Noden (V)	(2010)
	Ruby Lambden (V)	(2007)	Catherine Phillips (T)	(2010)
	Diane (Di) Lowden (V)	(2007)	Barbara Rumble (V)	(2010)
	Allan Mathews (V)	(2007)	Lorraine Smith (V)	(2010)
	Elaine McLeod (V)	(2007)	William (Bill) Toohey (V)	(2010)
	Ron Miller (V)	(2007)	Beth Vize (V)	(2010)
	Margaret Nunn (V)	(2007)	Geoff Warren (V)	(2010)
	Diane (Di) Pain (V)	(2007)	Bruce Wilson (W)	(2010)
	Ron Palmer (V)	(2007)	Kevin Alomes (T)	(2011)
	Ellen Perry (V)	(2007)	Jim Claxton (T)	(2011)
	Simon Phillips (T)	(2007)	Michael Pace (T)	(2011)
	Nancy Pollard (V)	(2007)	Cheryl Wilson OAM (T)	(2011)
	Laurie Preston (V)	(2007)	Chris Wilson (T)	(2011)
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[†] Deceased

Australian Honours List

The Australian Honours List is an official record containing over 240,000 entries of Australians who have been honoured since Federation, excluding those who have been recognised for military campaign service and with military long service awards.

The Order of Australia was created in 1975 and since then, more than 14,000 Australians have been recognised for service to their country or humanity.

This year the following members of the Australian athletics fraternity received an award in recognition of their service.

2012 Australia Day Honours List

Brian Randall OAM

2012 Queens Birthday Honours List

PW (Wayne) Fletcher OAM



Vale

OBITUARIES

During 2011-12 Report Year

Eric Arnold OAM (NSW) – ANSW Life Member and National Technical Official Daniel Batman (NSW)/ACT) – Olympian, Australian Representative, National Champion RH (Reg) Brandis OAM (Qld) – AA Life Governor, QA President, International Technical Official Lola Britton (SA) – ASA Life Member

Maxine (Johnson) Corcoran (Vic) – Commonwealth Games Representative, National Champion DK (Keith) Donald (NSW) – ANSW Life Member

Jacqui Dufall (WA) – AWA Life Member, National Team Official

Bill Dunn (NSW) – ANSW Life Member

Gerald Hayes (NSW) – National Technical Official

Kevan Hook (WA) – AWA Life Member, National Technical Official

Donald Jowett OAM (Qld) – AA Life Member, International Technical Official

Betty (Robbie) Kempster (SA) – National medallist

Roy McFadden (SA) - Coach and official

Ted McGlynn (NSW) - Olympian

Laurie Moore (NSW) – National Technical Official

Peter Mullins (NSW) - Olympian, National Champion

Harold Rennie (Tas) – AT Merit Award Holder

Alan Robinson (NSW) – National medallist

Harold Stevens OAM (Vic) – AV Life Member

Natasa Urbancic (Vic) – National medallist

Barbara Westcott (Tas) – AT Merit Award Holder

John Willams (NT) – President, Athletics NT

Since 1 July 2012

John Cheffers – coach and former AIS Director

John Gray (Tas) – AT Merit Award Holder

Robin Hood AM (Tas) – AA Life Member and National Technical Official

Chris Perry (Vic) – Commonwealth Games Representative and Stawell Gift champion

John Treloar AM (NSW) – Olympic finalist and ANSW Life Member

Daniel Batman

It is with sadness that Athletics Australia announces the passing of sprinter Daniel Batman (NSW) in a car accident in the Northern Territory.

One of Australia's greatest track athletes across 100m, 200m and 400m, Batman donned the green and gold of Australia on seven occasions, including the 2000 Olympic Games in his adopted home town of Sydney.

Batman was born in Melbourne on March 20, 1981, and was raised in the southern Sydney suburb of Oatley.

He attended elite Sydney schools, Scots College and the Cranbrook School, where he competed in athletics and played for the Australian school boys rugby team.

Batman made his international debut at the 1998 IAAF world junior championships, where together with his 4x400m relay teammates he took home a gold medal.

He then competed at the 2003 and 2005 IAAF world championships, the 2003 and 2008 IAAF world indoor championships and the 2006 Commonwealth Games, as well as the 2002 and 2006 World Cups.

Domestically, Batman won a medal at the Australian Athletics Championships seven times, including two gold in the 200m in 2005 (20.76, w: -0.2) and 2008 (20.89, w:-1.2).

Described as well-liked, funny and engaging, Batman boasts personal bests of 10.19 (100m), 20.44 (200m) and 45.02 (400m), as well as the Australian under 20 4x400m relay record and the Australian indoor 400m record.

Affectionately known as "Batty" and proudly wearing a Batman tatto on his right arm, he was a very popular athlete around the track, a hard trainer and very courageous in competition.

A devoted father of three, Batman is survived by his children Destiny, Jack and Liberty.

RH (Reg) Brandis OAM

It is with great sadness that Athletics Australia announces the passing of one of its greatest servants in Reginald 'Reg' Brandis OAM.

Reg's contribution to the sport of athletics can be described in the same way you could describe the man himself – honest, strong and perhaps larger than life.

The current President of Queensland Athletics, he was an IAAF International Technical Official who fulfilled key positions at Olympic Games, World Championships and Commonwealth Games. Yet he also was to be found every weekend during the summer at club and interclub competitions.

Reg was the first Executive Officer of QLD Athletics between 1983 and 1984. He served on the Board of Directors of both Athletics Australia and Queensland Athletics, was a Life Governor of Athletics Australia and Life Member of Queensland Athletics. In 2011 he was awarded the IAAF Veterans Pin.

Reg served as Deputy Director of the IAAF Oceania Regional Development Centre and later as the Regional Development Director and as an IAAF Lecturer. He was also the Chair of the National Officials Commission and a major contributor to the new Australian Officials Education Scheme joint venture with Little Athletics, a task he continued to work on even in his last days.

Reg also found time to manage and direct his own business, Fast Track Sports, through which he was involved in developing and building many athletics facilities around the country and in Oceania. In his younger days, Reg was an outstanding sportsman. He played over 250 games of first class rugby and represented Australia in the Barbarians team.

In his private life, he enjoyed travel, good red wine, single malt and great Tenors, but most of all he loved his wife and family.

Reg passed away after a short battle with lung cancer. He is survived by his loving wife Leslie, twin daughters Robin and Fiona.

Maxine (Johnson) Corcoran

Athletics Australia is deeply saddened to announce the passing of Maxine Corcoran (nee Johnson) from a brain tumour after a short but courageous battle.

A mother of three and the wife of former Athletics Australia Chief Executive Danny Corcoran, Maxine's athletics resume spans almost her entire life, with involvement as an athlete, a coach and a mentor; something we know her family and friends would be very proud of.

Maxine represented Australia at the 1978 Edmonton Commonwealth Games, where she won a silver medal in the women's 4x400m relay, and again at the 1982 Brisbane Commonwealth Games.

The 400m national champion in 1978 and 1979, Maxine boasted personal bests of 12.19 in the 100m, 23.90 and 24.27 in the 200m, 52.04 in the 400m and 2.02.48 in the two-lap event.

After her retirement, Maxine's attention shifted to coaching with her most recent charge, Kelly Hetherington, a semi-finalist in the 800m at the Summer Universiade earlier this year in Shenzhen (CHN). Maxine was there, urging her on from the stands.

Maxine, through her work as an active member of Athletics International, was a passionate supporter of the Athletics Australia Junior High Performance Program.

Her involvement included the establishing of a mentor program for both Athletics Australia's Under 19 and Under 21 squads, whereby Maxine and her fellow retired Australian athletes continue to be instrumental in providing guidance to athletes as they transition from junior competition to senior representation.

Engaging, warm, funny and committed to the development of the sport she loved, Maxine away from the track worked alongside Bob Lay at the Sport Australia Hall of Fame.

Don Jowett OAM

It is with deep sadness that we advise of the sudden passing of our great friend and colleague, Don Jowett OAM.

Don had a long and distinguished career in business and sport, both as a competitor and administrator. As an athlete he won the 1954 Vancouver Commonwealth Games Gold Medal for his native New Zealand in the 220 yards and silver in the 440 yards. In 1950 while still a Junior he won an Auckland Commonwealth Games bronze medal. He was New Zealand sprint champion and medalist on numerous occasions over a number of distances. Don was also a winger in the Otago (New Zealand) Rugby Union team which won the Ranfurly Shield in 1957.

He was a Life Member of Athletics Australia, Queensland Athletics, Thompson Estate-Eastern Suburbs Athletics Club and of the Queensland Rugby Union. Don was Treasurer of the Queensland Rugby Union for 13 years and of Queensland Athletics also for 13 years He was the Track Referee for the Sydney Olympic Games in 2000, Assistant Track Referee for the 1982 Brisbane Commonwealth Games and Chairman of the Jury for the 2006 Melbourne Commonwealth Games and the Track Referee at numerous National and State Championships.

He was a successful senior coach in Athletics and Rugby Union and a founder member of the Australian Track & Field Coaches Association. Don also refereed a number of International Rugby matches involving Queensland and Overseas touring teams. He was the foundation President of the Brisbane Athletics Officials Club and honorary Auditor for the Oceania Athletics Association and honorary auditor of numerous sporting clubs.



Australian Records

Australian Records from July 1, 2011 to June 30, 2012

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Damien Birkinhead	VIC	U20	Shot Put (6kg)	20.10	Germany	2/07/11
Damien Birkinhead	VIC	U20	Shot Put (6kg)	20.35	Sydney	16/03/12
Nathan Brill	VIC	U16 & U18	5km Road Race Walk	22:00	Fawkner Park Vic	11/12/11
Henry Frayne	QLD	Aust National INDOOR	Long Jump	8.23	Istanbul	10/03/12
Benn Harradine	VIC	Aust National	Discus	67.53	Townsville	5/05/12
Jake Stein	NSW	U18 'Best on Record'	Octathlon	6491 pts	France	7/07/11
Jake Stein	NSW	U20	Decathlon	7637 pts	Melbourne	11/03/12
Jake Stein	NSW	U20	Decathlon	7886 pts	Sydney	1/04/12
Mitchell Watt	QLD	Aust National	Long Jump	8.54	Stockholm	29/07/11
Queensland U16 Team	QLD	U16	Swedish Relay	1.59.33	Brisbane	4/12/11
Tasmania U16 Team	TAS	U16	4x1500m Relay	17.05.35	Launceston	23/12/11
Women						
Alana Boyd	WAIS	Aust All Comers	Pole Vault	4.66	Perth	11/02/12
Alana Boyd	WAIS	Aust Nat & Aust All Comers	Pole Vault	4.76	Perth	24/02/12
Zoe Buckman	VIC	Aust National	1000 mts	2.57.84	Oslo	24/05/12
Monique Cilione	VIC	U18 (INAUGURAL RECORD)	Javelin (500 gr)	58.28	Brisbane	4/12/11
Alexandra Hulley	NSW	U16 (INAUGURAL RECORD)	Hammer (3 kg)	57.11	Sydney	18/03/12
Paletine Lemi	NSW	U16 (Inaugural record)	Shot Put (3 kg)	14.66	Sydney	15/10/11
Mackenzie Little	NSW	U16 (INAUGURAL RECORD)	Javelin (500 gr)	47.13	Sydney	8/10/11
Danielle McConnell	TAS	U18 (INAUGURAL RECORD)	Hammer (3 kg)	67.69	Hobart	22/10/11
Josie Nichol	NSW	U18	Triple Jump	13.25	Sydney	18/03/12
Sally Pearson	QLD	Aust National	100m Hurdles	12.48	Birmingham	10/07/11
Sally Pearson	QLD	Aust National	100m Hurdles	12.36	Daegu Korea	3/09/11
Sally Pearson	QLD	Aust National	100m Hurdles	12.28	Daegu Korea	3/09/11
Sally Pearson	QLD	Aust National INDOOR	60m Hurdles	7.85	Istanbul	9/03/12
Sally Pearson	QLD	Aust National INDOOR	60m Hurdles	7.73	Istanbul	10/03/12
Taylah Sengul	NSW	U18 (INAUGURAL RECORD)	Shot Put (3 kg)	16.49	Sydney	17/03/12
Brooke Stratton	VIC	U20	Long Jump	Eq 6.60	Germany	2/07/11



Registration & Participation Figures

Athletes	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	TOTAL
Senior	98	1929	260	1537	262	369	2058	384	6863
Under 20	13	348	13	211	59	52	344	124	1155
Under 18	26	628	14	416	122	102	572	212	2074
Under 16	39	741	21	575	157	102	651	250	2545
Under 14	70	714	16	494	90	78	590	89	2201
Under 12	N/A	404	101	1207	N/A	N/A	N/A	N/A	1712
Total	246	4764	425	4440	690	703	4215	1059	16542
Officials	83	266	37	321	39	100	361	61	1242
Coaches	83	772	34	1073	172	96	703	215	3148
Running Australia	0	60244	1398	68391	87514	8157	59775	60165	345644
Total Registrations	658	70810	2319	78665	89105	9056	69269	62559	382441
Active Life Members (included in above)	17	61	6	42	62	11	34	50	283



Athletics ACT



The past few years for Athletics ACT (AACT) have represented a significant point of inflection as at the executive level the Board has focused on establishing a viable platform for supporting athletics in Canberra and the region. Experience has shown that for any sport to be successful on the "field" at either the club or competition level it needs to be financially and administratively strong

The Board has focused on getting the "fundamentals" of the Association right through developing a comprehensive strategic direction. Financially AACT is in a strong position which reflects a particularly positive result.

Review of AACT Club Structure

The Board commissioned a consultant report by Justin Barrie into the club structure within the ACT. In undertaking the study Justin consulted with as many club presidents as available and other interested parties including other states.

Broad recommendations from Justin's report included:

- Some action must be taken to address declining participation numbers both in competition and in club operations because the status quo is unsustainable.
- The forced merger of Clubs is not a definitive answer to ensuring sustainability and in fact may lead to the reduction in numbers of volunteers as historic club ties evaporate.
- The emergence of Athletics ACT as a comprehensive service provider, rather than a continued reliance on the distributed resources of clubs, seems like the most affective way to ensure the ongoing viability of a club infrastructure.

The AACT Board gave detailed consideration

to Justin's report and at the May AGM its key recommendations were accepted by members - namely no "forced mergers" and a greater role for Athletics ACT as a "comprehensive service provider". AACT has already introduced a number of initiatives in this area including greater support to emerging junior athletes and also increasing AWD participation numbers.

AACT Board has looked at approaches to revamp the competition structure and this year introduced three new events: "The Runners Shop 3km", "The Runners Shop Mile" and a combined event in mid February. All were extremely well patronised and we expect that they will continue as annual events.

The ACT has a vibrant AWD Club who are keen participants in the activities of AACT and unlike most states are fully integrated into the sport. The high levels of participation and the results achieved at the national and international level are a tribute to the efforts of Chris Timpson, Jenny Price and other members of the Junior Talent Squad.

The AACT Board is keen to assist the JTS in developing a sustainable coaching structure that will be crucial to the growth of the sport and attracting new athletes. A new coaching structure has been developed and funding is being provided via participation funding from Athletics Australia. JTS and AACT made a successful submission to the ACT Government for funding under the Inclusiveness Program which will also greatly assist.

Volunteers and officials are crucial to the sport and despite the many hours given to the sport are often unappreciated. As a token of the support from the Board for their efforts AACT hosted a thank you dinner in April. Ian Colquhoun also conducted a number of training courses for Officials during the winter 'High Noon' T&F meets.

AACT appreciates the opportunity for ongoing co-operation with our sister athletic associations in Canberra and considers these relationships to have evolved to a very communicative and professional level. This is typified by our joint lobbying on a new synthetic athletics track at Stromlo Park and support for the ACTVAC bid to host the Australian Masters Athletics Championships in 2013.

Going forward we are looking to the opportunity to work with ACT Little Athletics for the development of those athletes in the transitional age groups to keep talented youngsters engaged in the sport as they progress into seniors. Similarly there is scope for more joint meets with ACT Veterans and to provide support to the newly created YMCA Runners Club of Canberra.

AACT has a great relationship with the ACT Government through the Sports and Recreation Division and recently received a significant increase in our triennial grant reflecting AACT's improved governance arrangements. We again extend our appreciation of the ongoing funding support provided and also note the support of ACTAS. We have also engaged further with AA and received funding support for a number of development activities for which we express our appreciation for the efforts of Rob, Dallas and AA staff.

AACT has recently initiated a development program to support emerging athletes by providing funding through the Emerging Athletic Scholarship Program – there were six (6) inaugural winners.

2011/12 was again a strong year of performances by ACT athletes in senior, junior and AWD competitions which resulted in a large number of athletes being selected for the Olympics and Paralympics.

There was also strong representation by the ACT at the junior and school level competitions with a particularly strong performance at the 2012 Australian Junior Championships in Sydney.

The Board, despite its limited numbers, has actively looked to address those areas holding back the growth of athletics in ACT through initiatives in the areas of competition, development, officiating, and partnerships with Government in 2011/12. Not all has been successful but not for want of trying.

Alex Gosman President Athletics ACT



Athletics New South Wales



The past year has been a very successful one for Athletics NSW. We have seen achievement on and off the track. An Olympic year always highlights our sport as the pinnacle of athletic achievement. We must build on this interest to ensure athletics remains a premier sport.

During the summer season the Sydney and Hunter Track Classics were both great events attracting good crowds and proving financially positive for ANSW. It was pleasing to see that the Hunter Track Classic was nominated as a finalist as sporting event of the year by City of Newcastle Sports Awards. We also acknowledge the support of the many sponsors of those events.

We complete the financial year with a vision to grow the sport of athletics. This means greater participation and more registrations. I ask all member clubs, registered athletes and officials to work to encourage more involvement in athletics. Consider ways in which you can grow our sport. Make sure that athletes are welcomed and encouraged to return each year.

There have been a number of changes within the ANSW office and this has allowed for a realignment of resources with the view to developing and growing the sport. I believe you will see the benefits of these changes.

The board has affirmed five strategic goals for ANSW and I'd like to communicate these to you. They are:

- Growth in the athlete participation base
- Increase the number and improve the standard of accredited coaches in NSW
- Growth in the number of accredited officials associated with clubs in NSW
- Improve athletics facilities for athletics across NSW
- Raise the profile of our sport in the wider community

There is no point in having strategic goals without a plan to achieve the vision. Your board has already begun to act on these goals by engaging a marketing coordinator, increasing the number of development officers and adding support for clubs. These are the first steps in achieving ambitious goals for ANSW.

I thank Greg Meagher and his team, the other board members and most importantly the many volunteers and officials who make our sport possible. Please continue to support athletics in all its forms.

Sean Scanlon

President Athletics New South Wales



Athletics Northern Territory



The past twelve months have been extremely challenging for Athletics NT. The lengthy illness and passing of President John Williams saw one of the hardest working board members leave the organisation. Challenges were encountered with the City to Surf, adequately resourcing the office and the NT Championships.

While the last six months have been difficult there have been a lot of successes. We have developed or redeveloped relationships with key institutes and partners. These include:

- Department of Sport and Recreation
- Northern Territory Institute of Sport
- Athletics Australia and our counterparts in other states
- IAAF Oceania Regional Development Centre
- Funding bodies and sponsors

Developing strong relationships with these parties is essential for the long term financial support of the organisation and the development of the sport in the Northern Territory.

Going forward the Association is looking to use 2012 as a base for re invigorating itself. Key areas to be addressed include:

Competition

As such a key pillar of our sport, it is important we deliver regular and quality competitions.

With the climatic nature of the Northern Territory, our main competition season is held over the dry season, from April-September, culminating in the NT Championships which are held in partnership with School Sport Northern Territory.

Moving forward, competitions will be offered over the wet season in both Darwin and in Alice Springs, with a newly invigorated competition structure to be rolled out in 2013.

The Territories largest participation has been the Australia Day Fun Run, however a cyclone spoilt those plans in 2012, so the NT Powerade City 2 Surf held the mantle of the largest participation event that Athletics NT delivered in the past 12 months with 750 participants.

Officials

Over the years our officials' base has been diminishing. It was particularly evident at the recent NT Championships that we simply do not have sufficient qualified officials to conduct the event at its current scale.

Recently, in accordance to the Peak Body Grant from the Northern Territory Government, we established an officials committee. This committee, chaired by Olivia Birkett, is tasked with development of the Associations officials' base. Working closely with Athletics Australia a number of officials courses will be held over the next twelve months to up skill existing officials and to train new officials. Part of our funding will be allocated towards training and educating new officials. The courses and programs will be mapped out twelve months in advance to ensure people are aware of the courses and can make the time to participate.

Officials need to feel part of the athletics community. Often the only time they hear from Athletics NT is when they are required to fill gaps for events we are conducting. There is a need to change the culture for our officials to one that makes them feel welcome and part of our community. To assist with this we will schedule social evenings for officials, evenings aimed at providing information updates for officials and make them feel welcome and part of the athletics community.

At the Friday night Darwin Athletics' Club all-comers competitions all the equipment will be in use. We are extremely fortunate to have such high level equipment available to us. Using it only once or twice a year is not conducive to maintaining competency with this type of equipment. Currently only a few people are familiar with the equipment, by the NT Championships next year we are aiming for a number upward of 20-30 people to be competent in operating the equipment.

Development

We have been quite fortunate to have Alex Van Der Meer as our Development Officer for the last 12 months. Alex's enthusiasm and encouragement has created a very different atmosphere within the Association. The recent appointment of Timothy Fitzpatrick helps fill gaps in the development of athletes in the Alice Springs region.

Like many sports "Development" at Athletics NT has been focused towards encouraging youth into sport. Little attention is given to the older athletes. While it is appropriate to target youth and encourage them to participate we have missed servicing the development needs of our mature athletes in the Northern Territory.

To counter this oversight Steve Mcgugan has formed a mature aged committee within Athletics NT, of which Bruce McGeorge is a part of. Through this committee the Northern Territory will be able to affiliate with the Australian Masters Association and our members will be able to compete for the Northern Territory at AMA events.

Coaches

We are fortunate to have a strong core of coach's within the Association. We need to ensure that our coach's receive recognition and professional development. The sport cannot afford to see the number of quality coach's available to the Association decline. A coach's committee has been established with Cameron Burrows the chair, Lee Wilson and Monique Gale. The will develop the terms of reference for the committee with the Board.

Similar to the Officials committee, the coaches committee will ensure new coaches are trained

and developed while existing coaches are further developed and extended. A small budget will be made available to the committee to ensure development projects can be funded.

Facilities

The facilities in Alice Springs are not adequate. Numbers competing at their events are steadily declining and one of the reasons often quoted is the state of the facilities.

Currently Athletics NT is discussing options with the Alice Spring Town Council to provide a secure oval to hold athletics meetings. Unfortunately with the level of vandalism in Alice Springs facilities and equipment are often damaged. It is hoped that we will come to an agreement with the council to provide a fully fenced oval for athletics competitions to be held on. Additionally we are pushing for the installation of lighting at the oval once the fencing is completed. This will enable athletes to compete in the cool of the evening.

Communication

The board is encouraging the reconvening of the Club Council. The Club Council is an important means of clubs keeping the board up to date with issues they are facing as well as being involved in the planning of various dates and events. Minutes to board meetings will be circulated to all club presidents to ensure full transparency of the board.

With some of younger athletes using the various "social media" outlets for communication, we are on Facebook and Twitter, we also want to maintain face to face contact with membership. Since taking on the role of acting president I make a point of visiting the clubs of Katherine and Darwin to provide updates on the Association. Additionally our Executive Officer and Development Manager are both actively engaging with clubs.

We are targeting media outlets as part of our communication strategy. The community need to be aware that we are building this strong vibrant athletics community and encourage them to want to participate.

The position of the Marrara oval adjacent to Abala

Road and the entry point to the Marrara Sport area makes it an ideal position to advertise our sport. We intend to erect a billboard to advertise the sport, with a photo depicting junior athletes, senior athletes and mature athletes as well as officials and coaches. We want to make the community aware we are here and the sport is for all age groups.

Athletes with Disability (AWD)

We are fortunate in our Association to attract a large number of AWD athletes. We still can make improvements on creating pathways for athletes that want to compete at any level. Likewise we need to encourage officials to assist with AWD. Again, as part of our funding requirement with the NT Government we will form an AWD committee to target these areas.

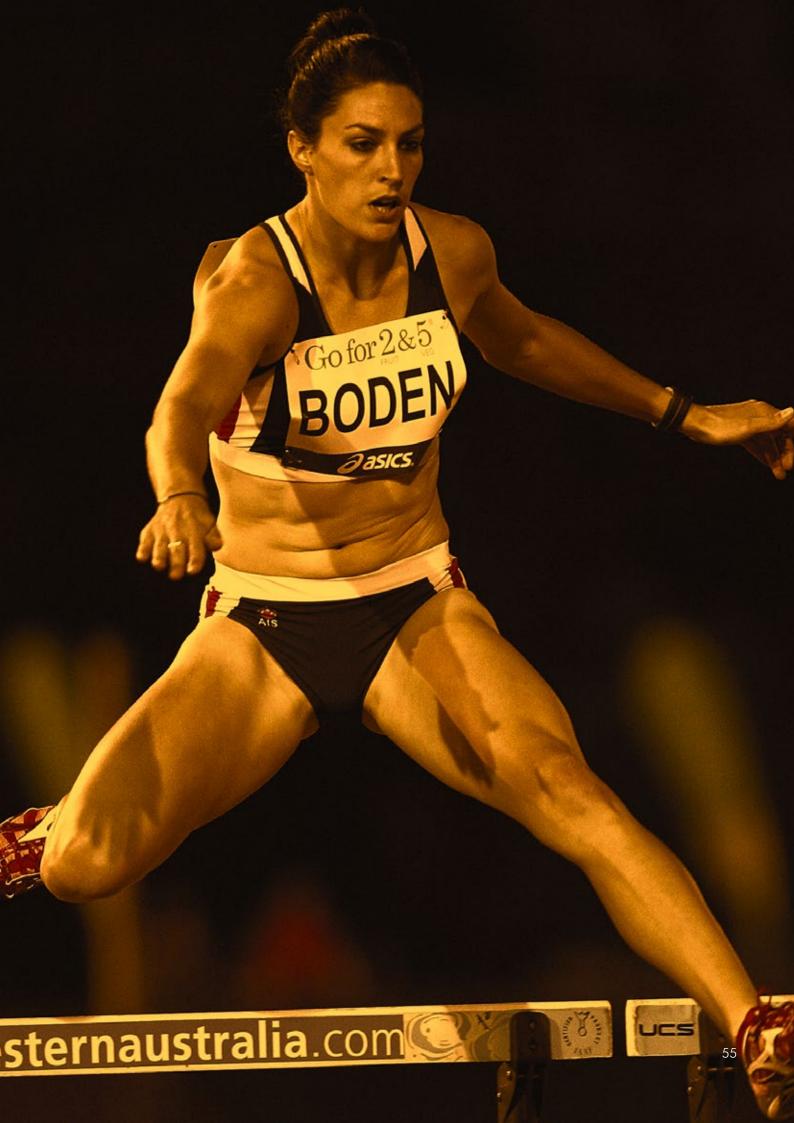
I am looking forward to the 2013 season and the

2013 NT Championships. I hope the many changes being made within the Association sees greater participation across all levels of sport and a higher level of service to the Associations clubs.

I would like to thank Richard Welsh, Executive Officer, for his enthusiasm in taking one what is an extremely difficult role in reinvigorating our Association. Also I must acknowledge the commitment of Alex Van der Meer, his dedication to his role has created much of the momentum for us. Also the help of Pieta Denholm as our Sports Administrator and Timothy Fitzpatrick in Alice springs is recognised and I look forward to working with them closer in the future.

Kevin Mulvahil

President Athletics Northern Territory



Queensland Athletics



It was a bumper year for Queensland Athletes, with a wide range of outstanding performances; we anticipate this will provide an excellent platform as we head into the London Olympics and Para Olympics.

The headline was the extraordinary achievements of Sally Pearson in 2011, which included being named 2011 IAAF Female Athlete of the Year and the recipient of the 2011 Peter Lacey Award for Sporting Excellence from the Queensland Academy of Sport. In winning the World Championship in the 100 metre hurdles, Sally also recorded the fastest time in the event in nineteen years and the fourth fastest time in history. Special mention must also be made of Sharon and Peter Hannan, who have coached and mentored Sally throughout her career, and the program extends its congratulations to Sharon on being named the 2011 QAS Coach of the Year.

Seven Queensland athletes were selected in the forty-six member team to the IAAF World Championships making up approximately 15% of the Australian team including Sally Pearson, Charlotte van Veenendaal, Caitlin Pincott, Caitlin Sargent, Mitchell Watt, Henry Frayne and Matt Davies.

Queensland athletes brought home one Gold medal (Sally Pearson in the 100 metre hurdles event) and one Silver medal (Mitchell Watt in the Long Jump event).

Eight Queensland athletes were selected in the forty-eight member to the IPC World Athletics Championships team making up approximately 16% of the Australian team including Carlee Beattie, Rachael Dodds, Morgan McAllister, Nicole Vernon, Samuel Carter, Matthew Cameron, Gerrard Gosens (with guide runner Dennis Fitzgerald) and Simon Patmore.

Queensland athletes won one Gold medal (Rachael Dodds in the T35 200 metre event), two Silver medals (Rachael Dodds in the T35 100 metre event and Carlee Beattie in the F44/46 Long Jump Event) and two Bronze medals (Carlee Beattie in the T46 100 metre event and Simon Patmore in the T46 200 metre event). In addition, these athletes achieved five 'Top Eight' placings (Carlee Beattie in the T46 200 metre event, Nicole Vernon in the F20 Shot Put event, Gerrard Gosens in the T11 1500 metre event and Morgan McAllister in the T37 400 metre event and T35-38 4x100 metre relay event).

Queensland Athletics sent larger Junior Teams to the Australian Junior Championships in March and to the Australian All Schools Championships, hosted here in Queensland at the University of Queensland.

Constitutional Change

At an Extraordinary General Meeting held on the 14th of August 2011 the Members of Queensland Athletics proposed a significant change to the Constitution; the motion was carried at this meeting with a majority vote. As part of the constitutional change there was a clear process to be followed (Clause 28.6); this procedure was followed and on the 26th of October a new Queensland Athletics Board was elected comprising Red Brandis OAM, Leanne Hines – Smith, Des Johnston, Yvonne Mullins, Rob Murchie, and Catherine Welsh. The first three as listed all represent and were elected by South Queensland Clubs (as defined by the Tropic of Capricorn) and the latter three by clubs from the North Queensland Region. This is an important component to the new constitution and is long overdue recognition of the structure of athletics delivery in Queensland. Rea Brandis was elected as Chair of the new board.

Shortly after, the CEO Grant Cremer resigned his position to take up the position of Marketing Manager with the Mariners Football Club. This position was advertised and I was appointed as CEO in early December and would take up the role in late January 2012.

These changes place Queensland Athletics in a great position to move forward and make significant progress in developing all aspects of our sport.

Vale Reg Brandis

Tragically the Athletics was to lose one of our great men in early 2012, Reginald Brandis OAM, the new President of Queensland athletics passed away after a short battle with cancer. He is survived by his loving wife Leslie, twin daughters Robin and Fiona and Sister Betty Growder. Reg was only 66. The contribution of Reg to the sport of Athletics can be described in much the same terms as one would describe the man himself- strong, honest and perhaps larger than life. The current President of Queensland Athletics, he was an IAAF International Technical Official who fulfilled key positions at Olympic Games, World Championships and Commonwealth Games. Yet he also was to be found every weekend during the summer at club and interclub competitions.

Reg was the first Executive Officer of QLD Athletics-a role he undertook from 1983 to 1994. He served on the boards of both Athletics Australia and Queensland Athletics, was a Life Governor of Athletics Australia and Life Member of Queensland Athletics. In 2011 he was awarded the IAAF Veterans Pin. Reg served as Deputy Director of the IAAF-Oceania Regional Development Centre and later as the Regional Development Director and as an IAAF Lecturer. He was also the Chair of the National Officials Commission and a major contributor to the new Australian Officials Education Scheme joint venture with Little Athletics- a task he continued to work on even in his last days.

Reg also somehow found time to manage and direct his own business, Fast Track Sports, through which he was involved in developing and building many athletics facilities around the country and in Oceania. In his younger days Reg was an outstanding sportsman. He played over 250 games

of first class rugby and represented Australia in the Barbarians team.

In his private life, he enjoyed travel, good red wine, single malt and great Tenors, but most of all he loved his wife and family.

My personal comments will, I think, be reflected by hundreds of others around the country and indeed the world. Reg was a friend, a mentor and will be irreplaceable. We will all miss him greatly.

Acknowledgements

I make the following comments on behalf of all Queensland Directors over the course of the year.

Queensland Athletics is fortunate to have a range of wonderful volunteers who provide invaluable assistance to our sport. Their contributions are greatly appreciated by the Board and the wider athletics community. Officials, coaches, managers, club delegates and office bearers all add value and provide services, without which we would not survive.

I would like to specifically acknowledge the contributions of our four Commissions and the individuals who convene and lead those Commissions. Each of the Commissions provides invaluable advice and support to the Board and the staff of Queensland Athletics.

The staff of Queensland Athletics are exceptional and worked tirelessly throughout what can only be described as a very unstable year. In particular Nick Girvan acted as a great stabilizing influence – just getting on with the job is his usual professional way.

We would also like to thank outgoing CEO Grant Cremer for his efforts over the past two years and wish him and his family the best for the future.

We would particularly like to thank the Queensland Government for its continued financial support.

David Gynther

Chief Executive Queensland Athletics

Athletics South Australia



The 2011/12 financial period has been another important period for the growth of Athletics SA. We continue to make significant improvements to the operation of the business and we are now beginning to see the rewards of our hard work and commitment to positive change.

The past financial year featured some defining moments in Athletics SA's renewal and continued development. None of these was more important than the advent of the Adelaide Track Classic which saw elite track and field action return to South Australia for the first time in seven years. This had been a three year personal project of mine and one that I felt would have profound implications for the future growth and development of athletics in South Australia.

It almost didn't happen though. Unfortunately, the South Australian Government advised us very late in the piece that it would not provide financial backing for the event. We were left in a very difficult position where we had to decide between letting go of an important opportunity or risk Athletics SA's accumulated funds by underwriting the event without a major sponsor. I'll be the first to admit that by committing Athletics SA to stage the Adelaide Track Classic, I put my job and professional reputation at risk. It was a risk however, that I believed we had to take. Without going in to detail, Athletics SA had to find a substantial sum of cash and contra sponsorship in a very short space of time in a very tough market. History will show that we were successful in doing so and Athletics SA is indebted to our valued major sponsor, Crowne Plaza Adelaide, as well as long term supporters Vilis, the City-Bay Fun Run Trust, and the Office for Recreation and Sport.

The 2012 Adelaide Track Classic was an overwhelming success with exceptional traction gained through local and national television, radio,

print, and digital coverage of the event. This ensured a record crowd of 3160 people were in attendance at Santos Stadium. The ensuing one hour highlights package on Channel 9 produced a peak audience of 307,000 viewers nationally, making it one of the most watched Australian athletics meets of 2012. Athletics SA was also proud to host the national launch of the Qantas Australian Athletics Tour Series with Steve Hooker.

Not only is the Adelaide Track Classic a legitimate commercial asset for Athletics SA, it is also an important educational and development platform for local expertise, including that of administrators, athletes, officials, and volunteers. A great example of this is the capacity building opportunity that resulted from the immense challenge of recruiting in excess of 150 volunteers and officials in order to successfully stage the event. This is the true value of major events and why Athletics SA will keep working to secure the long term future of the Adelaide Track Classic.

Another very important project that occurred in 2011/12 was the creation of the SA Track and Field Facilities Master Plan. After suffering the debilitating impact of the Santos Stadium track upgrade the previous season, Athletics SA was successful in securing a \$30,000 grant from the South Australian Government. These funds were used to engage an external consultancy to develop a research based plan in order to determine the future needs of athletics in South Australia and identify key locations where additional track and field facilities could be located. Athletics SA engaged Little Athletics SA as a major partner and worked closely with state and local government in the development of the plan. The completed Plan has already proven to be a valuable tool, providing evidence based support to a number of projects, including a proposed multi-million dollar track and field facility north of Adelaide. Facilities are an important issue for

Athletics SA and we will continue to champion the cause for more dedicated track and field facilities in South Australia.

Aside from growing the sport's infrastructure, there was a continued focus in 2011/12 upon increasing internal staffing resources in order to address some of the long term inadequacies in servicing our stakeholders. Athletics SA was able to create a brand new role to begin properly servicing the critical coaching and officiating portfolios. With the support of the local branch of the Australian Track and Field Coaches Association (ATFCA), Athletics SA was successful in gaining government funding to appoint a part time person in this role. The work of Kate Semiz as Athletics SA's Coaching and Officiating Coordinator has been outstanding, with marked advances made in both of these areas.

Of particular note is that since Kate's employment began in August 2011, there have been over 100 new coaches accredited in South Australia, taking the total number of accredited coaches in the state to 266. Importantly, for the first time, Athletics SA has a direct communication link to all of these coaches through the national coaching database, which is vital as we look to improve the quality of coaching and increase our efforts to link coaches to affiliated clubs.

Complementing the new Coaching and Officiating Coordinator role was the creation of another key role to service our competition portfolio, which includes a rapidly expanding suite of recreational running and walking events. The employment of a full time Competition and Events Manager had been part of my organisational vision for some time, however, the challenge was to create new revenue streams in order to provide a platform for sustainable employment. With increased revenue being delivered through the operation of various fun runs such as Fitzy's 5, the Athletics SA Board agreed to commit to funding this crucial new role. The return on investment in this role was immediately evident. I am excited about the recent appointment of Clare Houston. Hailing from the Ireland, Clare's experience in athletics and major events will no doubt lead to significant advances in how Athletics SA competitions and events are organised and managed.

To complete the appointment of a new look office team, Megan Szirom joined us in January to replace Toby Medlin in the role of Youth Programs Coordinator in a part time capacity. Our junior programs continue to produce strong results at national level with the All Schools team retaining the Small States Plate it captured at the Australia All Schools in 2010 and the Australian Junior Championships team once again returned with an impressive haul of medals. Megan's attitude, enthusiasm, and knowledge of junior development and high performance have provided a new look to Athletics SA's junior programs and we look forward to some key improvements in 2012/13.

Melinda Andrews, our Finance and Member Services Coordinator, continues to work hard and drive the roll-out of a number of new initiatives. One such initiative was the introduction of a new, more flexible and equitable registration structure. The new structure was introduced in response to consumer trends and feedback collected from stakeholders. Despite the logistical and administrative challenges that resulted from the implementation of the new structure, the response from the athletics community was overwhelmingly positive.

Many of the issues relating to staffing have now been adequately addressed and for the first time, Athletics SA has, what could almost be described as, a full complement of staff. Over the past four years, Athletics SA has been able to double the number of paid staff it has in the office. The most important challenge now however, is to effectively utilise these increased resources to properly service stakeholders and to sustainably grow all aspects of Athletics SA's operations. I'm confident that we have the right people in place now to achieve this.

2011/12 also saw a revamp of the annual Athletics SA presentation night. The response from the athletics community to the new format was excellent with over 130 people attending the evening. Another important new initiative was the initiation of a full day Clubs Conference, where Athletics SA staff, Board members, and key club delegates came together to discuss key issues and challenges facing the sport. The response from clubs was very positive and this concept will become an important forum in guiding the future direction of Athletics SA and its clubs.

Other key happenings for Athletics SA in 2011/12 included:

- Hosting a number of Athletics SA President's Lunches, including one featuring Steve Hooker, that further strengthened our links to corporate Adelaide
- The best performance by a South Australian team at the open Australian Athletics Championships in some time
- Athletics SA sending its first state team for Athletes With a Disability to the National Championships
- Social media fan engagement achieved excellent growth with the Athletics SA Facebook page passing 2000 fans, and twitter fast approaching 1000 followers
- Since launching in March 2011, the Athletics SA website has continued to experience increased traffic volumes with other 160,000 visitors (62,000 of these unique), and just under 600,000 page views

Financially, Athletics SA continues to perform well, despite posting a minor deficit in 2011/12. This is a remarkably result, particularly when you consider that the salary and on costs of the new Competition and Events Manager role was unbudgeted expenditure. Funding from grants and sponsorship increased exponentially in 2011/12, which boosted gross revenue. This marks an important shift for Athletics SA. We have worked hard to establish relationships with funding bodies and corporate Adelaide and the substantial increase in support is a result of these efforts. It is evident that we have gained respect and credibility as a business and this has led to increased confidence in external organisations investing in Athletics SA programs and events. Importantly too, we now have various assets worthy of support and this has been a key element of our strategy, particularly in the events and digital space.

The past four years has seen substantial revenue growth for Athletics SA. In 2007/2008, annual revenue was \$422,401. In 2010/11 total annual revenue topped \$1,100,000 – a 160% increase or the equivalent of 40% annual growth. The majority of this growth can be attributed to exponential increases in events revenue from the creation of new events and the excellent performance of Athletics

SA's catering arm. Marked growth, particularly in the last twelve months, has also been achieved in the grants and sponsorship area. Collectively, this growth in revenue is an excellent platform from which Athletics SA can begin to grow other key areas of our business such as participation.

There are a number of challenges facing Athletics SA and athletics in South Australia. Organisational fragmentation is a key area that Athletics SA is attempting to address. Our relationship with SA Little Athletics is arguably the best it has ever been, punctuated by the recent joint meeting between the Athletics SA and Little Athletics SA Boards. Athletics SA has also had a number of meetings with SA Masters Athletics as a means to enabling greater cooperation and recently met with the Board of the SA Road Runners Club in an attempt to further our relationship with Australia's largest running club.

In my role, I've also been fortunate to be a member of the National Coaching Advisory Committee and a key member of the project team for the national digital review. Both of these are critical areas for the sport on a national level and Athletics SA is pleased that we can contribute to the broader improvement of athletics in Australia.

It is also important for me to acknowledge the enormous contribution of volunteers to Athletics SA's operations. The work of our coaches, officials, clubs committee members, and the Board collectively allow our sport to function. Volunteers are at the centre of what we do and Athletics SA is committed to supporting this diverse group of people in as many ways as we can. Thanks to all of you for giving your time so generously to our organisation.

It would also be remiss of me not to acknowledge the tireless contribution of our President, Tony Keynes. Tony's term as President concludes at the Athletics SA Annual General Meeting and after twelve years in the role, he will not seek reelection. Not only has Tony been a good friend and mentor, he has also achieved much in his time as President. Few would realise the sheer volume of time Tony devotes to Athletics SA to improve our sport. His wisdom, business acumen, passion, knowledge, and leadership will be sorely missed.

In closing, the next twelve months promise to be an important period in the history of Athletics SA. With increased resources, including unprecedented staffing levels, many of the barriers to the effective administration of athletics in South Australia have been removed. With increased capacity comes increased responsibility and accountability. The time is right to focus our strategic efforts on aggressively increasing participation and membership. Ultimately, we realise that our success will be defined by our ability to meet targeted participation outcomes. My staff and I look forward to the challenge of meeting the expectations of our diverse stakeholder groups in 2013 and beyond for the ultimate benefit of athletics in South Australia.

Adam Bishop Executive Director Athletics South Australia



Athletics Tasmania



In 2011-12 Athletics Tasmania resolved to concentrate on strengthening its formal operational documents and achieved considerable success through the adoption of a new Strategic Plan, the passage of a substantially re-modelled constitution, the consolidation of myriad resolutions and rules into a formal set of by-laws, a Model Club Policy and memorandums of understanding with ATFCA (Tas) and Tasmanian Masters. We believe the Association is in a much stronger position as a result.

Accordingly for this year we take the opportunity to report against the nine objectives in our Strategic Plan 2011-2014 which will also reflect high levels of success and achievement in the key deliverables – for the athletes and the sport of athletics.

1. Re-establishing athletics as an activity of choice for Tasmanians:

"Participation" is the buzz word of the moment in sports administration and in grant funding. It is something with AT enthusiastically embraces and we welcome the seed funding from AA and the ASC to get new and effective programs in place. We were delighted with the initiative from the Tasmanian Departments of Education and Sport and Recreation to evaluate and expand physical activity and sport in schools. The decline in both areas has been disturbing and AT will be an active participant in getting things moving. Unfortunately progress stalled after initial governmental enthusiasm.

AT continues to both promote inter-school athletic activity at both primary and secondary level and to pick up the slack when schools are unable to deliver on their own. We added the Tasmanian Primary Athletics Carnival to the list of major schools event which we play a key role in delivering. We continue to maintain high levels of media exposure for both our higher performance and participation

based activities and maintain a complementary working relationship with Little Athletics Tasmania in officials and coach education, dual registration, clinic delivery and calendar co-ordination. Further pathway enhancement initiatives are planned for 2012-13.

AT is proud of its record in providing athletics as a sport of choice for refugees and migrants and athletes with a disability, with higher performance results proving the value for all parties and in the immediate future, we plan on more work at the recreational end of the scale. Our key mass participation activities, the Cadbury Marathon Festival and the All Schools Cross Country both experienced excellent growth in 2011-12. Notably female participation now exceeds that of males.

2. Developing athletes', coaches', officials', administrators' and volunteers' level of skill, knowledge and competence in athletics:

Education courses for coaches and officials continue to be a high priority for AT, with a particular emphasis on encouraging younger people to take on coaching and officiating. This will provide an alternate base to the traditional recruitment area – parents of athletes. We are aware that the coaching of athletic skills in schools is dying and addressing this and basic skill acquisition are key focuses. Clubs, along with coaches, are the drivers of participation in the sport and will play an important role here.

3. Motivating and recognising coaches, officials, administrators and volunteers at all levels of athletics who provide quality training and support environments:

AT initiated a plan to ensure that clubs are able to be effective in responding to the goal of increased participation. The Model Club Policy and the requirement for each club to complete a development plan includes are key elements in providing a solid base. DSR has assisted us to drive these important planks in our planning. We continue to recognise those who give service to the sport through a range of awards and recognitions with plans for expansion in the near future.

4. Providing quality competition and participation opportunities at all levels:

In association with its regional branches, AT continues to place the quality delivery of competition at all levels, as one of its highest priorities. We acknowledge the unique role of the branch system in managing this area effectively, particularly the provision and maintenance of competition equipment. AT also continues to work with the TAL and SCAT to ensure the continued presence of high quality carnival athletics and the future of a wonderful Tasmania tradition. Assimilation of AT and TAL is now complete with the formal recognition of the TAL (and ATFCA) as a branch in the 2012 constitutional review

Early determination and co-ordination of the season calendars and venue use is a high priority and AT continually pushes AA for early confirmation of national dates, so that local calendars can be finalised in advance of each season. AT proudly and professionally delivered both the Briggs Athletics Classic and the Australian leg of the IAAF Race Walk Challenge despite torrid 40 degree conditions for the walks. Tasmanian All-time ranking lists were prepared and published for the first time, creating much interest and a new level of focus for athletes striving for PBs.

5. Capitalising on the high quality of facility development for athletics in each of Tasmania's three regions:

AT and its branches work closely with the Penguin, Launceston and Hobart Councils as the providers of three marvellous athletics facilities — each of which is undergoing improvements within our ongoing strategic plans but also to play our part in projects such as the national throws program. Improved throwing facilities at each has therefore been a major focus but AT has also been active in supporting new storage areas at the DAC and

the funding proposal for the major re-vamp at Penguin. In co-operation with DSR and with the fine assistance of Fairbrothers and Dean Giblin, the new office area at the Domain is near completion. Noel Ruddock AM has accept the honour of the offices being named in recognition of his extraordinary 50 year period of involvement in AT's administration.

6. Building relationships with kindred bodies, the general community, government at all levels, education system, business community and media:

AT is grateful to DSR for the increased levels of co-operation over the report year. DSR has become far more demanding in its expectation of those bodies which it funds and we have taken the appropriate actions to remedy our shortfalls. Commercial sponsorship levels remained sound and in this regard we are particularly appreciative of the outcomes of our partnerships with IGA, Cadbury and Macquarie Accounting each of which makes a significant contribution to the Association's finances.

In 2007, following the winding up of the national umbrella body, the AAF, AA requested MAs to do as much as possible to integrate the respective state affiliates into their activities. AT reports that it has managed well in that regard with the TAL, TWRC, ATFCA (Tas), TMA and many road running groups directly affiliated and working closely with AT. A different but equally effective path has been followed with LAT. Media relationships continue to be sound and deliver high levels of visibility for Tasmanian athletics. AT uses a range of social media tools to engage both with members and the general public.

7. Achieving a quality level of governance of the sport and maintain close working relationships with AA and other stakeholders:

The Board has revised the structure of the staff in response to both the strategic plan and operational requirements. The key permanent staff roles will be in administration, finance and teams and participation and development Contractors are engaged in other key areas. The Executive as planned has taken on a greater role in the day to day management of the Association. The Board focuses on strategic planning and key decision making at its meetings, as well as showing their

talents in their individual areas of responsibility. Close relations have been maintained with AA and we are an enthusiastic supporter of its Illicit Drug Education Strategy.

8. Ensuring Athletics Tasmania is financially secure and able to provide ongoing support for quality programmes:

AT delivered a planned small surplus on operations in 2011/12 after making provision for the investment in programs and a big period of capital investment in building works and competition equipment acquisition. Changes are being made to DAC operations and a business plan has been implemented for the hiring out of chip timing and related services.

9. Identifying, developing and retaining talented athletes, particularly first-choice athletes:

AT has increased its liaison with AA in this area to complement the effective working relationship

with the TIS. Team ATIS continues to deliver fine results with growing numbers selected for national teams. We note in particular Mikayla Genge's Commonwealth Youth bronze medal and Jacob Birtwhistle's victory in the World Schools Cross Country Championships. We will met our selection targets for major teams in 2012. More young Tasmanians are on national youth squads and our athletes are entering national meets in encouraging numbers. We are proud of the work done by our State selectors and team management in ensuring those experiences are of a high quality. We continue to appoint a mix of experience and developing talent to look after our state teams and squad activities.

Brian Roe

President Athletics Tasmania



Athletics Victoria



The 2011-12 year has again seen solid growth in total membership with improvements in the registered coaching category significantly contributing to Athletics Victoria's total reported membership figure of 5349. This is an increase of 173 members on last year. I am also pleased to report that the organisation has reported another net surplus for the year, of \$15,892.00. This is Athletics Victoria's eighth consecutive surplus and, together with careful fiscal budgeting, will provide a strong financial base to invest in future growth strategies.

Aside from the strong results reported from Athletics Victoria's standard business operations, the 2011-12 year will be remembered as perhaps the most important since the amalgamation of the VAAA with the VWAAA in 1982. After many years of discussion, planning and negotiation, the past year saw the home of Victorian athletics moved from Olympic Park to the newly constructed Lakeside Stadium at Albert Park. This momentous and historic change saw the Athletics Victoria administration offices temporarily relocated to the Southern Grandstand at Lakeside Stadium. Shortly afterwards, Olympic Park was decommissioned and the two grandstands were demolished. Inevitably, this move has met with some sadness and uncertainty. However, the relocation to the sporting precinct of Albert Park presents our sport with many new opportunities. The newly constructed, state-of-the-art stadium and (soon to be completed) administration building offers the sport the opportunity to have greater input into stadium scheduling and bookings. It enables us to develop new passive income streams and facilitates the creation of a centralised hub for all Victorian athletics. The prospective housing of all Victorian and national athletics administrations within one "Athletics House" offers a range of potential efficiencies and bulk-buying savings. It also provides a central location that presents an image of a unified and cohesive sport to the vast array of external stakeholders. Furthermore, it represents a key pillar of the "one sport" strategy that the

Athletics Victoria Board has promoted through our strategic planning.

The new Lakeside Stadium was successfully launched in December 2011 with the successful running of the Zatopek:10 meet. This meet is the diamond in Athletics Victoria's crown and was a perfect vehicle to begin a new chapter in our history. A large crowd witnessed a night of great athletics and the birth of a new home for Victorian and Australian athletics. A full and exciting track and field season ensued, with the stadium hosting all manner of competitions; ranging from the Shield Final, the adidas All Schools Championships and the Athletics Victoria Junior and Senior Championships to the combined IAAF Tour/London Olympic Selection trial meet.

I would like to acknowledge and commend the excellent cooperative relationship that currently exists amongst the various athletics organisations in Victoria. All the athletics bodies recognise that close mutually beneficial working relationships are vital to future growth and success. I would like to thank the boards and staff of the Victorian Athletics League (VAL), School Sport Victoria (SSV) and the Victorian Masters Athletics (VMA) for their continued support and cooperation. I also commend and thank Little Athletics Victoria (LAVic) for their continuing support and willingness to engage with and drive many joint venture programs and events with Athletics Victoria. I believe that, together, we are a stronger sport and I personally thank my counterpart at LAVic, Dean Paulin, for his willingness and determination in helping to realise this vision.

I also acknowledge and thank the Victorian Minister for Sport, Hugh Delahunty, and his department, Sport and Recreation Victoria, for their ongoing support and advice. Similarly, the support of Athletics Victoria's primary commercial partner, adidas, has been invaluable. We look forward to our continuing relationships.

Lastly, I would like to thank the many wonderful people involved in our sport. I am enormously grateful to the dedicated, passionate and skilled officials and coaches who volunteer so much of their time. Thanks also to the wonderful athletes of all abilities, who are, of course, our most important stakeholders. I would also like to offer a special thank you to the Athletics Victoria staff. Few can ever fully understand the extent of the passion that you dedicate to your jobs. I admire and appreciate your efforts and thank you for again giving your all during a challenging year.

In conclusion, I would like to thank the members of the Athletics Victoria Board for their support and guidance throughout the year. New President, Ian Jones, is a wonderful leader for Athletics Victoria.

His diplomacy and wisdom have helped ensure a smooth transition from Olympic Park to Lakeside Stadium and his personal counsel has been invaluable to me.

I also look forward to a busy and fulfilling athletics year in 2012-13, in which I hope to continue to administer and consolidate Victorian athletics at Lakeside Stadium within the Albert Park sports precinct.

Nick Honey Chief Executive Athletics Victoria



Athletics Western Australia



It gives me great pleasure to provide you with this year's Chairman's Report. 2012 has proven to be a highly successful year for athletics in Western Australia mainly thanks to our CEO Wayne Loxley and his great team, a big thank you to you all for your tireless efforts over the past year.

At the international level, the year started with the World Championships in Daegu and Western Australia were well represented with five athletes selected in a team of 47 to represent the country and we congratulate Steve Hooker, Ben Offereins, Alana Boyd, Kim Mickle and Madison de Rozario on their selection.

One of the highlights of the year was the formation of the Community Athletics Council of WA which aims to foster harmonious relations between all affiliated athletics bodies in Western Australia. In the short term the formation of this Council signals the most positive development between Little Athletics and seniors in the history of the sport. I would personally like to thank Pieter Bergshoeff and Hannah Tebbutt from Little Athletics WA for their support and enthusiasm for this project. Our appreciation is also extended to the Department of Sport and Recreation and in particular the Minister for Sport, the Hon Terry Waldron, for supporting the process and the outcome with future funding opportunities.

The joint representative board have already discussed the possibility of inviting other athletics bodies to join the Council and we look forward to this being activated in the next 12 months.

The Go for 2 & 5 Perth Track Classic in February at the WA Athletics Stadium was a resounding success. This magnificent stadium again provided the perfect platform for some of the world and Australia's best athletes to perform under idyllic conditions.

The night was also memorable in that one of our current board members and silver medallist from the Melbourne Olympics, Chilla Porter, was inducted into the Athletics Australia Hall of Fame – congratulations Chilla!

On behalf of our board I would like to formally acknowledge the contribution of our officials who continue to amaze all of us with their commitment and dedication to the sport.

I have been fortunate to assume the leadership of a board that focuses on good governance and strategic direction and I would like to thank all members for their contribution. The addition of Mal Harford from Allion Legal has added a new balance to the board. We have identified certain aspects that we can certainly improve on from a board perspective and we will continue addressing these issues. The challenge is to continue to focus on improving this balance to provide the necessary support to our administrative team.

David Van der Walt

President Athletics Western Australia







Chief Financial Officer's Report

It is my pleasure to present to you the Chief Financial Officer's (CFO) report and the Audited Financial Statements for the period 01/07/2011 to 30/06/2012.

For the 2011 / 2012 financial year (12 months to 30/06/2012), we have achieved a surplus of \$84,924 against a budgeted surplus of \$80,000, this being some \$4,924 better than budgeted. Total revenue for the year is \$10,532,299 against a budget of \$10,266,000, therefore some \$266,299 better than budget. This income is also \$1,244,016 higher than previous year. The main source of this additional income is additional interest income of \$118k plus additional \$150 of state government grants from state tourism departments in connection to our tour meets.

Total expenses for the 2011 / 2012 financial year are \$10,447,375 against a budget of \$10,186,000. This being \$261,375 higher than budget. This expenditure is also \$1,230,615 higher than last year. The differences are essentially in relation to the additional income mentioned above. With the securing of additional income, comes the obligation of additional expenditure. Therefore additional expenditure was incurred mainly in our tour meets in the form of additional television, prize money and international athletes

In summary, whilst we have this year an operating surplus of \$84,924 against a year end budget of \$80,000. We are fortunate to have comfortable net equity position of \$2,183,362. We own our own premises and were not at all exposed to the significant movements in the world equity markets. Our cash flow continues to be positive with the only challenge we face is to continue to trade without breaking into our bank fixed term deposit or using our approved overdraft limit and to lock away surplus funds into secure bank term deposits.

SUMMARY TRADING RESULTS FOR THE YEAR TO JUNE 30, 2012 (12 Months)

	12 months to 30/06/2012 (Budget)	12 months to 30/06/2012 (Actual)	Variance	Full Year Budget
Revenue	\$10,266,000	\$10,532,299	\$266,299	\$10,266,000
Expenses	\$10,186,000	\$10,447,375	\$261,375	\$10,186,000
Operating surplus/(deficit)	\$80,000	\$84,924	\$4,924	\$80,000
Specific departmenta	l results are as follows			
INCOME				
Administration	\$1,266,000	\$1,436,107	\$170,107	\$1,266,000
Competitions	\$1,443,000	\$1,645,699	\$202,699	\$1,443,000
Coaching	\$447,000	\$360,480	-\$86,520	\$447,000
Participation / Development	\$810,000	\$599,523	-\$210,477	\$810,000
High Performance	\$4,004,000	\$3,966,298	-\$37,702	\$4,004,000
Paralympic	\$1,386,000	\$1,313,200	-\$72,800	\$1,386,000
Marketing	\$910,000	\$1,210,992	\$300,992	\$910,000
TOTAL	\$10,266,000	\$10,532,299	\$266,299	\$10,266,000
EXPENSES				
Administration	\$1,186,000	\$1,217,748	\$31,748	\$1,186,000
Competitions	\$1,443,000	\$1,645,883	\$202,883	\$1,443,000
Coaching	\$447,000	\$462,594	\$15,594	\$447,000
Participation / Development	\$810,000	\$599,580	-\$210,420	\$810,000
High Performance	\$4,004,000	\$3,975,489	-\$28,511	\$4,004,000
Paralympic	\$1,386,000	\$1,311,343	-\$74,657	\$1,386,000
Marketing	\$910,000	\$1,234,737	\$324,737	\$910,000
TOTAL	\$10,186,000	\$10,447,375	\$261,375	\$10,186,000
SURPLUS / (DEFICITION	Т)			
Administration	\$80,000	\$218,359	\$138,359	\$80,000
Competitions	\$0	-\$184	-\$184	\$0
Coaching	\$0	-\$102,114	-\$102,114	\$0
Participation / Development	\$0	-\$57	-\$57	\$0
High Performance	\$0	-\$9,191	-\$9,191	\$0
Paralympic	\$0	\$1,857	\$1,857	\$0
Marketing	\$0	-\$23,746	-\$23,746	\$0
TOTAL	\$80,000	\$84,924	\$4,924	\$80,000

I draw your attention to a number of budget variations in the attached financial statements by department

ADMINISTRATION

- Due to the early receipt of the ASC and APC grants, our interest income budget is some \$118k ahead. Our travel budget is some \$43k over budget as a result of pre London Olympic tickets, accommodation and flights.
- Year end payroll savings for the entire office were \$11k.
- All other items essentially as budgeted.

COMPETITIONS

- IAAF grant of \$170k received against budget of \$150k.
- Competitions department were allocated an additional \$215k from the unbudgeted grants from New South Wales and Western Australian government sponsorships. This has resulted in increased expenditure by the same amount this year over budget.
- In summary Competitions department achieved additional income over budget of \$203K and as a result delivered additional projects that were \$203k in excess of their expenditure budget.

COACHING

- It is determined in April 2012 that the then head of Coaching department was not able to achieve all their expected project outcomes by year end. It was determined that some \$100k of their education framework project would not be delivered on time. As a result \$100k of the ASC Participation grant allocation income was required to be "carried forward" into the 2012 / 2013 financial year.
- An opportunity arose whereby the production of coaching DVD's, were able to be sourced in advance. This decision will resulted in an additional \$37k expense budget variance. However these items will be able to be sold in subsequent years and result in additional unbudgeted income then.
- This department also achieved a \$28k savings in their staffing costs for the year.

PARTICIPATION / DEVELOPMENT

- We have been successful in our application to the Victorian Government for an unbudgeted \$20k Indiaenous championships grant.
- We were unsuccessful in securing our budgeted \$80k Violence against women in sport grant.
- Our \$200k ASC Participation Demonstration Grant was transferred to the separate entity "The Little Athletics Australia and Athletics Australia Joint Venture."
- The net effect of these above changes are that both our income and expense reporting are showing a net \$290k reduction.
- Our "Illicit Drugs in Sport" grant was not able to be fully expensed this year. As a result \$29k was required to be "carried forward" into next financial year.

HIGH PERFORMANCE

- The High Performance budget was revised down by a total of \$187k in both income and expenses. This amount was essentially transferred to the Paralympic department.
- The financial results show an amount of unbudgeted expenditure of \$146k classified as "Olympic Games". These costs relate only to costs allowed to be classified as pre departure and pre games preparation costs. Not all costs in relation to the Tonbridge pre games camp were able to be shown in the 2011 / 2012 financial year in any case due to the use of Accrual Accounting.

PARALYMPIC

- The Paralympic department budget was revised upwards by a total of \$187k in both income and expenses. This amount was essentially transferred from the High performance department.
- In addition, this department had some \$260k of unspent project funds at year end. Proper accounting treatment of this grant from the Australian Paralympic Committee (APC) dictates that these unspent funds be returned to the funding body. We are grateful that the APC agreed that these grant funds not be returned, rather allocated as additional funding grants of the 2012 / 2013 financial year.

COMMUNICATIONS AND MARKETING

- Communications and Marketing department were allocated an additional \$301k from the unbudgeted grants from the Victorian, New South Wales and Western Australian government sponsorships. This allowed additional funds to be allocated to Television production and broadcasting of our season athletics meets.
- Additional unbudgeted sponsorship income from Qantas and Flight Centre of \$58k was achieved.

The use of the "Tracking Sheets" for each individual project of \$50k and above assists us in monitoring the progress. It also identifies early any project that may exceed budget, thus allowing remedial action to be taken.

In summary, we have had a somewhat challenging and complex year. We were able to secure a number of unbudgeted additional sponsorship grants. With these additional grants comes additional expenditure obligations. It is always a significant challenge to fulfil our financial obligations and at the same time operating within financial constraints. In any case an \$85k year end surplus against a budgeted surplus is always a welcome and successful result.

BALANCE SHEET AS AT JUNE 30, 2012

We are in a very comfortable net equity position of \$2.183m with cash investments of \$3.5m. The Board consider that \$1m of this is to be retained for ongoing investment purposes. The remaining \$2.4m is for cash flow purposes.

It is envisaged that the \$1m investment would remain in a capital secure investment (including bank fixed deposits. The net interest income of these protected investments, budgeted at \$45k for the year end, remains equal to our year end budgeted surplus for the 2012 / 2013 financial year.

Whilst we have the remaining \$2.4m in Bank deposits (earning on average 4.4%) for our seasonal cash flow purposes, keep in mind that we also have \$2.8m in Liabilities which need to be paid as they fall due. The majority of this amount relates to "Unearned Revenue", funds received in advance, where we have not yet expensed. \$410k of this is owed to trade creditors. Therefore we essentially are in a small positive cash position. Our challenge will be to operate our cash flow over the coming months without having to utilise our fixed Term deposit. In addition, as a last resort we have access to our \$500k overdraft limit from the Commonwealth bank.

Our Bank facilities with the Commonwealth Bank include the \$500,000 overdraft limit plus the company corporate credit cards monthly limit of \$200,000. This \$700,000 of lending facilities is secured by the bank with a mortgage over our St. Kilda Road premises.

Debtor collections are being received regularly and we are not aware of any doubtful debts. Our trade creditors are also being paid within their term arrangements. Our other liabilities including taxation, staff leave entitlements and superannuation liabilities are all fully provisioned for and are being paid as they fall due. Staff superannuation payments are being remitted to the various funds on a monthly basis.

Accrued expenses, shown as a liability on the balance sheet of \$570k are explained in detail below.

Prepaid Expenses of \$452k shown as an asset on our balance sheet comprise of expenses already paid for but relate to the future months and future financial years. These amounts are also detailed below. Provision for employee entitlements include fringe benefits, annual leave and long service leave are fully provided for on our balance sheet as a liability. These provisions whilst fully accurate, conservative and accounted for actually exceed the minimum requirements of the Australian accounting standards.

In summary, we are currently fortunate to have comfortable net equity position of \$2,183,362. Our net equity position was \$2,098,438 as at 30/06/2010 and has therefore increased by our net surplus for the year of \$84,924. We own our own premises, have a million dollars investment and we were not at all exposed to the fluctuations of the world equity markets. Our cash flow continues to be positive and surplus funds invested for short terms in order to maximise interest income. Our last resort is to utilise our available approved \$500.000 overdraft limit.

SPECIFIC BALANCE SHEET DETAILS

TRADE DEBTORS

As at 30th June 2012 the trade debtor balance of \$470,095 is aged as follows:

TOTAL	June 12 Current	May 12 30 Days	April 12 60 Days	Mar 12 and prior 90+ Days
\$470,095	\$91,397	\$137,493	\$231,638	\$9,567
100%	19.4%	29.2%	49.3%	2.1%

We believe that none of these debtors are uncollectable and we are therefore not recommending any write

SUNDRY DEBTORS

Sundry debtors of \$867 includes:

Bank interest owed on our investments for the month in June 2012, paid in July 2012

PREPAID EXPENSES

Prepayments consist of the following balances:

- \$332,454 various flights and accommodation cost for athletes already paid for but relate to the 2011 / 2012 financial year
- \$127,167 Prepaid insurance premium

PROPERTY, PLANT AND EQUIPMENT

This includes Land and Buildings, Office furniture and fittings, Computer hardware and software, and Athletics equipment. These amounts are shown on the balance sheet, as assets, at cost, less an allowance for accumulated depreciation.

TRADE CREDITORS

As at 30th June 2012, the creditor balance ot \$409,611 is aged as tollows:

TOTAL	June 12 Current	May 12 30 Days	April 12 60 Days	Mar 12 and prior 90+ Days
\$409,611	\$335,773	\$65,798	\$0	\$8,040
100%	82.0%	16.1%	0.0%	1.9%

ACCRUED EXPENSES

Accrued expenses totalling \$570,352 are outstanding as at 30/06/2012. These amounts represent various expenses where we have already incurred the cost but have not yet been invoiced by the supplier.

OTHER

Employee provisions comprising Annual Leave, Long Service Leave and Fringe Benefits allowances total \$323,583. All staff entitlements are fully provisioned and up to date.

UNEARNED INCOME

Unearned Income represents grant funds received in advance where we have not yet undertaken the project. They are therefore treated as a liability in our Balance Sheet as we deem it not to be our own funds at this stage. These funds relate to future accounting periods. Once we have undertaken the specific project we will transfer these amounts out of our liabilities and show these amounts as Revenue on our Profit & Loss Statement.

As at 30/06/2012 the amount of Unearned Income is \$1,903,187

PROVISION FOR ANNUAL LEAVE AND LONG SERVICE LEAVE

The total of these provisions are shown as Liabilities on our Balance Sheet amount to \$323,583. This amount is further broken down into Current (payable within 12 months) and Non Current (payable after 12 months). These amounts are shown as a liability as they are deemed to be employee's funds and as a result a liability of the company

SUMMARY

We value the good working relationship that we have with our Auditors Lachlan Partners. At all times we encourage feedback from the audit team to ensure best practice compliance with applicable Accounting Standards.

I look forward to another challenging but successful new financial year in 2012 - 2013, not only in a financial capacity, but a year that continues to grow the sport of Athletics.

Chief Financial Officer's report is submitted for your consideration.

Joe Brugliera

Chief Financial Officer and Company Secretary



Director's Report

30 June 2012

Your directors present their report, together with the statement of the group, being the company and its controlled entities, for the financial year ended 30 June 2012.

1. General information

Directors

The names of each person who has been a director during the year and to the date of this report are:

Names	Position	Appointed/Resigned
R H Fildes OAM	President/Chairman	
E J McGuire AM		
N D Grace		
L J Weightman		Resigned 12 June 2012
P J Bromley		
M B Mahon		
N R Moore		
A R Lord		
M A Babbage		Appointed 12 June 2012

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal Activities

The principal activity of the group during the financial year was the organisation of athletics.

No significant change in the nature of these activities occurred during the year

Short term and long term objectives

The Board of Directors of Athletics Australia is currently in the final stages of preparing a new Strategic Plan document for the period 2013-2016. This document will be approved by the Athletics Australia Board of Directors in early 2013, and released publicly at the same time. This new Strategic Plan will incorporate both short and long term objectives, and the strategy for achieving them.

Information on Directors

Robin (Rob) H Fildes OAM

Qualifications

Experience

President/Chairman

Fellow Australian Institute of Management (F.A.I.M)

Chairman of Fildes Group of companies.

Over 45 years commercial experience.

Senior Vice President International, Young President's

Organisation 1988-1990.

Trustee of Melbourne Olympic Park Trust 1995-2001. Chairman of the Australian Masters Games 1995. Director - AFL Publications Board 1982-1996.

Order of Australia (OAM) recipient for sports administration

1997

Public company directorships held in past three years - N/A

Edward (Eddie) J McGuire AM

Experience

President of the Collingwood Football Club (1998 to present) Appointed a Member in the General Division of the Order of Australia in the 2005 Queen's Birthday Honours List

Board member of the Victorian Major Events Company Australian Sports Medal (2000) for services to Australian Rules

Football

Centenary Medal (2000) for services to media and Australian

Rules Footbal

Television host and sports commentator

Public company directorships held in past three years - N/A

Peter J Bromley

Qualifications

Experience

Bachelor of Business (Marketing), Certificate IV Financial Services

Former Chairman of Athletics NSW, Head of Finance LJ Hooker

Corporation.

Public company directorships held in past three years - N/A

Noah (David) Grace QC

Qualifications Bachelor of Economics

Bachelor of Law (Hons)

Masters of Law

Experience Over 30 years' experience as a legal practitioner

Extensive involvement with sporting organisations at all levels

Arbitrator on the Court of Arbitration for Sport President of Athletics Australia Tribunals

Team advocate for the Australian Olympic team in Athens, 2004 Public company directorships held in past three years - N/A **Lisa Weightman** Resigned on 12 June 2012

Qualifications Bachelor of Business Information Systems

Experience Member of the national athletics team (marathon, cross country).

Senior Managing Consultant - IBM. Ambassador for Running Australia.

Public company directorships held in past three years - N/A

Matthew B Mahon

Qualifications Bachelor of Commerce

Experience General Manager of Royce Communications.

More than 15 years' experience in marketing communications,

corporate and financial advisory services and sport.

Public company directorships held in past three years - N/A

Nicholas (Nick) R Moore

Qualifications Bachelor of Arts

Experience Head of Online Development for MLC & NAB Wealth.

Over 25 years' management, business consulting and technology

experience.

President of Sydney University Athletics Club (1991 2000). Member of organising committee for the 1996 World Junior

Athletics Championships.

Public company directorships held in past three years - N/A

Anne Lord

Qualifications Bachelor of Science (Physiotherapy), Certificate of Hydrotherapy,

Diploma - Australian Institute of Company Directors

Experience Founder and Manager - The Gully Physiotherapy Clinic.

Former President of Athletics Victoria.

Former Chairperson Australian Distance/out of stadium running

commission.

Chairperson of Oceania Cross Country and Road Committee.

Public company directorships held in past three years - President

of Athletics Victoria

Melissa A Babbage

Appointed 12 June 2012

Qualifications

Master of Commerce. Bachelor of Applied Science

(Physiotherapy)

Experience

Highly experienced Financial Services professional with 19 year Investment Banking career in both International and Domestic

Financial Markets

Responsible for some of the highest revenue and most profitable bank business lines - Foreign Exchange, Global Finance and Commodities in Australia, New Zealand and Asia for more than

a decade.

Membership of Global Management Committees for Foreign Exchange, Global Finance and Commodities business lines, with responsibility for driving global strategy and resource allocation

and global results.

Public company directorships held in past three years - N/A

Joe Brugliera

Company Secretary

Qualifications Bachelor of Business (Accounting), Fellow member of CPA

Australia (FCPA)

Experience Over 15 years Accounting and senior management experience

including:

Finance Manager / Business Manager - YMCA Australia. Finance Manager, Chief Investment Officer and Fund Administrator - The Australian YMCA Superannuation Fund. Finance and Administration Manager - Ansett Air Freight. Finance and Administration Manager - Colorific Pty Ltd. Credit Manager - Westpac Banking Corporation.

2. Operating Results and Review of Operations for the Year

Operating Results

The consolidated surplus ot the Group tor the tinancial year amounted to \$84,924. This represented a 18.74% increase on the results reported for the year ended 30 June 2011.

3. Other items

Significant Changes in State of Affairs

No significant changes in the Group's state of affairs occurred during the financial year.

After balance date events

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Group, the results of those operations or the state of affairs of the Group in future financial years.

Future developments

The Group will continue with its normal activities of conducting national championships and organising various teams to compete in the World Championships and other international events.

Environmental Issues

The Groups' operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory.

Meetings of Directors

During the financial year, 6 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

	Number eligible to attend	Number attended
R H Fildes OAM	6	
E J McGuire AM	6	2
N D Grace	6	3
L J Weightman	6	2
P J Bromely	6	5
M B Mahon	6	5
N R Moore	6	
A R Lord		
M A Babbage		

Indemnifying Officers or Auditors

The company has paid premiums to insure each of the directors of Athletics Australia and those of the member states and clubs against liabilities for costs and expenses incurred by them in defending legal proceedings arising from their conduct while acting in the capacity of director, other than conduct involving a wilful breach of duty in relation to the company. The terms of the insurance policy preclude the disclosure of premiums paid.

Proceedings on Behalf of Company

No person has applied for leave of court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings. The company was not a party to any such proceedings during the year.

Auditor's Independence Declaration

The lead auditor's independence declaration in accordance with section 307C of the Corporations Act 2001, for the year ended 30 June 2012 has been received and can be found on page 6 of the financial report.

Director: Secretary: Secretary:

Dated thisday of Abvanber 2012



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ACN: 124 221 656

Athletics Australia

Auditor's Independence Declaration under Section 307C of the Corporations Act 2001 to the Directors of Athletics Australia and Controlled Entities

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2012 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Lachlan Partners Audit Services Pty Ltd

Chartered Accountants

Maurice Molan

Partner

Dated 19 November 2012

Melbourne

Athletics Australia Income Statement For the Year ended 30 June 2012

	Note	2012 \$	2011 \$
Revenue	2	10,329,146	9,162,067
Other income		203,153	126,216
High Performance Expenses		(5,286,832)	(4,322,934)
Competition Expenses		(1,645,883)	(1,545,015)
Development Expenses		(1,062,174)	(1,285,344)
Administrative expense		(1,217,748)	(1,113,460)
Marketing Expenses		(1,234,738)	(950,007)
Surplus before income taxes		84,924	71,523
Surplus from continuing operations		84,924	71,523

Athletics Australia Statement of Comprehensive Income For the Year ended 30 June 2012

	2012 \$	2011 \$
Surplus for the year	84,924	71,523
Total comprehensive income for the year	84,924	71,523
Total comprehensive income attributable to: Members of the parent entity	84,924	71,523
	84,924	71,523

Athletics Australia Statement of Financial Position As at 30 June 2012

	Note	2012 \$	2011 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	3,534,455	2,768,873
Trade and other receivables	5	470,962	179,462
Other assets	6	452,621	431,987
TOTAL CURRENT ASSETS		4,458,038	3,380,322
NON-CURRENT ASSETS			
Property, plant and equipment	7	930,159	906,562
Intangible assets	8	1,898	4,983
TOTAL NON-CURRENT ASSETS		932,057	911,545
TOTAL ASSETS		5,390,095	4,291,867
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	9	2,883,150	1,892,650
Short-term provisions	10	217,835	223,617
TOTAL CURRENT LIABILITIES		3,100,985	2,116,267
NON-CURRENT LIABILITIES			
Long-term provisions	10	105,748	77,162
TOTAL NON-CURRENT LIABILITIES		105,748	77,162
TOTAL LIABILITIES		3,206,733	2,193,429
NET ASSETS		2,183,362	2,098,438
EQUITY			
Retained earnings		2,183,362	2,098,438
TOTAL EQUITY		2,183,362	2,098,438

Athletics Australia Statement of Changes in Equity For the Year ended 30 June 2012

2012		
	Retained Earnings \$	Total \$
Balance at 1 July 2011	2,098,438	2,098,438
Profit attributable to members of the entity	84,924	84,924
Balance at 30 June 2012	2,183,362	2,183,362

2011		
	Retained Earnings \$	Total \$
Balance at 1 July 2010	2,026,915	2,026,915
Profit attributable to members of the entity	71,523	71,523
Balance at 30 June 2011	2,098,438	2,098,438

Athletics Australia Statement of Cash Flows For the Year ended 30 June 2012

	Note	2012 \$	2011 \$
CASH FROM OPERATING ACTIVITIES:			
Receipts from customers		10,037,646	9,211,556
Payments to suppliers and employees		(9,409,177)	(8,360,583)
Net cash provided by (used in) operating activities	17(b)	628,469	850,973
CASH FLOWS FROM INVESTING ACTIVITIES:			
Payment for property, plant and equipment		(65,097)	-
Payment for intangible asset		(943)	-
Interest received		203,153	126,216
Payment of subsidiary, net of cash acquired		-	(55,661)
Payment to term deposits		-	(1,000,000)
Net cash used by investing activities		137,113	(929,445)
Net cash increase (decreases) in cash and cash equivalents		765,582	(78,472)
Cash and cash equivalents at beginning of year		2,768,873	2,847,345
Cash and cash equivalents at end of financial year	17(a)	3,534,455	2,768,873

Athletics Australia Notes to the Financial Statements For the Year ended 30 June 2012

The financial report includes the consolidated financial statements and notes of Athletics Australia and controlled entities (the Group), incorporated and domiciled in Australia. Athletics Australia is a company limited by guarantee.

1. Summary of Significant Accounting Policies

(a) Basis of Preparation

The financial statements are a general purpose financial statements that has been prepared in accordance with Australian Accounting Standards Reduced Disclosure Requirements and the Corporations Act 2001.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

None of the new standards and amendments to standards that are mandatory for the first time for the financial year beginning 1 July 2011 affected any of the amounts recognised in the current period or any prior period and is not likely to affect future periods.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non current assets, financial assets and financial liabilities.

(b) Principles of Consolidation

The consolidated financial statements incorporate the assets, liabilities and results of entities controlled by Athletics Australia at the end of the reporting period. A controlled entity is any entity over which Athletics Australia has the power to govern the financial and operating policies so as to obtain benefits from its activities. Control will generally exist when the parent owns, directly or indirectly through subsidiaries, more than half of the voting power of an entity. In assessing the power to govern, the existence and effect of holdings of actual and potential voting rights are also considered.

In preparing the consolidated financial statements, all inter group balances and transactions between entities in the Group have been eliminated on consolidation. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with those adopted by the parent entity.

(c) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

When the Group applies an accounting policy retrospectively, makes a retrospective restatement or reclassifies items in its financial statements, a statement of financial position as at the beginning of the earliest comparative period will be presented.

(d) Property, Plant and Equipment

Property - cost basis

Freehold land and buildings are measured on a cost basis

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses. The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Depreciation and amortisation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, is depreciated on a straight line basis over the asset's useful life to the Group commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Buildings 2.5 %
Competition Equipment 2.5 to 10%
Furniture, Fittings and Equipment 10 to 40%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

(e) Impairment of Assets

At the end of each reporting period, the Group reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement. Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash generating unit to which the asset belongs.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the company would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined on the depreciated replacement cost of an asset.

Where an impairment loss on a revalued asset is identified, this is debited against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

(f) Interests in joint ventures

The Group's shares of the assets, liabilities, revenue and expenses of jointly controlled assets have been included in the appropriate items of the consolidated financial statements. Details of the Group's interests are shown in Note 14.

(g) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short term borrowings in current liabilities on the statement of financial position.

(h) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements. Those cash outflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows.

Contributions are made by the company to an employee superannuation fund and are charged as expenses when incurred.

(i) Provisions

Provisions are recognised when the Group has a legal or constructive obligation, as a result of passevents, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

(j) Trade and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Group during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(k) Income Tax

No provision for income tax has been raised as the company is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(I) Revenue and Other Income

Grant and contributions are recognised in the income statement when the entity obtains controls of the asset, it is probable that the economic benefits gained from the asset will flow to the entity

and the amount of the asset can be measured reliably. The income is recognised over the periods necessary to match the grant with the related costs it is intended to compensate.

Donations and bequests are recognised as revenue when received.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customer

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets, is the rate inherent in the instrument.

Revenue recognition relating to the provision of services is determined with reference to the stage of completion of the transaction at the end of the reporting period and where the outcome of the contract can be estimated reliably. Stage of completion is determined with reference to the services performed to date as a percentage of total anticipated services to be performed. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent that related expenditure is recoverable.

All revenue is stated net of the amount of goods and services tax (GST).

(m) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(n) Critical accounting estimates and judgments

The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Group.

2. Revenue and Other Income

Revenue from Continuing Operations

2012 \$	2011 \$
9,666,877	8,710,456
81,665	102,211
580,604	349,400
10,329,146	9,162,067
203,153	126,216
203,153	126,216
10,532,299	9,288,283
	9,666,877 81,665 580,604 10,329,146 203,153 203,153

3. Expenses

	2012 \$	2011 \$
Depreciation and Amortisation	41,304	53,858
Employee benefits	2,359,840	2,073,552

4. Cash and Cash Equivalents

	2012 \$	2011 \$
Cash at bank and in hand	934,455	768,873
Short term bank deposits	2,600,000	2,000,000
	3,534,455	2,768,873

5. Trade and Other Receivables

	2012 \$	2011 \$
CURRENT		
Trade receivables	470,095	160,681
Provision for impairment	-	-
	470,095	160,681
Other receivables	867	18,781
Total current trade and other receivables	470,962	179,462

6. Other Assets

	2012 \$	2011 \$
CURRENT		
Prepayments	452,621	431,987
	452,621	431,987

7. Property, Plant and Equipment

	2012 \$	2011 \$
LAND AND BUILDINGS		
Freehold Land		
At cost	340,000	340,000
Total Land	340,000	340,000
Freehold Buildings		
At cost	633,811	633,811
Accumulated depreciation	(176,971)	(158,965)
Total Buildings	456,840	474,846
Total Land and Buildings	796,840	814,846
COMPETITION EQUIPMENT		
Plant and equipment		
At cost	75,632	27,905
Accumulated depreciation	(7,050)	(252)
Total plant and equipment	68,582	27,653
Furniture, fittings & equipment		
At cost	130,579	117,433
Accumulated depreciation	(65,842)	(53,370)
Total furniture, fittings & equipment	64,737	64,063
Total plant and equipment	133,319	91,716
Total property, plant and equipment	930,159	906,562

7. Property, Plant and Equipment continued

(a) Movements in Carrying Amounts

Movement in the carrying amount for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Land \$	Buildings \$	Competition Equipment \$	Furniture, fittings & equipment \$	Total \$
1 July 2011	340,000	474,846	27,653	64,063	906,562
Additions	-	-	47,727	38,088	85,815
Disposals - written down value	-	-	-	(24,942)	(24,942)
Depreciation expense	-	(18,006)	(6,798)	(12,472)	(37,276)
30 June 2012	340,000	456,840	68,582	64,737	930,159

8. Intangible Assets

	2012 \$	2011 \$
Computer Software		
Cost	10,260	9,317
Accumulated amortisation and impairment	(8,362)	(4,334)
Net carrying value	1,898	4,983
Total Intangibles	1,898	4,983

9. Trade and Other Payables

	2012 \$	2011 \$
CURRENT		
Unsecured liabilities		
Trade payables	409,611	252,510
Unearned income	1,903,187	1,377,550
Accruals	570,352	262,590
	2,883,150	1,892,650

10. Provisions

	Annual Leave \$	Long Service Leave \$	Total \$
	Aillioui Leuve \$	Long Service Leave \$	lolal \$
Opening balance at 1 July 2011	192,251	108,528	300,779
Additional provisions	14,694	10,979	25,673
Amounts used	(2,869)	-	(2,869)
Balance at 30 June 2012	204,076	119,507	323,583

Analysis of Total Provisions

	2012 \$	2011 \$
Current	217,835	223,617
Non-current	105,748	77,162
	323,583	300,779

11. Members' Guarantee

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding and obligations of the company. At 30 June 2012 the number of members was 8 (2011: 8).

12. Interests of Key Management Personnel

The total of remuneration paid to key management personnel of the company and the Group during the year are as follows:

	2012 \$	2011 \$
Short-term employee benefits	975,093	851,313
Post-employment benefits	73,429	76,818
	1,048,522	928,131

13. Controlled Entities

Name	Country of Incorporation	Percentage owned (%) 2012	Percentage owned (%) 2011
Subsidiaries of parent entity:			
Australian Flame Pty Ltd	Australia	100	100
Australian Road Running Series Pty Ltd	Australia	100	100
Host City Marathon Ltd	Australia	100	100
Team AA Ltd	Australia	100	100
Australian Athletic Federation Ltd	Australia	100	100

Percentage of voting power is in proportion to ownership. Host City Marathon Ltd, Team AA Ltd, Australian Athletic Federation Ltd. All subsidiaries did not trade during the financial year.

14. Joint Venture

(a) Jointly controlled assets

Athletics Australia has entered into a joint venture agreement with Australian Little Athletics during the financial year. Both parties have an equal interest in the venture.

15. Contingent Liabilities, Contingent Assets and Commitments

No potential financial effect of contingent liabilities has been identified by management or the Board

16. Related Party Transactions

Transactions between related parties are on normal commercial terms and conditions no more tavourable than those available to other parties unless otherwise stated.

Transaction with related parties:

Interest in Contracts

During the year ended 30 June 2012, Athletics Australia entered into a contract with McGuire Media/ Jam TV for the production and broadcast of three Athletics Australia events. The total value of the contrac was \$441,375 (2011: \$240,000). During the Board meeting, the Board member Eddie McGuire did not participate in the voting process.

17. Cash Flow Information

(a) Reconciliation of cash

	2012 \$	2011 \$
Cash at the end of the financial year as shown in the cash flow statement is reconciled to items in the balance sheet as follows:		
Cash and cash equivalents	3,534,455	2,768,873
	3,534,455	2,768,873

(b) Reconciliation of Cash Flow from Operations with Profit after Income Tax

	2012 \$	2011 \$
Profit for the year	84,924	71,523
Cash flows excluded from profit attributable to operating activities		
Non cash flows in profit		
- Amortisation	4,028	-
- Depreciation	37,276	53,858
- Impairment of property, plant and equipment	4,224	-
Less amounts reclassified as investing activities	-	-
- Interest received	(203,153)	(126,216)
Changes in assets and liabilities, net of the effects of purchase and disposal of subsidiaries		
- (Increase)/decrease in trade and term receivables	(291,500)	49,489
- (Increase)/decrease in prepayments	(20,634)	(130,536)
- Increase/(decrease) in trade payables and accruals	990,500	897,301
- Increase/(decrease) in provisions	22,804	35,554
	628,469	850,973

(c) Credit standby arrangement and loan facilities

The company has a bank overdraft facility amounting to \$500,000 (2011: \$500,000). This may be terminated at any time at the option of the bank.

18. Company Details

The registered office of the company is
Athletics Australia
Suite 22, Fawkner Towers
431 St Kilda Road
Melbourne VIC 3004

Athletics Australia Directors' Declaration

The directors of the entity declare that

- 1. The financial statements and notes, as set out on pages 7 to 23, are in accordance with the Corporations Act 2001 and:
 - (a) comply with Australian Accounting Standards; and
 - (b) give a true and fair view of the financial position as at 30 June 2012 and of the performance for the year ended on that date of the entity.
- 2. In the directors' opinion, there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director: .	Danninsbecome	Secretary:
Dated	192 November 2012	



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ACN: 124 221 656

Athletics Australia

Independent Auditor's Report to the members of Athletics Australia

Report on the Financial Report

We have audited the accompanying financial report of Athletics Australia and Controlled Entities, which comprises the statement of financial position as at 30 June 2012, the income statement, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the year's end or from time to time during the financial year.

Director's Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards Reduced Disclosure Requirements and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, provided to the directors of Athletics Australia, would be in the same terms if provided to the directors as at the date of this auditor's report.



Athletics Australia

Independent Auditor's Report to the members of Athletics Australia

Opinion

In our opinion the financial report of Athletics Australia and Athletics Australia and Controlled Entities is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the company and consolidated entity's financial position as at 30 June 2012 and of their performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards- Reduced Disclosure Requirements and the *Corporations Regulations 2001.*

Lachlan Partners Audit Services Pty Ltd

Chartered Accountants

Maurice Molan Partner

Dated

19 November 2012

Melbourne

Staff

Chief Executive Officer / **General Secretary**

Dallas O'Brien

Chief Financial Officer / **Company Secretary**

Joe Brugliera

Accountant

Kristine Banks-Smith (to March 2012) Emily Lupo (from Feb 2012)

Executive Assistant to CEO

Brianna Klinberg

Receptionist

Melissa Broekhoff (from Aug 2011)

National High Performance Manager

Eric Hollingsworth

National Youth Performance Manager

Sara Mulkearns

National Events Coach – Distance

Tim O'Shaughnessy

High Performance Administrators

Kylie Williams – Youth Nathan Sims – Teams

High Performance Administration Coordinator

Carol Grant

Target Talent Program Coordinator

Rosie Ditton

National Junior Coaching Coordinator

Nicky Frey

PPP Manager

Andrew Faichney (from Oct 2011)

AWD Administration Coordinator

Scott Witham

AA-PPP Sprints & Jumps Coach and Emerging

Talent Coordinator

Brett Jones

Coaching Manager

Michael Poulton (to Jun 2012)

Coach Accreditation Administrator

Lynne Evans

Sport Manager

David Gynther (to Jan 2012)

Competitions Manager

Andrew Matthews (from October 2011)

Competition Coordinator

Clare Burton

Officials Administrator

Lorraine Morgan

Development Coordinator

Sally McGrady

AA-LAA JV Coordinator

Melissa Chisholm (from December 2011)

Communications Manager

Zarah Al-Kudcy

Sponsorship and Marketing Manager

Victor Wozniak (from Aug 2011 to Jan 2012) Tiffany Hanna (from Mar 2012 to Jun 2012)

Marketing Executive

Andrew Wilson

Media and PR Executive

Cody Lynch

Bankers

Commonwealth Bank of Australia

Business Banking Centre

Level 1

2-4 Pascoe Vale Road

Moonee Ponds VIC 3039

Auditors

Lachlan Partners

360 Collins St

Melbourne Vic 3000

National Statistician

Paul Jenes OAM

National Records Officer

Ronda Jenkins OAM

Commissions and Committees

Athlete's Commission

Lisa Weghtman Luke Adams Justin Anlezark Madeleine Hogan Tamsyn Manour Kylie Wheeler

Athletes with a Disability Advisory Committee

Michael Thomson (Chair)

Janelle Aldridge Neil Fuller Louise Sauvage Scott Witham

Andrew Faichney (Athletics Australia Contact)

Coaching Advisory Committee

Nick Moore (Chair)
Glynis Nunn-Cearns
Robert Medlicott
Ashley Sinnot
Barbara Stephens
Lindsay Watson
Adam Wallish
Vsily Grishcenkov
Adam Bishop
Peter Hannan
Darrel Harrington

Michael Poulton (Athletics Australia Contact)

Distance Running & Walking Advisory Committee

Anne Lord (Distance Chair)

Jason Agosta Dave Cundy Sonia O'Sullivan Pam Turney Chris Wardlaw

Tim Erickson (Walks Chair)

Luke Adams Bob Cruise Brent Vallance

breni valiance

Tim O'Shaughnessy (Athletics Australia Contact)

Facilities & Equipment Advisory Committee

Robert Mitchell (Chair) David Barfoot

Graham Dwight

Joe Stevens

Deni Wilson

David Gynther

Andrew Matthews (Athletics Australia Contact)

International Tours Advisory Committee

Dean Barton-Smith Carol Grant Donna MacFarlane David Tarbotton

Eric Hollingsworth (Athletics Australia Contact)

Officials Advisory Committee

Reg Brandis (Chair) (to February 2012)
Janelle Eldridge
Lorraine Morgan
Brian Roe
David Gynther
Andrew Matthews (Athletics Australia Contact)

Selection Committee

Dion Russell (Chair) Melida Gainsford-Taylor Srteve Moneghetti Peter Fitzgerald

Track & Field Advisory Committee

Khan Sharp (Chair)
Dean Barton-Smith
Peter Hamilton
Grant McKay
Brian Roe
David Gynther

Andrew Matthews (Athletics Australia Contact)

PRINCIPAL PARTNER



Australian Government

Australian Sports Commission



































