



2023-24
ANNUAL
REPORT



RAMSDEN

SOUTH AUSTRALIA

CHEMIST WAREHOUSE

ATHLETIC AUSTRALIA

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MESSAGE FROM THE PRESIDENT



The past few years have marked a pivotal turning point for Australian athletics, but 2023-2024 represents something truly remarkable. This year has not simply added another chapter to our sport's history; it has heralded a new era, driven by a long-term vision of success. Every decision, every strategy, every effort has been focused on one goal – unlocking the full potential of Australian athletics, both for today and for the decades to come.

As my first full year as President of Athletics Australia, I'm proud of the remarkable progress we have made. Australia's track and field stars, along with their dedicated coaches, support crews, and our entire AA team, have set a new global standard, culminating in outstanding success at the World Championships. This success was underscored when Athletics Australia was named World Athletics' Member Federation of the Year.

At the 2023 World Athletics Championships in Budapest, Australia achieved a record six medals, and our athletes brought home a further 14 medals from the World Para Athletics Championships in Paris. This generation of elite Australian athletes stands tall among the greatest in our history. World champions Nina Kennedy, James Turner, and Maria Strong have led the charge, setting a golden standard of excellence that carried into the 2024 Chemist Warehouse Australian Summer Season, which saw record crowds and television audiences.

As I write, we've just completed the most

successful three months in the history of Australian athletics. While this falls outside the official reporting period, it's worth noting that the work laid down during the year has led to historic success at the Olympics, the World Under-20 Championships, and the Paralympic Games. Furthermore, the Sydney Marathon broke its own record with 25,000 participants, up from 17,000 the previous year.

However, beyond these immediate achievements, this year has been about laying the groundwork for something greater – something that will elevate Australian athletics to unprecedented heights. While we are celebrating short-term wins, we are equally focused on building a future-ready foundation, especially as we look ahead to the Brisbane 2032 Olympic and Paralympic Games.

As an organisation, we have refined our strategy and strengthened our focus on long-term success. Key among our initiatives is the launch of Next Athletics, our official junior program for children aged 3-12 years. In addition, we continue to enhance programs for athletes, coaches, officials, and the broader athletics community, building a legacy that will last well into the future.

None of this would be possible without the invaluable collaboration of our stakeholders. Our partnerships with World Athletics, the Oceania Athletics Association, Member Associations, and through them, clubs, coaches, and officials, as well as the Australian Sports Commission, the Australian Institute of Sport, the National Institute Network, the Australian Olympic Committee, Paralympics Australia, Commonwealth Games Australia, and our sponsors, have all played crucial roles. Together, we have strengthened the system that supports our athletes and participants at all levels.

As we conclude this quadrennium, we also bid farewell to an exceptional leader, our CEO Peter Bromley. Over the past three years, Peter has been a visionary, driving innovation and laying the foundation for our long-term success. On behalf of Athletics Australia, I extend my heartfelt thanks for his many years of dedicated service, not only as CEO but also as an AA

Director, President of Athletics NSW, and a long-time club official and athlete.

Looking ahead, we welcome two-time Olympian Simon Hollingsworth as our new CEO. With his leadership, career and athletic and broader sport experience, Simon is uniquely positioned to guide us through the next phase of our growth. I am confident that his vision and leadership will take Athletics Australia to even greater heights.

Finally, I want to express my deepest gratitude to the athletes, coaches, volunteers, and officials who tirelessly dedicate themselves to the success of Australian athletics. Your passion and hard work are the driving forces behind everything we achieve. I also extend my sincere thanks to my fellow Board Members

and our incredible staff for their unwavering commitment, leadership, and countless hours of hard work throughout the year.

This year has accomplished everything we needed it to do. The golden era of Australian athletics is no longer a distant dream – it is here, it is now. With the foundations firmly in place, the future of our sport has never looked brighter.



Jane Flemming OAM OLY
President
Athletics Australia



MESSAGE FROM THE CHIEF EXECUTIVE OFFICER



As we reflect on the past year, Australian athletics is undoubtedly experiencing a period of extraordinary success and facing many exciting future opportunities. Building on the momentum of recent years, marked by outstanding high-performance success, we are truly in a golden era—one that promises to take us all the way to Brisbane 2032 and beyond.

From the achievements on the world stage to the expansion of grassroots programs, the progress we have achieved over the past year has set the scene for even greater success ahead.

Our international high-performance athletes have continued to make Australia proud, delivering outstanding results that reinforces our place as one of the premier athletics nations. The dedication of athletes, coaches, and support staff, combined with our well-established development pathways, has laid the foundation for future success.

Records have been broken in abundance, and our athletes have triumphed at the highest level. Nina Kennedy headlined Australia's most successful World Athletics Championships in Budapest 2024, with the team collecting six medals. Meanwhile, our para-athletes concluded two major campaigns—the World Para Athletics Championships in Paris and Kobe—with standout performances, including title crowns for James Turner and Maria Strong, and a glimpse of Vanessa Low's future success in the Paris Paralympics.

On the home front, the excitement from these global results carried through to our major events. The strategy introduced in 2023 to enhance the commercial appeal of the domestic season has continued to deliver impressive results. Supported by Chemist Warehouse as naming sponsor, we saw record attendances and media coverage throughout the 2023-2024 season, with a 52% increase in attendees over the previous year and a staggering 192% growth since 2022. This growth highlights the impact of repositioning our season and bringing compelling athlete narratives to the forefront, driving engagement both in person and across digital platforms.

This year has marked a significant milestone in our commitment to growing participation across Australia. One of the standout initiatives was the launch of Next Athletics, a program tailored for children aged 3-12. Based on extensive research and collaboration with stakeholders, this modern, engaging program meets the needs of young athletes and their families. We are immensely proud of this initiative and look forward to seeing its long-term impact on the future of Australian athletics.

Our Sporting Schools program achieved a 16.6% increase in participation, with over 37,000 children registering through Active Bands, logging over 16 million minutes of activity. This underscores our commitment to promoting an active lifestyle from an early age and ensuring that athletics remains accessible to all.

Our First Nations Programs also expanded, reaching over 5,500 participants in regional Australia, while the growth in para classification numbers highlights our ongoing focus on inclusivity. We remain committed to ensuring that athletics is accessible to all Australians, regardless of background or ability.

This year's Sydney Marathon saw record entry numbers as it edges closer to becoming a World Marathon Major. If achieved, this will create many exciting opportunities for our sport, from both a participation and commercial perspective. I acknowledge the excellent work of our partner Pont3 in delivering this high-quality event that will become one of Australia's

most important mass participation sporting events.

Our commercial partnerships have been a key component of our success. This year, we welcomed new partners, including Polytan, Hart Sport, and Victoria University, while strengthening our relationships with Rio Tinto, Puma, and Chemist Warehouse. These partnerships have been crucial in supporting our events and initiatives, and we look forward to building on these strong foundations in the future, along with the Australian Olympic Committee, Paralympics Australia and Commonwealth Games Australia. I also thank the Australian Government through the Australian Sports Commission and AIS for their critical support of our sport.

Economic impact assessments of our major events, such as the Australian All Schools Championships and the Maurie Plant Meet, have demonstrated the tangible benefits athletics brings to local communities, contributing millions of dollars in direct expenditure and providing significant boosts to regional economies.

None of these achievements would be possible without the dedication and efforts of our people. This year, we placed a strong focus on enhancing the employee experience, introducing initiatives to promote collaboration, wellbeing, and career development. Our team is the backbone of our success, and we seek to foster a culture where individuals feel valued and encouraged to bring their authentic selves to work.

Our Engagement Survey recorded a remarkable 90% participation rate—the highest since its inception—accompanied by an overall engagement score of 70%, aligning with industry benchmarks. These results speak to the connected, motivated team we've built, and we remain committed to providing an environment where every individual can thrive.

As we look to the future, the momentum we have created sees us well positioned to capitalise on our recent success. As the new CEO I thank the Athletics Australia Board led by President Jane Flemming OAM for placing its

trust in me to lead the sport.

With eight years until Brisbane 2032, we are laying the groundwork for a future where Australian athletics continues to grow and thrive—both in high-performance competition, organisational performance and grassroots participation. I extend my gratitude to all our stakeholders, Member Associations, commercial partners, and government supporters.

Finally, to the lifeblood of our sport—our community of more than 40,000 members, including athletes, officials, coaches, and volunteers—your commitment and passion are integral to our success.

I am confident that together, we will continue to elevate athletics to new heights as we enter this next chapter for our great sport.



Simon Hollingsworth
CEO
Athletics Australia

MESSAGE FROM THE CHAIR OF THE AUSTRALIAN SPORTS COMMISSION



I am delighted to have recently commenced as Chair of the Australian Sports Commission (ASC) and I look forward to continuing the legacy of those that have led the organisation before me.

I know the joy and pride that sport can bring us all, and the opportunities it provides. On the eve of the Paris 2024 Olympics and Paralympics, and eight years out from Brisbane 2032, my vision is for sport to be safe, fair, accessible and inclusive for everyone, with every athlete supported to reach their full potential.

We want to bring out the best in everyone involved in sport because that's how we will become the world's best – by working together and bound by a common purpose.

We encourage and help Australians of all backgrounds, ages and abilities to get involved in sport and we advocate for sport and the positive influence it has on the nation.

Our grant programs support athletes, coaches, officials and organisations, while our Sporting Schools program is helping more children access free and fun sporting opportunities than ever before. More than 9,200 schools are registered with the program and our goal is to reach 32 million participants by Brisbane 2032.

We're now 18 months into Australia's High Performance 2032+ Sport Strategy which is a united commitment from our Olympic, Paralympic and Commonwealth Games sports to 'Win Well' and build sustainable success towards Brisbane 2032 and beyond.

Australia's high performance sport system is more united than ever, working together to deliver the Horizon 1 Win Well Projects which included the landmark Connection to Country Action Plan.

Likewise, work continues to help Australians to 'Play Well' as part of the nation's first codesigned Sport Participation Strategy with a Play Well Leadership Group assembled that will oversee the implementation of the strategy and deliver on its vision that 'everyone has a place in sport'.

We are proud that our Australian Institute of Sport (AIS) Campus has been the home of sport in Australia for over 42 years and welcome the \$249.7 million investment announced in the FY2024-25 Federal Budget to upgrade our high performance facilities to ensure they are once again world-leading.

The funding will ensure our athletes have access to the best testing and training facilities available and includes a new multi-story and para-accessible accommodation building and Testing and Training Centre to provide state-of-the-art equipment and support for our athletes' development. An indoor Sport Dome will also provide 24/7 all-weather training facilities for our track and field sports.

I know success will be greatest when every part of the system is able to perform their role at their best, and I look forward to leading the ASC, including in its work towards ensuring there is a lasting legacy for all Australian sports and the community from this green and gold decade - when the eyes of the world will be on Australian athletes, Australian sport and Australian venues.

Kate Jenkins

Chair

The Australian Sports Commission



For Australia's athletes, the Commonwealth Games are at the heart of the performance pathway.

One of five pinnacle events identified on the HP 2032+ Sport Strategy, the Games often provide a launch pad for continued success on the global stage.

Insights commissioned by Commonwealth Games Australia highlight that 46% of Australia's athletes make their international debut at the Commonwealth Games, with 54% of these athletes going on to become Commonwealth Games medallists.

A medal win at the Commonwealth Games is also a strong indicator of future success.

51% of medallists go on to win medals at their next global competition and 42% of Olympic medallists enjoy initial podium success at the Commonwealth Games.

Commonwealth Games Australia remains committed to providing athletes with the chance to compete and succeed at the Commonwealth Games, and we're proud to partner with Athletics Australia.

ATHLETES' ADVISORY COMMITTEE



Following on from the re-invigorated Athletes' Advisory Committee's (AAC) first year back on deck, we aimed to continue the positive relationship we have built with the Athletics Australia (AA) Board of Directors, AA Staff and key stakeholders, and make a tactical shift to becoming more visible to, and effective for, the athlete cohort.

As the all-important year in the Paralympic and Olympic cycle, 2023-24 would come with its own challenges as all eight members devoted their time to qualifying for their respective Paris 2024 events. However, the AAC managed to maintain what it sees as its core activities. These being, attending various AA committee and subcommittee meetings to better contextualise our input; providing meaningful contributions to AA policies; providing athlete-focused feedback on the AA domestic season; and contributing to the positive experience of Australian athletes, especially with respect to international teams. This combined workload would not have been as manageable without the continued support of Mel Purkiss and the Wellbeing team, and the instrumental involvement of Jan Swinhoe and Peter Bromley throughout the committee's initial two years. The AAC would like to wish Jan and Peter all the best in their post-AA endeavours, and we welcome Jane Fleming and Simon Hollingsworth into their new roles as President and CEO respectively. We're

excited to continue to work together building on the foundations Jan and Peter have helped construct. We also thank Sam Culbert for her efforts on the domestic season product and look forward to working with her successor to continue to improve the experience and outcomes for athletes.

The task of being visible and effective for the athlete cohort came in a number of forms this year, including but not limited to: encouraging better communication to athletes around selection policies and the particulars of the domestic season; encouraging additional anti-doping webinars; and perhaps most importantly conducting the AAC's first Athlete Survey. The survey itself had over 75 responses and we plan on publishing a summary of the data in the coming months. The preliminary findings are positive, and will help to ensure that both the AAC, AA and its Board of Directors keep the athletes' concerns at the fore.

We have helped to shape the culture of the teams by supporting the selection process of team captains and provided ideas for connection and communication in the team environment. In this way we are also influencing how AA follows the Australian High Performance sport system's Win Well strategy, helping to balance successful performance goals with a culture of care, integrity, fair play,

and pride.

With another Olympic and Paralympic cycle completed, we turned our minds towards succession planning. Finally, we have been pleased to see Australian athletes continue to gain representation globally, with notable recent appointments being: Henry Frayne (World Athletics Athletes' Commission); Vanessa Low (World Para Athletics Athletes' Commission); Nina Kennedy (Commonwealth Games Athletes' Advisory Committee); Alex Hulley (Oceania Athletics Athletes' Commission) and Chad Perris (AIS High Performance 2032+ Sport Strategy Leadership Group). We would also like to thank Angie Ballard (Paralympic Athletes' Commission) and Angus Armstrong (AIS Athletes' Advisory Committee) for their ongoing contributions and believe that together with the Athletics Australia AAC, we can all work to ensure that Australian athletes have a strong voice both domestically and internationally in the lead up to Brisbane 2032 and beyond.



Cam Crombie

Chair
Athletes' Advisory Committee

Members of the Athletes Advisory Committee during the 2023/24 reporting period were:

Cam Crombie (Chair), Ben Buckingham (Vice Chair), Rhydian Cowley (Secretary), Mackenzie Little, Linden Hall, Jaryd Clifford, Madi DeRozario and Steve Solomon.



OUR SUCCESS

2023 WORLD PARA ATHLETICS CHAMPIONSHIPS

8-17 JULY 2023 | PARIS, FRANCE



— **14** —

Medals

3 Gold, 8 Silver, 3 Bronze

— **39** —

Total Athletes

— **6th** —

Out of 84 Competing Nations

— **46** —

Top 8s

2023 WORLD ATHLETICS CHAMPIONSHIPS

19-27 AUGUST 2023 | BUDAPEST, HUNGARY



— **6** —

Medals

1 Gold, 2 Silver, 3 Bronze

— **66** —

Total Athletes

— **8th** —

Out of 203 Competing Nations

— **11** —

Top 8s

2024 WORLD PARA ATHLETICS CHAMPIONSHIPS

17-25 MAY 2024 | KOBE, JAPAN



— **5** —

Medals

1 Gold, 1 Silver, 3 Bronze

— **20** —

Total Athletes

— **16th** —

Out of 94 Competing Nations

— **22** —

Top 8s

EVENT	ATHLETES	PLACE	TOP 8s	MEDALS
World University Games	33	N/A	14	4 (1 Gold, 1 Silver, 2 Bronze)
Commonwealth Youth Games	25	N/A	13	18 (5 Gold, 6 Silver, 7 Bronze)
World Athletics Road Running Championships	14	=8	3	0
World University Cross Country Championships	9	N/A	-	0
World Athletics Indoor Championships	7	18	3	1 (1 Gold)
World Athletics Cross Country Championships	20	10	2	0
World Athletics Racewalking Teams Championships	20	=5	5	2 (1 Gold, 1 Bronze)
World Athletics Relay Championships	22	=15	1	0
Oceania Athletics Championships (Open Team)	108	N/A	N/A	87 (31 Gold, 31 Silver, 25 Bronze)
Oceania Athletics Championships (Para Team)	23	N/A	N/A	15 (13 Gold, 8 Silver, 7 Bronze)

HIGH PERFORMANCE

2023-2024 has been a defining year for Australian athletics on the world stage. Whilst given the timing it is difficult to not pass comment on the great successes at the 2024 Olympic Games and World Athletics U20 Championships, in addition to our team at the 2024 Paralympic Games, the 23-24 financial year was a breakthrough year in high performance.

Our commitment to fostering high-performance excellence has resulted in remarkable achievements across all levels of competition, driven by strategic investment in coaching, athlete development, and strong partnerships with key stakeholders. This report highlights key milestones and outcomes from our High Performance Program, which continues to ensure Australian athletes excel at both national and international levels.

Performance Highlights

- **2023 World Athletics Championships:** Australian athletes delivered a strong showing at the World Athletics Championships in Budapest, securing a total of 6 medals, Australia's highest ever total at a single Championships – 1 Gold, 2 Silver, and 3 Bronze. These results reflect the growing strength and depth of our national squad, with several athletes achieving top 8 finishes and demonstrating the potential for future global success.
- **2023 World Para Athletics Championships:** Australian para-athletes showcased their excellence at the World Para Athletics Championships in Paris, winning an impressive 14 medals, including 3 Gold, 8 Silver, and 3 Bronze. In addition to their medal winning performances, the 2023 WPA Championships team delivered an additional 33 top 8 places, 9 of which were fourth, achieving 6th place on the placing table in a highly competitive para-athletics landscape.
- **2024 World Para Athletics Championships:** Australian para-athletes continued their preparation for the 2024 Paralympic Games, with a limited team sent to the 2024 World Para Athletics Championships in Kobe, Japan, achieving a total of 5 medals—1 Gold, 1 Silver, and 3 Bronze. This Championships was a targeted competition given the proximity of the Paralympic Games and the opportunity

for quota qualification for the Games.

- **2024 World Relays:** The 2024 World Relays were an extremely important competition for Australia to qualify teams for the Olympic Games. For the first time since the 2004 Olympic Games Australia qualified both the Women's 4x100m (Ebony Lane/Bree Masters/Ella Connolly/Torrie Lewis – who finished 5th) and Men's 4x100m (Sebastian Sultana/Jacob Despard/Calab Law/Jash Azzopardi – who finished 11th) teams for the 2024 Olympic Games.
- **2024 World Race Walking Teams Championships:** Similar to the 2024 World Relays, the 2024 World Race Walking Teams Championships was a significant focus for the High Performance program as it was the major qualification competition for the Mixed Race Walk Marathon Relay for the 2024 Olympic Games. Qualifying two teams for the Olympics was the major objective which was achieved by the two teams – Rhydian Cowley/Jemima Montag and Declan Tingay/Rebecca Henderson. Additionally, Isaac Beacroft became Australia's first ever Under 20 individual gold medallist and the youngest ever gold medallist from any country at this competition.

As a way of ensuring that athletics in Australia can continue its success, a number of key pathways initiatives we delivered in 23-24. Central to this was the launch of the **Pathways Transition Program**, which provides performance support to a number of developing athletes in the under-20 and under-23 age groups. In addition, pathway athletes were supported to attend a variety of competition opportunities during the domestic season via **Talent on Tour**, with athletes and their coaches also able to access information sessions as part of the **Target Talent Program**.

From a Paralympics perspective, through the support of Paralympics Australia, Athletics Australia hosted one of only twelve WPA International Classification opportunities for its 7th consecutive year – demonstrating its commitment to ensuring the country's (and regions) best athletes have access to classification locally. 35 athletes were assessed by WPA Classifiers, 20 of whom are Australian, 2 went on to represent Australia in 2024, whilst several others were Nationally Categorized

HIGH PERFORMANCE (CONTINUED)

following their classification assessment. Our investment in coaching development, significantly supported through the AIS Performance Solutions Grants, remains a key pillar of our high-performance framework. The focus on ongoing professional development has been bolstered by expanding our **High Performance Coaching Program**, now recognized internationally as a benchmark in athletics coach development. Experienced coaches across various disciplines have helped mentor athletes and other emerging coaches, contributing to the continued success of the Australian athletics team.

Through significant support provided by Commonwealth Games Australia (CGA), Athletics Australia was able to conduct important event camps for athletes and coaches in the relays (Gold Coast Jan, Mar, May 2024 and Florida, USA May 2024) and walks (Jan and Jun/July 2024 St Moritz, SUI).

Critical to the ongoing success of our athletes and coaches is the support provided through our partnerships with the State Institutes and **Academies of Sport (SIS/SAS)**. These partnerships have been instrumental in ensuring that athletes have access to world-class facilities, sports science, and professional services in their **Daily Performance Environment (DPE)**.

The collaborative approach between Athletics Australia and the SIS/SAS system provides athletes with essential resources, such as individualised coaching, strength and conditioning support, physiology, nutrition, sports medicine, physiotherapy, psychology, biomechanics and recovery services. Our ongoing partnerships with these key stakeholders (the Australian Institute of Sport (AIS) and SIS/SAS), have strengthened, providing athletes with world-class facilities and support networks.

By working closely with the SIS/SAS, we have been able to enhance the holistic development of athletes, not just in competition preparation but also in maintaining physical and mental well-being. This coordinated effort has been key to the continued rise in performance standards and the sustainable development of talent across Australia.

The **Athlete Wellbeing and Engagement (AW&E) program** is another cornerstone

of Athletics Australia's high-performance framework. This initiative, developed in conjunction with the Australian Institute of Sport (AIS), focuses on providing holistic support to athletes, ensuring they are not only physically prepared but also mentally and emotionally supported throughout their careers.

Key aspects of the program include:

- **Mental Health Support:** Access to the nationwide Mental Health Referral Network, which connects athletes to clinical psychologists and mental health professionals.
- **Career and Education Support:** Assistance for athletes to balance their athletic careers with education and professional development opportunities, ensuring career pathways through and beyond their sporting years.
- **Community and Personal Growth:** Encouragement for athletes to engage with their communities, participate in mentoring programs, and develop personal skills and leadership outside of athletics.

This comprehensive support framework allows athletes to focus on their performance while building a foundation for life during and after sport.

The High Performance Committee, which oversees the strategic direction of Athletics Australia's elite program, played a critical role in supporting the program in particular refining our Selection Policies, ensuring that they align with the Board's overall view.

The 2023/2024 financial year has been a year of exceptional achievement and growth, setting the foundation for sustained success on the international stage. We would like to thank our High Performance partners for their contribution to the success, particularly the AIS, CGA, PA, AOC, and the SIS/SAS. We are confident that with continued investment in our athletes, coaches, and support structures, Australia will remain a dominant force in world athletics for years to come.

Andrew Faichney
General Manager
High Performance



Allianz 
**RHIANNON
CLARKE**

World Athletics **PARIS 2024**

AUSTRALIAN RECORDS

List of Australian Records broken during the 2023-24 season

MEN						
JACK ANSTEY	QLD	Aust National	Road Mile	3:58.30	Riga LAT	01/10/23
JACK ANSTEY	QLD	Aust National Short Track	1000m	2:16.95	Boston USA (i)	10/02/24
ISAAC BEACROFT	NSW	Under 18	10,000m Race Walk	41:48.76	Sydney	25/11/23
ISAAC BEACROFT	NSW	Under 18 & Under 20	5000m Race Walk	19:31.21	Perth	8/12/23
ISAAC BEACROFT	NSW	Under 18	10km Race Walk	41:39	Adelaide	11/02/24
ISAAC BEACROFT	NSW	Under 18 & Under 20	5000m Race Walk	19:23.96	Sydney	14/03/24
ISAAC BEACROFT	NSW	Under 18 & Under 20	10,000m Race Walk	40:44.47	Adelaide	11/04/24
ISAAC BEACROFT	NSW	Under 18 & Under 20	10km Race Walk	39:56	Antalya TUR	21/04/24
KODI CLARKSON	ACT	Under 16	3000m Race Walk	12:00.10	Canberra	9/12/23
RHYDIAN COWLEY	VIC	Aust National & Aust All Comers	35km Race Walk	2:26.25	Canberra	9/06/24
PEYTON CRAIG	QLD	Under 20	800m	1:45.77	Canberra	26/01/24
PEYTON CRAIG	QLD	Under 20	800m	1:45.41	Adelaide	10/02/24
PEYTON CRAIG	QLD	Under 20	800m	1:44.12	Vienna AUT	22/06/24
JOSEPH DENG	VIC	Aust National	800m	1:43.99	Decines FRA	8/07/23
MATTHEW DENNY	QLD	Aust National	Discus	68.24m	Budapest HUN	21/08/23
MATTHEW DENNY	QLD	Aust National	Discus	68.43m	Eugene USA	17/09/23
MATTHEW DENNY	QLD	Aust National & Aust All Comers	Discus	69.35m	Adelaide	13/04/24
GOUT GOUT	QLD	Under 18	200m	20.69	Brisbane	27/01/24
BAILEY HOUSDEN	QLD	Under 18	10,000m Race Walk	41:30.77	Canberra	28/01/24
SETH KENNEDY	QLD	Under 16	400m	47.94	Brisbane	16/12/23
STEWART MCSWEYN	TAS	Aust National	2000m	4:48.77	Brussels BEL	8/09/23
CAMERON MYERS	ACT	Under 18 & Under 20	1500m	3:35.88	Troyes FRA	1/07/23
CAMERON MYERS	ACT	Under 18 & Under 20	1500m	3:35.01	Decines FRA	8/07/23
CAMERON MYERS	ACT	Under 18 & Under 20	1500m	3:33.26	Chorzow POL	16/07/23
CAMERON MYERS	ACT	Under 20	Mile	3:52.44	Melbourne	15/02/24
CAMERON MYERS	ACT	Under 20	3000m	7:46.38	Sydney	23/03/24
CAMERON MYERS	ACT	Under 20	Mile	3:50.15	Eugene USA	25/05/24
JACK RAYNER	VIC	Aust National	10,000m	27:09.59	San Juan Capistrano USA	16/03/24
OWEN TOYNE	ACT	Under 18	5km Race Walk	20:52	Canberra	9/06/24
NEWAH-JARFOI, SULTANA, HASLER, GOUT	Aust Team	Under 20	4x100m Relay	39.12	Brisbane	24/02/24

WOMEN

CATRIONA BISSET	VIC	Aust National	800m	1:57.78	London GBR	23/07/23
AMY BUNNAGE	VIC	Under 20	3000m	8:51.90	Sydney	11/03/23
AMY BUNNAGE	VIC	Under 20	5000m	15:11.68	Seattle USA (i)	23/02/24
ABBEY CALDWELL	VIC	Aust National	1000m	2:34.63	Bern SUI	4/08/23
ELLA CONNOLLY	NSW	Aust National	60m	7.26	Wollongong	13/01/24
KEIRA DÁMATO	USA	Aust All Comers	Half Marathon	66.39	Gold Coast	1/07/23
ROSE DAVIES	NSW	Aust National	5000m	14:41.65	Tokyo JPN	19/05/24
GEORGIA GRIFFITH	VIC	Aust National	3000m	8:24.20	Oslo NOR	30/05/24
LINDEN HALL	VIC	Aust National	1500m	3:57.27	Chorzow POL	16/07/23
LINDEN HALL	VIC	Aust National	1500m	3:56.92	Eugene USA	16/09/23
REBECCA HENDERSON	VIC	Aust National & Aust All Comers	35km Race Walk	2:47.34	Canberra	9/06/24
CLAUDIA HOLLINGSWORTH	VIC	Under 20	1500m	4:04.45	Adelaide	10/02/24
CLAUDIA HOLLINGSWORTH	VIC	Under 20	800m	1:59.81	Melbourne	15/02/24
CLAUDIA HOLLINGSWORTH	VIC	Under 20	800m	1:58.81	Canberra	2/03/24
CLAUDIA HOLLINGSWORTH	VIC	Under 20	800m	1:58.40	Adelaide	14/04/24
JESSICA HULL	NSW	Aust National	Mile	4:15.34	Monaco MON	21/07/23
JESSICA HULL	NSW	Aust National	Road Mile	4:32.45	Riga LAT	01/10/23
JESSICA HULL	NSW	Aust National Short Track	3000m	8:24.93	Boston USA (i)	3/02/24
JESSICA HULL	NSW	Aust National Short Track	Mile	4:19.03	New York USA (i)	9/02/24
JESSICA HULL	NSW	Aust National Short Track	1500m	4:01.19	New York USA (i) (er)	9/02/24
JESSICA HULL	NSW	Aust National Short Track	3000m	8:24.39	Glasgow GBR (i)	1/03/24
JESSICA HULL	NSW	Aust National	1500m	3:55.97	Eugene USA	25/05/24
TALLARA JOSEPH-RIOGI	NSW	Under 16	Javelin	51.69	Adelaide	16/04/24
NINA KENNEDY	WA	Aust National	Pole Vault	4.90m	Budapest HUN	23/08/23
NINA KENNEDY	WA	Aust National	Pole Vault	4.91m	Zurich SUI (i)	30/08/23
TORRIE LEWIS	QLD	Aust National & Under 20	100m	11.10	Canberra	27/01/24
JEMIMA MONTAG	VIC	Aust National	20km Race Walk	1:27:16	Budapest HUN	20/08/23
JEMIMA MONTAG	VIC	Aust National & Aust All comers	20km Race Walk	1:27.09	Adelaide	11/02/24
NICOLA OLYSLAGERS	NSW	Aust National	High Jump	2.03m	Eugene USA	17/09/23
NICOLA OLYSLAGERS	NSW	Aust National & Aust All comers	High Jump	=2.03m	Canberra	27/01/24
LEANNE POMPEANI	NSW	Aust All Comers	10km Road Race	31:38	Launceston	11/06/23
MARLEY RAIKIWASA	SA	Under 20	Shot Put	16.25m	Tallahassee USA	21/03/24

AUSTRALIAN RECORDS

List of Australian Records broken during the 2023-24 season

WOMEN						
MARLEY RAIKIWASA	SA	Under 20	Shot Put	16.84m	Tallahassee USA	10/05/24
LAUREN RYAN	VIC	Aust National Short Track	5000m	15:15.79	Boston USA (i)	27/01/24
LAUREN RYAN	VIC	Aust National	10,000m	30:35.66	San Juan Capistrano USA	16/03/24
ALLIRA TAKAU	QLD	Under 18	Shot Put	17.27m	Adelaide	17/04/24
SOPHIE WILLIAMS	WA	Under 16	Heptathlon	5515 pts	Adelaide	15/04/24
ROSS, HARRISON, LAMPRET, TABER	NSW	Under 16	4x100m Relay	46.08	Perth	9/12/23
SCOLYER, DODDS, INKSTER, MILAT	Aust Team	Under 20	4x100m Relay	44.49	Auckland NZL	10/03/24
SCOLYER, DODDS, HAGAN, MILAT	Aust Team	Under 20	4x100m Relay	44.34	Sydney	23/03/24
LANE, MASTERS, CONNOLLY, LEWIS	Aust Team	Aust National	4x100m Relay	42.94	Sydney	23/03/24
LANE, MASTERS, CONNOLLY, LEWIS	Aust Team	Aust National	4x100m Relay	42.83	Nassau BAH	4/05/24

MIXED						
POWER, ANDREW, REYNOLDS, PLESSINGER	VIC Team	Aust State Team	4x400m Mixed Relay	3:21.26	Melbourne	15/02/24

WORLD PARA RECORDS						
VANESSA LOW	ACT	World Record - Open	Long Jump T63	5.33m	Canberra	27/01/24
ANGUS HINCKSMAN	SA	World Record - U20	1500m T38	3:57.30	Adelaide	10/02/24



AUSTRALIA

Allianz

ANGUS
HINCKSMAN

PARIS 2024

DELIVERY AND PARTNERSHIPS

The 2023/2024 reporting period has been an historic and exciting year for Australian athletics, with success coming from all corners of the sport, including the Delivery and Partnerships area of the business.

The division is responsible for the delivery of the Australian competition season, communications, marketing, and commercial success, with a focus on delivering a domestic season that acts as the shopfront of the sport.

Australian Domestic season

A new strategy was implemented across the domestic season product ahead of the 2022/23 season, which continued into the 2023/24 season and continues to generate exceptional results for the sport. The goal of this is to set the organisation up for greater commercialisation.

The summer season included the following events, with Chemist Warehouse as the naming rights sponsor to each event:

- 2023 Australian 10,000m and U20 3000m Championships (2 December 2023)
- 2023 Australian 50km Championships (3 December 2023)
- 2023 Australian All Schools Athletics Championships (8-10 December 2023)
- 2023 Australian National Schools Challenge Final (11 December 2023)
- 2024 Supernova 8 – Race Walking Tour Bronze (27-28 January 2024)
- 2024 Adelaide Invitational (10 February 2024)
- 2024 Australian and Oceania 20km Race Walking Championships (11 February 2024)
- 2024 Maurie Plant Meet (15 February 2024)
- 2024 Australian Cross Country Selection Trials (1 March 2024)
- 2024 Canberra Track Classic (2 March 2024)
- 2024 Sydney Track Classic (including Australian 3000m Championships) (23 March 2024)
- 2024 Australian Mile Championships (28 March 2024)
- 2024 Australian Open and U20 Athletics Championships (11-14 April 2024)
- 2024 Australian U13-U18 Athletics Championships (15-19 April 2024)

- 2024 Uni Sport Australian Athletics Championships (24-26 April 2024)

Activation of the “inside-out” marketing and communications strategy involved leveraging and engaging the core athletics community, including elite athletes, first and working outwards to leverage partner networks by serving up quality content, plus building momentum around milestone countdown dates.

This delivered a 52% increase in attendees in 2024 compared to 2023 across all events, including the Australian All Schools Championships, Australian Athletics Championships and four one-day meets. There was also a 192% increase in attendees across all events over two years from 2022 to 2024.

Detailed media campaigns were executed for each meet, with a focus on producing content for owned channels, and proactively pitching stories to traditional media, focussing on athlete storylines ahead of the Paris 2024 Games. While it can be difficult to compare media coverage from year to year, with different interest in the sport according to its placement in the Olympic cycle, there was a 33% increase in volume of media coverage from 2023 which contributed to the success of the season.

Along with the media strategy, a broadcast plan was implemented in conjunction with the Seven Network, who we partnered with for a fourth consecutive year. Efforts saw a direction of all viewers to Seven’s digital channel, 7plus, creating an engaged partner who actively promoted the broadcasts to new audiences via their digital channels. This resulted in a 188% increase in total viewer minutes on 7plus in comparison with the previous year and reported increase across all events over two years from 2022 to 2024.

Athletics Australia also commissioned independent economic impact surveys for three events this season, which generated strong results.

These included:

Australian All Schools (Perth)

- \$3.87M direct expenditure

- 14,730 total visit nights
- Average length of stay 4.9 nights
- Average expenditure per trip \$1,252

Maurie Plant Meet – Melbourne

- \$1.98M direct expenditure, which equates to \$3.69M economic benefit for Victoria
- \$2.34M total expenditure, which equates to \$4.35M unconstrained economic benefit

Australian Championships (Adelaide) – results are still being processed but are expected to be equally as impressive.

Athletics Australia also hosted a domestic winter season, catering for athletes competing in the following events:

- Australian Cross Country Championships – Stromlo Forest Park, Canberra
- Australian Half Marathon Championships – in conjunction with the Sunshine Coast Marathon
- Australian Marathon Championships – in conjunction with the Sydney Marathon
- Australian Road Running Championships – held in conjunction with the City-Bay Fun Run in Adelaide

Officials

The immediate objectives of the National Officiating Strategy presented in the early half of 2023 were achieved in the Report Year. These were substantially guided by the feedback from the National Officiating Survey and were implemented through the decision to morph officials education and evaluation into the WARECS – the new four-tiered World Athletics Referee Education and Certification Scheme. The original target of 50 Australian officials to reach the WARECS bronze, silver or gold levels by Report Year was substantially surpassed with exactly double that number achieving the status. It was pleasing to note that the desire expressed by officials in the survey to move to WARECS was matched by their enthusiasm to undertake the education and evaluation required. WARECS now offers all four tiers for Referees and Race Walking Judges with Starters and Photo Finish to be fully available during 2024-25.

With the assistance of Oceania Athletics' Regional Development Centre (RDC) significant education and mentoring options were offered

with more in the pipeline.

Australia's Gold Referees, Photo Finish and Race Walking Judges continue to be appointed on a regular basis to the major World Athletics competitions and Games.

At the national competition level, the number of available technical officials has plateaued and, within some Member Associations, the figures are quite low. It is hoped that the increased numbers of international level referees will mean more opportunities in mentoring and encouragement of new officials to ensure a regular refreshing of the ranks in all states and territories.

The loss of the opportunities that would have come with the hosting of the 2026 Commonwealth Games in Australia has had a range of impacts. Addressing these will remain a priority for the two AA Officials Committees.

Communications

As Australian athletics continues to grow internationally, so does the need for around-the-clock coverage, year-round to generate cut through in traditional media against a competitive sport market, and to grow Athletics Australia's social media platforms and following.

With a full-time media team of two plus the support of contractors, Australian elite athletes were tracked and reported on across the domestic season as reported above, but also the international circuit of championships and one-day meets.

Personnel from the media team travelled to the World Athletics Championships in Budapest and the World Para Athletics Championships in Paris in the first part of the financial year, generating substantial media coverage and traction on Athletics Australia's owned platforms. Outside of this, the team covered international meets from home.

As a result of this, social media channels grew by over 20 per cent across Instagram, Facebook and X, as well as TikTok. Traditional media coverage was consistent throughout the year, with athletes appearing within sports media

DELIVERY AND PARTNERSHIPS (CONTINUED)

sections of publications as well as in lifestyle sections, with the aim of the team to escalate the profile of athletes.

The latter part of the year saw the recruitment of a Digital Content and Marketing Coordinator, adding to the Marketing and Communications team, bringing it to four, which will ensure more coverage and more diverse content in the year to follow.

Commercial

Within the reporting period, the commercial team hit many milestones regarding partnership procurement, servicing and retention, which saw major partners Rio Tinto, Chemist Warehouse and Puma successfully continue their prominent support of Athletics Australia.

Joining the Athletics Australia family was Polytan and their Rekortan track product appointed as Official Track Partner, Hart Sport as Preferred Athletics equipment supplier, and Victoria University as the Official University Partner.

With all eyes looking towards the future, the foundations of the sport commercially have been successfully laid within a golden era of athletics as we head towards Brisbane 2032. The South Australian, Victorian, Western Australian and Australian Capital Territory Governments boosted their contributions in connection with events hosted in their respective states, including the Australian Athletics Championships, the Maurie Plant Meet, and the Australian All Schools Athletics Championships.

These events are not possible without their continued support and we look forward to returning to those states and territories in future years.

Technology

Technological innovation was a key theme during the reporting period, with Athletics Australia's small technology department adding to the sport's offering across the country. A big piece of work commenced as part of Athletics Australia's broader digital plans,

which includes the development of a new website. While this won't be launched until the latter half of 2024, much work has been done to build it and manage it internally.

With increasing issues worldwide around cybersecurity, effort was put into strengthening the technology environment to further protect the organisation.

A three-year extension to our revSPORT membership platform contract was signed, and this now houses and manages over 50,000 member records across the Member Associations and coaching database.

Updating the results platform used across Athletics Australia competitions, including the four one-day meets and National Championships, was a priority for the Technology department, with Roster Athletics engaged to enhance the fan experience.

Athletics Australia also onboarded a new Services Partner in Horizon365. Closing our account with Jasco, we expanded our partnership with Ericom, our current partner, to manage our national IT operations.

With the support of the marketing team, digital marketing platform, Klaviyo, was deployed in 2024, as a centralised database to enable a more targeted marketing and communications program.

The Athletics Foundation

The Athletics Foundation acts as a conduit that aims to raise funds and connect benefactors with athletes, coaches, and others in need of funding within the Athletics community.

Highlights from the reporting period included raising funds to assist several athletes and coaches that were involved in both the Olympic and Paralympic Games in Paris, and also a special project to help assist athletes that were competing at the World Junior Cross Country Championships in Belgrade, Serbia.

The Athletics Foundation Committee farewelled Jan Swinhoe from the Committee and thanked her for her valued and generous contribution and welcomed Megan Dwyer. We

also welcomed Erica Hooker from July 2024, to work for the Foundation, assisting in building the database and assisting with administration and communication between The Foundation, Athletics Australia's office and operations, and current and future donors.

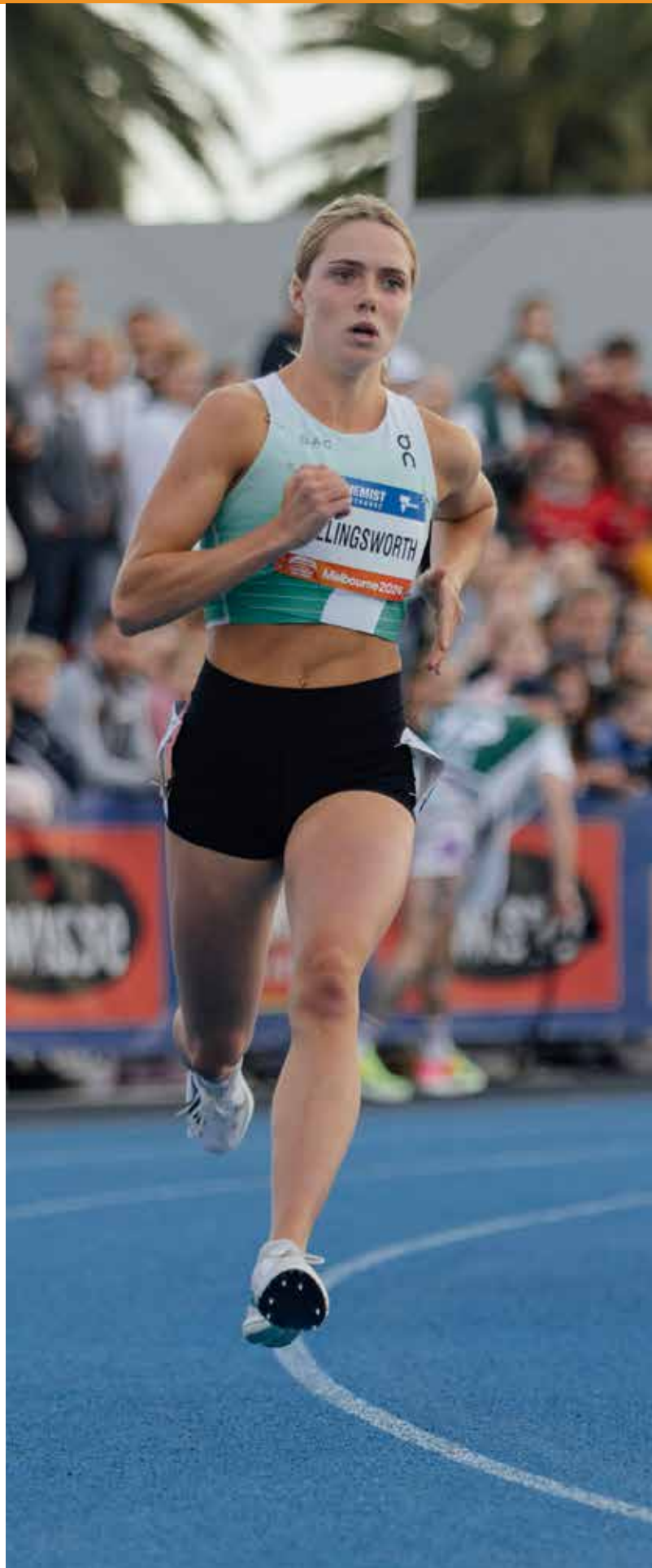
Funds raised directly or indirectly from the Foundation for the year equated to approximately \$240,000, all of which was distributed to athletes, coaches, and projects.

The Committee members for FY24 were Andrew Salter, Lachlan Renshaw, Lee Naylor, Megan Dwyer, and Jane Flemming.

Special Awards

Significant ongoing work was undertaken to recognise those members of the Australian Athletics Family who make achievements and give service in a special way. This includes internal recognition within Athletics Australia's own awards system and nominating and providing references for citations for awards made by Oceania and World Athletics and beyond the sport such as for the Order of Australia and the AIS Sport Performance Awards.

The structure of Athletics Australia's annual awards was reviewed during the year with some streamlining undertaken as well as of the physical manifestation of the award presented to the recipients. Whilst there remains a range of views in relation to these awards, the Special Awards Committee resolved that the current format is the most widely supported.





GROWTH AND DEVELOPMENT

The last 12 months has been a significant period of growth for athletics in Australia, highlighted by the launch of Next Athletics and record participation across a range of programs. Following two years of development, Next Athletics, an exciting new athletics program for children aged 3 - 12 years, launched on the 25th March 2024. Designed with athletics and industry experts and based on research, Next Athletics is a contemporary athletics program, designed to cater for the needs of modern families, and importantly, the developmental needs of young children. This has been an important and historically significant piece of work, involving more than 40 stakeholders. Accordingly, we give thanks to our Member Associations, World Athletics, the Australian Sports Commission, external subject matter experts, and other stakeholders who engaged with the process to help us bring this new program to life.

Complementing Next Athletics and a key strategic driver of its development, our Sporting Schools program saw continued growth, delivering record reach off the back of a 16.6% increase in participants. Our programs reached 142,850 children during the year, and provided casual employment opportunities to 111 coaches. Active Bands, which also has a link to Sporting Schools and Next Athletics, achieved further organic growth with children registered on the platform reaching nearly 37,000 and the volume of activity minutes logged surpassing 16 million. Coach education and development saw a 6.2% rise in the number of accredited coaches on the previous year, reaching our target level of 5,500. Our on-demand course offerings continue to grow with more than 8,000 completions during the year – a 99.2% increase on 2022-23.

Our First Nations Programs, supported by Rio Tinto and delivered in partnership with Member Associations, achieved year on year growth reaching over 5,500 people within regional and remote communities in Western Australia, Queensland and the Northern Territory. We also saw significant growth in para classification numbers, and in June 2024 we commenced a new grant-funded project designed to develop and deliver more opportunities for people with a disability, especially children, to participate in athletics.

Our Member Associations continued to deliver a range of important programs, events, and initiatives, facilitating continued growth across key areas and participation metrics. Total membership across the athlete, coach, and official cohorts reached a record high of 46,747 in 2023-24. Athlete membership increased 13.1% against the previous year, surpassing 40,000 for the first time in history. Remarkably, athlete membership numbers have grown by a mammoth 204% since the 2000-01 season. This comes at a time when participation in many sports has stagnated or is in decline. Important progress was also made by several Member Associations in their relationships with their respective Little Athletics bodies. This progress has been extremely encouraging and Athletics Australia will support Member Associations where possible in their work with a view to ultimately helping to facilitate continued growth of athletics in Australia and improving the participant experience of our sport.

With recent confirmation from the Australian Sports Commission of a significant uplift in Athletics Australia's Participation Funding, 2024-25 is shaping up as another important year off the back of the increased attention on, and interest in, athletics following the successful Paris 2024 Olympic and Paralympic campaigns. A key project will be the co-design of a National Participation Plan to align with the Australian Sport's Commissions Play Well Strategy. Athletics in Australia is in a very healthy position with a fantastic foundation to drive continued growth in the years ahead. We look forward to collaborating with our stakeholders and partners to maximise the opportunities on the eight-year runway to Brisbane 2032.

Adam Bishop

General Manager
Growth and Development.

GROWTH AND DEVELOPMENT (CONTINUED)



GROWTH AND DEVELOPMENT

Infographics

46,747

Total Members

- 11.69% increase from 2022-23
- Record membership



40,422

Athlete Members

- Up from 35,736 in 2022-23 - a 13.1% increase
- First time in history above 40,000

5,511

Accredited Coaches

- Up 6.2% on 2022-23

814

Officials



142,850

Children reached across Australia

- Highest annual participation reach in the 9 year history of the program
- Up 16.6% on the previous year

924

Programs delivered

111

Coaches employed to deliver programs

367

Programs in Term 2, 2024 (largest ever term)

- 11% better than the previous best of 331 from term 1, 2019



COACH EDUCATION AND DEVELOPMENT

5,511

Accredited coaches

- Up 6.2% on the previous year

2,636

Coaching course participants

- Up from 2,310 in 2022-23 - a 14.1% increase

8,025

Online professional development course completions

- 99.2% increase from 2022-23

32

New coach PD courses with 69 courses now available



5,580

Participants

131

Days of activity delivered

21

Different locations across WA, NT, and QLD



PARA CLASSIFICATION

751

Athletes Classified

185

Athletes with a physical impairment provisionally classified

- 107.9% increase on 2022-23

477

Athletes with Intellectual, Vision, Hearing, and Transplant impairments

89

Athletes representing every state and territory given a National Classification

- 97.8% increase on 2022-23

12

National Classification opportunities delivered



36,813

Children registered

- 15% increase in the last year

32,668

Parents supporting their child's physical activity

16.12M

Minutes of activity collectively logged by users

- Equivalent to 11,194 days or 30.7 years of activity!

336

Schools registered with the program



25.3.24

Launched Next Athletics
The Official Junior Program of Athletics Australia for children aged 3 - 12 years

- Two years of extensive work involving more than 40 stakeholders

165

Different curated activities across 4 program tiers

2

Delivery partnerships established with third party providers

2+

States with programs in WA and Victoria, and expansion in to SA underway

150+

Term 3 registrations





ATHLETICS AUSTRALIA CORPORATE GOVERNANCE

Board and Committees

Board of Directors

Athletics Australia is committed to high standards of corporate governance. It operates in line with requirements of the Corporations Act 2001 and other Australian legislative obligations and the Australian Accounting Standards. The Board applies the Australian Sports Commission (ASC) governance principles, wherever possible.

Athletics Australia is governed by a Board of Directors that is responsible for setting the strategy and governance for the organisation, that influences how the objectives of the organisation are set and achieved and monitors the performance of the organisation to ensure it achieves its strategic goals. The organisation follows the ASC's best practice sports governance principles by maintaining a Board with the necessary skills, diversity and numbers to carry out its governance role.

Board Appointments

The Board currently consists of a President (Chair), two Vice Presidents and six other directors, for a total of nine directors. Board appointments during the 2023/24 financial year are outlined in the Directors Report.

The following Committees provide support to the Board and management in the governance of Athletics Australia.

Board committees

Audit, Finance and Risk Committee

The Audit, Finance and Risk Committee's role is defined by its Charter. It assists the Board in fulfilling its oversight responsibilities relating to:

- Preparation and integrity of the organisation's annual financial accounts and statements;
- Review of the organisation's budget and financial performance;
- Risk management oversight including internal controls, policies and procedures that the organisation uses to identify and manage business risks;
- The Organisation's insurance activities;

- Qualifications, independence, engagement, fees and performance of the organisation's External Auditor;
- External Auditor's annual audit of the organisation's financial statements; and
- Organisation's compliance with legal, regulatory requirements and compliance policies.

The existence of the Committee does not imply the fragmentation or diminution of the role of the Board to ensure the integrity of the Organisation's financial reporting. These issues remain at the forefront of the Board's agenda. The members of the Audit, Finance and Risk Committee (AFRC) are appointed by the Board. During the financial year 2023/24, the Athletics Australia directors that were members of the AFRC were:

- Jeff Cook – Athletics Australia Director (Chair);
 - Jane Flemming – Athletics Australia President;
 - Jill Davies – Athletics Australia Director; and
 - Merrick Howes – Athletics Australia Director; and
 - Lachlan Renshaw – Independent Member
- Jan Swinhoe was a member of the Committee during the reporting period but has since resigned. We thank Jan for her contributions. The Chief Executive Officer, General Manager Integrity and General Manager Finance attend all meetings of the Committee but are not voting members.

Ethics and Integrity Committee

The Ethics and Integrity Committee's purpose is to assist the Board in fulfilling its oversight responsibilities relating to the integrity and ethics of the organisation and the sport.

There are a broad range of matters that either the Board or the Executive may refer to the Committee, including:

- Policy, education and reporting requirements in relation to anti-doping, anti-match-fixing, and the organisation's sports science sports medicine process;
- Anti-illicit drugs and protective measures for the probity of the organisation and the athletes;
- Oversight of the organisation's member

ATHLETICS AUSTRALIA CORPORATE GOVERNANCE

Board and Committees

- protection matters;
- Athletics Australia's integrity and ethics framework and rules;
- Organisational issues at an operational level that impact on the organisation's performance and reputation;
- Other related matters affecting the integrity of the organisation and sport.

At 30 June 2024 the members of the committee were:

- Brian Miller – Athletics Australia (Chair);
- Jeff Cook – Athletics Australia Director;
- Stuart Corbishley – Independent Member
- Nathan Deakes – Independent Member
- Michaela Moloney – Independent Member
- Evelyn Halls – Independent Member
- Pat Garcia - Independent Member

Lisa Eaton was a member of the Committee during the reporting period but has since resigned. We thank Lisa for her contributions.

This Committee operates on a referral basis. When in session, it is chaired by Athletics Australia Director Brian Miller and the Chief Executive Officer and General Manager Integrity have a standing invitation to meetings. Due to its nature, the majority of the business of the Committee remains confidential.

Nominations Committee

The Nominations Committee's role is referred to in Athletics Australia's Constitution but is then further defined by its Terms of Reference. Its focus is to ensure that the Board has the skills, diversity and values required for the good governance of the organisation.

The Nominations Committee comprises two directors of Athletics Australia, two Member Association Presidents (who commit to a two year rotation reviewed annually), and one independent member.

At 30 June 2024 the members of the Committee were:

- Megan Dwyer - Athletics Australia Director (Chair)
- Steve Moneghetti – Athletics Australia Director
- Anne Lorde – Independent Member

- Yvonne Mullins – Member Association representative (QLD)
- Tim Lyons – Member Association representative (WA)

During the reporting period, the Committee advertised for two Non-Executive Board Director positions.

The Committee considered the applications against the Board's skills matrix in preparation for making recommendations of candidates for appointment as directors of Athletics Australia in the 2024/25 financial year, in accordance with its charter.

The High-Performance Committee

The High-Performance Committee's role is to provide recommendations to the Athletics Australia Board to assist with the delivery of the high-performance strategic priorities including;

- Review AA's HP strategic direction and plans.
- Review the alignment of the objectives with Athletics Australia's strategic plan.
- Support and enhance medal outcomes at Olympic, Paralympic and Commonwealth Games, World Athletics and World Para Athletics Championships.
- Monitor alignment of high-performance pathways ensuring our best athletes are engaged in, and progress through the pathway.
- Review the strategic alignment between AA and its key high-performance stakeholders (being the AIS, ASC, AOC, PA, CGA, the SIS/SAS network, HP athletes and high-performance personal coaches).
- Monitor the high-performance coaching program.
- Monitor the athletes, coaches & high-performance staff wellbeing program
- Pre-approve the selection and nomination policies before formal Board approval.
- Assist with high-performance issues as they arise.

At 30 June 2024 the members of the Committee were:

- Steve Moneghetti - Athletics Australia Director (Chair)
- Linden Hall – Athlete Representative

- Alison Campbell – Independent Committee Member (NIN)
- Christopher Wardlaw – Independent Committee Member (Coaching/Management/Education)
- Dr Roslyn Carbon – Independent Committee Member (Sports Medicine)
- Dr Peter Brukner – Independent Committee Member (Sports Medicine/Management)
- Tim Matthews - Independent Committee Member (Para)
- Andrew Faichney – GM High Performance

Jane Flemming was Chair of the Committee during the reporting period but stood down as Chair when she was appointed the President role. We thank Jane for her contributions as Chair of this committee.

The Chief Executive Officer and President have a standing invitation to meetings.

The Athletics Foundation Committee

The Athletics Foundation Committee assists the Board and AA Management, in the provision and operation of a philanthropic fundraising program that invests in the development of the sport of athletics.

The Foundation aims to financially support eligible Australian athletes, coaches and officials, through the provision of scholarships and financial support.

At 30 June 2023, the members of the Committee were:

- Andrew Salter - Independent Committee Member (Chair);
- Lachlan Renshaw - Independent Committee Member;
- Lee Naylor (Independent Committee Member);
- Jane Flemming - Athletics Australia President,
- Samantha Culbert – Group GM Delivery & Partnerships

Jan Swinhoe and Samantha Culbert were members of the Committee during the reporting period but have since resigned. We thank Jan and Samantha for their contributions.

The Chief Executive Officer has a standing invitation to meetings.

People and Culture Committee

The People and Culture Committee was formed in May 2021 to assist the Board in fulfilling its governance responsibilities relating to its role as an employer. The Committee has oversight of:

- Strategic staffing matters including compliance with relevant legal requirements, remuneration policies and practices and succession planning for key roles;
- Sustaining a diverse, inclusive and caring culture that supports high performance for all employees
- Senior leader recruitment, development, performance review and management

The members of the People and Culture Committee at 30 June 2023 were:

- Megan Dwyer - Athletics Australia Director (Chair)
- Jane Flemming – Athletics Australia President
- Brian Miller – Athletics Australia Director
- Allison Robinson – Independent Committee Member
- Karen Murphy – General Manager People and Culture

Jan Swinhoe was a member of the Committee during the reporting period but has since resigned. We thank Jan for her contributions.

The Chief Executive Officer has a standing invitation to meetings.

Special Awards Committee

The Special Awards Committee responsibilities include receiving nominations and recommending recipients of Athletics Australia, awards including Life Governors, Life Members and Hall of Fame. The Committee also submit nominations for external local and international awards.

The members of the Special Awards Committee at 30 June 2023 were:

- Anna Cicognani - Athletics Australia

ATHLETICS AUSTRALIA CORPORATE GOVERNANCE

Board and Committees

Director (Chair)

- Brian Roe – Independent Committee Member
- Paul Jenes – Independent Committee Member
- Susan Hobson - Independent Committee Member
- Yvonne Mullins - Member Association representative (QLD)

Jane Flemming was Chair of the Committee during the reporting period but stood down as Chair when she was appointed the President role. Neil Boden was a member of the Committee during the reporting period but has since resigned. We thank Jane and Neil for their contributions to this committee.

AA Governance

The Australian Sports Commission (ASC) has developed a framework of Sports Governance Principles and Standards. The aim of the Principles and Standards is to support the continuous improvement of National Sporting Organisations (NSO) governance via an annual governance plan, which is the mechanism by which AA defines its key governance improvement activities.

Athletics Australia is a strong advocate of good corporate governance and is committed to working with the Australian Sports Commission (ASC) to ensure quality governance, accountability, and transparency through the

Sport Governance Standards (SGS).

There are 36 standards within the nine Sport Governance Principles. The principles are as follows:

- Principle 1: The spirit of the game – values-driven culture and behaviours
- Principle 2: The team – aligned sport through collaborative governance
- Principle 3: The gameplan – a clear vision that informs strategy
- Principle 4: The players – a diverse Board to enable considered decision-making
- Principle 5: The rulebook – documents that outline duties, powers, roles, and responsibilities
- Principle 6: The playbook – Board processes which ensure accountability and transparency
- Principle 7: The defence – a system which protects the organisation
- Principle 8: The best and fairest – a system for ensuring integrity
- Principle 9: The scorecard – embedded systems of internal review to foster continuous improvement

Organisations assess the governance maturity against the standards. Athletics Australia, as a tier 1 sport, is expected to operate at the highest level of governance maturity. Completing the SGS self-assessment at the end of FY24, AA is pleased to report that we achieved improvements across 9 standards.







Athletics Australia Annual Report Submission

The past year has been pivotal for Capital Athletics, marked by the successful merger of Little Athletics ACT and ACT Athletics. This transition has allowed us to focus on operating as a single entity, and we have been working to establish strong systems and structures that support long-term growth and sustainability of athletics in the ACT and surrounding regions. The unification was recognised through the ACT Sports Award for Innovation, a testament to the strength of the merger and our commitment to building a foundation that will serve the athletics community for years to come.

Our priority has been building a governance framework aligned with the Australian Sports Commission's Sport Governance Principles, ensuring a solid foundation for future Boards. This focus on good governance is laying the groundwork for long-term success, with an emphasis on building sustainable growth rather than short-term results.

Industry Partnership Program – Athletics for All

The establishment of Capital Athletics provided opportunity to apply for the Industry Participation Program (IPP), administered through a three-year funding agreement with ACT Sport and Recreation. This program supports transformative projects that align with the CBR Next Move Sport and Recreation Strategy 2023-2028, enabling the ACT

Government to invest in innovative, scalable, and sustainable initiatives.

Capital Athletics was successful in securing funding for the Athletics for All – Ensuring Access program, which aims to increase participation among under-represented communities, including ethnic minorities, Indigenous Australians, and individuals with disabilities in Canberra. These groups have traditionally had limited engagement with Capital Athletics, despite the high levels of athletics participation across the region. The program addresses barriers by appointing a Diversity and Inclusion Coordinator to engage directly with these communities, gathering insights through questionnaires, focus groups, and developing tailored athletics programs to meet their specific needs.

The initiative will also establish an Athletics Inclusion and Diversity Network, collaborate with schools and community groups, and trial new formats such as indoor athletics to increase accessibility. This three-year project will be adaptive, reviewing and refining its actions to ensure long-term success, with the goal of becoming self-sustaining through increased participation and inclusion.

Clubs and Membership

While much of our focus has been on governance, our clubs continue to deliver athletics week in and week out. We've maintained support for 23 clubs in the ACT and surrounding region, many of which have expanded their offerings to include competitions, coaching, and participation opportunities for athletes of all ages and levels. Our membership has remained stable, laying the groundwork for future growth as we build our capacity and capability.

Additionally, the introduction of an Associate Membership category has welcomed a new cohort of participants into the Capital Athletics family. Associate Membership offers different support than full competition memberships and it allows us to connect with a broader range of people who share our belief in an active lifestyles.

Competition and Events

This year, Capital Athletics has also demonstrated its ability to host major national events. We successfully hosted the National Cross-Country Championships and the Canberra Track Classic, drawing top athletes from across Australia. These events not only showcased the best talent in the country but also elevated our standing as a reliable and capable host of high-quality competitions.

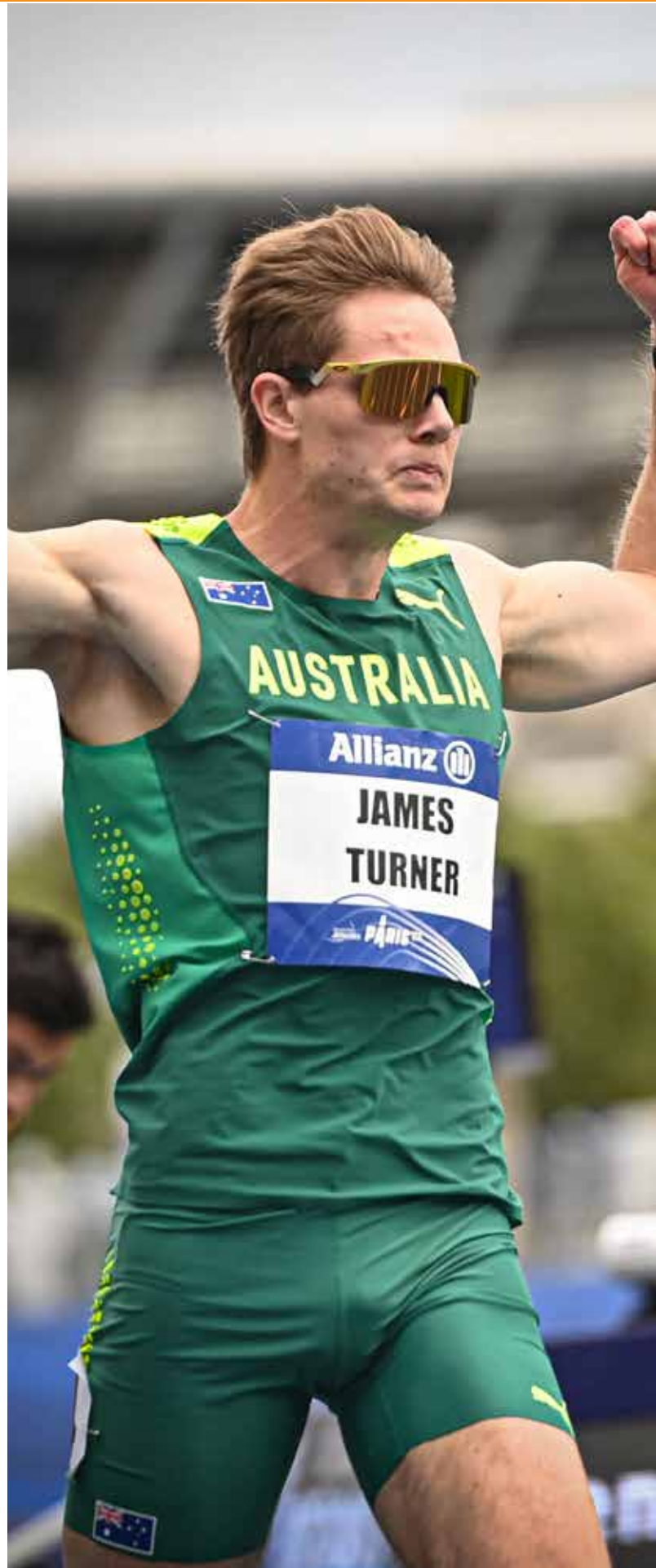
The U20's and Opens Championships were another highlight, with several national records set during the event. These performances are a testament to the level of talent fostered within our programs and the importance of providing athletes with opportunities to compete at the highest levels.

Looking Ahead

As we move forward, Capital Athletics remains committed to strengthening our governance practices, supporting athletes at every level, and continuing to grow as an innovative and inclusive leader in the athletics community. We are excited about the opportunities ahead and are confident that the systems and programs we are putting in place today will pave the way for long-term success and sustainability.

Tim Christie

President
Capital Athletics



ATHLETICS NEW SOUTH WALES



Athletics **New South Wales**

In the 2023 Annual Report we were pleased to report that ANSW had taken the first steps in fundamentally transforming how the sport is delivered in NSW. An almost entirely new staff team had begun to deliver major strategic initiatives such as the Paid Officiating Model, the Representative Athlete Pathway Program and a revamping of the summer competition season – with the promise of more on the way. This year, we are pleased to be able to report to the NSW Athletics community that the successes of the team's first year together were a mere precursor to the quantum leaps forward which have been achieved in the 12 months since – achievements which fundamentally shift and strengthen the foundations of Athletics in NSW, and which have set us up for unprecedented success as a sport.

Changing the Game – The NSW Athletics Partnership

The single biggest strategic initiative we spoke to last year was the launch of the ANSW Kids program in furtherance of our desire to see a single and unified pathway for the sport established in NSW.

In last year's annual report, we wrote:
"We understand that there has been plenty of discussion around ANSW Kids and the other One Athletics offerings. To be absolutely clear and transparent with the entire Athletics community, ANSW remains absolutely committed to achieving a 'One Athletics' outcome in NSW... That has always been and remains the position of ANSW."

This year, we are thrilled to formally report to the membership on the rollout of the NSW Athletics Partnership between ANSW and Little Athletics NSW announced in March. The Partnership will create a single and unified affiliation, membership and competition structure for Athletics in NSW and will remove the needless duplication, divisions and barriers to participation which have existed in NSW for over half a century. The Partnership provides a platform for the sport to finally come together in NSW and to achieve unprecedented growth and success – and for that we would like to extend our sincere gratitude to Costa Zakis, Chris Giles and the entire team at LANSW for their good faith commitment to the establishment and success of this Partnership.

The Partnership remains in its early stages with a tremendous amount of work still to be done – but we are now in a position where we are taking quantum leaps forward and the NSW Athletics community will be the beneficiaries of that progress this season and beyond.

Putting the Pieces in Place – Other Achievements

While much has been made of the significance of the Partnership for Athletics in NSW – as well there should be – we have also made significant strides on several key strategic initiatives. When we launched our Strategic Plan in mid-2022 and delivered our first report against it in last year's annual report, we promised that it "would not be a dust collector sitting in the top drawer, but instead that it would drive all of our decision-making and be a genuine road map for where we are headed."

This year, we are pleased to report to the membership that the Strategic Plan has continued to be faithfully implemented with a number of significant milestones reached in the past 12 months:

1. Performance & Pathways – Centre of Excellence

Earlier this year we launched the ANSW Centre of Excellence following the acquisition of Precision Athletica in late 2023. This is an unprecedented investment by ANSW and

provides us for the first time with the ability to meaningfully support and develop the next generation of Athletics talent in NSW. While the COE is in its earliest iteration, it will continue to evolve in coming years as part of a broader Performance and Pathways Strategy which will stand us in great stead to help produce the next Jess Hull, Ollie Hoare or Madison de Rozario.

2. RAPP

A precursor to the Centre of Excellence and the broader Performance and Pathways Strategy, we ran the first Representative Athlete Pathway Program last year which saw 15 established and up and coming NSW athletes supported to train and compete for a six-week period of the European season. A pilot program in its first year which produced invaluable learnings to inform future iterations as part of the COE program, the RAPP was the first program of its kind at a state level in Australian Athletics.

3. Paid Officiating Program

While we reported on the pilot of the program last year, the 2023/24 season was the first full season of this initiative and saw us invest over \$300,000 in our officials workforce delivering ANSW events. This represents the single biggest investment that has ever been made in Australian Athletics in our volunteer workforce and is just the first step in a broader Officials and Workforce Strategy which is being developed to assist with recruitment, retention, development and recognition of the people who make our sport possible and to whom we owe so much.

4. Athletic Live

The introduction of the Athletic Live program was another quantum leap forward in the service we provide to our members and those that support them. The Athletic Live system rolled out for the first time in Australia by our hard-working competitions team and our dedicated technical officials saw genuine live results not only for track, but also for field events. At Championship events, it also saw broadcast-quality footage produced for very nearly every track race and every attempt at every field event – on top of our live stream

broadcasts. For the first time, Athletic Live delivers the same level of free coverage to every athlete – regardless of what event they compete in – in a sport where there are usually half a dozen events taking place simultaneously. We are just scratching the surface of what this technology can deliver to our sport and there will be more to come this season.

5. Para-Coordinator

For the first time in ANSW's history, we have employed a team member solely dedicated to the para-athletes, with the appointment of the highly credentialed Matt Rawlings as Para Coordinator and the establishment of the Para Advisory Committee. This appointment is reflective of ANSW's long-standing commitment to complete inclusion and celebration of para-athletes alongside their able-bodied counterparts. While para-athletes have a long history in NSW of competing side-by-side with able-bodied athletes at the showcase NSW Championship events, they will now also have a dedicated resource in the ANSW office working to expand the opportunities we provide to para-athletes.

Each of these quantum leaps forward have been achieved while running a strong and growing business. ANSW's revenue and the size of our office team have both more than doubled in just two years and our financial position is fundamentally sound and sustainable. We have continued to deliver improved experiences for our members and the NSW Athletics Community, with the record-breaking Treloar Shield and a star-studded Sydney Track Classic at ES Marks highlights of a brilliant season. We have a wonderfully capable and cohesive board that has a balance of skills, gender, cultures and experience in the sport – supported by a tremendously dedicated and hard-working staff. And all of that progress has come while we have celebrated and revelled in the achievements NSW's best and brightest – global medallists like Eleanor Patterson, Nicola Olyslagers, Mackenzie Little and Mali Lovell and world-beaters like Jess Hull and junior Cameron Myers. We wait in eager anticipation to celebrate what they will achieve in Paris and Peru.

ATHLETICS NEW SOUTH WALES (CONTINUED)

We concluded last year's report by telling the NSW Athletics community that we believed we had the strategy and the team in place to achieve great things for the sport and spoke of an excitement for what was to come. One year on, we are tremendously proud of the immense progress that team has achieved. But we are equally conscious of the fact that initiatives such as the NSW Athletics Partnership and the COE – while momentous leaps forward for the sport – remain in their infancy with much work left to be done. We maintain our excitement for what is left to achieve.

Most of all, we thank all the members of the NSW Athletics community who have worked with our team to achieve this unprecedented

progress. Without the buy-in from everyone who comes together to make up the sport, even the best strategies never leave the paper. We thank all of you for your support and for the role you've all played in our collective success. This coming season will be the start of a new and unified era of Athletics in NSW and we invite everyone to join us on that journey.

Yours in Athletics,

Matt Whitbread & Christian Renford

Chair & CEO

Athletics New South Wales



ATHLETICS NORTHERN TERRITORY



I would like to acknowledge all the clubs, their committees and of course the most important people, our athletes.

Secondly all the volunteers who give up their time for the benefit of others, you deserve nothing but praise and accolades for your dedication and passion. Without you, community-based sporting clubs and organisations would not exist. You should be immensely proud of your achievements.

I would also like to acknowledge the Chief Executive Officer of Athletics NT, Leanne Chin. The amount of work that Leanne puts in behind the scenes to ensure that all events run smoothly and efficiently is incredible. Leanne's dedication to Athletics in the NT is to be commended.

I acknowledge all the work the board of directors for Athletics NT have done throughout the year. We as a board are continuing to learn and grow. I would strongly encourage others to consider joining the board to provide further expertise to assist the growth of athletics in the NT.

Membership across the Territory increased by almost 20%. Increases were seen across all clubs, but especially in the Recreational Running space, with record numbers at both Alice Springs Running & Walking Club and Rapid Creek Track Club. We also welcomed the affiliation of Tennant Creek Athletics Club in 2024.

2024 has been a successful year, culminating in the NT Championships in September. Athletes

from across Australia attended the NT Track & Field Championships in 2024. Numbers were down slightly this year. Hopefully this will be rectified next year, as we look at providing additional opportunities and pathways for Territorians in 2025.

One of the major highlights of the year was the NT City2Surf Fun Run. This was the 51st year this event has taken place, making it the longest continuous fun run event in Australia, achieving record numbers of participants for the 2nd consecutive year! This event would not be possible without the efforts of volunteers, the Chief Executive/Race Director, Sponsors, NT Major Event Company and of course the participants. I thank you all for your amazing efforts to provide such a successful and community spirited event. With last year's controversy over sponsorship, this year, the board made the decision to not have a Naming Rights sponsor.

Santos continue to support Athletics NT in other ways. We were lucky to secure a significant Community Partnership grant, that will support many different areas, including - Kids Athletics program, Club Bibs, NT Championships, NT Team to attend the Australian All Schools Championships.

We will continue to place the needs of the club members and opportunities for all Territorians to participate in athletics as the priority, whilst endeavouring to always do the right thing, meet community expectations and maintain a positive reputation for athletics in the NT.

I will be retiring at the conclusion of the 2024 Athletics NT AGM. I am proud to have been involved with Athletics NT over the past 2 years and been a part of over the membership growth, improving accessibility to athletics for all Territorians and the creation of more competition opportunities for our athletes to continue to improve their already impressive performances on a national and international level.

Sean Goff
President
Athletics NT



It is my pleasure to report on behalf of the Queensland Athletics Board of Directors on the 2023-2024 Season.

After a hugely successful 2022-2023 season it was pleasing to continue the momentum with an equally impressive year this season. Membership numbers continue to grow both in track and field and through our Qrun membership. Athletics North Queensland has ensured its stability is always looking for new initiatives to grow their numbers.

At last year's Annual General Meeting we said goodbye from the Board to QA, Life Member, Trish Kinnane and we welcomed Alistair Stephenson to the Board. Whilst we continue to miss Trish's quiet resolve and guidance, Alistair has certainly brought a new vibrancy to the Board. He has a solid background in high performance, having represented Australia at the World Junior Championships, so knows that all Board decisions need to be 'athlete-centred'. In addition, Alistair has shared his marketing and sponsorship knowledge and continues to look for funding opportunities into the future.

The QA Board updated the Strategic Plan in 2024 and will, over the coming months, ensure that the Plan is operationalised to ensure its success. Clubs and Members are always welcome to make commentary and value add to the Strategic Plan to ensure it meets our members' needs.

There is no doubt that pleasing everyone in a State the size of Queensland is not an easy task, however there are always opportunities for members to share their views in a respectful and appropriate manner. Our CEO, David Gynther, along with myself and other Board Members are always available at the weekly Shield Meets during the summer months and also at the Winter Cross Country meets. We would be pleased to hear from you and your club on ways we can continue to improve what we offer to our major stakeholders – our athletes. Please don't be shy!

There will be a change in the guard at Athletics North Queensland later this year, with President Shane Watson stepping down from the role. Shane will have been President of ANQ for five (5) years when he retires from the role. As he is stepping down from ANQ he has made the decision to also retire from the QA Board. We take this opportunity to thank Shane for his service to both the ANQ and QA Boards. He has been a valued Board Member, and his expertise will be missed at all levels of the sport. We wish Shane all the best for the future.

Shane's retirement means that the QA Board will welcome a new ANQ Board Representative, to be announced at this year's AGM. Whilst change will always bring new challenges, it should also bring opportunities and we trust that we can continue to have the collaborate and strong working relationship that we have enjoyed in the past.

This year there were other changes to Athletics North Queensland, with Dayne O'Hara pursuing other professional opportunities away from Athletics. We wish Dayne all the best and welcome Ben Payne to Athletics North Queensland in the General Manager's role. We look forward to working with Ben, Sara, Aaron and Robyn from the ANQ Office in the future.

The Queensland Athletics Office welcomed Brad Taylor and over the season he has proven to be a valuable asset. Brad has however decided to move back to North Queensland to pursue other opportunities and we wish him every success. Our long-serving Competition Manager, Greg Ison, had a difficult health scare earlier this year. He is now recovering well

and is making a slow return to the Queensland Athletics Office. We are sure that everyone wishes Greg a full and speedy recovery. Dave Brown, Benita Willis and Shanen Laydon have continued to excel in their roles and are valued members of the team. Matt Lynch and Tessa Storey have been kicking goals in the High-Performance area and is ensuring competition and training opportunities for our athletes.

In 2023 we were all surprised, some would say shocked, to hear that the Commonwealth Games in Melbourne would not go ahead in 2026. This has been a huge blow for our athletics' community. Not only is the Commonwealth Games an important pathway for our athletes, but it is also important for our coaches, technical officials and sports administrators. Whilst no alternative has yet been announced we are still hopeful that a solution can be found.

In terms of our Technical Officials, the Queensland Athletics Officials Advisory Committee (OAC) continues to meet on a regular basis to ascertain opportunities for our Technical Officials and to ensure that the welfare of our Technical Officials is foremost in our minds. Thank you to the OAC for their dedication and a special thanks to Chairperson, and QA Board Member, Catherine Welsh.

We also say a special thank you to all the Technical Officials that come out week in week out throughout the State to ensure that the meets that we conduct are first-class. We could not do it without You!

Queensland Athletics acknowledges the incredible work our Coaches do throughout our State which keeps producing some world-class athletes. The Board continues to look for ways that we can assist our coaches with education and looks forward to engaging further over the next season.

There has been much discussion on the 2032 Brisbane Olympic Games and for Athletics most of the discussions have been around the venue for 2032. What is certain is that there will be an Olympic Games in Brisbane in 2032 and that Athletics will take centre stage and while we don't yet know the venue, our membership

should feel safe in knowing that everything is being done to ensure that the venue that the Government decides on will be a venue that offers Athletics in Queensland a legacy and a home for the future. There will be much more water under the bridge before the decision is made, but in the meantime the QA Board through our CEO, David Gynther will continue to advocate for the best possible outcome for Athletics in Queensland.

Queensland Athletics continues to recognise and reward our athletes and this year we have been able to assist and support our athletes in attending the World Championships and the Under 20 Championships. The Board recognises that it is often cost prohibitive for athletes to attend international events and with this in mind we will continue to ensure that the initiative to assist with funding continues.

Queensland Athletics relationship with Athletics Australia is solid, and we are very pleased to report that we are in constant discussion with Athletics Australia on how we can continue to grow our sport in a way that supports Queensland and recognises the differences between each of the State and Territory Associations.

We take this opportunity to thank outgoing Athletics Australia, CEO, Peter Bromley, for his support over his tenure at Athletics Australia and to congratulate him on the professionalism that he showed during his time in the role. We wish him a happy retirement. QA also welcomes Simon Hollingsworth as the incoming CEO of Athletics Australia, we trust that the current good collaboration between the States and Athletics Australia can continue to develop and strengthen.

We would like to take this opportunity to send our condolences to those families who have lost loved ones in 2023/2024 and to make special mention to just a few who will be missed. Pauline Stephenson, Duane King, David Hinschen all longtime members of the Queensland Athletics Family.

Finally, I have mentioned our staff at Queensland Athletics and Athletics North Queensland, again we thank them for their

QUEENSLAND ATHLETICS (CONTINUED)

dedication and hard work in bringing our sport together in Queensland.

To our CEO, David Gynther, we truly appreciate the work that you do in supporting the QA Board and the staff. You are a leader in our sport, not only in Queensland, but also amongst your peers from the other State Associations. Your ability to delve into issues that people don't imagine exist ensures that our State will continue to grow and prosper.

In December this year, we will welcome the Australian All Schools to Brisbane. This will

be an opportunity for Queensland Athletics to showcase our sport in our State. Please take the opportunity to be involved, whether as an athlete, coach, technical official, or a 'fan' who can't get enough of 'Athletics'!

We look forward to working with our Clubs and members over the next season and to making 2024/2025 another bumper season.

Yvonne Papadimos

On behalf of the Board of Queensland Athletics



ATHLETICS SOUTH AUSTRALIA



Athletics South Australia

I was particularly proud of the achievements of Athletics South Australia (ASA) this year with the season ending with an amazing effort from our athletes representing Australia at the Olympics and Paralympics in Paris. Congratulations to our Olympians Jessica Stenson, Isobel Batt-Doyle, Oliva Sandery, Matthew Clarke, and Paralympians Angus Hincksman and Michael Roeger and I acknowledge the dedicated support you receive from your coaches, mentors, family, friends and the SA community.

Adelaide did heat up in February when hosting the Chemist Warehouse athletics summer series opener. Landing bronze level status for the Adelaide Invitational lifted the event to the next level and it didn't disappoint. Spectators saw the likes of Australia's fastest woman over 100m Torrie Lewis, field favourite Matthew Denny, 200m specialist Calab Law, and numerous international athletes compete with our homegrown athletes such as Aidan Murphy, Lakara Stallan and Tryphena Hewett. This event is getting bigger each year and really gives South Australians a taste of what elite competition of athletes looks like.

Hosting the 2024 Australian Athletics Championships for the first time in over 30 years at the upgraded Mile End facility was a key achievement of the ASA Board. The Board acknowledges the South Australian Government for its commitment to hold this national event in Adelaide, and in particular thanks the South Australian Tourism

Commission and Office for Recreation, Sport and Racing for their contributions. With the likes of Jessica Hull, Kurtis Marshall, Reece Langdon, Nina Kennedy, Oliver Hoare and many other stars of the sport competing along with our local heroes Isobel Batt-Doyle, Matt Clarke and Angus Hincksman, Adelaide experienced the best athletic experience money could buy.

Over the two weeks of competition, 20,000 people passed through the gates. And despite the multiple challenges we had leading up to hosting this event, not that those who came to the stadium would have been aware, the feedback received was all praise, delight and huge smiles. Adelaide did turn it on with the weather and by creating an electrifying atmosphere that has not been seen or experienced at Nationals for a long time.

A spectacular that could not have been reached without our community of athletes, coaches, officials, administrators, volunteers and families who contributed to making this quite special, with the opportunity to have participated and cheered on at home. I thank our community for their involvement in making the desire to host the event well a reality. A national championship in Adelaide, not least an Olympic and Paralympic qualification event, was a huge goal achieved and delivered successfully by our small but talented ASA staff. Thanks also go to Athletics Australia their support and belief in our ability to deliver a successful and vibrant national championship. My hope now is that we will not have to wait as long to have the Nationals return to Adelaide.

The end of the summer season saw us celebrate our state's achievement and we acknowledged the Todd and Hewett family's significant contribution to our sport awarding them the President's Award. A highlight of the night was the honour of having the legend of sports commentary and South Australian Sport Hall of Fame member Bruce McAvaney attend and interview Olympian Jared Tallent who was being inducted into ASA's Hall of Fame. Acknowledging other significant achievements on the night included Isobel Batt-Doyle taking out Athlete of the Year, Angus Hincksman Junior Athlete of the Year, Para Athlete of the Year Michael Roeger, Over 35 Athlete of the Year

ATHLETICS SOUTH AUSTRALIA (CONTINUED)

Ann Jefferies, and Volunteer of the Year Lynn Larsen.

Other highlights for the ASA 2023-2024 season included:

- Norma Thrower being inducted into South Australian Sport Hall of Fame acknowledging her athletic achievements during the 1950s on the track in hurdles and 100 yards competing against the likes of Majorie Jackson-Nelson and Betty Strickland.
- 2024 Oceania Athletic Champions in Fiji saw Matt Clarke with a Gold in the Steeple, championship record and his Olympic ranking go from 56 to 29. Darcy Miller took out first place in discus. Many of our junior athletes also were impressive with Charlotte McAuliffe (second in U18s, 400m), Liam Griffiths (second in U18 men's Long Jump) and Lilly Smart (second in U18 women's Long Jump). Para athletes also impressed with Hugo Taheny with Gold in the discus, Sam Paech Silver in the discus and Akeesha Snowdon Gold in both 100m and 200m.
- World Athletics U20 Championship success with South Australia's Tryphena Hewett and Marley Raikiwasa claiming Bronze and Jesuye Doherty and Charlotte McAuliffe competing admirably.
- Welcoming our newest ASA Life Members - bestowed upon individuals who have made significant contribution to Athletics in South Australia. At the 2023 Annual General Meeting the following were deemed to have rendered distinguished service and assisted the advancement of athletics:
 - Don Brown
 - Karen Fisk
 - Rick Wilson
 - David Prince OAM
 - Alan Launder OAM (posthumous)
- Hosting the 2024 Australian 20km Race Walking Championships - a regular fixture for Adelaide saw our own World Championships representative Olivia Sandery competing alongside World Championships Silver medallist (and Olympic Bronze Medallist) Jemima Montag.
- The season finale was the 2024 Australian Cross County Championships in Tasmania

where South Australia took its biggest team ever that saw our athletes competing in windswept and stormy conditions against very tough fields, all while holding their own.

ASA's strategic plan was reviewed this year to strengthen our alignment with the National direction of the sport but also to ensure that our vision is still relevant and achievable. The work that goes on off the track and field is substantial as the Board and Staff work on various policies and projects to ensure our sport continues to function. Part of this work is done in consultation with key stakeholders from our community who dedicated hours of their time in utilising their expertise in developing the annual event calendar, reviewing key sport policies, contributing to working committees and planning for our future with the expansion of our services across South Australia. This assists us in ensuring that changes and things that are evolving at the grassroots level is heard and is connected to the direction of athletics in this state.

I thank my fellow Board members Nik Flabouris, Erin Rice, Joe Stevens, Verity Pietsch and first year directors Chris Hartwig and Mel Grantham. You are a committed and skilled group of individuals who continue to ensure that our sport thrives. The Board farewelled David Cross after six years of service as Finance Director bringing much improvement to the financial operations of the organisation and his work for ASA and LAA to become one sport; and Claire Woods whose athlete perspective was highly valuable and strategic policy insights were measured and valued.

Retaining quality staff continues to be a challenge for the organisation in a highly competitive market and the staff we employ are always grateful and value their experience but often are attracted to employment that offers higher pay and opportunities. So, we farewell and thank Lucy Tiller, Lucy Taheny, Hayden Beelitz, Madison Fleming and Heath Wingard for their contribution to our sport and wish them the best in their future endeavours.

It has been an exceptionally busy year for the ASA team and under CEO Shane Fuller's

leadership he has continued to drive the vision for the sport and manage our highly skilful staff. Our small but dedicated team continues to perform so thank you Lisa Attenborough, Kurt Olsen, Sean Green, Riley Cocks and recent team member Jacob Stevens. Your hard work is appreciated, and we know that you all go above and beyond.

In closing I acknowledge that we have a thriving and dedicated volunteer community who do so much for our sport. Your love and commitment

to the sport is inspiring. I recognise the time and effort that you all put in and appreciate the success of our 18 clubs as they continue to evolve and grow as well as being welcoming and inclusive to all.

Jane Russo

President and Chair
Athletics South Australia



ATHLETICS TASMANIA



On behalf of Athletics Tasmania, it is our great pleasure to provide this reflecting the achievements, challenges, and milestones of the 2023-24 season—an extraordinary year marked by the global stage of the Olympics, Paralympics, World Para Athletics Championships, and World U20 Championships.

Athletics Tasmania has continued to play a crucial role in coordinating athletics across the state, and our active participation in national discussions and committees ensures that we are contributing significantly to the strategic direction of Athletics Australia.

This past year has been particularly pivotal, marked by both challenges and opportunities. Our commitment to bettering the sport in Tasmania by fostering a strong relationship with Little Athletics Tasmania has been beneficial, and collaborative efforts from the state to club level are already yielding incredibly positive results.

This spirit of cooperation is essential for the growth of our sport, and we are thrilled to see such promising developments. We're passionate about working towards more impactful collaboration and unification in the months to come. Our two organisations united by the love of a single sport have much more in common than any differences. As we look to the future, the obvious progression for Athletics

in Tasmania is to continue its organisational enhancements in order to pave the way for expanded human resources to fast-track the augmentation of services and service delivery.

Our dedicated board members are driving the development of athletics in Tasmania, contributing both on and off the track. Troy Bennett, in particular, has championed a vision to transform the Domain Athletic Centre into a facility that meets national standards. While we are not yet equipped to host qualifying events, we remain committed to securing the necessary investments to provide our athletes with world-class facilities. From active participation as coaches on the track to magnificent contributions behind the scenes, every board member has the drive and energy to bolster our development and increase participation.

Athletics Tasmania continues to improve its performances as a state at the national level, building on last year's medal haul with fewer team representatives. We have an incredibly special core group of coaches in Tasmania who continue to prove their dedication to facilitating greatness with their athletes. Fortunately, these coaches are being joined by a newer and equally involved group of coaches who bring with them a new crop of young athletes and high achievers.

Athletics Tasmania showed its commitment to supporting and growing its coaching community by the introduction of a Coaches Advisory Committee and an increase in the number and level of coaching courses delivered in Tasmania. Along with the Coaches Advisory Committee, this year we also set up an Officials Advisory Committee to support the growth and development of another key stakeholder group within our community. This has been one of the key elements of focus for Athletics Tasmania, with structured advisory bodies providing information and recommendations to the executive and Board. This has been a welcome change and resulted in a number of key engagements, investments, and improvements across the past year.

Athletics Tasmania has also made significant strides in enhancing our communication and

digital presence. We built upon our regular e-mail communiques, delivering them to a higher standard and aligning them with a further improved visual identity. Our social media activity saw extraordinary growth, with a 361% increase in reach on Instagram and an impressive 1.7 million impressions on Facebook. For a small state sporting organization, this is a remarkable achievement and a testament to the successful execution of our strategic priority to enhance Marketing & Brand.

The organisation's new Strategic and Operational Plans were implemented last year, and the Board has been steadfast in pursuing outcomes tied to the strategic plan. We have such a talented and impressive group of volunteers on the board, and it is a pleasure to work with them. We'd like to thank them all for their contributions and for providing fantastic support throughout this past year.

As we look to the future, further organisational enhancements are crucial to paving the way for expanded human resources, which will fast-track the expansion and improvement of our services, events and development outcomes for the sport. The collaborative efforts between Little Athletics Tasmania and Athletics Tasmania will accelerate this

development, bringing about significant progress far sooner than without. A case of the whole being greater than the sum of its parts. By working together, we can consolidate events and operations, improve service quality, reduce operating costs, and make the sport more affordable for our members which in a trying economy and tumultuous future is much needed. Our commitment to a shared services model and joint operations will also help to reduce perceived or actual barriers to transitioning from Little Athletics to junior and open athletics, creating a broader community and elevated experience for all participants, including recreational runners. After all, lifelong involvement in sports and physical activity is an imperative ambition for all sports administrators.

Congratulations and thanks to all members of Athletics Tasmania for an outstanding season with many achievements and progress to be proud of.

Damon Thomas
President
Athletics Tasmania

Blake Steele
Executive Officer
Athletics Tasmania





2023-24 marked a year of significant progress across a number of critical areas.

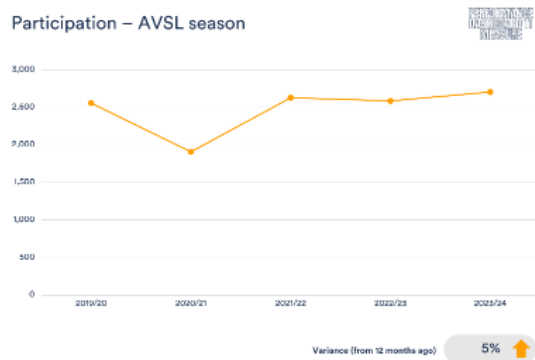
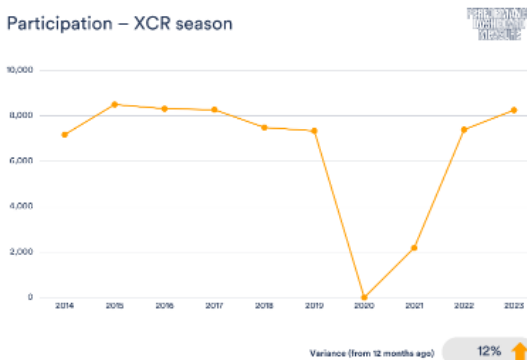
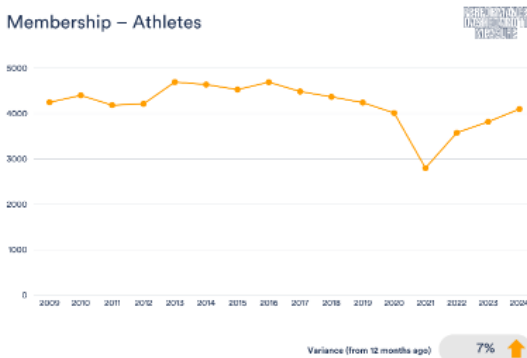
As arguably one of our more impactful developments in 2023, Athletics Victoria identified its three strategic priorities. Indeed, in an organisation where one can devote their time and energy to any one of 50 things at any given moment, identifying our three strategic priorities helped establish our 'North Star', providing clarity of purpose and direction.

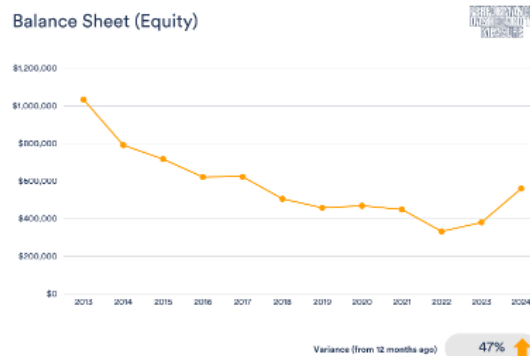
The identification of these priorities came with the August 2023 release of a new four-year Strategic Plan – an ambitious yet pragmatic Plan centred on 12 unique projects, each with three primary tasks assigned to it over the Plan's initial two years (2023-24).

Our three strategic priorities encompassed a mix of both honing our strengths, while combatting potential areas of vulnerability – specifically, continue to run best-in-class events, nurture statewide growth of our sport, and establish sustained business confidence.

Importantly, the identification of these priorities was supported by what we now refer to as the 'Performance Dashboard 11', or the 'PD11' – the 11 primary measures that inform us as to how effectively we are delivering on those three strategic intents. We measure a range of other factors in order to establish a full picture of business health, but these 11 measures are our primary measures.

The following graphs feature among the Performance Dashboard 11 metrics, and provide some insight into the progress made on a number of key areas over the past 12 months, noting the past 12 months is represented in just the final section of each graph.





The graphs provided are just some of the 32 broader metrics tracked throughout the course of the year. Nonetheless, they are some of our most important metrics, and to some extent illustrate the concerted effort made to advance our identified strategic priorities. Having established benchmark figures, earlier this year the AV Committee determined its targets for each of the Performance Dashboard 11 measures for the 2024-25 Athletics Victoria season.

Arguably the most notable graph provided is that demonstrating a 47% increase in Equity over the past 12 months. This represents a significant and vital shift since late 2022, and importantly, this progress has been made primarily through the development of alternative revenue streams. Indeed, membership and event entries have traditionally accounted for upwards of 90% of AV's annual revenue – broadening the organisation's revenue streams, and in turn lessening reliance on any one revenue stream, only stands to increase AV's capacity in the future to provide the most affordable options for current and prospective members alike.

We have a long list of things to be collectively proud of from season 2023-24, and we thank all those that have contributed to our sport's achievements in Victoria over this past year. While too many to mention them all, we would like to specifically single out a few:

- AV's core administration team, including Craig Wallace, Andrew Duncan, Lucy McCormick, Andrea Hallett, Craig Morrow, Tim Crosbie, Ashley Anderson, Meredith Hodson, Prayansh Desai, Kate Richardson,

Nic Katsonis, Sharon Russell, Ben King and Tom Gamble – you forever 'honour the role', working tirelessly for the sport and for one another – you should be immensely proud of your work this past 12 months.

- The AV Committee, including President Rob Wendel, Vice Presidents Clare Burton and Michael Carney, Treasurer Samantha Kinmond, and Committee members Scott Trickett, Andrew Boudrie, Ian Rickard, Anna Devonish and Sophie Ootes – thank you for your work in guiding our sport in Victoria.
- The many volunteers who keep our sport humming, particularly our Officials, Club helpers, Club Administrators, coaches, and the list goes on – Athletics in Victoria is only as strong as your collective contribution, and we simply couldn't be what we are without you.
- Finally, to our sponsors, particularly On, with whom we have forged such a strong partnership. A big thank you also to other key partners in South Melbourne Physio, Pro Feet Podiatry and Runner's World – we truly appreciate your support.

The coming year will see the completion of several key strategies that collectively will drive the growth of athletics in Victoria into our next decade of prosperity. We look forward to many exciting developments to come.

Rob Wendel

President
Athletics Victoria

Matthew Duck

CEO
Athletics Victoria



ATHLETICS WEST

It could be just me but I think the profile of athletics in Australia, particularly Western Australia, has gone to another level in the last 12 months. No doubt having a homegrown World and Olympic champion and the outrageous success of all our international representatives has contributed to generating a huge amount of interest in athletics by those outside the sport as well as enthusiasm from those within.

The interest and enthusiasm from the littlest of athletes to the oldest is a reward for parents, coaches, officials and administrators alike. We all play a part in this - the greatest of "foundation" sports.

But we cannot just keep doing the same things and hope everything will work out. Sometimes we have to look to the future and take some bold steps to plan for continued success. So in August this year, our members were asked to vote for some amendments to our constitution which will allow us to move forward with obligations of affiliating with only one national body, being Athletics Australia. This was the culmination of a long period of consideration by Athletics West management and the Board who collectively arrived at the view that this would best serve the interests of all our members of the athletics community in the future.

I want to thank all those members who approached the consultation process with an open mind. I am fully aware that the

timing of the process and the vote itself were challenging. Athletics West management and Board members provided numerous opportunities for questions and comments which were widely utilised. I think the frankness and transparency of our approach facilitated a huge turnout at the special general meeting and allowed 87% of voting members (representing almost 93% of our athletes) to support the change. One longstanding athletics participant later referred to the mood in the room when the vote was announced as giving her "goosebumps". She wasn't the only one. The faith members placed in the board and management regarding this decision is greatly appreciated. I too want to especially acknowledge the efforts and expertise of our staff, led by our CEO, Vince Del Prete in getting the job done.

There obviously remain some challenges ahead for us to make sure that this transition not only goes as smoothly as possible but also that the athletics community see some immediate benefits and opportunities, particularly in our Little Athletics WA program. I hope to see some of those in the coming months.

After the disappointment of having lost the national championships in 2023, I am very much looking forward to us hosting the National Junior and Senior Championships in April 2025. Our excellent relationship with the State Government and the Minister for Sport and Recreation, the Honourable David Templeman, has enabled us to successfully bid for a return of the Perth Track Classic in 2025. A Bronze level World Athletics Continental Event, we are hopeful of attracting large numbers of elite Australian and overseas athletes seeking to gain ranking points. Not only will this be a great opportunity for many of our local athletes but also local officials including those who have recently obtained their Bronze level qualifications. This includes Kylie McVee, Craig Hook, Mike Holmes and Matt Vine.

During the 2023/2024 financial year we acquired the services of 3 newly appointed directors: George Pappas, Rachel Trent and Bellamore Ndayikeze. They each bring significant skills and expertise to the board, complementing our

existing directors, David, Fiona, Meg, Rishelle and Ashani. They have joined the board at a time of “seismic” change but they have each embraced those challenges. Along with our company secretary, Alistair Talbert, I have been extremely grateful for the support, advice and encouragement of all the board members.

I am very excited to see what the next 12 months brings for our sport.

Timothy Lyons
Chair
Athletics West





ATHLETICS AUSTRALIA AND CONTROLLED ENTITIES

Financial Report

For the year ended 30 June 2024



Directors' Report

30 June 2024

The Directors of Athletics Australia present their report, together with the Financial Statements of the Group being Athletics Australia (the Company) and its Controlled Entities (the Group) for the year ended 30 June 2024 and the Independent Audit Report thereon.

Directors

The following persons were Directors of Athletics Australia during or since the end of the financial year:

Names	Appointed/Resigned
Jan Margaret Swinhoe	Resigned 20 October 2023; this also concluded her term as president
Jill Elizabeth Davies	
Jane Christina Flemming	
Jeffrey Allan Cook	
Megan Dwyer	
Peter Merrick Howes	
Brian Peter Miller	
Stephen James Moneghetti	
Benjamin Clarke Sellenger	
Anna Cicognani	appointed 20 October 2023
John Lamont	appointed 20 October 2023; resigned 13 February 2024

Principal activities

The principal activities of the Group during the financial year were the promotion and administration of the sport of athletics in Australia.

There have been no significant changes in the nature of these activities during the year.

Vision

Inspiring, empowering and supporting the athlete inside everyone in Australia.

Objectives and strategies

1. High Performance

Create collaborative and successful environments for our athletes and coaches to excel on the world stage.

2. People and culture in our sport

Build an empowered and sustainable workforce and volunteer community, reflective of Australia's diverse population.

3. Sport Delivery & Partnerships

Create experiences that celebrate athletics, build value in our brand, grow the profile of our athletes and inspire passion for the sport.

4. Community & participation

Provide opportunities that inspire movement - anywhere, anytime and for everybody.

5. Organisational sustainability

A collaborative, well governed and sustainable sport that moves as one and builds on its collective strengths.

Directors' Report

30 June 2024

Information on directors

The names of each person who has been a Director during the year and to the date of this report are:

Jan Margaret Swinhoe	Director, President
Qualifications	Bachelor of Science (Hons), Associate of the Actuaries Institute of Australia (A.I.A.A), Graduate of the Institute of Company Directors (GAICD).
Experience	Non-Executive Director of Swiss Re Life & Health Australia Limited, Advisory Board of Swiss Reinsurance Company Limited, Australia Branch and Australian Philanthropic Services limited. Over 30 years' experience in banking and financial services covering corporate superannuation, investment banking, private banking and derivatives trading. Held General Management positions within Westpac Banking Group where she spent the last 16 years of her executive career.
Jill Elizabeth Davies	Director, Vice-President
Qualifications	Bachelor of Economics, Master of Urban and Regional Planning, Chartered Accountant (CA), Graduate of the Institute of Company Directors (GAICD).
Experience	Co-Chair and Director of the Local Organising Committee World Athletics World Cross-Country Championships Bathurst 2021 Limited, Director of Stadiums Tasmania, former Director of Sydney Olympic Park Authority (2012-2020), former Director of Place Management NSW (2017-2020) and formerly Co-Chair and Director of YWCA NSW (2009-2015). Over 25 years' experience in major events, professional sport and community sport endeavours in Australia and abroad, including senior roles in national sporting organisations, Olympic Games bids in six countries and major event local organising committees in Australia and the UK.
Jane Christina Flemming	Director, President
Qualifications	OAM OLY, Graduate of the Institute of Company Directors (GAICD).
Experience	Two time Olympian and Commonwealth Games Champion. Experience commentating - Olympics, World Championships and the Commonwealth Games. Founder and Director of "Flemming Promotions" and "Live Life Get Active", Director of "Sydney North Health Network" and the Awarded the Government of NSW "Community Service Award", 2019 Finalist for the AFR's 100 most influential woman in 2016, 100 most influential women in Sport - 2022, 2023.
Jeffrey Allan Cook	Director
Qualifications	Bachelor of Commerce UNSW, Chartered Accountant, Fellow of FINSIA, Graduate of the Institute of Company Directors (GAICD).
Experience	KPMG Asia Pacific Head of Quality & Risk Management, specialising in ethics, independence and risk management, and has over 30 years' experience in the fields of financial statement auditing, company valuation, the provision of due diligence services in connection with acquisitions, divestments and capital raisings, and the design and implementation of risk management polices and processes. Previously on the Board of Dragon Boats NSW.

Directors' Report

30 June 2024

Information on directors continued

Megan Dwyer	Director
Qualifications	Bachelor of Arts, Grad Diploma Business (Human Resources Management), Masters Science Strategic Foresight (Incomplete), Graduate of the Institute of Company Directors (GAICD).
Experience	An expert in shaping culture to deliver strategy, over 30 years' experience in Executive and External Advisory roles focused on driving CEO and organisational performance to deliver business strategy. As well as advising many large corporations, SME's and family run businesses, Megan has also advised many NFP Board's and CEOs. Formerly a Director with the Victorian Amateur Football Association (VAFA) and held Executive and Senior Management positions with Australian Red Cross Blood Service, Vodafone and Bank of Melbourne.
Peter Merrick Howes	Director
Qualifications	Bachelor of Arts, Bachelor of Laws (ANU)
Experience	Over 25 years' experience in the finance sector across investment banking, structured finance, and investment management. Merrick has held senior positions at Macquarie Group, Merrill Lynch and Goldman Sachs in Sydney, Singapore, Hong Kong and London. He is currently the Managing Partner of Aviron Investment Management an Australian based private investment fund. Merrick was a member of the Australian Rowing Team from 1984-1987 and recently served as a Non-Executive Director at Rowing Australia for nine years as well as chairing its Audit and Risk Committee from 2015-2022.
Brian Peter Miller	Director, Vice President
Qualifications	Bachelor of Education (Hons), M.A.
Experience	Non-Executive Director of Q-Teq Ltd, Non-Executive Director of K2fly, formerly Executive Director of AMT-Sybex Ltd, formerly Chairman of Mincom APAC Pty Ltd., formerly President of Synchronised Swimming Australia Ltd. Over 40 years' experience in High Performance sport and IT sector in both listed and private entities in Australia and the UK. Attended 11 Olympic Games as a sport psychologist and numerous World and European Championships across five different sports.
Stephen James Moneghetti	Director
Qualifications	Bachelor of Engineering (Civil), Diploma of Education (Maths/Science)
Experience	One of Australia's all-time greatest marathon runners, Steve Moneghetti represented Australia at four Olympic Games, four Commonwealth Games and six World Championships. Steve has run 22 marathons and finished 11th place or higher in 20 of them, notably winning the iconic Berlin Marathon in 1990. Since retiring from competitive running, Steve has been steadily involved in Australian sport as an experienced board director. He was formerly the Chair of the Victorian Institute of Sport (2001-2010) and has sat on the Boards of the Australian Sports Commission (2015-2021) and Commonwealth Games Australia (2018 to present) and Sydney Marathon (2023 to present). Steve was the Chef de Mission for the Australian Commonwealth Games Team for the last three Games and is a Life Member of Athletics Victoria and Ballarat YCW, Commonwealth Games Australia and was inducted into the Sport Australia Hall of Fame in 2021.

Directors' Report

30 June 2024

Information on directors continued

Benjamin Clarke Sellenger Director	
Qualifications	Masters of Law, Sports Law, Bachelor of Laws (Hons), Bachelor of Science BSc (Psychology)
Experience	Over the past 20 years Ben has established himself as one of Australia's leading executives in sport, often disrupting traditional sporting approaches with different and innovative thinking. Formerly a Senior Corporate Lawyer at Clayton Utz, before serving as CEO at both the PGA Tour of Australasia and OneAsia, and then as CEO of Bastion Collective, Australia's largest privately held communications agency, Ben was most recently the Head of Commercial Growth at the Australian Football League, responsible for driving growth in both traditional and innovative revenue streams for the organisation. Currently CEO at Ciaron Maher Racing, the leading thoroughbred racing stable in Australia.
Anna Cicognani Director	
Qualifications	Laurea Arch (Hons), PhD (USyd)
Experience	Dr Cicognani is currently the CEO of Orbx, a public Company which produces content for simulation. Anna has served as CEO and in other executive level roles in public and private companies, such as OzEmail, APN News and Media Limited (ASX: APN), PMP Limited (ASX: PMP) (now Ovato), Telstra Corporation Ltd (ASX: TLS) and Fairfax Media Limited. She has been involved in digital media and technology projects of all sizes, as an operator and an investor for over 25 years. She has accumulated valuable experience in using technology in a range of business models to grow revenue and engagement.
John James Lamont Director	
Qualifications	Bachelor of Arts (Economics and US Foreign Policy) UQ, Bachelor of Laws QUT, Master of Laws (Commercial Law) QUT, Grad Dip of Legal Practice QUT, Admitted as Aus Legal Practitioner, Admitted to the Supreme Court of QLD.
Experience	Australian Legal Practitioner with more than 30 years' experience in the public (State and Federal) and private sectors. John was one of the principal architects of the Sport: Powering Australia's Future – 10+10 submission made on behalf of the Australian Olympic Committee and Commonwealth Games Australia to the Federal Government's 2021 Intergenerational Report. John has extensive background in government policy and stakeholder engagement, obtained through experience as a ministerial media and policy adviser (at State and Federal levels), in providing advice to public and private sector organisations. John was also a political staffer for the Federal Coalition between 2012 and the end of 2015. In the 45th Parliament, he was Chief of Staff to the Chair of the Joint Standing Committee for Foreign Affairs, Defense and Trade. John has been an Executive Board Member of the Queensland Olympic Council Ltd (QOC) since 29 March 2017 and was elevated to the position of Secretary-General of the QOC on 7 August 2018.

Directors' Report

30 June 2024

Company Secretary

Simon Gregory Thompson held the position of Company Secretary for the full financial year. Dorothy Taxakis was appointed as Co-Company Secretary on 28 March 2024, and held that position for the remainder of the 2023/2024 financial year.

Meetings of Directors

The number of meetings of the Company's Board of Directors ('the Board') held during the year ended 30 June 2024, and the number of meetings attended by each Director were:

Board members	Directors' meetings	
	Eligible	Attended
Jan Margaret Swinhoe	2	2
Jill Elizabeth Davies	8	7
Jane Christina Flemming	8	8
Jeffrey Allan Cook	8	7
Megan Dwyer	8	7
Peter Merrick Howes	8	7
Brian Peter Miller	8	8
Stephen James Moneghetti	8	8
Benjamin Clarke Sellenger	8	7
Anna Cicognani	6	5
John Lamont	2	1

Eligible: represents the number of meetings held during the time the Director held office.

Members' guarantee

Athletics Australia is a company limited by guarantee. In the event of, and for the purpose of winding up of the Company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$20 for members subject to the provisions of the Company's constitution.

At 30 June 2024, the collective liability of members was \$160 (2023: \$160).

Review of operations

The surplus of the Group after providing for income tax amounted to \$219,678 (30 June 2023: deficit of \$239,108).

The Group had revenue and other income of \$20.57 million for the year ended 30 June 2024. \$12.77 million relates to funding received from the Australian Sports Commission which primarily supported high performance and participation programs undertaken during the year.

During the financial year, applications were submitted to the Australian Securities & Investments Commission (ASIC) to deregister Runwest Festival Limited and Local Organising Committee IAAF World Cross-Country Championships Bathurst 2021 Limited. Given the deregistration process was not finalised until after 30 June 2024, these entities continue to be consolidated into the Group for the 2024 financial year.

Directors' Report

30 June 2024

Significant changes in the state of affairs

There were no significant changes in the state of affairs of the Group during the financial year.

Matters subsequent to the end of the financial year

Runwest Festival Limited was deregistered on 3 July 2024 and Local Organising Committee IAAF World Cross-Country Championships Bathurst 2021 Limited was deregistered on 28 August 2024.

No other matter or circumstance has arisen since 30 June 2024 that has significantly affected, or may significantly affect the Group's operations, the results of those operations, or the Group's state of affairs in future financial years.

Likely developments and expected results of operations

No information on likely developments in the operations of the Group and the expected results of operations have been included in this report because the Directors believe it would be likely to result in unreasonable prejudice to the Group.

Environmental regulation

The Group is not subject to any significant environmental regulation under Australian Commonwealth or State law.

Indemnity and insurance of officers

The Company has indemnified the Directors and Executives of the Company for costs incurred, in their capacity as a Director or Executive, for which they may be held personally liable, except where there is a lack of good faith.

During the financial year, the Company paid a premium in respect of a contract to insure the Directors and Executives of the Company against a liability to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

Indemnity and insurance of auditor

To the extent permitted by law, the Company has agreed to indemnify its auditors, Grant Thornton Audit Pty Ltd, as part of the terms of its audit engagement agreement against claims made by third parties arising from the audit (for an unspecified amount). No payment has been made to indemnify Grant Thornton Audit Pty Ltd during or since the end of the financial year.

The Company has not otherwise, during or since the end of the financial year, indemnified or agreed to indemnify the auditor of the Company against a liability incurred by the auditor.

Proceedings on behalf of the Company

No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the Company, or to intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or part of those proceedings.

Auditor's Independence Declaration

A copy of the auditor's Independence Declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this Directors' report.

This report is made in accordance with a resolution of the Board, pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the Directors



Jan Margaret Swinhoe
Director



Jeffrey Allan Cook
Director

26 September 2024

Grant Thornton Audit Pty Ltd
Level 22 Tower 5
Collins Square
727 Collins Street
Melbourne VIC 3008
GPO Box 4736
Melbourne VIC 3001
T +61 3 8320 2222

Auditor's Independence Declaration

To the Directors of Athletics Australia

In accordance with the requirements of section 307C of the *Corporations Act 2001*, as lead auditor for the audit of Athletics Australia for the year ended 30 June 2024, I declare that, to the best of my knowledge and belief, there have been:

- a no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- b no contraventions of any applicable code of professional conduct in relation to the audit.



Grant Thornton Audit Pty Ltd
Chartered Accountants



C S Gangemi
Partner – Audit & Assurance

Melbourne, 26 September 2024

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Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2024

General information

The Financial Statements cover Athletics Australia as a Group consisting of Athletics Australia and the entities it controlled at the end of, or during, the year. The Financial Statements are presented in Australian dollars, which is Athletics Australia's functional and presentation currency.

Athletics Australia is a not-for-profit Company limited by guarantee, incorporated and domiciled in Australia.

The registered office and principal place of business of the entity is: Level 2, 31 Aughtie Drive, Albert Park VIC 3206

The financial statements were authorised for issue, in accordance with a resolution of Directors, on 26 September 2024. The Directors have the power to amend and reissue the financial statements.

Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2024

	Note	Consolidated 2024 \$	Consolidated 2023 \$
Revenue			
Commercial revenue		5,181,184	6,947,907
Funding from other organisations		756,063	444,342
Government funding		14,175,918	17,557,719
Total income		20,113,165	24,949,968
<hr/>			
Other income		93,380	83,057
Interest revenue calculated using the effective method		361,784	195,799
<hr/>			
Expenses			
Employee benefits		(7,845,152)	(7,824,657)
Events and activities		(4,235,520)	(6,064,551)
Depreciation and amortisation	4	(391,990)	(344,497)
Financial support	4	(1,868,996)	(2,925,328)
Travel and accommodation		(3,984,505)	(5,218,354)
Marketing and communication		(686,397)	(1,088,059)
Office and facilities		(245,812)	(494,066)
Digital and information technology		(543,452)	(569,561)
Other expenses		(546,827)	(938,859)
<hr/>			
Surplus/(deficit) for the year		219,678	(239,108)
Other comprehensive income for the year		-	-
Total comprehensive income/(loss) for the year		219,678	(239,108)
<hr/>			
Surplus/(deficit) for the year is attributable to:			
Non-controlling interest		(119)	(301)
Members of Athletics Australia		219,797	(238,807)
		219,678	(239,108)
<hr/>			
Total comprehensive income/(loss) for the year is attributable to:			
Non-controlling interest		(119)	(301)
Members of Athletics Australia		219,797	(238,807)
		219,678	(239,108)

The above Statement of Profit or Loss and Other Comprehensive Income should be read in conjunction with the accompanying notes

Statement of Financial Position

As of 30 June 2024

	Note	Consolidated 2024 \$	Consolidated 2023 \$
ASSETS			
Current assets			
Cash and cash equivalents	6	2,397,291	5,167,447
Trade and other receivables	7	1,076,149	1,185,785
Contract assets		80,000	112,500
Other assets	8	4,237,934	955,910
Total current assets		7,791,374	7,421,642
Non-current assets			
Property, plant and equipment	9	230,632	374,556
Intangible assets	10	-	211,137
Total non-current assets		230,632	585,693
Total assets		8,022,006	8,007,335
LIABILITIES			
Current Liabilities			
Trade and other payables	11	721,457	1,419,690
Contract liabilities	12	4,291,591	3,957,941
Employee benefits	13	889,269	753,860
Total current liabilities		5,902,317	6,131,491
Non-current liabilities			
Employee benefits	13	99,520	75,353
Total non-current liabilities		99,520	75,353
Total liabilities		6,001,837	6,206,844
Net assets		2,020,169	1,800,491
EQUITY			
Retained surpluses		2,020,169	1,800,491
Equity attributable to the members of Athletics Australia		1,601,214	1,381,417
Non-controlling interest		418,955	419,074
Total equity		2,020,169	1,800,491

The above Statement of Financial Position should be read in conjunction with the accompanying notes

Statement of Changes in Equity

For the Year Ended 30 June 2024

Consolidated	Retained surpluses \$	Non-controlling interests \$	Total equity \$
Balance at 1 July 2022	1,620,224	419,375	2,039,599
Deficit for the year	(238,807)	(301)	(239,108)
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	(238,807)	(301)	(239,108)
Balance at 30 June 2023	1,381,417	419,074	1,800,491

Consolidated	Retained surpluses \$	Non-controlling interests \$	Total equity \$
Balance at 1 July 2023	1,381,417	419,074	1,800,491
Deficit for the year	219,797	(119)	219,678
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	219,797	(119)	219,678
Balance at 30 June 2024	1,601,214	418,955	2,020,169

Statement of Cash Flows

For the Year Ended 30 June 2024

	Note	2024 \$	2023 \$
Cash flows from operating activities			
Receipts from customers (including GST)		22,693,648	22,203,687
Payments to suppliers and employees (including GST)		(25,788,659)	(26,194,819)
Interest received		361,784	195,799
Net cash from /(used in) operating activities		(2,733,227)	(3,795,333)
Cash flows from investing activities			
Payments for plant and equipment and intangible assets	9	(36,929)	(90,918)
Net cash used in investing activities		(36,929)	(90,918)
Net cash from financing activities		-	-
Net decrease in cash and cash equivalents		(2,770,156)	(3,886,251)
Cash and cash equivalents at beginning of the financial year		5,167,447	9,053,698
Cash and cash equivalents at end of financial year	6	2,397,291	5,167,447

Notes to the Financial Statements

For the Year Ended 30 June 2024

Note 1. Basis of preparation

The consolidated financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures. Interpretations issued by the Australian Accounting Standards Board ('AASB') and the Corporations Act 2001, as appropriate for not-for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets and liabilities at fair value through profit or loss.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 3.

Note 2. Material accounting policy information

The accounting policies that are material to the Group are set out below. The accounting policies adopted are consistent with those of the previous financial year, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The Group has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period, which had no material impact on the financial statements.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Parent entity information

In accordance with the *Corporations Act 2001*, these financial statements present the results of the Group only. Supplementary information about the parent entity is disclosed in note 5.

Principles of consolidation

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of Athletics Australia ('Company' or 'parent entity') as at 30 June 2024 and the results of all subsidiaries for the year then ended. Athletics Australia and its subsidiaries (listed at note 14) together are referred to in these financial statements as the 'Group'.

Subsidiaries are all those entities over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date that control ceases.

Intercompany transactions, balances and unrealised gains on transactions between entities in the Group are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

The acquisition of subsidiaries is accounted for using the acquisition method of accounting. A change in ownership interest, without the loss of control, is accounted for as an equity transaction, where the

Notes to the Financial Statements

For the Year Ended 30 June 2024

Note 2. Material accounting policy information (continued)

difference between the consideration transferred and the book value of the share of the non-controlling interest acquired is recognised directly in equity attributable to the parent.

Non-controlling interest in the results and equity of subsidiaries are shown separately in the Statement of Profit or Loss and Other Comprehensive Income, Statement of Financial Position and Statement of Changes in Equity of the Group. Losses incurred by the Group are attributed to the non-controlling interest in full, even if that results in a deficit balance.

Where the Group loses control over a subsidiary, it derecognises the assets including goodwill, liabilities and non-controlling interest in the subsidiary together with any cumulative translation differences recognised in equity. The Group recognises the fair value of the consideration received and the fair value of any investment retained together with any gain or loss in profit or loss.

Revenue recognition

The Group recognises revenue as follows:

AASB 15 Revenue from *Contracts with Customers*

Revenue is recognised at an amount that reflects the consideration to which the Group is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Group: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability

AASB 1058 Income for *Not-for-Profit Entities*

Income under this standard is recognised where: an asset is received in a transaction, such as by way of grant, bequest or donation; there has either been no consideration transferred, or the consideration paid is significantly less than the asset's fair value; and where the intention is to principally enable the entity to further its objectives.

For transfers of financial assets to the entity which enable it to acquire or construct a recognisable non-financial asset, the entity must recognise a liability amounting to the excess of the fair value of the transfer received over any related amounts recognised. The liability is brought to account as income over the period in which the entity satisfies its performance obligation.

If the transaction does not enable the entity to acquire or construct a recognisable non-financial asset to be controlled by the entity, then any excess of the initial carrying amount of the recognised asset over the related amounts is recognised as income immediately.

Notes to the Financial Statements

For the Year Ended 30 June 2024

Note 2. Material accounting policy information (continued)

The Group recognises revenue in line with AASB 15 Revenue from *Contracts with Customers* and AASB 1058 Income of *Notfor-Profit Entities* as follows:

Commercial revenue, government funding and funding from other organisations

Customer contracts are reviewed in line with the requirements of AASB 15 and AASB 1058, as discussed above

For contracts that satisfy the criteria of AASB 15, revenue is recognised over time, when or as each performance obligation is satisfied based on the input or output cost methods.

For contracts that satisfy the criteria of AASB 1058, the consideration provided to acquire an asset, including cash, is initially recognised as a liability and recognised as income in the profit or loss when, or as, the entity satisfies its obligations under the enforceable agreement. If no consideration was received, the difference being the fair value of the asset transferred is recognised as revenue in the period in which the entity took control of the asset.

Financial and investment income is recognised as it accrues, taking into account the effective yield on the financial asset.

Other income

Where other income has sufficiently specific performance obligations, it is recognised on an accruals basis when the Group is entitled to it. Where there are no sufficiently specific performance obligations, the income is recognised upon receipt of the funds.

Interest revenue

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Income tax

The Company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

Nitro Athletics Australia Pty Ltd (a subsidiary) is not exempt from Income Tax Assessment Act 1997. Where material, the tax expense recognised in the Statement of Profit or Loss and Other Comprehensive Income comprises of current income tax expense plus deferred tax expense.

Current tax is the amount of income taxes payable (recoverable) in respect of the taxable profit (loss) for the year and is measured at the amount expected to be paid to (recovered from) the taxation authorities, using the tax rates and laws that have been enacted or substantively enacted by the end of the reporting period. Current tax liabilities (assets) are measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

Deferred tax is provided on temporary differences which are determined by comparing the carrying amounts of tax bases of assets and liabilities to the carrying amounts in the consolidated financial statements.

Deferred tax is not provided for the following:

- The initial recognition of an asset or liability in a transaction that is not a business combination and at the time of the transaction, affects neither accounting profit nor taxable profit (tax loss).
- Taxable temporary differences arising on the initial recognition of goodwill.

Notes to the Financial Statements

For the Year Ended 30 June 2024

Note 2. Material accounting policy information (continued)

- Temporary differences relate to investment in subsidiaries, associates and jointly controlled entities to the extent that the Group is able to control the timing of the reversal of the temporary differences and it is probable that they will not reverse in the foreseeable future.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets are recognised for all deductible temporary differences and unused tax losses to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and losses can be utilised.

Current and deferred tax is recognised as income or an expense and included in profit or loss for the period except where the tax arises from a transaction which is recognised in other comprehensive income or equity, in which case the tax is recognised in other comprehensive income or equity respectively.

Current and non-current classification

Assets and liabilities are presented in the Statement of Financial Position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the Group's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the Group's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The Group has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

Contract assets

Contract assets are recognised when the Group has transferred goods or services to the customer but where the Group is yet to establish an unconditional right to consideration. Contract assets are treated

Notes to the Financial Statements

For the Year Ended 30 June 2024

Note 2. Material accounting policy information (continued)

as financial assets for impairment purposes.

Property, plant and equipment

Property, plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land and collectibles) over their expected useful lives as follows:

Fixed asset class	Depreciation rate
Furniture, fixtures and fittings	1-10 years
Office equipment	2-4 years
Computer equipment	3 years
Leasehold improvements	1-2 years
Competition equipment	10 years
High Performance equipment	2-10 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

Leasehold improvements are depreciated over the unexpired period of the lease or the estimated useful life of the assets, whichever is shorter.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Group. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Intangible assets

Software

Significant costs associated with software are deferred and amortised on a straight-line basis over the period of their expected benefit, being their finite life of 5 years.

Trade and other payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Contract liabilities

Contract liabilities represent the Group's obligation to transfer goods or services to a customer (ie Australian Sports Commission or sponsor) and are recognised when a customer pays consideration, or when the Group recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Group has provided the required work associated with the required specific performance obligations.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave

Notes to the Financial Statements

For the Year Ended 30 June 2024

expected to be settled wholly within 12 months of the reporting date are measured at the amounts

Note 2. Material accounting policy information (continued)

expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Foreign currency translation balances

Foreign currency transactions are recorded at the spot rate on the date of the transaction. At the end of the reporting period, foreign currency monetary items are recorded at the spot rate on the date of transaction.

Exchange differences arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition or in prior reporting periods are recognised through Profit or Loss, except where they relate to an item of Other Comprehensive Income or whether they are deferred in equity as qualifying hedges.

Economic dependence

Athletics Australia is dependent on the Australian Sports Commission for a significant component of its revenue used to operate the business. At the date of this report the Directors have no reason to believe the Australian Sports Commission will not continue to support Athletics Australia.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount

Notes to the Financial Statements

For the Year Ended 30 June 2024

of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables

Note 2. Material accounting policy information (continued)

in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Note 3. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Revenue recognition and contract liabilities

When recognising revenue in relation to government funding and commercial revenues, significant judgement is required to assess the work associated with the specific performance obligation. In making this assessment the Group compares the amount it is entitled to based on the expenditure incurred in relation to the performance obligation under the contract arrangement. Any unspent funds are recognised as a contract liability.

Note 4. Expenses

Surplus/(deficit) includes the following specific expenses:	Consolidated 2024 \$	Consolidated 2023 \$
<i>Depreciation and amortisation</i>		
Property, plant and equipment	180,853	227,273
Intangible assets	211,137	117,224
Total depreciation and amortisation	391,990	344,497
<i>Superannuation expense</i>		
Defined contribution superannuation expense	722,463	710,694

Financial support expenses

Financial support expenses relate to funding provided by Athletics Australia to other athletics sporting associations to financially support their operations and foster industry growth through this support.

Notes to the Financial Statements

For the Year Ended 30 June 2024

Note 5. Parent entity information

Set out below is the supplementary information about the parent entity.

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME	Parent 2024 \$	Parent 2023 \$
Surplus/(deficit) ¹	213,002	(1,377,487)
Total comprehensive income/(loss)	213,002	(1,377,487)

¹ The 2023 parent entity deficit includes the forgiveness of an intercompany loan (\$1,074,771) with Runwest Festival Limited – a fully owned subsidiary of Athletics Australia.

STATEMENT OF FINANCIAL POSITION	Parent 2024 \$	Parent 2023 \$
ASSETS		
Total current assets	7,794,285	7,232,377
Total assets	8,024,918	7,818,070
LIABILITIES		
Total current liabilities	5,902,933	5,933,254
Total liabilities	6,002,453	6,008,607
EQUITY		
Retained surpluses	2,022,465	1,809,463
Total equity	2,022,465	1,809,463

Guarantees entered into by the parent entity in relation to the debts of its subsidiaries

The parent entity had no guarantees in relation to the debts of its subsidiaries as at 30 June 2024 and 30 June 2023.

Contingent liabilities

Refer to note 15 for details on contingent liabilities as at 30 June 2024 and 30 June 2023.

Capital commitments - Property, plant and equipment

The parent entity had no capital commitments for property, plant and equipment as at 30 June 2024 and 30 June 2023.

Material accounting policy information

The accounting policies of the parent entity are consistent with those of the Group, as disclosed in note 2, except for the following:

- Investments in subsidiaries are accounted for at cost, less any impairment, in the parent entity.
- Investments in associates are accounted for at cost, less any impairment, in the parent entity.
- Dividends received from subsidiaries are recognised as other income by the parent entity and its receipt may be an indicator of an impairment of the investment.

Notes to the Financial Statements

For the Year Ended 30 June 2024

Note 6. Cash and cash equivalents

	Consolidated 2024 \$	Consolidated 2023 \$
<i>Current assets</i>		
Cash at bank and in hand	2,397,291	5,167,447
Total cash at bank and in hand	2,397,291	5,167,447

Financing arrangements

Unrestricted access was available at the reporting date to the following lines of credit:

Note 6. Cash and cash equivalents (continued)

	Consolidated 2024 \$	Consolidated 2023 \$
TOTAL FACILITIES		
Bank overdraft	150,000	150,000
USED AT THE REPORTING DATE		
Bank overdraft	-	-
UNUSED AT THE REPORTING DATE		
Bank overdraft	150,000	150,000

Note 7. Trade and other receivables

	Consolidated 2024 \$	Consolidated 2023 \$
<i>Current assets</i>		
Trade receivables	816,128	1,104,575
Less: Allowance for expected credit losses	(19,780)	(4,140)
	796,348	1,100,435
GST receivable	-	59,861
Other receivables	279,801	25,489
Total current trade and other receivables	1,076,149	1,185,785

Note 8. Other assets

	Consolidated 2024 \$	Consolidated 2023 \$
<i>Current assets</i>		
Prepayments	1,037,934	755,910
Term deposits	3,200,000	200,000
	4,237,934	955,910

Notes to the Financial Statements

For the Year Ended 30 June 2024

Note 9. Property, plant and equipment

	Consolidated 2024 \$	Consolidated 2023 \$
<i>Non-current assets</i>		
Leasehold improvements - at cost	6,580	6,580
Less: Accumulated depreciation	(6,580)	(6,580)
Furniture, fixtures and fitting - at cost	112,114	112,114
Less: Accumulated depreciation	(112,114)	(112,114)
	-	-
Collectibles - at cost	100,850	100,850
Computer equipment - at cost	197,292	179,713
Less: Accumulated depreciation	(168,817)	(132,146)
	28,475	47,567
Office equipment - at cost	46,241	46,241
Less: Accumulated depreciation	(32,438)	(23,320)
	13,803	22,291
Competition equipment - at cost	33,323	33,323
Less: Accumulated depreciation	(33,323)	(32,391)
	-	932
High Performance - at cost	563,556	544,206
Less: Accumulated depreciation	(476,052)	(341,920)
	87,504	202,286
Total plant and equipment	230,632	374,556

Notes to the Financial Statements

For the Year Ended 30 June 2024

Note 9. Property, plant and equipment (continued)

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

Consolidated	Collectibles \$	Office equipment \$	Computer equipment \$	Competition equipment \$	High performance equipment \$	Total \$
Balance at 1 July 2023	100,850	22,921	47,567	932	202,286	374,556
Additions	-	-	17,579	-	19,350	36,929
Depreciation expense	-	(9,118)	(36,671)	(932)	(134,132)	(180,853)
Balance at 30 June 2024	100,850	13,803	28,475	-	87,504	230,632

Note 10. Intangible assets

	Consolidated 2024 \$	Consolidated 2023 \$
<i>Non-current assets</i>		
Application software - at cost	370,700	370,700
Less: Accumulated amortisation	(370,700)	(159,563)
	-	211,137

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

Consolidated	Application Software \$
Balance at 1 July 2023	211,137
Amortisation expense	(211,137)
Balance at 30 June 2024	-

Notes to the Financial Statements

For the Year Ended 30 June 2024

Note 11. Trade and other payables

	Consolidated 2024 \$	Consolidated 2023 \$
<i>Current liabilities</i>		
Trade payables	401,412	925,524
Sundry payables and accrued expenses	320,045	494,166
	721,457	1,419,690

Note 12. Contract liabilities

	Consolidated 2024 \$	Consolidated 2023 \$
<i>Current liabilities</i>		
Contract liabilities	4,291,591	3,957,941

Note 13. Employee benefits

	Consolidated 2024 \$	Consolidated 2023 \$
<i>Current liabilities</i>		
Annual leave	692,378	588,728
Long service leave	196,891	165,132
	889,269	753,860
<i>Non-current liabilities</i>		
Long service leave	99,520	75,353
	988,789	829,213

Note 14. Controlled entities

Subsidiaries	Principal place of business /country of incorporation	Percentage owned (%) 2024	Percentage owned (%) 2022
Nitro Athletics Australia Pty Ltd (a)	Australia	94	94
Runwest Festival Limited (b)	Australia	67	67
Local Organising Committee IAAF World Cross-Country Championships Bathurst 2021 Limited (c)	Australia	100	100

a. This entity was dormant during the current and prior financial years.

Notes to the Financial Statements

For the Year Ended 30 June 2024

Note 14. Controlled entities (continued)

- b. Athletics Australia has 67% voting interest in Runwest Festival Limited. The entity is a company limited by guarantee, as such there is no non-controlling interest. This entity has been deregistered on 3 July 2024, but remains a controlled entity as at 30 June 2024.
- c. Athletics Australia has 100% voting interest in Local Organising Committee IAAF World Cross-Country Championships Bathurst 2021 Limited. This entity has been deregistered on 28 August 2024, but remains a controlled entity as at 30 June 2024.

Note 15. Contingent liabilities

Athletics Australia has been declared as a participating institution by the Commonwealth National Redress Scheme.

During the current year, a legal claim relating to historical abuse was brought against the Company. By their nature, the amount and timing of any outflow is uncertain as of the date of signing the financial statements. The Company will continue to monitor the legal matter and a provision will be recognised if and when a reliable estimate can be determined.

There were no contingent assets or liabilities in the prior year.

Note 16. Related party transactions

Parent entity

Athletics Australia is the parent entity.

Transactions with related parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated. The following transactions occurred with related parties:

The following transactions occurred with related parties:

	Consolidated 2024 \$	Consolidated 2023 \$
(i) Purchase of goods and services - Jim Sultana Designs	-	1,825
Jim Sultana Designs	10,000	-
Jump Media & Marketing Pty Ltd		

Transactions with key management personnel

The total remuneration paid during the year to the key management personnel of Athletics Australia including CEO and Executive Management are as follows:

	Consolidated 2024 \$	Consolidated 2023 \$
Band		
\$100,000 - \$199,999	3	8
\$200,000 +	4	1
	7	9

Notes to the Financial Statements

For the Year Ended 30 June 2024

Note 16. Related party transactions (continued)

The total remuneration paid to key management personnel of the Group for the year ended 30 June 2024 is \$1,459,718 (2023: \$1,693,596). The total remuneration paid to Directors of the Group for the year ended 30 June 2024 is \$nil (2023: \$nil).

Note 17. Members guarantee

Athletics Australia is incorporated under the Corporations Act 2001 and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$20 towards meeting any outstanding obligations of the Company. At 30 June 2024, the number of members was 8 (2023: 8).

Note 18. Events after the reporting period

Runwest Festival Limited was deregistered on 3 July 2024 and Local Organising Committee IAAF World Cross-Country Championships Bathurst 2021 Limited was deregistered on 28 August 2024.

No other matter or circumstance has arisen since 30 June 2024 that has significantly affected, or may significantly affect the Group's operations, the results of those operations, or the Group's state of affairs in future financial years.

Note 19. Remuneration of auditors

During the financial year, the following fees were paid or payable for services provided by Grant Thornton Audit Pty Ltd, the auditor of the Company:

	Consolidated	Consolidated
	2024	2023
	\$	\$
<i>Audit services</i>		
Audit of the financial statements	50,600	47,500
<i>Other services</i>		
Preparation of the financial report	7,200	6,600
Government grant acquittal	6,500	2,900
	13,700	9,500
	64,300	57,000

Directors' Declaration

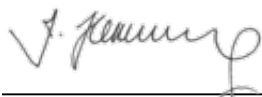
For the Year Ended 30 June 2024

In the Directors' opinion:

- the attached financial statements and notes comply with the Corporations Act 2001, the Australian Accounting Standards - Simplified Disclosures, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the Group's financial position as at 30 June 2024 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Board made pursuant to section 295(5)(a) of the Corporations Act 2001.

On behalf of the Board



Jane Christina Flemming
Director
26 September 2024



Jeffrey Allan Cook
Director

Grant Thornton Audit Pty Ltd

Level 22 Tower 5
Collins Square
727 Collins Street
Melbourne VIC 3008
GPO Box 4736
Melbourne VIC 3001
T +61 3 8320 2222

Independent Auditor's Report

To the Members of Athletics Australia

Report on the audit of the financial report

Opinion

We have audited the financial report of Athletics Australia (the Company) and its subsidiaries (the Group) which comprises the consolidated statement of financial position as at 30 June 2024, the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policy information and the Directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the *Corporations Act 2001*, including:

- a giving a true and fair view of the Group's financial position as at 30 June 2024 and of its performance for the year ended on that date; and
- b complying with Australian Accounting Standards *AASB 1060 General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities* and the *Corporations Regulations 2001*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Information other than the financial report and auditor's report thereon

The Directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2024, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors' for the financial report

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001*. The Directors' responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: https://www.auasb.gov.au/auditors_responsibilities/ar3.pdf. This description forms part of our auditor's report.



Grant Thornton Audit Pty Ltd
Chartered Accountants



C S Gangemi
Partner – Audit & Assurance

Melbourne, 26 September 2024



During 2022-23 Report Year

Frank Stephens (Qld) Official

During 2023-24 Report Year

Ted Allsopp (Vic) Olympian (Race Walking)
EC (Ted) Best AM (Tas) AT Merit Award Holder
Gary Bourne (Qld) AA Life Member, Elite Coach
Nancy Boyle (Vic) World Record Holder (440 yards)
Denis Brazil (Qld) National Technical Official
Gavan Breen AO (Vic/Tas/NT) Athlete
Peter Bruce (Vic) National Marathon Medallist
Dianne (Bowering) Burge (SA) Olympic Finalist, triple Commonwealth Champion
Jackie Byrnes OAM AA Life Member, Elite Coach
Kevin Coombs OAM (Vic) Paralympian
David Carr (WA) AWA Life Member, AA Platinum Pin, Athlete
Mark Dadswell (Vic) Sports Photographer, Runner
Norman Duff (Vic) National Marathon Medallist
Tracey Freeman (Qld) Six-times Paralympic Champion
Terry Giddy (NSW) Paralympic Champion in Discus Throw
Jean Harmey JP (NSW) AA Life Member, National Technical Official
Stephen Hough (Vic) Official
John Hunt (ACT) Coach, Athlete
Stephen Jackson (NSW) International Road Course Measurer
Graham Kent (NSW) ANSW Life Member, Club Administrator
Duane King (Qld) National Technical Official
Gwen King (SA) ASA Life Member
Heather Marshall (Tas) National Technical Official
Ron Miller (Vic) Official, Club Administrator
Brian Randall OAM (Vic) Athlete
Mandy Robertson (NSW) Coach, State Team Manager
Christopher Shute (NSW) World Under 20 Championships Representative
Lorraine Smith (Vic) National Technical Official, AV Merit Award Holder
Rudolf Sopko (NSW) National Coach, National Team Coach
Pauline Stevens OAM (Qld) AA Platinum Pin, National Technical Official
Ron Stobaus OAM (Vic) Coach, Club Administrator

During 2023-24 Report Year

Jenny Stevenson (Tas)	AT Merit Award Holder
Judy Vecellio (NSW)	National Technical Official
Yvonne Waters (Vic)	National Medallist (Race Walking)
Geoff Warren (Vic)	Commonwealth Games Representative (3 and 6 Miles)

Since July 1 2024

Max Debnam (NSW)	AA Life Member, National Team Official
Kevan Gosper AO (NSW)	Olympic Silver Medalist, Commonwealth Champion, Administrator
David Morrow OAM (NSW)	Sports Broadcaster
John Murray (Vic)	World Record Holder
Jeanine Ward (NSW)	World Under 20 Championships Representative, National U20 Champion

John Graham Hunt (23 Mar 1941 – 3 Jul 2023)

Originally from Melbourne, John passed away peacefully at home in Canberra. John was a member of a group of aspiring high jumpers coached by Franz Stampfl at Melbourne University in the 1960s. John was a member of the Williamstown club and competed at the 1963 and 1964 National Championships with a best result of 1.98m in 1964. John turned to coaching and officiating after moving to Canberra and was a life member of Corroboree Athletics and Little Athletics ACT. His personal best was 1.995m in 1964. John was the author of *'Suffering through Strength, The Men who made Christmas Island'* published in 2011.

Terry Giddy [Athletics Australia Para Bib #28] (2 Apr 1950 – 18 Aug 2023)

Terry represented Australia with success at six Paralympic Games from 1972 to 2000 winning six medals in all – capped by gold in the discus at the 1984 Games. There were silvers in the 100m (1972) and in the discus in 1988 and 1992. A bronze medal came in the shot in 1996. The Sydney Games in 2000 were not a happy hunting ground being reclassified from F56 to F55 immediately before them and then having his best trial in the shot (which bettered the world record) ruled as

a failure on video review after a protest. At the age of 55, Terry returned to the national team for the Commonwealth Games in Melbourne in 2006 – finishing seventh in the seated discus. He was honoured for his Paralympic achievements and world records with the Australian Sports Medal in 2000.

(Susan Marjory) Tracey Freeman [Athletics Australia Para Bib #27] (10 Jan 1948 to 4 Oct 2024)

The first female athlete from Australia to win a Paralympic gold medal in athletics, represented at both the 1972 Games in Heidelberg and the 1976 edition in Toronto. She competed in seven events at her first Games, winning gold in all three throws in the 1B class – shot, discus and javelin and silvers in the 60m and slalom competitions. Four years later, Tracey again brought home three gold – once more in the shot and javelin but this time also in the 60m. There were silvers in the slalom and discus. A car accident caused her to miss the 1980 Games but she made a comeback to national competition in the 1990s. Tracey was honoured for her Paralympic achievements with the Australian Sports Medal in 2000 and was inducted into the Australian Paralympic Hall of Fame in 2016

Kevin Coombs OAM
[Athletics Australia Para Bib #11]
(30 May 1941 - 5 Oct 2023)

Kevin was a versatile sportsman who represented Australia at the Paralympics, the first indigenous athlete to do so, in both athletics and wheelchair basketball. He was 11th in the 100m in his class at the 1968 Paralympics in Tel Aviv where he also contested the slalom event and the all-classifications precision javelin throw. Four years later in Heidelberg he contested the same three events once again - along with the class 4 javelin throw in which he achieved his best result of 22nd. He attended five Paralympics in all - including the first involving an Australian Team in 1960 and in 1980 when he captained the overall team. Kevin was one of the final torchbearers for the Sydney Paralympics in 2000 and was inducted into the Australian Paralympic Hall of Fame in 2016. He was recognised for his service to para sport and Aboriginal welfare with the Medal of the Order of Australia in 1983 with the Australian Sports Medal in 2000. Kevin has an annual APC Award named in his honour.

(John) Gavan Breen AO
(22 Jan 1935 - 5 Oct 2023)

Born in St.Arnaud, Gavan passed away at 88 years of age in Alice Springs. Gavan was amongst Australia's leading walkers in the early 1960s. He was 14 times a medallist at Victorian championships over varying distances - five times second with gold just eluding him. He had more luck whilst living in Tasmania, winning the state 3000m walk title in both 1958 and 1959 - also medalling twice in the Tasmanian marathon. At national level, Gavan competed mainly in the 50mm event with a best placing of fourth in the 1960 Australian Championships. Gavan's personal bests were 20km - 1:37:45 (1962) and 50km - 4:52:08 (1962). Gavan's professional and scholastic research involved the study and recording dying indigenous languages and was recognised for his work in 2016 when he became an Officer of the Order of Australia.

Christopher Linford Shute
(30 May 1975 - 5 Nov 2023)

The New South Wales hurdler and AIS scholarship holder passed away in Monaco.

Chris represented Australia at the 1994 World Junior Championships where he did not finish his heat of the 110m Hurdles and ran in the heats of the 4x100 metres relay. He was twice second in the 110m.Hurdles at the Australian Under 20 Championships and was third once. His personal best over the senior hurdles was 14.36 in 1995.

Brian Randall OAM
(13 Dec 1933 - 15 Dec 2023)

Brian, who passed away aged 90. was a top sprinter in the mid 1950s but missed selection for the 1956 Olympics. He was a medley relay silver medalist at the 1955 National championships but was unable to compete in the following year. He was twice Victorian 220 yards champion and was very influential in the establishment of Athletics International in Australia. Brian's personal bests were 100yds - 9.6 (1956); 100m - 10.5 (1955) and 220yds - 21.6 (1956)

Yvonne Waters
(16 Sep 1968 - 23 Dec 2023)

Yvonne passed away after a lengthy battle with cancer. She competed for the Sandringham club in Melbourne and at the time when women's race walking in Australia was coming of age, her best performances came whilst still a junior. She was second in the National 10km Walk in 1987, having taken bronze in the same event in 1984. On the track she was also third in the 3000m walk at the 1985 Nationals. Yvonne walked well in the senior events over the longer distances but finished her career early upon joining the Police Force. Her two siblings - Ian and Rebecca were also excellent walkers

Nancy Irene Boyle
(3 Feb 1932 - 10 Jan 2024)

Nancy, who passed away aged 92. started her competitive career in 1955 and quickly became a top sprinter. In 1956 she had hopes of Olympic selection but finished fifth in the highly competitive 200m Trials. In 1957 in Sydney, she ran a world record for the 440 yards of 56.3. At the 1958 and 1960 National Championships she finished fourth in the 220 yards on both occasions and missed selection for the 1958 Cardiff Empire Games and 1960 Rome Olympics. She ran for

the Glenhuntly club in Victoria and was called the 'Flying Housewife' by the media. Nancy's personal bests were 100yds – 10.8 (1956); 100m – 11.8 (1956); 220yds – 23.8 (1959) and 440yds – 56.3 (1957).

Edward James 'Ted' Allsopp
[Athletics Australia Bib #199]
(15 Aug 1926 – 18 Jan 2024)

Passing away at the grand age of 97 years, Ted competed for the Williamstown club in Melbourne and represented Australia at the 1956 and 1964 Olympic Games. In Melbourne he finished 10th in the 20km walk but was disqualified in the 50km. In Tokyo he finished 17th in the 50km and was considered very unlucky in missing selections to the 1952, 1960 and 1968 Olympics as he was the next best walker to the selected athlete in each case. In 1956 Ted set a world record for the 2 hour walk. In his 26-year career he won 12 national titles over distances from 2 miles to 50km and 32 Victorian championships. He retained an active interest in his sport until his passing. Ted's race walking personal bests were Mile - 6:28.0; 3000m – 12:38.4; 2 miles - 13:32.0; 5 miles - 32:36; 10000m - 44:24.0; 20km.- 1:33:25; 50km – 4:20:00 and 2 hours – 16 miles 401 yds.

Norman Duff
(27 Apr 1931 – 2 Feb 2024)

The Edinburgh (Scotland)-born Collingwood Harriers distance runner passed away at 92 years of age. Norm finished third in the 1964 Australian marathon championships and was fifth in 1960, 1962 and 1966 and eighth in 1970. He won the Victorian title in 1963. Norm's marathon personal best was 2:26:56 (1964).

Edwin 'Geoff' Warren
[Athletics Australia Bib #198]
(29 Apr 1931 – 10 Apr 2024)

Geoff who passed away at 92 years after a long illness as a member of Williamstown AC in Melbourne during the great middle and distance running period of the 1950s in Australia. Geoff represented Australia at the 1954 Commonwealth Games in Vancouver finishing fourth in the 6 miles and sixth in the 3 miles. He also ran in the heats of the 1 mile but did not finish. Geoff was national 6 mile champion in

1953 and 1957 and 3 mile champion in 1954. He was second on three occasions and third also on three occasions over the 3 and 6 miles. He was also third in the 1955 Australian Cross-Country Champs. He was active in administration and officiating after his retirement and was awarded the AA Gold Pin for 30 years service in 2010. Geoff's personal bests were 1 mile – 4:09.8 (1955); 2000m -5:23.7 (1956), 3000m 8:16.4 (1956), 2 miles; 8:43.0 (1954); 3 miles 13:35.4 (1957); 5000m – 14:23.2 (1955); 6 miles 28:40.0 (1962) and 10000m 30:21.2 (1956)

Peter Bruce
(27 Feb 1942 - 27 May 2024)

Peter passed away in care at 82 years of age. He was a distance runner who ran for the Old Xaverians club in Melbourne. He finished second in the 1972 Australian marathon championships. His personal best for the distance was :18:46, set in 1973.

Dianne (Bowering) Burge
[Athletics Australia Bib #339]
(9 Oct 1943 – 11 Jun 2024)

South Australian Dianne was a dual Olympian and Commonwealth Games representative. She was a quarter-finalist in the 100m at the 1964 Tokyo Olympics and a member of the sixth placed 4x100m.team. At the 1968 Mexico Olympics she was sixth in the 100m, was semi-finalist in the 200m and was a member of the 4x100m team that came home in fifth. Dianne was a star of 1966 Commonwealth Games in Kingston Jamaica – winning three gold medals - in the 100m, 200m and the 4x100m relay. In 1967 she represented the Commonwealth against the USA where she won the sprint double. Three times national champion at 100yards/metres and twice in the longer sprint, she competed for the Adelaide Harriers and was coached by Len Barnes throughout her career. Dianne's personal bests were 100yds – 10.4 (1966); 100m 11.2h/11.33 (1968) and 200m – 23.0h/23.65 (1968).



Vale Gary Bourne
(19 December 1946 to 1 November 2023)

It's too easy to simply have rated Gary Bourne as an elite coach - of athletes of all abilities. He was that for sure - in fact a master coach or coaching guru, depending on the preferred parlance - for Gary made a massive and much wider contribution to athletics in a career that eventually spanned more than fifty years.

Gary began in club athletics as a member of Victoria's Chelsea AAC at 16 years of age and maintained an active and continuous involvement in the sport until his passing on 1 November 2023 after the most determined and courageous of battles with brain cancer. Such was his commitment and love for the sport from the start that he ceased playing VFL football so he could retain his amateur status and continue competing in athletics.

Gary was, of course, deserving of recognition by Athletics Australia and the broader Australian sporting community for his coaching record alone. As, it is easy to argue, he was one of the best jumps coaches in the world with his record of success over many years rarely matched. But, unlike many elite coaches, Gary also consistently contributed to club and grass roots athletics in myriad ways - including as an administrator.

He represented Victoria on a number of occasions

as a sprinter, hurdler and decathlete, won state 400m hurdles and decathlon open championships and was a member of seven Box Hill "A Grade" Club Premierships. He also represented Victoria in surf life saving on eight occasions.

In 1981 Gary moved to Brisbane for work and immediately engaged in club athletics and coaching. Disillusioned with the way athletics was run, he initially avoided involvement in the local "politics" of Queensland athletics. He thus became a six or seven day a week coach - for the majority of that time as a volunteer, finding countless hours amongst his professional commitments as a teacher. Since 1982, more than a score of his athletes have represented Australia in track and field at different levels.

As a coach, Gary's record was exceptional - morphing from volunteer to, in more recent times, in a professional capacity as National Jumps Coach before again resuming his place as a voluntary contributor.

His athletes won a swag of national titles and earned a long and impressive list of national team vests. They include international medalists - Mitchell Watt (World Championships silver and bronze, Olympic silver, national record), Henry Frayne (World Indoors silver, Commonwealth silver and former Oceania Indoor and Commonwealth record holder), Carlee Beattie (IPC World Championships silver 2013 and world record), Chris Noffke (World Youth champion 2004), Darren Thrupp (multiple Paralympic and IPC medals), Bronwyn Thompson (Commonwealth gold, national record, and still controversially fourth at the Athens Olympics), Jai Taurima (Olympic and Commonwealth silver, former national record holder), Monique Miers (Commonwealth gold) and hurdler Michelle Jenneke. In more recent times under Gary's guidance, Naa Anang rose to the rare status of becoming national champion in both 100m and long jump and Jacinta Beecher became the first Australian woman to make a World Championship semi-final in the 200m sprint in 20 years.

When he saw it necessary or when urged to do so, Gary was prepared to raise his hand and take on significant administrative roles including terms as President of Queensland Athletics and the Southern Suburbs AC. In the former capacity he was also a delegate to Athletics Australia. This was not an easy time for athletics in the Sunshine

State, but Gary stepped up wholeheartedly.

Gary was the driver of the concept of “centres” and rationalisation of resources, later overseeing the amalgamation of Souths and Mt Gravatt Athletics Club in 2002-03 season - to become QEII Track Club. He was rightly recognised as a life member of the new entity.

His special skills and abilities saw Gary appointed as head coach of the Athletics Australia National Jumps Centre, which was acknowledged as the Queensland Academy of Sport Program of the Year in 2012 for success and innovation.

Gary contributed significantly to coach education and mentoring of other athletics coaches. He led and delivered at coaching workshops, including through the school system, and throughout the country and internationally at high performance levels. He was involved in talent identification in Queensland schools and at the state and national institute level. He worked closely with researchers, sports scientists and medical professionals to better athlete performance and utilised his broad network to collaborate and advance jumps and sprints in Australia.

His talents also saw Gary identified as an ideal national team official and toured with Australian teams on more than 15 occasions in official capacities from 1994 – including senior roles with World Championships, Olympic and Commonwealth Games teams both as a coach and manager. In this capacity, Gary was widely adored for his honesty, integrity, and compassionate and supportive nature, never missing an opportunity to assist those in need.

It has been said publicly, by many within the sport, that Gary was always there when he was required, whether it was as a mentor, an advisor or just a sympathetic ear. He never abandoned his self-perceived duty to the advancement of athletics in Australia.

Gary Bourne understood, significantly more than most, just what it takes to keep a diverse and logistically challenging sport like athletics ticking along every week. He valued the part that each person played in delivering training, competition and representative opportunities for participants at every level. He was always amongst the first to acknowledge recognition of others – particularly volunteers. Athletics in Australia lost a champion

at his passing.

But for Gary, so much about what he was in it for, was represented by what is widely known as the “Bourne Squad”. This ever revitalising, yet still so enduring, group of individuals of many levels of ability meant so much to Gary and this was returned in spades by its members.

When asked about his coach, Henry Frayne provided these thoughts:

“Gaz was one of the most selfless and passionate people involved with our sport. He gave tirelessly to his athletes, to his colleagues, and in fact to anyone who needed his help. His light-hearted sense of humour, intertwined perfectly with his immense knowledge - and formed the foundation, to many within the sport, of friendship. His impact on my career could not adequately be summed up without the transcribing of a novel. He made the dreams of so many, including myself, come true. The impact of his loss will ripple for many years to come. We all lost a great friend when Gary passed and the sport has lost an immeasurable wealth of knowledge and passion.”

Gary became a Life Member of Athletics Australia in 2013 – in acknowledgement of a long, diverse and passionate contribution to the sport he loved. That contribution continued unrelentingly.

There was, as it came to pass, one last chance to honour Gary in person at his place of work and success. At the 100th staging of the National Championships in Brisbane in March 2023, Gary, having coached the podium in the men’s long jump final (Liam Adcock, Jalen Rucker and Darcy Roper), was acknowledged before a manifestly appreciative attendance of his athletes past and present, their families and friends in the company of a knowing gathering of athletics fans. It was a special moment as Gary had been struggling with his health issues in the preceding months – challenges which continued until his passing

A celebration of Gary’s remarkable life and outstanding achievements was held in the Track and Field Room at QSAC on 19 November 2023

[Prepared on behalf of Athletics Australia by Life Governor Brian Roe with significant thoughts from Henry Frayne]



**Vale Jacqueline Mildred (Jackie) Byrnes OAM
(5 January 1944 – 16 May 2024)**

Jacqueline (Jackie) Byrnes provided a special and most significant contribution to Australian athletics from her own time as a national level athlete in the 1960s to her “retirement” from high level coaching after the 2000 Olympics in Sydney and then as an advisor, educator and mentor well beyond that time.

In the intervening period, Jackie trail blazed in numerous areas – becoming one of the first development officers for Little Athletics, Coaching Director for Athletics New South Wales and a highly successful personal coach.

As an athlete for the Cumberland club, under the mentorship of June Ferguson, Jackie was New South Wales state champion on four occasions and was placed five times in Australian Championships – beginning in 1965 with a bronze over 880 yards in 2.12.8. She took a step up the dais the following year taking silver in the last Nationals to be conducted over imperial distances. In the first metric Nationals – in 1967, Jackie took bronze medals over both 400 and 800 metres on the uniquely configured North Hobart grass track where the circular events finished on the curve – to meet international rise and fall requirements for records. There was another silver over 800 metres in 1968.

Sadly, there were few opportunities for national representation in Jackie’s era at the top. There were only a small number of teams and such was the strength of women’s athletics in Australia at the times, the competition for available spots intense.

But her time would come – in a different role. June’s great knowledge and fervour for coaching clearly rubbed off on Jackie.

But Jackie had her own trademark. Her extraordinary skill for talent identification is perhaps what Jackie’s service to athletics will most be remembered. Her tireless commitment to her employment with both NSW Little Athletics and Athletics NSW went above and beyond the call of duty as she travelled throughout the state seven days a week, searching for the next crop of young stars to represent the state whilst at the same time being equally enthusiastic in developing skills amongst the not-so-talented.

Her arrival in the easily spotted Streets Ice Cream-sponsored station wagon was eagerly awaited all over New South Wales.

Jackie led the team that revitalised youth and junior athletics in New South Wales and her great passion for the New South Wales and Australian All Schools Championships as pathway events, saw both events expand considerably during her tenure, as youngsters from NSW began to really dominate at national level, and overtake the previously dominant Victorians. It established a rivalry that soon engaged Queensland in a battle for youth supremacy. It was an important element in Australia’s success at youth and junior levels internationally soon after.

Relays were always of interest to Jackie and when the Waratah women had for a brief period lost their dominance in the early 1980s, Jackie worked with eventual fellow Athletics Australia Life Member, Mike Hurst, to develop the StarTrackers women’s relay program to focus the State’s new group of senior female sprinters on national success once again. It worked.

During that period, Jackie began to seriously develop her skills as a personal coach to Australia’s emerging elite, which blossomed

through her highly successful coaching relationships with Melinda Gainsford-Taylor (for more than 20 years), Jana Pittman and Alison Quinn, which delivered a world indoor, a paralympic, two world junior and a world youth golds, world junior and paralympic records and countless national titles.

Jackie developed her own talent as a manager and coach of state teams and was subsequently recognised through appointment to the national team management group for a range of teams during the 1990s, culminating in her service as the relays coach for the 1998 Commonwealth Games, 1999 World Championships through to the 2000 Olympics in Sydney.

Although she considered her time at the highest level was complete, Jackie was far from done – returning to grassroots and school coaching whilst always being available to mentor other coaches. Eventually her special skills were too much to be left in abeyance and Jackie was asked to return to national roles within the Under 20 program including as a national team coach to the 2014 World Juniors in Eugene. She had a thirst for knowledge – always looking elsewhere for something new – perhaps best demonstrated when she went to work in Gai Waterhouse’s horse racing stables.

Jackie was bestowed with life membership of Athletics Australia in 2010. Her service to sport, athletics in particular, was recognised nationally with the Medal of the Order of Australia (OAM) in 2002. She appreciated both recognitions immensely. She was the Australian Sports Commission’s Female Coach of the Year in 1997.

Jackie Byrnes was the most engaging of personalities – and giving to others was a fundamental part of her nature. The impact she had on so many lives – young ones in particular – should not be underestimated. Perhaps from her time in the defence forces, she could also be strict and made no apologies for demanding something extra if she believed – always sincerely – that it would make a difference to an athlete’s or coach’s progress or to improve any program of which she was a part.

All of this was clear when Athletics Australia posted news of her passing on 16 May. The

reflections were diverse and, to so many individuals, unique to their relationship with Jackie.

Jackie’s extraordinary life which extended well beyond her love and commitment to athletics was celebrated on 21 June 2024 at the Dee Why RSL Club – not so far from her beloved coaching home at Narrabeen.

[Prepared on behalf of Athletics Australia by Life Governor Brian Roe]



**Vale Jean May Harmey
(16 December 1924 – 25 May 2024)**

Jean Harmey was born in December 1924 in a cottage her British grandfather had built on a large property in North Bondi.

Attending Bellevue Hill Public School, and later a small exclusive private school in Paddington. She was a Clovelly Girl Guide, a talented surfer and rode everywhere on her bike.

When her brother Tom was posted as missing during World War II, Jean put her age up and enlisted with the Australian Army Medical Women's Service. She did this in the hope that working in hospitals she may find some information from wounded servicemen regarding her brother.

She met Commonwealth Bank teller Kevin Harmey who was a rugby league player for Balmain and St George during a 53-game career between 1947 to 1952. After almost 10 years of being engaged in November 1962 they married and for their honeymoon drove to South Australia, before taking the train across the Nullarbor to Perth, where they stayed with the Strickland family and attended the Commonwealth Games.

Jean was very involved in athletics - as a competitor, an administrator, technical official

and a coach. During her athletics career Jean travelled by ship to Perth where she stayed for nearly two years with Shirley Strickland and her family. While there in Shirley's birthplace of Northam WA, Jean ran in a sprint carnival, coming third to Shirley.

Jean soon became involved in many and varied functions for the NSW Women's Athletics Association.

Her service with the NSW Women's Athletics Association commenced in 1950 as secretary of the social committee, holding this key position for 29 years, leading a group that numbered over 10. Their program was extensive, including an annual ball, Christmas events, theatre nights, dinner dances, trophy presentation evenings, cocktail parties, raffles, luncheons and teas at events and also specifically for the officials - VIP catering at major events and arranging a program of entertainment for visiting interstate and international teams and guests. These activities set the women's associations throughout Australia as superior fundraisers to their male counterparts.

One unusual event the Jean organised was in 1970 when the Association held a competition to decide their uniform for officials and State teams. Major Sydney department store Farmers hosted the event with two iconic women agreeing to be the judges - June Dally-Watkins and Maggie Tabberer. They used athletes and officials as the models including Alison Ross-Edwards, Marlene Matthews and Beverley Watson. Manufacturers entering the competition included Farmers and the Australian Wool Board.

Jean also held various positions in the association including Assistant Secretary, Vice President and member of the publicity committee.

Mentored by Marlene Mathews, Jean was a starter in women's athletics and was determined that when change came that the start area would not be a boys' club. She qualified at the highest level as a national technical official in track, mostly taking roles as a starter but later joined the ranks of photo finish judges.

Jean was a regular in her red shirt at Sydney Interclub and New South Wales Championships.

Likewise, whenever national events were held in her home state. She was a member of the Start Line Crew at the 1996 World Under 20 Championships in Sydney. Jean's service to the sport was recognised with life membership of both Athletics NSW and Athletics Australia.

"Age is just a statistic, if I tell someone my age they'll put me in a category, and I don't fit in any of them"

(Prepared on behalf of Athletics Australia by Life Member David Tarbotton with Brian Roe)

Jean had worked at the Sydney Blood Bank, and while working there, Jean had an accident, which was to affect her life for years. She was carrying a rare blood group, which were in glass bottles in those days, and as she was hurrying, fell and trying to protect the bottles from smashing, she took the full force of the fall on her back. A specialist put her in a steel brace for nearly two years, when eventually, she had an operation to fuse her spine.

During the 1960s Jean discovered an old book on Graphology, which was the art of analysing a person's character from their handwriting. She did a long correspondence course through a college in Illinois, USA and for many years became quite proficient analysing the writing of people from all walks of life – including her fellow officials. She was interviewed on 2UE, did some analyses for a dating program on Channel 9, and was a regular guest speaker on the subject to many different groups such as Lions, Rotary, Probus and View clubs.

In between all her other activities for six years she was an extra in movies and TV soapies and was a Justice of the Peace.

In 1995 Jean began a 20-year career as a Civil Celebrant - a job she loved because of the opportunity to meet and help people in many stages of their lives. She described herself as working in the "Hatched, Matched and Dispatched Industry" officiating at naming ceremonies, weddings and funerals.

Jean's funeral service was held on 3 June 2024 at White Lady Funerals, Pennant Hills in Sydney. The notice of her passing included these very apt words - "Jean was truly an outstanding lady, who was selfless, considerate and always thinking of others first."

Jean lived a very full and interesting life until she was aged 99. She held this view on age:

HONOUR ROLL

ATHLETICS AUSTRALIA HONOUR ROLL

Founded 1897

(Formerly the Amateur Athletic Union of Australasia 1897-1927)

(Formerly the Amateur Athletic Union of Australia 1927-1982 which merged with the Australian Women's Amateur Athletic Union [1932-1978] in 1978)

(Formerly the Australian Athletic Union 1982-1989)

Member of World Athletics

Affiliated with:

Australian Olympic Committee
Commonwealth Games Australia

MEMBER ASSOCIATIONS

Capital Athletics
Athletics New South Wales
Athletics Northern Territory
Queensland Athletics
Athletics South Australia
Athletics Tasmania
Athletics Victoria
Athletics West

ROLL OF OFFICE BEARERS

PRESIDENTS

Men's Association (AAU) 1897-1978

1897-1934	Richard Coombes	NSW
1934-1938	Alfred G Fenner	SA
1938-1942	George E Langford	VIC
1942-1957	Hugh R Weir CBE	NSW
1957-1978	C Ronald Aitken CBE	SA

Women's Association (AWAAU) 1932-1978

1932-1933	Louise Mills	VIC
1933-1936	Emma Campbell	SA
1936-1940	Mary Chambers	NSW
1948	Doris Carter OBE	VIC
1948-1952	Betty Beazley	WA
1952-1962	Doris Carter OBE	VIC
1962-1978	Mabel Robinson MBE	VIC

Athletics Australia (1978 -)

1978-1983	Allan W McDonald QC AO	VIC
1983-1989	Graeme Briggs AM	TAS
1989-1996	David Prince OAM	SA
1996-1999	Terry Dwyer AO	TAS
1999-2004	Andrew Forrest AO (Chairman)	WA
2004-2005	Ken Roche AO	VIC
2005-2013	Robin Fildes AM	VIC
2013-2015	ND (David) Grace AM QC	VIC
2015-2021	Hon. Mark Arbib	NSW
2021-2023	Jan Swinhoe	NSW
2023-	Jane Flemming	NSW

VICE-PRESIDENTS

Men's Association (AAU) 1897-1978

1947-1950	Norman G Hutton	TAS
1950-1957	C Ronald Aitken CBE	SA
1957-1966	Norman G Hutton	TAS
1966-1978	Thomas C Blue AM BEM	QLD
1972-1977	Allan W McDonald QC AO	VIC
1977-1978	Raymond M Durie OAM	NSW

Women's Association (AWAAU) 1932-1978

1950-1952	Mabel Robinson MBE	VIC
1952-1954	Betty Beazley	WA
1954-1956	Dorothy Spittles	QLD
1956-1958	Mary Chambers	NSW
1958-1960	Doreen Kitchenman	TAS
1960-1962	Lillian Kavanagh	SA
1962-1963	Beattie Mills	QLD
1963-1964	Doris Mulcahy-Willson	VIC
1964-1965	Gwen Chester	WA
1965-1966	Nell Gould OAM BEM	NSW
1966-1967	Dame Mabel Miller DBE	TAS
1967-1968	Wendy Ey BEM	SA
1968-1969	Stella McMinn AM	QLD
1969-1970	Joyce Davis MBE	VIC
1970-1971	Zora Fibbins OAM	NSW
1971-1972	Shirley de la Hunty AO MBE	WA
1972-1973	June Bowring	TAS
1973-1974	Wendy Ey BEM	SA
1974-1975	Yvonne Lanyon-Owen	QLD
1975-1976	Joyce Davis MBE	VIC
1976-1977	Zora Fibbins OAM	NSW
1977-1978	Stella McMinn AM	QLD

Athletics Australia (1978-)

1978-1979	Raymond M Durie OAM	NSW
1978-1980	Thomas C Blue AM BEM	QLD
1978-1984	Mabel Robinson MBE	VIC
1979-1983	Murray R Aitken	SA
1980-1982	Florence E Wrighter OAM BEM	NSW
1982-1983	Graeme T Briggs AM	TAS
1983-1984	Denis P Wilson AM	ACT
1983-1988	Florence E Wrighter OAM BEM	NSW
1988-1989	David Prince OAM	SA
1989-1999	Denis P Wilson AM	ACT
1999-2004	Ken Roche AO	VIC
2004-2005	Herb Elliott AC MBE	WA
2010-2013	ND (David) Grace AM QC	VIC
2010-2015	Nick Moore	NSW
2013-2015	Matthew B Mahon	VIC
2015-2020	Brenda LaPorte	QLD
2015-2021	Jan Swinhoe	NSW
2020-2022	Geoff Nicholson	VIC
2022	Jill Davies	NSW
2022-2023	Jane Flemming OAM	NSW
2023-	Brian Miller	WA

HONORARY SECRETARIES / SECRETARIES / EXECUTIVE DIRECTOR / CEO**Men's Association (AAU) 1897-1978**

1897-1934	Ernest S Marks CBE	NSW
1934-1942	Hugh R Weir CBE	VIC/NSW
1942-1944	Herbert W MacKinlay	VIC
1944-1947	Frank H Pizzey	VIC
1947-1974	Arthur J Hodsdon MBE	NSW
1974-1975	A Lee Morrison	VIC
1975-1978	A Lee Morrison	VIC

Women's Association (AWAAU) 1932-1978

1932-1937	Doris Mulcahy-Wilson	VIC
1937-1940	Doris Magee AM MBE	NSW
1940-1942	Phyllis Cantwell	VIC
1942-1978	Doris Magee AM MBE	NSW

Athletics Australia (1978-)

1978-1979	A Lee Morrison (Secretary)	VIC
1978-1985	Rick Pannell (Executive Director)	VIC

1985-1989	Rick Pannell (General Manager)	VIC
1989-1996	Neil King (General Manager)	VIC
1997-1999	Martin Soust (Nat Executive Director)	VIC
1999-2004	Simon Allatson (CEO)	NSW
2004-2010	Danny Corcoran (CEO)	VIC
2010-2014	Dallas O'Brien (CEO)	VIC
2015-2017	Phillip Jones (CEO)	NSW
2017-2021	Darren Gocher (CEO)	NSW
2021-2024	Peter Bromley (CEO)	NSW
2024-	Simon Hollingsworth (CEO)	VIC

HONORARY TREASURERS**Men's Association (AAU) 1897-1978**

1897-1908	Ernest S Marks CBE	NSW
1908-1924	Stanley R Rowley	NSW
1924-1936	William B Alexander	NSW
1936-1941	Robert P Heathwood	NSW
1941-1948	James A McDonald	WA
1948-1974	Arthur J Hodsdon MBE	NSW
1974	A Lee Morrison	VIC
1974-1978	Edward J Sumner	VIC

Women's Association (AWAAU) 1932-1978

1933-1940	Chrissie Dahm/Walter	NSW
1940-1978	Nell Gould OAM BEM	NSW

Athletics Australia (1978-1999)

1978-1982	Edward J Sumner	VIC
1982-1987	Joan Cross OAM	QLD
1987-1989	Stan Guilfoyle AM	VIC
1989-1990	Merv Lincoln	VIC
1990-1991	Graeme Briggs AM	TAS
1991-1999	John Makarucha	VIC

HONOUR ROLL

Honorary Life Governors

† Mr Hugh R Weir CBE	(1957)	† Mr Frederick W Napier OAM	(1992)
† Miss Gwen Bull OAM	(1962)	Mrs Brenda J Pearl OAM	(1992)
† Miss Nellie Gould OAM BEM	(1962)	† Hon Allan W McDonald QC AO	(1993)
† Mrs Doris I Magee AM MBE	(1962)	† Mr George W Tempest	(1994)
† Miss Lillian M Neville OAM	(1962)	Mr John D Bailey AM	(1995)
† Mrs Doris Mulcahy-Willson	(1964)	Mr Paul Jenes OAM	(1995)
† Mr C Ronald Aitken CBE	(1965)	Mrs Margaret L Mahony OAM	(1997)
† Mr Arthur J Hodsdon MBE	(1965)	Mr Denis P Wilson AM	(1997)
† Mrs Mavis M Ebzery OAM	(1967)	† Mrs Gwen Chester	(1998)
† Mr Leonard B Curnow OBE	(1968)	Ms Ronda M Jenkins OAM	(2002)
† Mr Robert E Graham OBE	(1968)	Mrs Jill Huxley	(2003)
† Mr Norman G Hutton	(1968)	† Mr RH (Reg) Brandis OAM	(2005)
† Mr George Soper	(1969)	Mr David A Prince OAM	(2008)
† Mr F Theo Treacy OBE	(1969)	Mr Brian S Roe OAM	(2008)
† Mrs Maisie McQuiston BEM	(1971)	† Mrs Pamela Turney OAM	(2010)
† Mrs Margaret Cahill OAM	(1972)	Mr LR (Roy) Boyd OAM	(2012)
† Mrs Mabel E Robinson MBE	(1973)	† Mr Geoffrey A Martin OAM	(2012)
† Mr C Herbert Gardiner QJM	(1974)	Mr Robin H Fildes AM	(2013)
† Mr H George Carruthers MBE	(1977)	Mr PA (Pat) Clohessy AM	(2014)
† Mrs Joyce P Bonwick OAM	(1978)	Mr Peter I Hamilton	(2015)
† Mr Thomas C Blue AM BEM	(1980)	Ms Lorraine M Morgan AM	(2015)
† Mr Clive D Lee AM	(1984)	Mr Ian Boswell OAM	(2016)
† Mrs Flo Wrighter OAM BEM	(1986)	Mr Christopher Wardlaw PSM	(2022)
† Mr Noel J Ruddock AM	(1989)	Mrs PA (Trish) Kinnane	(2023)
† Mr Graeme T Briggs AM	(1990)	Ms Marlene Mathews AO	(2023)
† Mrs Stella McMinn AM	(1992)		

The Athletics Australia honours system was broadly revised in 2008. Then Life Members became Life Governors and all then living recipients of the Merit Award (who had not previously become so) were invited to become Life Members.

Honorary Life Members

† Mr Julius L Patching AO OBE (V)	(1968)	† Mr Peter W Lucas (N)	(1989)
† Mrs Phyllis Andersson OAM (V)	(1971)	† Mrs Eileen D Murphy OAM (Q)	(1990)
† Mrs Jean Harmey (N)	(1971)	Mr Murray R Aitken (S)	(1993)
Mrs Noella M Greenham OAM (S)	(1973)	† Dr John A Daly OAM (S)	(1993)
† Mrs Pat Peters AM (S)	(1973)	† Mr Laurie A Hutton (N)	(1993)
Mrs Amy Burow AM (V)	(1974)	† Mr Donald W Jowett OAM (Q)	(1993)
† Mrs Jean Gell OAM (V)	(1974)	Mr Daryl P Cross (Q)	(1994)
† Mrs Joyce Davis MBE (V)	(1975)	† Mr Ian Galbraith (A)	(1994)
† Mrs Elva Schulz (Q)	(1978)	† Dr Brian Hodgson (V)	(1994)
Mrs Joan M Cross OAM (Q)	(1985)	Mrs Rosemary Owens OAM (N)	(1996)
Mr Everard Bartholomeusz (Q)	(1986)	Mr Dave B Cundy (A)	(1997)
† Miss Marion J Patterson OAM (V)	(1986)	† Mr Greg Gilbert (A)	(2003)
† Mrs Joyce M Petfield OAM (Q)	(1987)	Ms Janelle Eldridge OAM (N)	(2004)
† Mr Robin K Hood AM (T)	(1989)	† Mr Ian RP White OAM (N)	(2004)
		Mr David Culbert (V)	(2006)
		Mr PW (Wayne) Fletcher OAM (T)	(2006)

†	Mr Maurie Plant (V)	(2006)	†	Mr Gary Bourne (Q)	(2013)
	Mr Christopher Wilson (T)	(2006)		Ms Susan Hobson (A)	(2013)
†	Mr Peter Bowman OAM (N)	(2007)		Mr AW (Tony) Keynes OAM (S)	(2013)
†	Mr RJ (Ron) Crawford OAM (N)	(2007)		Mrs Helen M Lee (T)	(2013)
	Mrs Lynette M Foreman OAM (W)	(2007)		Ms Yvonne Mullins (Q)	(2013)
†	Mr Alan G Launder AM (S)	(2007)		Mr Max Binnington OAM (V)	(2014)
	Mr AL (Tony) Rice (Q)	(2007)		Dr CJ (Chris) Bradshaw (V)	(2014)
	Ms Pam Ryan AM MBE (V)	(2007)		Mr ML (Mike) Hurst (N)	(2014)
†	Mr Neville Sillitoe OAM (V)	(2007)		Mr Peter J Lawler OAM (N)	(2014)
	Mr Trevor A Vincent OAM (V)	(2007)		Dr Peter F Donovan (S)	(2015)
	Dr John F Boas OAM (V)	(2008)		Dr Ian K Jones (V)	(2015)
	Mr Graham Boase (S)	(2008)		Ms Janet AL Nixon (N)	(2015)
	Dr RJ (Bob) Cruise OAM (S)	(2008)		Mr Bruno Rizzo (Q)	(2015)
	Mr Peter I Duras AM (V)	(2008)		Ms Jeanette M Robertson OAM (W)	(2015)
	Mr RJ (Rod) Gibb OAM (N)	(2008)		Mr Richard B Lawysz (V)	(2016)
	Mr HF (Fletcher) McEwen OAM (S)	(2008)		Dr Mark F Stewart (V)	(2016)
	Ms Glynis L Nunn OAM (Q)	(2008)		Mr LA (Len) Johnson (V)	(2017)
	Mr KJ (Ken) Roche AO (V)	(2008)		Mr Laurie Keaton (N)	(2017)
†	Mr Raymond (Ray) Smith (V)	(2008)		Mr Graham Dwight (N)	(2018)
	Mr HJ (Harry) Summers OAM (V)	(2008)		Mr ND (David) Grace AM QC (V)	(2018)
†	Mr John Atterton (N)	(2009)		Ms Charlene Rendina (V)	(2018)
	Mrs Nancy Atterton (N)	(2009)		Mr Peter Reynolds (N)	(2018)
	Mr WF (Bill) Bailey (Q)	(2009)		Mr Gerard V Ryan (A)	(2018)
	Mr Richard Carter (S)	(2009)		Mr EI (Ted) Simmons OAM (N)	(2018)
	Mr Owen Heness (A)	(2009)		Mr RG (Rob) Blackadder (N)	(2019)
	Mr JK (Jim) Minehane (Q)	(2009)		Ms Kirsteen A Farrance (V)	(2019)
†	Mr NR (Norm) Osborne OAM (V)	(2009)		Ms Sharon P Hannan (Q)	(2019)
	Mr Colin Stubbings (Q)	(2009)		Mr Gary J McBroom (V)	(2019)
	Mr Michael Thomson (A)	(2009)		Ms Heather M Mitchell OAM (N)	(2019)
†	Mr RH (Ray) Weinberg AM (V)	(2009)		Mr Joe Stevens OAM (S)	(2019)
	Mr A (Sandro) Bisetto (V)	(2010)		Mr Bruce McK Wilson OAM (W)	(2019)
†	Ms JM (Jackie) Byrnes OAM (N)	(2010)		Dr Peter D Brukner OAM (V)	(2021)
†	Mr RR (Ron) Carter (V)	(2010)		Ms Lynda M Gusbeth (V)	(2021)
†	Ms Judy Joy Davies (V)	(2010)		Mr DE (Des) Johnston (Q)	(2021)
†	Mr Max Debnam (N)	(2010)		Ms Anne R Lord OAM (V)	(2021)
	Mr John Hamann OAM (S)	(2010)		Mr NR (Nick) Moore (N)	(2021)
	Ms PE (Penny) Gillies OAM (N)	(2010)		Ms Marian C O'Shaughnessy (V)	(2021)
	Mr GDE (Dusty) Lewis (Q)	(2010)		Mr TB (Tim) O'Shaughnessy (V)	(2021)
	Mr Barry Stanton OAM (S)	(2010)		Dr RD (Rick) Telford AM (A)	(2021)
	Mr David Tarbotton (N)	(2010)		Ms Denise Boyd (Q)	(2022)
	Mr Peter Fortune (V)	(2011)		Ms Terri Anne Cater OAM (V)	(2022)
	Mr Brent Kirkbride (N)	(2011)		Ms Kim Owens (N)	(2022)
	Ms Diane (Di) Lowden (V)	(2011)		Mr Agostino (Gus) Puopolo OAM (V)	(2022)
	Mrs Betty R Moore (N)	(2011)		Mr Dion Russell (A)	(2022)
	Mr PV (Phil) O'Hara (N)	(2011)		Ms Helen Roberts (Q)	(2023)
	Mr Efim Shuravetsky (V)	(2011)			
	Ms Carol A Grant (A)	(2012)	†	Deceased	
	Mr Craig M Hilliard (A)	(2012)			
†	Mr Granton McKay (V)	(2012)			
	Mr PK (Khan) Sharp (V)	(2012)			
	Mr Stephen Stingemore OAM PSM (W)	(2012)			
	Mrs Wilma J Bain (Q)	(2013)			

HONOUR ROLL

Recipients Of The Merit Award Of Athletics Australia

(Elected by the Amateur Athletic Union of Australia 1968-1978)

† Mr JB (Jim) Barlow (Q)	(1968)
† Mr EW (Bill) Barwick MBE (T)	(1968)
† Mr Reginald Clemson (V)	(1968)
† Mr TB (Tom) Dodds (S)	(1968)
† Mr HJ (Harry) Eastaughffe (Q)	(1968)
† Mr JK (Keith) Faulkner (S)	(1968)
† Mr CH (Bert) Gardiner QJM (V)	(1968)
† Mr TF (Ted) Hantke (W)	(1968)
† Mr Charles HF Morgan (S)	(1968)
† Mr AE (Alf) Robinson (V)	(1968)
† Mr FA (Fred) Rose (T)	(1968)
† Mr Victor B Sharp MBE (S)	(1968)
† Mr WC (Bill) Thompson (Q)	(1968)
† Mr FT (Theo) Treacy OBE (W)	(1968)
† Mr PS (Phil) McCavanagh (S)	(1969)
† Mr H George Carruthers MBE (N)	(1970)
† Mr RC (Dick) Corish BEM (N)	(1970)
† Mr Herbert J Lowe OBE (S)	(1970)
† Mr George B Stringer (V)	(1970)
† Mr Raymund PB White (N)	(1970)
† Mr JE (Jack) Draper (V)	(1971)
† Mr PD (Pat) Walsh (N)	(1971)
† Mr JH (Jack) Hanman (N)	(1972)
† Mr JW (Jack) Cook (Q)	(1973)
† Mr WW (Wally) Huxley (Q)	(1973)
† Mr Eric R Goodwin (Q)	(1974)
† Mr Eddie Moore (V)	(1974)
† Mr Ray C Frith OAM (N)	(1975)
† Mr Noel J Ruddock AM (T)	(1975)
Mr John D Bailey AM (Q)	(1976)
† Mr Alex H Mclvor (S)	(1976)
† Mr FJW (Fred) Budge (S)	(1977)
† Mr Frederick W Napier OAM (W)	(1977)
† Mr ED (Ted) Eastham (V)	(1978)
† Mr ER (Ray) Graham OAM (S)	(1978)

(Elected by the Australian Women's Amateur Athletic Union 1971-1978)

† Mrs Gladys Armstrong (V)	(1971)
† Mrs Joyce P Bonwick OAM (Q)	(1971)
† Mrs Doris Clarke (N)	(1971)
† Mrs Zora Fibbins OAM (N)	(1971)
† Mrs Edna Godfrey (N)	(1971)
† Miss Nellie Gould OAM BEM (N)	(1971)
† Mrs Lillian Kavanagh (S)	(1971)
† Mrs Aileen Kennedy BEM (V)	(1971)
† Mrs Yvonne Lanyon-Owen (Q)	(1971)
† Mrs Emily McBeth (V)	(1971)
† Mrs Stella McMinn AM (Q)	(1971)
† Mrs Doris I Magee AM MBE (N)	(1971)
† Miss Lillian M Neville OAM (V)	(1971)
† Mrs Mabel E Robinson MBE (V)	(1971)
† Mrs Gladys Rose (V)	(1971)
† Mrs Grace Sheldon (N)	(1971)
† Mrs Dorothy Spittles (Q)	(1971)
† Mrs Doreen Stanton (V)	(1971)
† Mrs Flo Wrighter OAM BEM (N)	(1971)
† Mrs Margaret Cahill OAM (S)	(1972)
† Mrs Mavis M Ebzery OAM (T)	(1972)
† Mrs Gwen Chester (W)	(1973)
† Mrs Nea Edwards (N)	(1973)
† Mrs Martha Fraser (V)	(1973)
† Mrs Phyllis M McWillie (W)	(1973)
† Mrs Iris Bennett (V)	(1974)
† Mrs Lena Berzinski (V)	(1974)
† Mrs Doris Davis (V)	(1974)
† Mrs Nancy Keily (V)	(1974)
† Mrs Maisie McQuiston BEM (V)	(1974)
† Miss Evelyn Morris (V)	(1974)
† Mrs June Saunders (V)	(1974)
† Mrs Faye Venn (V)	(1974)
† Mrs Errol Clay (W)	(1975)
† Mrs Marjorie Fitzgibbons (N)	(1975)
† Mrs Doris (Dot) Barnes (S)	(1976)
Mrs Brenda J Pearl OAM (S)	(1976)
† Mrs Nell Davey (N)	(1977)
† Mrs Yvonne Neasbey (N)	(1977)
† Mrs Gerida Bergman (N)	(1978)
† Mrs Marion Cuthbert (N)	(1978)

† Deceased

(Elected by Athletics Australia 1979-2007)

† Mr Harold L Ralph OAM (N)	(1979)	Mr Paul Jenés OAM (V)	(1992)
† Mr CA (Froggy) Wise (T)	(1979)	† Mr RW (Rick) Pannell (V)	(1992)
† Mrs Molly Heffernan OAM (S)	(1980)	† Mrs Wendy M Ey BEM (S)	(1993)
† Mr Graeme T Briggs AM (T)	(1981)	† Mr AK (Scotchy) Gordon OAM (S)	(1994)
† Mr Douglas G Ferrier (V)	(1984)	† Mr Jess Jarver OAM (S)	(1994)
† Mr J D (Jack) Forrest (Q)	(1984)	Mrs Margaret L Mahony OAM (V)	(1994)
† Mr Donald F Bell OAM (V)	(1985)	Mr Denis P Wilson AM (A)	(1994)
† Mr Henri J Schubert MBE (V)	(1987)	Mrs Jill Huxley (N)	(1996)
† Mr George W Tempest (W)	(1990)	Mr Brian S Roe OAM (T)	(1996)
† Mr Frank J Day OAM (W)	(1991)	† Mr RH (Reg) Brandis OAM (Q)	(1998)
† Mr ES (Sam) Martin (Q)	(1991)	Ms Ronda M Jenkins OAM (V)	(1998)

† Deceased

Athletics Australia Hall of Fame

† Ron Clarke AO MBE	(2000)	† Rick Mitchell OAM	(2011)
† Betty Cuthbert AC MBE	(2000)	† Charles (Chilla) Porter	(2011)
Herb Elliott AC MBE	(2000)	Noel Freeman	(2012)
† Edwin Flack	(2000)	Dmitri Markov	(2012)
Marjorie Jackson Nelson AC CVO	(2000)	Kerry Saxby-Junna AM	(2012)
† Shirley Strickland AO MBE	(2000)	† Franz Stampfl MBE	(2013)
Raelene Boyle AM MBE	(2004)	Louise Currey	(2013)
Ralph Doubell AM	(2004)	Gary Honey	(2013)
† John Landy AC CVO	(2004)	Norma Thrower	(2013)
† Anthony (Nick) Winter	(2004)	Darren Clark	(2014)
Robert de Castella AO MBE	(2008)	Jennifer Lamy	(2014)
Debbie Flintoff King OAM	(2008)	Lisa Ondieki	(2014)
Pam Kilborn Ryan AM MBE	(2008)	Louise Sauvage OAM	(2014)
† Decima Norman MBE	(2008)	Marilyn Black	(2016)
† John Winter	(2008)	Tatiana Grigorieva	(2016)
Catherine Freeman OAM	(2009)	Stephen Moneghetti AM	(2016)
Maureen Caird	(2009)	Jai Taurima	(2016)
† June Maston Ferguson MBE	(2009)	† Norma Croker Fleming	(2017)
Glynis Nunn OAM	(2009)	Benita Willis	(2017)
† Stan Rowley	(2009)	Simon Baker OAM	(2018)
Michele Mason Brown	(2010)	Anna Bocson	(2018)
Marlene Mathews AO	(2010)	Nathan Deakes	(2018)
† Jack Metcalfe	(2010)	Tim Forsyth	(2018)
† Peter Norman	(2010)	David Lean	(2018)
† Dave Power	(2010)	† Doris Carter OBE	(2021)
† Henri Schubert	(2010)	† Hector Hogan	(2021)
Judy Amooore Pollock	(2011)	Steven Hooker OAM	(2021)
† Percy Cerutti MBE	(2011)	Joanna Stone	(2021)
Brenda Jones Carr	(2011)		

† Deceased

HONOUR ROLL

The Edwin Flack Award

(Awarded by Athletics Australia to an athlete who has rendered distinguished service to athletics)

	Max Binnington OAM (V)	[1982]		Kerry Saxby Junna AM (N)	[2002]
	Robert de Castella AO MBE (V)	[1983]		Tim Forsyth (V)	[2003]
	Helen Searle OAM (N)	[1984]		Catherine Freeman OAM (V)	[2004]
	Ray Boyd (V)	[1985]		Stephen Moneghetti AM (V)	[2005]
	Denise Boyd (Q)	[1986]	†	Kerryn McCann (N)	[2006]
	Glynis Nunn OAM (S)	[1987]		Nicole Boegman (N)	[2007]
†	Rick Mitchell OAM (V)	[1988]		Kylie Wheeler (W)	[2008]
	Christine Stanton (W)	[1989]		Jane Saville (N)	[2009]
	Gary Honey (V)	[1990]		Stuart Gyngell (N)	[2010]
	Paul Narracott (Q)	[1991]		Kyle van der Kuyp (V)	[2011]
	Simon Baker OAM (V)	[1992]		Bronwyn Thompson (Q)	[2012]
	Susan Hobson (A)	[1993]		Tamsyn Lewis (V)	[2013]
	Kerry Johnson (Q)	[1994]		Nathan Deakes (V)	[2014]
	Christine Schultz (V)	[1995]		Lavinia Petrie OAM (V)	[2015]
	Pat Scammell (N)	[1996]		Russell Short (V)	[2016]
	Sean Carlin (S)	[1997]		Trevor Vincent OAM (V)	[2017]
	Dean Barton Smith AM (S)	[1998]		Karyne Di Marco (N)	[2018]
	David Culbert (V)	[1999]		Shaun Creighton (A)	[2019]
	Emma George (W)	[2000]		Peter Fitzgerald (V)	[2020]
	Melinda Gainsford-Taylor AM (N)	[2001]		Wayne Larden (N)	[2021]

Henri Schubert Memorial Award

(Awarded by Athletics Australia on recommendation from the ATFCA to an accredited coach who has rendered distinguished service to Australian athletics in different ways, but particularly in the field of coach education)

†	Norm Osborne OAM (V)	[1994]		Lyn Foreman OAM (W)	[2009]
	Tom Hancock OAM (V)	[1995]	†	Colin Smith (N)	[2009]
†	Jack Pross OAM (N)	[1996]	†	Bryan Neighbour (V)	[2010]
†	Frank Day OAM (W)	[1997]		Barbara Stephens (S)	[2011]
	Tony Rice (Q)	[1998]		Gus Puopolo OAM (V)	[2012]
†	Pam Turney OAM (V)	[1999]	†	John Atterton (N)	[2013]
†	Alan Launder AM (S)	[2000]		Efim Shuravetsky (V)	[2014]
	Craig Hilliard (A)	[2001]		Merv Kemp (S/N)	[2015]
	L Roy Boyd OAM (V)	[2002]		Not Awarded	[2016]
†	Tom Kelly (V)	[2003]		Glynis Nunn OAM (Q)	[2017]
	John Boas OAM (V)	[2004]		Tony Benson (V)	[2018]
†	Max Debnam (N)	[2005]		John Crane (V)	[2019]
†	Max Cherry OAM (T)	[2006]		Heather Lamb (V)	[2020]
	Peter Lawler OAM (N)	[2007]		Anne Masters (W)	[2021]
	Eric Brown (Q)	[2008]			

The Betty Cuthbert Medal

(Awarded by Athletics Australia to the athlete adjudged as having produced the best single performance at each year's Australian Track and Field Championships from 2018)

	Riley Day (Q)	[2018]		Cedric Dubler (Q)	[2022]
	Naa Anang (Q)	[2019]		Rohan Browning (N)	[2023]
	Nicola McDermott (N)	[2021]		Matthew Denny (Q)	[2024]

† Deceased

The Peter Norman Humanitarian Award

(Awarded by Athletics Australia to the athlete adjudged as having produced the best single performance at each year's Australian Track and Field Championships from 2018)

Eloise Wellings (N)	(2018)	Meriem Daoui (T)	(2021)
Robert de Castella AO MBE (A)	(2019)	Peter Bol (W)	(2022)
Lindsay Bunn (W)	(2020)	David Criniti (N)	(2023)

Platinum Service Award

(Awarded by Athletics Australia to technical officials and club, branch and association administrators who have provided service to the sport of athletics for 40 years or more. Instituted in 2003)

† Donald Bell OAM (V)	(2003)	Joan Cross OAM (Q)	(2004)
† Peter Bethell (V)	(2003)	Heather Doherty OAM (Q)	(2004)
† Jack Biggins (V)	(2003)	† Kevin Dynan (V)	(2004)
† Murray Bird (T)	(2003)	† Jean Gell OAM (V)	(2004)
† Geoffrey Boon (T)	(2003)	† JH (Bruce) Grummitt (Q)	(2004)
Frank Brennan (V)	(2003)	Judith Grummitt (Q)	(2004)
Amy Burow AM (V)	(2003)	† Joan Hines (V)	(2004)
† Maxwell Cherry OAM (T)	(2003)	James (Jim) Minehane (Q)	(2004)
Robert (Bob) Cruise OAM (S)	(2003)	Brian Moore (V)	(2004)
† Joyce Davis MBE (V)	(2003)	† Joyce Petfield OAM (Q)	(2004)
Peter Dempsey (S)	(2003)	Ron Petfield (Q)	(2004)
Phillip Donelan (N)	(2003)	Grant Sargent (V)	(2004)
† Royce Foley (V)	(2003)	† Ray Smith (V)	(2004)
Noella Greenham OAM (S)	(2003)	Tom Stead (A)	(2004)
† Robert (Bob) Hamilton (T)	(2003)	† Harold Stevens OAM (V)	(2004)
John Harding (A)	(2003)	† Edward (Ted) West (T)	(2004)
† Vern Hough (N)	(2003)	Arthur Whitchell OAM (V)	(2004)
† Kath Hoskin (V)	(2003)	† Frank Woods (V)	(2004)
† Robert (Bob) Hussey OAM (S)	(2003)	Ken English (A)	(2005)
Margaret Mahony OAM (V)	(2003)	Wayne Fletcher OAM (T)	(2005)
Alan Minter (V)	(2003)	† Ken Hall (V)	(2005)
† Rex Morriss (T)	(2003)	Tony Keynes OAM (S)	(2005)
† Fred Napier OAM (W)	(2003)	† Frank Knight (Q)	(2005)
† Des Paul OAM (S)	(2003)	† Dot Mills OAM (A)	(2005)
John Pearce OAM (S)	(2003)	Geoff Moore OAM (A)	(2005)
Brenda Pearl OAM (S)	(2003)	Edward (Ted) Simmons OAM (N)	(2005)
† Geoff Peters (S)	(2003)	† Ian White OAM (N)	(2005)
† Patricia (Pat) Peters AM (S)	(2003)	† Pat Agg (V)	(2006)
† John Purdie (S)	(2003)	† Eric Arnold (N)	(2006)
Margaret Ruddock (T)	(2003)	† Kingsley Curtis (V)	(2006)
† Noel Ruddock AM (T)	(2003)	† Lola Downes OAM (V)	(2006)
† Basil Thompson (V)	(2003)	† Jean Harmey (N)	(2006)
† Peter Waddell (A)	(2003)	† Kevan Hook (W)	(2006)
† Ruth Weber (S)	(2003)	Valmai Loomes OAM (N)	(2006)
† Robin Whyte (A)	(2003)	Jeanette Robertson OAM (W)	(2006)
Denis Wilson AM (A)	(2003)	† Allan Stewart (V)	(2006)
† Sylvia Abbott (V)	(2004)	† Margaret Fisher (V)	(2007)
† William Allamby (V)	(2004)	† Graeme Nicholls (V)	(2007)
† Phyllis Andersson OAM (V)	(2004)	Frank Nott (T)	(2007)
Daryl Cross (Q)	(2004)	† Jean O'Neill (V)	(2007)

† Deceased

HONOUR ROLL

Platinum Service Award continued

† Marion Patterson OAM (V)	(2007)	† Elaine McLeod (V)	(2016)
† Joy Soanes (V)	(2007)	† Tony Williams (V)	(2016)
† Ron Stobaus OAM (V)	(2007)	† Margaret Devine (W)	(2016)
† Don Allen (N)	(2008)	† Terry Mahoney (T)	(2016)
† Peter Lucas (N)	(2008)	† May Burling (V)	(2017)
† Geoffrey Martin OAM	(2008)	† Lee Derby (W)	(2017)
† Ellen McGrath (N)	(2008)	† Fletcher McEwen OAM (S)	(2017)
† James (Jim) McGrath (N)	(2008)	† Ellen Perry (V)	(2017)
† Bette O'Neil (S)	(2008)	† Ian Rickard (V)	(2017)
† Ron O'Neil (S)	(2008)	† Klaus Roth (NT)	(2017)
† Brian Wyld (S)	(2008)	† Allen Bain (Q)	(2017)
† Fay Denholm (T)	(2009)	† Wilma Bain (Q)	(2017)
† Vilis Gravitis (N)	(2009)	† Kevin Davis (Q)	(2017)
† Wayne Mason OAM (T)	(2009)	† Barry Dobson OAM (Q)	(2017)
† David Phillips (T)	(2009)	† Brent Hundloe (Q)	(2017)
† Margaret Dunbar OAM (V)	(2010)	† Kathy Hundloe (Q)	(2017)
† Robert (Bob) Fossey (V)	(2010)	† Tokuko Pitt (Q)	(2017)
† Geoffrey Grant (V)	(2010)	† Margaret Smith (Q)	(2017)
† Alan Johnson (V)	(2010)	† Donald Stapleton (Q)	(2017)
† Donald Jowett OAM (Q)	(2010)	† John Hamann OAM (S)	(2018)
† Patricia Kinnane (Q)	(2010)	† Ron Richter OAM (N)	(2018)
† Ivan Kitt (V)	(2010)	† Lorraine Smith (V)	(2018)
† Laurie Preston (V)	(2010)	† Ronda Jenkins OAM (V)	(2018)
† Kathleen Rikus (NT)	(2010)	† Pamela Noden (V)	(2018)
† Theo Rikus (NT)	(2010)	† Sandra Speers (T)	(2018)
† Patricia Robinson (V)	(2010)	† Zoe Eastwood-Bryson (S)	(2020)
† Stuart Robley (V)	(2010)	† Jan Gibb (N)	(2020)
† Brian Smith (Q)	(2010)	† Rod Gibb OAM (N)	(2020)
† Pauline Stevens OAM (Q)	(2010)	† Harry Giles (Q)	(2020)
† Cathreen Thompson (V)	(2010)	† Richard Lawysz (V)	(2020)
† Lorraine Morgan AM (V)	(2011)	† Heather Mitchell OAM (N)	(2020)
† Paul Jenes OAM (V)	(2011)	† Betty Moore (N)	(2020)
† Laurie Keaton (A)	(2011)	† Hugh McKechnie (V)	(2020)
† John Moss (V)	(2011)	† Ross Poulton (N)	(2020)
† Jill Huxley (N)	(2012)	† Kathleen Quarrell (T)	(2020)
† Persephone (Sef) Lazarakis (W)	(2012)	† Ray Quarrell (T)	(2020)
† Siegfried (Siggy) Grimm (S)	(2012)	† Barry Saxby (N)	(2020)
† Greg Gilbert (A)	(2013)	† Janice Saxby (N)	(2020)
† Geoff Soanes (V)	(2013)	† Hans Tiller (N)	(2020)
† Anthony (Tony) Vecellio (N)	(2013)	† Kevin Alomes (T)	(2021)
† Brian Roe OAM (T)	(2013)	† Ian Boswell OAM (S)	(2021)
† Andrew Willis (T)	(2013)	† Ron Gribble (N)	(2021)
† Brendan Ferrari (V)	(2014)	† Dennis Jolliffe (N)	(2021)
† Gerard Ryan (A)	(2014)	† Norman Mackie (A)	(2021)
† Bev Jaye (N)	(2015)	† Alan Staples (N)	(2021)
† Rosemary Owens OAM (N)	(2015)	† Bruce Wilson OAM (W)	(2021)
† Robert (Bob) Ryan OAM (N)	(2015)	† Cheryl Wilson OAM (T)	(2021)
† David Carr (W)	(2015)	† Chris Wilson (T)	(2021)
† James (Jim) Ferrari (V)	(2016)	† David Archbold OAM (N)	(2022)
† Diane (Di) Lowden (V)	(2016)	† Peter Barrett (V)	(2022)

† Deceased

Platinum Service Award continued

Margaret Beardslee (N)	(2022)	Kevin Wigmore (V)	(2022)
Lindsay Beaton (V)	(2022)	Scott Bowden (V)	(2023)
Don Brodie (N)	(2022)	Steele Beveridge (N)	(2023)
Don Brown (S)	(2022)	Geoff Garnett OAM (W)	(2023)
Ian Carmichael (V)	(2022)	Jackie Halberg (W)	(2023)
Peter Douglas (N)	(2022)	Terry Jones (W)	(2023)
Ross Douglas (N)	(2022)	Gavin Beahan (N)	(2024)
Doreen Giannini (V)	(2022)	Trevor Height (N)	(2024)
Peter Hamilton (Q)	(2022)	David Moore (T)	(2024)
Frank Overton (N)	(2022)	John Morris (N)	(2024)
Carolyn Rosenbrock (V)	(2022)	Michael O'Mara (N)	(2024)

Gold Service Award

(Awarded by Athletics Australia to technical officials and club, branch and association administrators who have provided service to the sport of athletics for 30 years or more. Instituted in 2003)

† Ellen Crane (V)	(2003)	Simon Phillips (T)	(2007)
† Edward (Ted) Crisp (S)	(2003)	Nancy Pollard (V)	(2007)
† Donald (Don) Dohnt (S)	(2003)	David Hobson (A)	(2008)
Alan Mills (N)	(2003)	Roslyn Mitchell (N)	(2008)
Valerie (Val) Prescott (W)	(2003)	Mary Saunders (V)	(2008)
Diana Barnett (V)	(2004)	Irene Williams (V)	(2008)
† Joy Bradbury (V)	(2004)	John Yarranton (V)	(2008)
† Shirley Brasher (T)	(2004)	† Dorothy Donald (T)	(2009)
† Ian Galbraith (A)	(2004)	Kimba (Kim) Eyles (T)	(2009)
† Charles Nolan (V)	(2004)	† Jennifer Lennon (T)	(2009)
† Judith Phillips (T)	(2004)	Lyn Miles (Q)	(2009)
Joan Ryan (V)	(2004)	Les Carter (N)	(2010)
† David (Dave) Stevens OAM (Q)	(2004)	† Vern Collings (V)	(2010)
Hazel Vaughan (V)	(2004)	Nancy Emblin (V)	(2010)
Marlene Warren (V)	(2004)	Veronica Foard (V)	(2010)
Lyndall Warry (Q)	(2004)	† Ivan Harding (V)	(2010)
Ian Williams (V)	(2004)	Brian Harrington (V)	(2010)
† Jo Cherry (T)	(2005)	Colleen McEwen (S)	(2010)
† Dora Dosser (V)	(2005)	William (Bill) McLennan (V)	(2010)
† Steven Downes (V)	(2005)	Anne Meadows (V)	(2010)
Lorraine Haddrick (N)	(2005)	Barbara Rumble (V)	(2010)
† Stephen Hampstead (N)	(2005)	† William (Bill) Toohey (V)	(2010)
Jan Knox (N)	(2005)	Beth Vize (V)	(2010)
† Trish Thomas (A)	(2005)	† Geoff Warren (V)	(2010)
† Bryan McCarthy (A)	(2006)	Jim Claxton (T)	(2011)
Margaret Thompson (V)	(2006)	Jeffrey Hawkins (V)	(2011)
Michael Thomson (A)	(2006)	Michael Pace (T)	(2011)
† William Williams (V)	(2006)	† Robert (Bob) Chalmers (W)	(2012)
† Patricia (Pat) Gartside (V)	(2007)	† Vern Curnow (V)	(2012)
† John Gomez (V)	(2007)	† Leoni Nankervis (T)	(2012)
† Ruby Lambden (V)	(2007)	Les Nankervis OAM (T)	(2012)
Allan Mathews (V)	(2007)	Lloyd Nicholls (V)	(2012)
† Ron Miller (V)	(2007)	Max O'Toole OAM (T)	(2012)
Margaret Nunn (V)	(2007)	† Jenny Stevenson (T)	(2012)
Diane (Di) Pain (V)	(2007)	Michael Stevenson (T)	(2012)
† Ron Palmer (V)	(2007)	† Denis Brazil (Q)	(2013)

HONOUR ROLL

Gold Service Award continued

	Lesley Brandis (Q)	(2013)	Steve Mladenis (W)	(2020)
	Graham Dwight (N)	(2013)	Ian Todd (S)	(2020)
	Jan Dwight (N)	(2013)	Adrian Warner (S)	(2020)
	Janelle Eldridge OAM (N)	(2013)	Shaun Wilson (T)	(2020)
	Ross Forster (N)	(2013)	Annette Williams (S)	(2020)
	Fay Larkins (Q)	(2013)	Pauline Zuccolin (V)	(2020)
	Terry Larkins (Q)	(2013)	Jim Court (T)	(2021)
†	Fred O'Connor OAM (N)	(2013)	Des Davis (Q)	(2021)
†	Frank Stephens (Q)	(2013)	Peter Grant (S)	(2021)
	Peter Keenan (T)	(2014)	Lorraine Sawyer (V)	(2021)
	Jacqui Cattermole (W)	(2014)	Anton Van Bavel (S)	(2021)
	Carol Hall (N)	(2015)	Lisa Attenborough (S)	(2022)
†	Ron Hall (N)	(2015)	Yvonne Glover (V)	(2022)
	Peter Lyden (T)	(2015)	Denis Mace (A)	(2022)
	Maureen McDonald (T)	(2015)	Kirsteen Farrance (V)	(2023)
	Kim Owens (N)	(2015)	Jarrold Gibson (T)	(2023)
	Paul Stenhouse (N)	(2016)	Khan Sharp (V)	(2023)
	Donald Blyth (V)	(2016)	Denise Turner (V)	(2023)
	Jim Cain (V)	(2016)	Rosemary Billett (S)	(2024)
	Gordon Loughnan (V)	(2016)	Fiona Brown (W)	(2024)
†	Judy Mason (V)	(2016)	Dennis Coker (N)	(2024)
	Lynne Wolowiec (V)	(2016)	Ellen Coker (N)	(2024)
	Peter McDonald (T)	(2016)	Rosemary Coleman (T)	(2024)
	Peter Vysma (V)	(2017)	Cheryl Duff (V)	(2024)
	Stella Barclay (Q)	(2017)	Melissa Fraser (S)	(2024)
	Eddie Fabian (Q)	(2017)	Brendon Hill (T)	(2024)
	Dean Grummitt (Q)	(2017)	Susan Newton (N)	(2024)
†	Duane King (Q)	(2017)	Anthony Okulicz (N)	(2024)
	Wendy King (Q)	(2017)	Peter Reynolds (N)	(2024)
	Greg Hawthorne (T)	(2017)	Gary Sayer (T)	(2024)
	Peter Donovan (S)	(2017)	Everlyn Stark (N)	(2024)
	Jennie Duffield (Q)	(2018)	Dan Suchy (N)	(2024)
	Peter Dunn (V)	(2018)	Sue Sundstrom (N)	(2024)
	Owen Heness (A)	(2018)	Stephen Tully (S)	(2024)
	Mick Morris (A)	(2018)		
	June Streeter (W)	(2018)		
	Don Wallace (Q)	(2018)		
	Peter White (Q)	(2018)		
	Garry Armstrong (T)	(2019)		
	Ian Fisher (V)	(2019)		
	Trevor Fitzsimons (S)	(2019)		
	Wayne Greenham (S)	(2019)		
	Craig Hicks (T)	(2019)		
	Robert Hunter (S)	(2019)		
	Helen Lee (T)	(2019)		
	Lynne Lyden (T)	(2019)		
	Peter Miller (T)	(2019)		
	Trent Nicholls (T)	(2019)		
	Haydyn Nielsen OAM (T)	(2019)		
	Janet Nixon (N)	(2019)		
	Jill Wallis (V)	(2019)		
	Gus Capogreco (S)	(2020)		

† Deceased



MYERS

WIGHTMAN

MCSWEENY

CHEMIST WAREHOUSE

AWARDS & HONOURS



ATHLETICS AUSTRALIA ANNUAL AWARDS

BRUCE MCAVANEY PERFORMANCE OF THE YEAR

Nina Kennedy

JOHN LANDY MALE ATHLETE OF THE YEAR

Matthew Denny

MARJORIE JACKSON FEMALE ATHLETE OF THE YEAR

Nina Kennedy

RUSSELL SHORT MALE PARA ATHLETE OF THE YEAR

James Turner

AMY WINTERS FEMALE PARA ATHLETE OF THE YEAR

Mali Lovell

MALE JUNIOR ATHLETE OF THE YEAR

Cameron Myers

FEMALE JUNIOR ATHLETE OF THE YEAR

Torrie Lewis

COACH OF THE YEAR

Paul Burgess

JUNIOR COACH OF THE YEAR

Dick Telford

OFFICIAL OF THE YEAR

Gerard Ryan

ORDER OF AUSTRALIA

David Archbold OAM
Heather Carr OAM
Pat Carroll OAM
Heather Doherty OAM
Peter Duras AM
Jeff Franklin OAM
Penny Gillies OAM

Lisa Hasker OAM
Professor Cliff Mallett OAM
Rick Mitchell OAM
Jan Randles OAM
Lynne Schickert AM
Arthur Whitchell OAM

ATHLETICS AUSTRALIA LIFE GOVERNORS

Patricia (Trish) Kinnane Marlene Mathews AO

ATHLETICS AUSTRALIA LIFE MEMBER

Helen Roberts

BETTY CUTHBERT MEDAL

Matthew Denny

PETER NORMAN HUMANITARIAN AWARD

David Criniti

WORLD ATHLETICS

MEMBER FEDERATION OF THE YEAR

Athletics Australia

WORLD ATHLETICS PLAQUE OF MERIT

Bob Snow

WORLD ATHLETICS VETERAN PIN

Kevan Gosper AO

OCEANIA MERIT AWARD

Peter Barrett

ATHLETICS INTERNATIONAL AWARDS

STEVE MONEGHETTI EMERGING ATHLETES OF THE YEAR

Claudia Hollingsworth Cameron Myers

RON CLARKE SCHOLARSHIP

Luke Boyes

AIS SPORT PERFORMANCE AWARDS (ASPAS)

MALE PARA ATHLETE OF THE YEAR

James Turner

EXECUTIVE TEAM

As at 30 June 2024

OFFICE OF THE CHIEF EXECUTIVE

Chief Executive Officer

Peter Bromley

Executive Assistant

Jemma Caon

Group General Manager – Delivery and Partnerships

Samantha Culbert

General Manager – Growth & Development

Adam Bishop

General Manager - High Performance

Andrew Faichney

General Manager - People and Culture

Karen Murphy

General Manager - Finance

Chris Brophy

Company Secretary

Dorothy Taxakis





THE ATHLETICS
FOUNDATION

JOIN OUR TEAM



HELP SUPERCHARGE ATHLETICS AND OUR FUTURE STARS

A DONATION OF

\$500

could cover costs of
new tyres and
push rims for a
racing wheelchair

A DONATION OF

\$1,000

could help cover
club and race fees
for a year

A DONATION OF

\$5,000

could pay for an
athlete's specialist
athletics, gym and
recovery equipment

MAJOR PARTNERS



RioTinto



MEMBER ASSOCIATIONS



AFFILIATES



AFFILIATE PARTNERS





